

**BULLITT COUNTY PUBLIC SCHOOLS  
1040 HIGHWAY 44 EAST  
SHEPHERDSVILLE, KY 40165**

**Regular Meeting of the Bullitt County Board of Education  
November 24, 2025**

**5:00 PM**

**MINUTES OF RECORD**

The Bullitt County Board of Education met at the Frank R. Hatfield Administrative Center, 1040 Highway 44 East, Shepherdsville, Kentucky, 40165, at 5:00 PM on Monday, November 24, 2025, with the following members present:

(1) Ms. Linda Belcher    (2) Mrs. Nita Neal    (3) Dr. Matt Mooney    (4) Ms. Marci Hodges  
(5) Mr. Dallas Harshfield

**CALL TO ORDER**

Board Chair, Dr. Matt Mooney, called the meeting to order at 5:00 pm.

**ADOPT THE AGENDA**

**Order #2025-185 - Motion Passed:** Adopt the agenda as presented. passed with a motion by Ms. Linda Belcher and a second by Dallas Harshfield. All members voted YES.

**PRESENTATIONS**

Board Member, Dr. Matt Mooney led the audience in the Pledge of Allegiance and reviewed the Board Team Commitments. Stefanie Kleinholter gave the reminder to Address the Board.

**d. Recognition of Sylas Hayes: New Eagle Scout**

We proudly recognize Sylas Hayes for achieving the rank of Eagle Scout, the highest and most significant accomplishment in the Scouts BSA program. Earning the Eagle Scout rank is a testament to Sylas's dedication, perseverance, and leadership. The rigorous process requires:

- Earning numerous merit badges that demonstrate a wide range of skills and knowledge.
- Holding key leadership positions within his troop.
- Planning, developing, and leading a significant community service project.

This achievement represents years of commitment to the values of Scouting. We commend Sylas Hayes for this extraordinary achievement and wish him continued success as he carries the spirit of the Eagle Scout into his future endeavors. We also want to congratulate Sylas on his School Recognition Award from the College Board. We are so proud of his accomplishments and contributions to BCPS. Congratulations, Sylas!

**e. Construction Update by Mrs. Cate Noble Ward of Studio Kremer Architects**

**COMMUNICATIONS**

Audience Comments (30 Minutes Total)

Mr. Russell Wilson spoke to the board about a concern he had regarding Coach's pay. It was a personal issue and Lisa Lewis discussed with him after board meeting. Jo Coffman spoke to the board and thanked them for their continued commitment to making hard decisions.

**Superintendent's Report**

Dr. Bacon gave an update on the 2025 KY Summative Assessment results. It showed that BCPS improved in all six accountability indicators, Increased in overall score at each school levels, Middle School earned a GREEN (high) rating in all accountability areas. 17 or 22 schools increased their overall scores, and 6 improved their color rating. Dr. Bacon discussed the 2026-2027 District Calendar Survey and what is means. He clarified the misconceptions and misunderstanding:

- The goal is to develop a calendar that is best for Bullitt County

- Start times **MUST** be adjusted to equalize instructional minutes
- The District has **NO** say over the use of schools for early voting.
- Flipping the elementary and high school start times will not interfere with extracurricular activities
- A variable calendar would not impact the start of fall extracurriculars (31 school districts use this type of calendar)
- In a variable calendar, the number of banked days depends on how many days are in the calendar
- In a traditional calendar, every day missed will need to be made up (either in NTI or a make-up day)

A follow up survey of calendar options is coming: Calendar Committee Meeting #2 is December 2 @ 4:30

### **RECESS Regular Meeting**

**Order #2025-186 - Motion Passed:** Motion to recess the regular meeting of the Bullitt County Board of Education passed with a motion by Ms. Linda Belcher and a second by Ms. Nita Neal. All members voted YES.

### **SPECIAL MEETING OF THE BULLITT COUNTY SCHOOL DISTRICT FINANCE CORPORATION**

#### **a. CALL TO ORDER - SPECIAL MEETING OF THE BULLITT COUNTY SCHOOL DISTRICT FINANCE CORPORATION**

**Order #2025-187 - Motion Passed:** Motion to call to order special meeting of the Bullitt County District Finance Corporation. passed with a motion by Ms. Nita Neal and a second by Dallas Harshfield. All members voted YES.

#### **b. Stormwater Management/BMP Facilities Agreement**

**Order #2025-188 - Motion Passed:** Approve the Stormwater Management/BMP Facilities Agreement a requested. passed with a motion by Ms. Nita Neal and a second by Dallas Harshfield. All members voted YES.

Attached for your review and signature is the Stormwater Management/BMP Facilities Agreement between the Bullitt County School District Finance Corporation and Bullitt County, Kentucky. This agreement outlines the responsibilities for maintaining on-site stormwater management and Best Management Practices (BMP) facilities associated with upcoming property development. As part of this process, the Bullitt County School District Finance Corporation will serve as the designated landowner representative for Bullitt County Public Schools. The Finance Corporation will execute the agreement first, after which Bullitt County will sign as the city agency. This ensures that all parties involved-the Finance Corporation, Bullitt County, and BCPS-are aligned in fulfilling the maintenance and compliance requirements set forth in the agreement. The purpose of this document is to formally establish ongoing maintenance standards for stormwater facilities to protect public health, safety, and welfare while meeting environmental regulations. It also outlines procedures for inspection, reporting, and corrective actions should maintenance issues arise.

