

**RECORD OF BOARD PROCEEDINGS
BOARD MEETING MINUTES**

The Hopkins Co. Board of Education met at 320 South Seminary Street, Madisonville, KY at 5:30 o'clock P.M. on the 17th day of November 2025, with the following members present:

(1) Kerri Scisney, Chairman - Absent	(2) Nicholas Foster, Vice Chairman	(3) Martha Phelps
(4) Steven Faulk	(5) Shannon Embry	Keith Cartwright, Board Attorney

Nicholas Foster, Vice Chairman, called the meeting to order.

A. Pledge; Moment of Silence; Mission Statement--Unite as one team to learn and inspire.

Board members led the pledge to the flag.

B. Adoption of Agenda

Order #32 - Motion Passed: Approval of the agenda as outlined passed with a motion by Mr. Steven Faulk and a second by Mrs. Martha Phelps.

Mr. Shannon Embry	Yes
Mr. Steven Faulk	Yes
Mr. Nicholas Foster	Yes
Mrs. Martha Phelps	Yes
Ms. Kerri Scisney	Absent

STUDENT/STAFF PRESENTATIONS AND/OR RECOGNITION

A. Superintendent and Staff

Dr. Damon Fleming, Superintendent

Great Futures Start Here Award

Sherry Towe, Teacher, West Hopkins School

Construction Update

Garmong Construction

STUDENT LEARNING AND SUPPORT SERVICES (DIALOGUE, NO ACTION)

A. School Calendar

NO SCHOOL

November 26-28, 2025, Thanksgiving
 December 22-31, 2025, Christmas Break
 January 1, 2026, New Year's Day
 January 2, 2026, No School
 January 19, 2026, Martin Luther King, Jr. Day
 February 16, 2026, President's Day
 March 13, 2026, No School
 April 3-10 2026, Spring Break
 May 19, 2026, Election Day

CENTRAL OFFICE CLOSED

November 26, 2025, Close at noon
 November 27-28, 2025, Thanksgiving
 December 23, 2025, Close at noon
 December 24-26, 2025, Christmas Break
 December 31, 2025, Close at noon
 January 1-2, 2026, New Year's Day
 January 19, 2026, Martin Luther King, Jr. Day
 April 10, 2026, Spring Break
 May 25, 2026, Memorial Day

COMMUNICATION

A. Public Comment

None

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(4) Steven Faulk	(5) Shannon Embry	Keith Cartwright, Board Attorney

Hopkins County Board of Education Policy 01.421 states:

Public comments will be allowed at regular meetings only if the topic is regarding an agenda item. Persons wishing to address the Board must first be recognized by the chairperson. Persons who wish to address an agenda item need to submit the Public Comments Form by noon on the day of the meeting to request to speak at the meeting that evening.

STUDENT LEARNING AND SUPPORT SERVICES (CONSENT-ACTION)

Order #33 - Motion Passed: Approval of the listed consent items passed with a motion by Mr. Shannon Embry and a second by Mrs. Martha Phelps.

Mr. Shannon Embry	Yes
Mr. Steven Faulk	Yes
Mr. Nicholas Foster	Yes
Mrs. Martha Phelps	Yes
Ms. Kerri Scisney	Absent

A. Approval of Minutes, Bills, and Salaries

The Board approved the minutes of November 3, 2025, board meeting and the bills and salaries for the month of November 2025.

B. Approval of Treasurer's Report

The Board approved the Treasurer's report for the month of October 2025.

C. Approval of Leaves of Absence

The Board approved the following leaves of absence.

1. Employee #6726, Custodian, SHMS, Begin FMLA on November 5, 2025, not to exceed 12(twelve) weeks.
2. Employee #8553, Custodian, PES, Return to work on November 17, 2025.
3. Employee #8379, School Psychologist, JMS, Begin FMLA on September 28, 2025, not to exceed 12(twelve) weeks.

D. Approval of Out of District/Overnight Trips

The Board approved the following out of district, overnight, or non-school sponsored events as requested by the principal of the school, subject to date rescheduling as necessary.

1. HCCHS, Dance, Winchester, KY, Saturday, December 13-Sunday, December 14, 2025, state competition. Travel by school bus.
2. HCCHS, Chorus, Nashville, TN, Thursday, April 23-Friday, April 24, 2026, performance at the Country Music Hall of Fame. Travel by school bus.
3. HCCHS, FFA, El Reno, OK, Sunday, May 3- Friday, May 8, 2026, national competition. Travel by school vehicle.
4. HCCHS, Cheer, Winchester, KY, Friday, December 12-Saturday, December 13, 2025, state competition. Travel by school bus.
5. MNHHS, Cheer, Orlando, FL, Wednesday, January 28-Tuesday, February 3, 2026, national competition. Travel by school bus to airport and charter in Florida.
6. MNHHS, Cheer, Winchester, KY, Thursday, December 11-Friday, December 12, 2025, state competition. Travel by school bus.
7. MNHHS, Dance, Winchester, KY, Saturday, December 13-Sunday, December 14, 2025, state competition. Travel by school bus
8. MNHHS, Beta, Friday, December 5, 2025, hockey game at Ford Center. Travel by school bus.
9. SHMS, KYA, Louisville, KY, Wednesday, December 3-Friday, December 5, 2025, mock government competition. Travel by school bus.
10. SHMS, BETA, Nashville, TN, Monday, March 30, 2026, teambuilding trip. Travel by school bus.

