

Pikeville Independent Board of Education Regular Meeting
November 18, 2025 6:00 PM
John Waddell Administration Building

Attendance Taken at 6:05 PM:

Present Board Member(s):

Mrs. Ashley Brown
Mrs. Brittany Ratliff
Mr. Bill Staggs
Mr. Joe Ray Thornbury

Absent Board Member(s):

Dr. Kevin Pugh

I. Call to Order

Chairman Joe Ray Thornbury called the meeting to order and began with a moment of silence afterward, leading attendees in the Pledge of Allegiance.

II. Public Comment

We are pleased to welcome the University of Pikeville students visiting our board meeting as part of their education course. We look forward to showcasing the engaging teaching and learning taking place in our district.

III. Student Achievement

A. Student/Staff Recognition

We are excited to welcome our Teaching and Learning Pathway students to tonight's board meeting. Their dedication to working alongside their mentor teachers at the elementary school reflects their commitment to becoming future educators.

B. PES Principal's Report

Principal Glenda Adkins shared with a brief recap of activities of both academic and athletic achievements and what is happening to plan for the upcoming school year.

C. PHS Principal's Report

Principal Brandon Blackburn shared with a brief recap of activities of both academic and athletic achievements and what is happening to plan for the upcoming school year.

D. District Administrator Reports

Kim Clevinger, Instructional Supervisor, provided an update on several ongoing initiatives across the district. She discussed the implementation of Flex PD, noting strong staff participation and continued alignment to district goals. Mrs. Clevinger also highlighted upcoming and recent FRYSC sponsored family events, emphasizing their positive impact on student engagement and community support. In collaboration with teachers, the Math PLC is working through the current textbook adoption process, reviewing materials and identifying high-quality resources to support instruction. Mrs. Clevinger shared that the district continues to focus on providing strong mentoring and instructional support for teachers through the Mentor Program. She also reported that the Science PLC, in partnership with Sarah Blackburn, is actively developing and refining K–12 science instructional plans to ensure vertical alignment and coherence throughout grade levels. Finally, Kim updated the board on the district's Trauma-Informed Care Plan, which is being incorporated into the Comprehensive School Improvement Plan (CSIP) and supported by data from the recent Needs Assessment.

Taffie Wells, Instructional Supervisor, DAC, and Preschool Director, informed the board that Kentucky Summative Assessment data, along with the corresponding indicator rankings, will be released on November 19. She noted that additional discussion, guidance, and information will be provided to staff and stakeholders following the release to support understanding of the results and next steps for the district.

IV. Action/Consent Items

- A. Approve Minutes of the October 20, 2025 Special Meeting
- B. Approve Bills, Payrolls, and Financial Reports for the period October 21, 2025 to November 18, 2025
- C. Approve Transportation/Trip Requests
 - 1. PHS Girls Basketball to Daytona Beach, FL on December 26-31, 2025
 - 2. PHS Boys Basketball to Fernandina Beach, FL on December 28-31, 2025
 - 3. PJHS Cheer to Orlando, FL on January 29 to February 3, 2026

Order #2093 - Motion Passed: Motion to approve all action/consent items as presented passed unanimously with a motion by Mrs. Brittany Ratliff and a second by Mrs. Ashley Brown.

V. Action/Discussion Items

A. Board Member Representative for Local Planning Committee

Order #2094 - Motion Passed: Motion to appoint Joe Ray Thornbury as Board Member representative for the Local Planning Committee passed unanimously with a motion by Mrs. Brittany Ratliff and a second by Mr. Bill Staggs.

VI. Information/Review Items

A. Personnel Report

Superintendent's Personnel Report November 2025

RESIGNATIONS:

Amber Collins, Instructional Assistant – PES

SUBSTITUTES:

Leah Anderson, Certified
Alayna Coleman, Certified
Baylee Mize, Certified

B. Miscellaneous

None

VII. Closed Session

None

VIII. Return to Regular Session

None

IX. Adjournment

Order #2095 - Motion Passed: Adjournment passed unanimously with a motion by Mr. Bill Staggs and a second by Mrs. Ashley Brown.

Joe Ray Thornbury, Chairman
Pikeville Independent Board of Education

David Trimble, Superintendent/Secretary
Pikeville Independent Board of Education