#### **c. ADJOURN SPECIAL MEETING OF THE BULLITT COUNTY SCHOOL DISTRICT FINANCE CORPORATION**

**Order #2025-189 - Motion Passed:** Motion to adjourn as recommended. passed with a motion by Ms. Nita Neal and a second by Marci Hodges. All members voted YES.

### **RECONVENE REGULAR MEETING OF THE BULLITT COUNTY BOARD OF EDUCATION**

**Order #2025-190 - Motion Passed:** Recommendation: Motion to resume the Regular Meeting of the Bullitt County Board of Education passed with a motion by Ms. Nita Neal and a second by Dallas Harshfield. All members voted YES.

### **CONSENT ITEMS**

**Order #2025-191 - Motion Passed:** Approve Consent Items as presented, noting that all items have been studied with individual recommendations and rationale being provided prior to the meeting in the full Board packet on Tuesday, Nov.18,2025, which is available online. passed with a motion by Ms. Nita Neal and a second by Dallas Harshfield. All members voted YES.

#### **a. Financial Reports**

1. Balance Sheets for All Funds
2. Monthly Summary Report for Period 4

### 3. AP Check Reconciliation Register

### 4. Paid Invoice Report

#### b. Travel

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Trip ID	Activity	Destination	Depart	Return	Requested By	Requested Date
R504694	BEHS HOSA CLUB	Bellarmino University	12/4/2025 7:30 AM	12/4/2025 2:30 PM	Laura Godbold	10/31/2025 7:54 AM
R504783	North Bullitt JROTC	Bullitt Central High School	12/6/2025 7:00 AM	12/6/2025 4:00 PM	Eugene Siler	11/11/2025 7:59 AM
R504687	KYA	Crowne Plaza	12/8/2025 12:00 PM	12/10/2025 1:30 PM	Alexandra Gilley	10/29/2025 11:21 AM
R504595	2nd Grade	Derby Dinner Playhouse	12/11/2025 9:00 AM	12/11/2025 1:30 PM	Amy Edwards	10/21/2025 12:57 PM
R504601	CHEERLEADING	George Rogers Clark HS	12/12/2025 5:00 PM	12/13/2025 5:00 PM	Hughes Kenneth	10/22/2025 10:16 AM
R504784	North Bullitt JROTC	Louisville Male High School	12/13/2025 7:00 AM	12/13/2025 5:00 PM	Eugene Siler	11/11/2025 8:09 AM
R504604	BASKETBALL boys	Butler HS	12/15/2025 3:30 PM	12/15/2025 10:30 PM	Hughes Kenneth	10/22/2025 10:33 AM
R504794	Kindergarten	Derby Dinner Playhouse	12/19/2025 9:10 AM	12/19/2025 11:45 AM	Amie Huckabee	11/13/2025 12:49 PM
R504605	BASKETBALL boys	Meade Co HS	12/19/2025 3:30 PM	12/19/2025 11:00 PM	Hughes Kenneth	10/22/2025 10:34 AM
R504698	BOWLING	Galaxy Lanes	12/20/2025 6:00 AM	12/20/2025 3:30 PM	Emily Knight	11/1/2025 1:45 PM
R504587	BASKETBALL	LOGAN CO	12/26/2025 7:00 AM	12/28/2025 10:00 PM	Michelle Frans	10/20/2025 1:02 PM
R504606	BASKETBALL	Great Crossing high school	1/3/2026 9:00 AM	1/3/2026 4:00 PM	Hughes Kenneth	10/22/2025 10:36 AM
R504609	BASKETBALL girls	Washington Co HS	1/7/2026 4:00 PM	1/7/2026 10:00 PM	Hughes Kenneth	10/22/2025 10:47 AM
R504724	WRESTLING	Boone County High School	1/9/2026 4:00 PM	1/10/2026 10:00 PM	Hughes Kenneth	11/4/2025 10:48 AM
R504602	CHEERLEADING	Morehead State University	1/10/2026 9:00 AM	1/11/2026 6:00 PM	Hughes Kenneth	10/22/2025 10:19 AM
R504739	BASKETBALL girls	PRP HS	1/13/2026 4:00 PM	1/13/2026 10:00 PM	Hughes Kenneth	11/4/2025 11:22 AM
R504804	Allied Health Students (Juniors)	Hilton Garden Inn	1/21/2026 8:15 AM	1/21/2026 1:15 PM	Krista Woods	11/17/2025 1:03 PM