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(4) Steven Faulk	(5) Shannon Embry	Keith Cartwright, Board Attorney

E. Approval of Payment of Invoice(s)

The Board approved to pay the following invoice(s).

1. LE Gregg Associates, \$12,763.30, geotechnical services for the Southside/South Middle renovation project, to be paid from BG23-030.
2. Performance Commissioning Agency, \$3,500.00, testing for the new high school auxiliary gyms, to be paid from BG22-408.
3. KERR Workplace Solutions, \$44,519.33, storage/filing system for the new central board office renovation, to be paid from BG23-121.
4. FORTE, \$29,868.63, Samsung Electronics for the new central board office renovation, to be paid from BG23-121.
5. Sherman Carter Barnhart Architects, PLLC, \$5,402.25, professional services for the Southside/South Middle renovation project, to be paid from BG23-030.
6. Sherman Carter Barnhart Architects, PLLC, \$24,020.46, professional services for the new central board office renovation, to be paid from BG23-121.
7. Carter Waters LLC, \$54,667.93, supplies for the Southside/South Middle renovation project, to be paid from BG23-030.
8. Winsupply, \$6,170.45, plumbing fixtures for the Southside/South Middle renovation project, to be paid from BG23-030.
9. Dubois County Block & Brick, Inc, \$11,096.90, block for the Southside/South Middle renovation project, to be paid from BG23-030.
10. Mills Supply Company, \$120,760.09, rebar for the Southside/South Middle renovation project, to be paid from BG23-030.
11. Meuth Construction Supply, \$35,841.00, concrete for the Southside/South Middle renovation project, to be paid from BG23-030.
12. Danco Construction, \$177,321.18, construction services for the Southside/South Middle renovation project, to be paid from BG23-030.
13. Meuth Construction, \$1,985.00, concrete material for the new central board office renovation, to be paid from BG23-121.
14. Ferguson Enterprises, LLC, \$2,355.03, plumbing fixtures for the new central board office renovation, to be paid from BG23-121.
15. Garmong Construction, \$312,176.14, construction services for the new central board office renovation, to be paid from BG23-121.

F. Approval to Apply for Grants

The Board approved for schools to apply for grant(s).

1. Districtwide, ALDI Community Gift Card Program, up to \$1,000.00, proceeds will be used for after-school and out-of-school youth programs.

G. Approval of School Activity Fundraiser(s)

The Board approved the following activity fundraiser(s).

1. District Wide, BeYoutiful Leaders, Pawject Runway, proceeds will be used to support the Hopkins County Humane Society.
2. District Wide, BeYoutiful Leaders, Parent's Night Out, ticket sales, proceeds will be used to purchase craft materials to be used for children at upcoming events.
3. HCCTC, Student Government, Smash Burgers, proceeds will be used for students to attend competitions, field trips, and items needed to prepare for upcoming competitions.
4. WBES, Academic Team, Pie a Teacher, proceeds will be used for end-of-year banquet for academic team.
5. WHS, PTO, Santa Shop, proceeds will be used to support school needs, programs and student rewards.
6. WHS, PTO, Winter Silent Auction, proceeds will be used to support school needs, programs, and student rewards.

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(4) Steven Faulk	(5) Shannon Embry	

H. Approval of PCS Vendor Proposal for Wired and Wireless Network Device Replacement under State Contract and E-Rate Category 2

A copy may be found in Abstract File #67

The Board approved PCS Vendor Proposal for Wired and Wireless Network Device Replacement under State Contract and E-Rate Category 2.

I. Approval of AIA Owner & Architect Agreement with Sherman Carter Barnhart Architects for the Hopkins County Field Turf & Track Improvements Project BG26-232

A copy may be found in Abstract File #68

The Board approved AIA Owner & Architect Agreement with Sherman Carter Barnhart Architects for the Hopkins County Field Turf & Track Improvements Project, BG26-232.

J. Approval to Purchase Four (4) School Buses Under Kentucky Department of Education State Contract

A copy may be found in Abstract File #69

The Board approved to purchase four (4) school buses Under Kentucky Department of Education State Contract.

Two (2) 72 -passenger buses

Two (2) lift buses

K. Approval of the MOU with Hopkins County Humane Society for Madisonville North Hopkins High School FFA Feline Education

A copy may be found in Abstract File #70

The Board approved the MOU with Hopkins County Humane Society for Madisonville North Hopkins High School FFA Feline Education.

L. Approval to Accept Bid for one (1) 2026 Chevrolet Silverado 1500, 4WD Custom Crew Cab Pickup Truck for the District Transportation Department

A copy may be found in Abstract File #71

The Board approved bid for one (1) 2026 Chevrolet Silverado 1500, 4WD Custom Crew Cab Pickup Truck for the District Transportation Department.

STUDENT LEARNING AND SUPPORT SERVICES (ACTION LIKELY)

A. Personnel

A copy may be found in Abstract File #72

The board reviewed the personnel changes made by the Superintendent since November 3, 2025.

BOARD CALENDAR

Review Board Meeting Dates

Monday, December 15, 2025, HCBOE Board Meeting, Central Administration Office, 5:30pm.

ADJOURNMENT

Order #34 - Motion Passed: Motion to adjourn until the next scheduled meeting on December 15, 2025, passed with a motion by Mrs. Martha Phelps and a second by Mr. Shannon Embry.

Mr. Shannon Embry	Yes
Mr. Steven Faulk	Yes
Mr. Nicholas Foster	Yes
Mrs. Martha Phelps	Yes
Ms. Kerri Scisney	Absent

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Dr. Damon Fleming, Superintendent