		Louisville Airport				
R504789	Cheerleading	Disney All Star Sports	1/29/2026 7:00 AM	2/4/2026 9:00 PM	Michelle Frans	11/24/2025 9:12 AM
R504802	Basketball Boys	Fairdale HS	1/30/2026 3:30 PM	1/30/2026 10:00 PM	Kenny Hughes	11/24/2025 9:13 AM
R504808	Agriculture Animal Science	Louisville Marriott Downtown	1/30/2026 8:00 AM	1/30/2026 2:00 PM	Tiphanie Peake	11/24/2025 9:12 AM
R504812	CADCA Natl Leadership	National Harbor MD	2/2/2026 7:00 AM	2/5/2026 7:00 PM	Allison Robinson	11/24/2025 9:13 AM
R504603	CHEERLEADING	Disney World	2/4/2026 8:00 AM	2/10/2026 5:00 PM	Hughes Kenneth	10/22/2025 10:22 AM
R504648	FBLA	Frankfort	2/9/2026 5:00 PM	2/10/2026 5:00 PM	Thomas Downs	10/27/2025 11:56 AM
R504691	BCPS Senior Hiring Fair	Paroquet Springs Conference Center	2/10/2026 7:45 AM	2/10/2026 9:30 AM	Stephanie Burba	10/30/2025 1:49 PM
R504647	After the Tassel	Paroquet Springs	2/10/2026 8:00 AM	2/10/2026 1:00 PM	Thomas Downs	10/27/2025 11:52 AM
R504632	FFA	National Farm Machinery Show @KFEC	2/13/2026 8:30 AM	2/13/2026 2:00 PM	Tiphanie Peake	10/24/2025 8:49 AM
R504645	FBLA	Marriott Downtown Louisville	2/23/2026 7:00 AM	2/23/2026 5:00 PM	Thomas Downs	10/27/2025 11:46 AM
R504734	WRESTLING B/G	Alltech Arena	2/27/2026 3:00 PM	2/28/2026 8:00 PM	Hughes Kenneth	11/4/2025 11:12 AM
R504661	Beta Club	Central Bank Center	3/1/2026 1:00 PM	3/3/2026 1:30 PM	Jessica Talley	10/27/2025 12:52 PM
R504790	Kindergarten	Derby Dinner Playhouse	3/3/2026 9:15 AM	3/3/2026 12:00 PM	Kelsey Kestler	11/24/2025 9:17 AM
R504688	KUNA	Crowne Plaza	3/1/2026 1:00 PM	3/3/2026 1:30 PM	Alexandra Gilley	10/29/2025 11:23 AM
R504695	Bullitt East Media Arts - SIPA	Hilton Columbia	3/3/2026 9:00 AM	3/8/2026 12:00 PM	Larry Steinmetz	10/31/2025 11:56 AM
R504644	FBLA	Morehead State University	3/4/2026 2:30 PM	3/5/2026 8:00 PM	Thomas Downs	10/27/2025 11:40 AM
R504665	FBLA	Western Kentucky University	3/11/2026 3:30 PM	3/12/2026 9:30 PM	Thomas Downs	10/28/2025 7:57 AM
R504639	Mrs. Gilley AP European History Students	The Nancy and David Wolf	3/13/2026 7:45 AM	3/13/2026 3:30 PM	Alexandra Gilley	10/24/2025 11:18 AM

		Holocaust & Humanity Center				
R504696	Bullitt East Media Arts - CSPA	Columbia University	3/16/2026 9:00 AM	3/22/2026 12:00 PM	Larry Steinmetz	10/31/2025 12:04 PM
R504643	FBLA	Eastern Kentucky University	3/26/2026 2:30 PM	3/27/2026 8:00 PM	Thomas Downs	10/27/2025 11:36 AM
R504653	Charger Bank/FBLA Region Officers	New York City	4/18/2026 8:00 AM	4/22/2026 8:00 PM	Thomas Downs	10/27/2025 12:15 PM
R504654	FBLA	Galt House	4/25/2026 7:00 AM	4/29/2026 8:00 PM	Thomas Downs	10/27/2025 12:17 PM
R504655	FBLA	FFA Leadership Training Center	5/31/2026 7:00 AM	6/4/2026 7:00 PM	Thomas Downs	10/27/2025 12:21 PM
R504656	FBLA	Henry B Gonzalez Convention Center	6/24/2026 7:00 AM	7/3/2026 8:00 PM	Thomas Downs	10/27/2025 12:25 PM

**c. Minutes**

- October 20, 2025 Minutes
- November 10, 2025 Minutes

**d. Construction Items**

**1. Bernheim - BG 23-051 - DPO Reconciliation - Core & Main**

Request for approval is for DPO Reconciliation for unbilled materials. I recommend approval of this request. Attached paperwork is listed below with action items noted for each:

- G701-C for Core & Main - Bernheim Middle - for Board Signature
- FACPAC - DPO 16 - for Board Signature

**2. Bernheim - BG 23-051 - DPO Reconciliation - Ferguson Enterprises**

Request for approval is for DPO Reconciliation for unbilled materials. I recommend approval of this request. Attached paperwork is listed below with action items noted for each:

- G701-C for Ferguson Enterprises - Bernheim Middle - for Board Signature
- FACPAC - DPO 31 - for Board Signature

**3. Bernheim - BG 23-051 - DPO Reconciliation - Lee Building Products**

Request for approval is for DPO Reconciliation for unbilled materials. I recommend approval of this request. Attached paperwork is listed below with action items noted for each:

- G701-C for Lee Building Products - Bernheim Middle - for Board Signature
- FACPAC - DPO 28 - for Board Signature

**4. Bernheim - BG 23-051 - DPO Reconciliation - Ohio Valley Flooring**

Request for approval is for DPO Reconciliation for unbilled materials. I recommend approval of this request. Attached paperwork is listed below with action items noted for each:

- G701-C for Ohio Valley Flooring - Bernheim Middle - for Board Signature
- FACPAC - DPO 36 - for Board Signature

**5. Bernheim - BG 23-051 - DPO Reconciliation - Sherwin Williams**

Request for approval is for DPO Reconciliation for unbilled materials. I recommend approval of this request. Attached paperwork is listed below with action items noted for each:

- G701-C for Sherwin Williams - Bernheim Middle - for Board Signature
- FACPAC - DPO 34 - for Board Signature

**6. Bernheim - BG 23-051 - DPO Reconciliation - Dal-Tile Distribution, Inc.**

Request for approval is for DPO Reconciliation for unbilled materials. I recommend approval of this request. Attached paperwork is listed below with action items noted for each:

- G701-C for Dal-Tile Distribution - Bernheim Middle - for Board Signature
- FACPAC - DPO 37 - for Board Signature

**7. Bernheim - BG 23-051 - DPO Reconciliation - Mills Supply Co, Inc.**

Request for approval is for DPO Reconciliation for unbilled materials. I recommend approval of this request. Attached paperwork is listed below with action items noted for each:

- G701-C for Mills Supply Co, Inc. - Bernheim Middle - for Board Signature
- FACPAC - DPO 29 - for Board Signature

**8. Bernheim - BG 23-051 - DPO Reconciliation - Quality Stone and Ready Mix**

Request for approval is for DPO Reconciliation for unbilled materials.

I recommend approval of this request.

Attached paperwork is listed below with action items noted for each:

- G701-C for Quality Stone and Ready Mix - Bernheim Middle - for Board Signature
- FACPAC - DPO 17 - for Board Signature

**9. Bernheim Middle School - BG 23-051 - DPO Reconciliation - Quikrete Company**

Request for approval is for DPO Reconciliation for unbilled materials. I recommend approval of this request. Attached paperwork is listed below with action items noted for each:

- G701-C for Quikrete Company - Bernheim Middle - for Board Signature
- FACPAC - DPO 30 - for Board Signature

**10. BCPS Life Safety Upgrades: Change Order #03**

Our project contained a contingency of \$298,211.90, currently \$177,459.50 remains. Clock systems were added to this project utilizing contingency funds through this change order to replace failing clocks. Clocks are to be direct purchased by BCPS through coop KEDC purchase agreement. Therefore, \$133,845.26 will be deducted from contingency and paid as a direct purchase order, resulting in remaining contingency of \$43,614.24. I recommend approval of this request.

Attached paperwork is listed below with action items noted for each:

- AIA Document G701-2017 (Signature)
- KES Change Order Request (signature pg. 1)
- FACPAC Change Order (Signature)

**11. BG 24-192 Change Order 3 - Net Zero Swap for Scoreboard Trusses DPO 11**

This memo requests Board approval of the attached FACPAC Form for Change Order 03. The value of the scoreboard truss materials were deducted from the General Contract and added to assigned Material DPO. This is a net zero change to the overall Contract Value. The change to the General Contractor's contract was approved at the October 28, 2024, Board Meeting. The FACPAC form DPO-11 Toadvine's DPO was not provided with that board agenda item. The FACPAC form is being presented now for board review and signature to supplement the previously approved change order.

The attached FACPAC Form is now presented for Board review and signature to supplement and complete the previously approved change order. I recommend approval of this request.

Attachments:

1. G701-2017 - Change Order 03 (for reference)
2. FACPAC Form - Change Order 03 (for Board signature)
3. COR-02 - Add Trusses to DPO (for reference; no action required)

**12. BEHS - BG 23-050 - Change Order 22 - Audio Enhancement**

This change order is a credit for Work that would have been performed/provided by the General Contractor (EH) and Electrical Contractor (KES) under the general construction contract. This Change Order is supplemented by the addition of Audio Enhancement's cooperative purchase agreement scope of work as detailed by their SAP Quote #97452, dated July 9, 2025. This work will standardize this facility on the life safety upgrades established by BG 23-165. Audio Enhancement's cost is \$371,532.25. The A/E fee for this Change Order is based on the Audio Enhancement proposed value at 5% of construction cost to compensate for redesign of the life safety systems and coordination of the COOP agreement.

- General Construction Change Order Cost: (\$99,630.29) Credit
- Audio Enhancement COOP Proposal - Quote #97452. dated July 9, 2025 \$371.532.25

Total Cost of Improvements (Change Order + COOP) \$271,901.96

I recommend approval of this request.

Attached paperwork is listed below with action items noted for each:

- G701-2017 - Change Order 22 - Signed by EH - for Board Signature
- CO 22 - FACPAC - Audio Enhancement Credit - for Board Signature
- • BEHS-Fine Arts-COR #39-RFP#28-Credit for Audio Enhancement - No action - for Board Reference
- Sales\_Proposal\_Bullitt\_East\_High\_School\_Construction - for Board Review and Approval - Separate COOP Agreement

**13. BEHS - BG 23-050 - Change Order 23 - Ceiling Tile and Grid Replacement**

It was recommended by the General Contractor (EH) that the ceiling tile be replaced entirely. The ceilings were replaced in 2019 following an Energy Savings Contract with Trane. Since that time, ongoing roof leaks prior to the start of construction and the HVAC System not being operational

during construction have caused the ceiling tiles to break down. Ceiling grid remains in place where possible. In addition to tile replacement, ceiling tile and grid is being replaced in three classrooms where installation of new hydronic piping would not allow ceilings to remain in place. This recommendation was discussed with the Director of Facilities and Architect during the bi-weekly progress meeting, and all agreed it was needed to yield the best result. I recommend approval of this request.

Attached paperwork is listed below with action items noted for each:

- G701-2017 - Change Order 23 - Signed by EH - for Board Signature
- CO 23 - FACPAC - Ceiling and Grid Replacement - for Board Signature

BEHS-Fine Arts-COR #37-Ceiling Tile and Ceiling Grid Replacement in

Existing Old Mill Elementary - No action -for Board Reference

**14. BEHS - BG 23-050 - Change Order 24 - Site Revisions at Tennis Court and Asphalt Overlay**

This Change Order includes work to address two concerns, 1) The sequencing of asphalt overlays at campus parking lots and roadways and 2) add a curbed sidewalk along the access road and add storm drainage at the tennis court sidewalk. Calhoun Construction credited back the asphalt overlay in their Baseball/Softball contract and EH added it to theirs. This was done to work in sequence of completion of each contract. Work can happen with trades already on site to perform work in sequence with construction activities. I recommend approval of this request.

Attached paperwork is listed below with action items noted for each:

- G701-2017 - Change Order 24 - Signed by EH - for Board Signature
- CO 24 - FACPAC - Site Revisions at Tennis Court and Asphalt Overlay - for Board Signature
- BEHS-Fine Arts-COR #38-RFP-24-RFP-30-Site Revisions to Tennis Court-Access Road-Asphalt Overlay Swap - No action - for Board Reference

**15. BEHS Fine Arts - BG 23-050 - Change Order 25 - Misc. Masonry & Framing Changes & Steel**

This Change Order includes work to enclose existing roof leaders that were exposed after demolition was complete, change wing walls in the auditorium from framed to CMU and add lintel supports where required based in existing conditions. I recommend approval of this request.

Attached paperwork is listed below with action items noted for each:

- G701-2017 - Change Order 25 - Signed by EH - for Board Signature
- CO 25 - FACPAC - Misc. Masonry and Framing Changes - for Board Signature
- BEHS-Fine Arts-COR #40 - Misc. Masonry Changes - No action - for Board Reference
- BEHS-Fine Arts-COR #41-RFI #27-Galvanized Angle for Polished CMU - No action - for Board Reference
- BEHS-Fine Arts-COR #42 - Misc. Drywall Changes - No action - for Board Reference

**16. BEHS Fine Arts - BG 23-050 - Change Order 26 - Misc.Mechanical Changes**

Due to available space at the mechanical mezzanines between Areas A and B and above ceiling areas, ductwork is being routed at the exterior roof and thermally insulated based on available space due to required routing of the hydronic lines and other equipment conduits. All exterior duct will be



insulated with exterior rated insulation. Also included is duct routing to ventilate and existing outside air louver to the roof in Area C. I recommend approval of this request.

Attached paperwork is listed below with action items noted for each:

- G701-2017 - ChangeOrder 26 - Signed by EH - for Board Signature
- CO 26 - FACPAC - Misc. Mechanical Changes - for Board Signature
- • BEHS-Fine Arts-COR #43 - Misc. Mechanical Changes - RFP-32-Exterior Duct-GRD Replacement Area C - No action - for Board Reference

**17. Phase II Athletics- BG 24-192 - DPO Reconciliation - Lee Building Products**

Request for approval is for DPO Reconciliation for unbilled materials. I recommend approval of this request.

Attached paperwork is listed below with action items noted for each:

- G701-C for Lee Building Products - Phase II Athletics - for Board Signature
- FACPAC - DPO 30 - for Board Signature

**18. Phase II Athletics- BG 24-192 - DPO Reconciliation - Mills Supply Co.**

Request for approval is for DPO Reconciliation for unbilled materials. I recommend approval of this request. Attached paperwork is listed below with action items noted for each:

- G701-C for Mills Supply Co. - Phase II Athletics - for Board Signature
- FACPAC - DPO 30 - for Board Signature

**19. NBHS - BG 24-192 - Change Order 24 - Whirlpool Faucet**

BCPS Facilities / Construction requested the addition of a permanent wall mounted faucet in the Training Room to serve the mobile whirlpool. I recommend approval of this request.

Attached paperwork is listed below with action items noted for each:

- G701-2017 - Change Order 24 - Whirlpool Faucets - for Board Signature
- BP-2 - FACPAC - Change Order 24 - Whirlpool Faucet - for Board Signature
- • COR-40 Faucet at Whirlpool Tub - No action - for Board Reference

**20. NBHS - BG 24-192 - Change Order 25 - Tennis Court Lighting**

BCPS Leadership requested the addition of Tennis Court Lighting at all three high schools. Work in this Change Order includes cost of installation by Calhoun Construction and their subcontractors. Purchase of the lighting would be via a Sourcewell COOP agreement with Musco Lighting.

A breakout of costs is below:

- \$302,604.00 GC COR#42 Cost
- \$86,500.00 Bullitt Central Musco Lights via Sourcewell Quote
- \$86,500.00 Bullitt East Musco Lights via Sourcewell Quote
- \$93,500 North Bullitt Musco Lights via Sourcewell Quote
- \$569,104 Total Cost I recommend approval of this request.

Attached paperwork is listed below with action items noted for each:

- G701-2017 - Change Order 25 - Tennis Court Lighting - for Board Signature
- BP-2 - FACPAC - Change Order 25 - Tennis Court Lighting - for Board Signature
- COR-42 RFP-14 MUSCO Lights at Tennis - No action - for Board O Reference
- Musco - BCPS - Tennis Court Projects Sourcewell Quote - COO? Proposal - For Board Review and Approval

**e. Human Resources**

**1. Leave of Absence Requests**

Please recommend to the Board at the November 24th, 2025 meeting the approval for the following requests for unpaid leave of absences.

Christine Payton-Volunteer Coordinator-Nichols Elementary-Ms. Payton is requesting leave without pay for the date of September 12th, 2025 for a total of 3 hours without pay.

Wanda Richards-Plant Manager-Bullitt Lick Middle-Ms. Richards is requesting leave without pay for the dates of October 14th, 2025-October 21st, 2025 for a total of 6 days without pay.

Britney Casey-Monitor-Mount Washington Elementary-Ms. Casey is requesting leave without pay for the dates of September 22nd, 2025 and September 23rd, 2025 for a total of 3.47 hours without pay.

Leslie Cook-Lunchroom Monitor-Lebanon Junction Elementary-Ms. Cook is requesting leave without pay for the dates of September 23rd, 2025, September 26th, 2025 and September 30th, 2025 for a total of 6 hours without pay.

Shannon McMurray-Monitor-Maryville Elementary-Ms. McMurray is requesting leave without pay for the date of September 22nd, 2025 for a total of 30 minutes without pay.

Brenda Kuriger Morgan-Cook Baker-Freedom Elementary-Ms. Morgan is requesting leave without pay for the date of September 29th, 2025 for a total of 3.75 hours without pay.

Kelsey Richie-Lunchroom Monitor-Roby Elementary-Ms. Richie is requesting leave without pay for the date of September 30th, 2025 for a total of 1 hour without pay.

Stephanie Thomas-Monitor-Cedar Grove Elementary-Ms. Thomas is requesting leave without pay for the dates of October 2nd, 2025 and October 3rd, 2025 for a total of 3.5 hours without pay.

Devona Hawkins-Custodial Sweeper-North Bullitt High-Ms. Hawkins is requesting leave without pay for the dates of September 22nd, 2025-September 26th, 2025 for a total of 40 hours without pay.

Caitlyn Harris-Teacher-Bullitt East High-Ms. Harris is requesting leave without pay for the dates of October 17th, 2025 through December 19th, 2025 for a total of 43 days without pay.

Anastasia Lagowski-Teacher-Zoneton Middle-Ms. Lagowski is requesting leave without pay for the date of October 14th, 2025 and October 15th, 2025 for a total of 10.75 hours without pay.

Kendra Spencer-Teacher-Freedom Elementary-Ms. Spencer is requesting leave without pay for the dates of December 1st, 2025 through December 19th, 2025 for a total of 15 days without pay.

Brandy Sageser-Cook/Baker-Mount Washington Elementary-Ms. Sageser is requesting leave without pay for the dates of October 29th, 2025 through December 5th, 2025 for a total of 141.40 hours without pay.

Kellie Rausch-Instructional Assistant-Lebanon Junction Elementary-Ms. Rausch is requesting leave without pay for the dates of October 2nd, 2025, October 3rd, 2025, October 13th, 2025 through October 15th, 2025 for a total of 10 hours without pay.

Chad Laswell-Teacher-Hebron Middle-Mr. Laswell is requesting leave without pay for the dates of October 28th, 2025 through December 5th, 2025 for a total of 25.70 days without pay.

Clara Antle-Custodian-Nichols Elementary-Ms. Antle is requesting leave without pay for the dates of November 11th, 2025 through January 5th, 2026 for a total of 36.29 days without pay.

Leslie Cook-Lunch Monitor-Crossroads Elementary-Ms. Cook is requesting leave without pay for the dates of October 17th, 2025 for a total of .50 hours without pay.

Dona Crigger-Lunchroom Monitor-Maryville Elementary-Ms. Crigger is requesting leave without pay for the date of October 16th, 2025 for a total of 2 hours without pay.

Shannon McMurray-Lunchroom Monitor-Maryville Elementary-Ms. McMurray is requesting leave without pay for the date of October 14th, 2025 for a total of 30 minutes without pay.

Kellie Rausch-Lunchroom Monitor-Lebanon Junction Elementary-Ms. Rausch is requesting leave without pay for the dates of October 2nd, 2025, October 3rd, 2025, October 14th, 2025 and October 15th, 2025 for a total of 2 hours without pay.

Robert Magruder-Custodian-Bullitt East High-Mr. Magruder is requesting leave without pay for the dates of November 18th, 2025 through December 3rd, 2025 for a total of 10 days without pay.

Katherine Terry-Instructional Assistant-Cedar Grove Elementary-Ms. Terry is requesting leave without pay for the dates of October 20th, 2025 through October 22nd, 2025 for a total of 15.25 hours without pay.

Shannon Spegal-Bus Driver-Transportation-Ms. Spegal is requesting leave without pay for the dates of October 20th, 2025-November 18th, 2025 for a total of 27 days without pay.

Laura Buley-Lunchroom Monitor-Pleasant Grove Elementary-Ms. Buley is requesting leave without pay for the date of October 23rd, 2025 for a total of 1.5 hours without pay.

Leslie Cook-Monitor-Crossroads Elementary-Ms. Cook is requesting leave without pay for the dates of October 21st, 2025, October 22nd, 2025, October 23rd, 2025 and October 31st, 2025 for a total of 6.63 hours without pay.

Dona Crigger-Lunchroom Monitor-Maryville Elementary-Ms. Dona is requesting leave without pay for the date of October 27th, 2025 for a total of 2 hours without pay.

Stephanie Daniels-Lunchroom Monitor-Nichols Elementary-Ms. Stephanie is requesting leave without pay for the dates of October 23rd, 2025 and October 27th, 2025 for a total of 2 hours without pay.

Amanda Frantz-Lunchroom Monitor-Mount Washington Middle-Ms. Frantz is requesting leave without pay for the date of October 24th, 2025 for a total of 2 hours without pay.

Shannon McMurray-Lunchroom Monitor-Maryville Elementary-Ms. McMurray is requesting leave without pay for the dates of October 28th, 2025 and October 29th, 2025 for a total of 1 hour without pay.

Megan Sholar-Lunchroom Monitor-Old Mill Elementary-Ms. Scholar is requesting leave without pay for the date of October 22nd, 2025 for a total of 1 hour without pay.

Shameka Hardin-YSC Coordinator-North Bullitt High-Ms. Hardin is requesting leave without pay for the dates of October 22nd, 2025 and October 23rd, 2025 for a total of 10.50 hours without pay.

Lovence Ainembabazi-Teacher-Bullitt Central High-Ms. Ainembabazi is requesting leave without pay for the dates of December 16th, 2025 through December 19th, 2025 for a total of 4 days without pay.

Michael Seago-Nurse-Central Office-Mr. Seago is requesting leave without pay for the dates of December 8th, 2025 through December 19th, 2025 for a total of 9.42 days without pay.

## **2. Entry of the Employment Records in the Minutes of Record**

Employment records for both the certified and classified personnel for the period of **September 2025** through **October 2025** are submitted for the Board's information and inclusion in the minutes of this meeting.

## **f. Contracts**

### **1. North Bullitt High School Prom Catering Contract**

Please see the attached contract between North Bullitt High School and Ladyfingers Catering for food for their Junior/Senior Prom on Saturday, April 25, 2026 at The Henry Clay. This contract has been reviewed by Dinsmore & Shohl LLP. Please approve this contract at the November Board Meeting.

### **2. Community Share Membership Agreement**

Please find attached the agreement between CommunityShare and Bullitt County Public Schools for the 2025-2026 school year. CommunityShare grants a one-time license of CommunityShare's digital platform. This agreement has been reviewed by Dinsmore & Shohl LLP. Please place this agreement for approval on the November board agenda.

### **3. Google Workspace for Education Plus**

The Google Workspace for Education for our district is up for renewal. Google Workspace for Education has been a valuable tool for schools and district departments. It offers benefits like enhanced collaboration and communication through tools like Classroom and Meet, improved security and data privacy, and streamlined classroom management with tools for assigning and grading work. It also enables flexible, accessible learning from anywhere. The cost to renew is \$60,316.50, which works out to be a little less than \$5 per student. The renewal agreement is attached.

I ask that we continue with Google Workspace for Education, as it has proven valuable to our district over the years. Thanks!

### **4. Bullitt East High School Prom Contract 2026**

Please see the attached contract between Bullitt East High School and Mellwood Art Center for their Junior/Senior Prom on Saturday, March 21, 2026. This contract has been reviewed by Dinsmore & Shohl LLP. Please approve this contract at the November Board Meeting

### **5. Clinical Facility Agreement with Bellarmine University**

Please find attached the Clinical Facility Agreement between Bellarmine University and Bullitt County Public Schools for the 2025-2026 school year. This agreement has been reviewed by Dinsmore & Shohl LLP. Please place this agreement for approval on the November board agenda.

#### **6. MOU for Cyber Safe Schools Program**

This is a request for approval from the Board of Education to offer Millstone Labs, LLC/Cyber Safe School program to promote online awareness to students and guardians in the 4th through 8th grades of our north end schools. Our district has utilized Cyber Safe School in the past and FRYSC Advisory Councils are again asking for this support. The attached MOU has been reviewed by BCPS legal counsel and clarifies the commitment of informing students and guardians about the dangers of social media. The presenter of the on-site student programs and the online parent programs is Mike Lemon, a retired Bowling Green Police Department Detective who specialized in digital forensic analysis and internet crimes against children.

The program is scheduled for December 2025 and is being offered to BCPS at a discounted rate of \$1,200 per school. The FRYSC that serves the following schools will fund the program: Brooks, Freedom, Overdale, Maryville, Hebron & Zoneton. Millstone Labs, LLC is also including a \$300 valued online Parent Resource, at no cost to the schools or families. Thank you for reviewing this Memorandum of Understanding and supporting the FRYSC mission of eliminating non-academic barriers to student success.

#### **7. 2025-26 Lease Extension and Renewal Agreements**

Attached for your review and approval are the lease documents related to the continued use of office and instructional space at 505 Buffalo Run Road in Shepherdsville. The Extension to Lease Agreement between The Flynn Group, LLC and the Bullitt County Board of Education extends the current lease at 505 Buffalo Run Road for one year, covering the period of July 1, 2025, through June 30, 2026. The annual base rent will remain \$14,860.75, payable monthly, and no changes have been made to the terms or conditions of the existing lease other than the oneyear extension. Additionally, the Lease Renewal Agreement (PR-0079) between the Bullitt County Board of Education, as lessor, and the Kentucky Community and Technical College System (KCTCS), as lessee, extends the lease at the same location for the same period, July 1, 2025, through June 30, 2026. The total annual lease cost remains \$204,992.40, which includes rent, utilities, and overhead, and all other terms of the original 2017 lease remain in effect. These documents formalize the annual continuation of both lease agreements, ensuring uninterrupted use of the facilities for KCTCS/JCTC operations in partnership with Bullitt County Public Schools. Approval of the attached lease extension and renewal agreements for fiscal year 2025-2026 is recommended.

#### **8. Raptor Rehab of KY Agreement**

This is a request for approval from the Board of Education for Raptor Rehabilitation of Kentucky, Inc.(RROKI) to bring their Birds of Prey Program to 3rd, 4th and 5th grade students throughout the 2025-26 school year. Experienced educators require large areas like the gym to present the program in the company of their captive, rehabilitated birds of prey. Students will learn natural history, species statistics, and individual stories of how each of the birds came into our rehabilitative care. RROKI is currently scheduled to present this program to all three grade bands at Roby and Nichols Elementary Schools. Other FRCs are planning to schedule this school year, as well. RROKI's contract and their current insurance policy are included in this request and have been reviewed and approved by BCPS' legal counsel- Dinsmore and Shohl.

#### **9. New Area Technology/Workforce Development Center Architectural Conceptual Design and Rendering Services Proposal**

Attached is a proposal from Studio Kremer Architects for the conceptual design and rendering services for a new Area Technology and Workforce Development Center. This agreement provides for realistic conceptual renderings in a digital format facility that would support ten or more technical and training programs and would be home to one thousand students enrolled in Bullitt ATC programming.

This proposal has been reviewed by Dinsmore & Shohl LLP. Funds will be allocated from the Superintendent's budget. I recommend approval of this proposal.

#### **g. Curriculum/Instructional Resources etc. Approval**

As of July 25, 2022, the Superintendent will oversee all curriculum, textbooks, instructional materials, and student support services per changes in Kentucky Revised Statutes (KRS 160.345). The curriculum in each school shall be designed to achieve student capacities established by KRS 158.645 and the school goals established by KRS 158.6451. The curriculum shall comply with all applicable state and federal statutes and regulations. In any school administered under the provisions of KRS 160.345, the Superintendent shall determine which curriculum, textbooks, instructional materials, and student support services shall be provided in the school after consulting with the Board, the Principal, and the school council and after a reasonable public review and response period for all stakeholders. The attached documentation provides details on the following.

- School/Location
- Name of program or department requesting curriculum Applicable research and/or evidence-based findings for this curriculum (What Works ClearingHouse, EdReports, etc.)
- Explanation of curriculum materials including purpose, when will be utilized, content area, etc.
- Approval is requested of curriculum and/or instructional resources for district wide use along with several schools. Date of minimum two-week public stakeholder review by staff, parents, and the school community

Review/approval date by Assistant Superintendent and/or Chief Academic Officer

**h. Donations & Grants for Approval**

Please submit under Consent Items- Permission to accept the following:

School/Program Receiving Contribution	Donor	Description Purpose	Value
Crossroads Elementary	Church of the Crossroads	Donation	Check #2270 to be used for Family & Community Engagement programming \$ 1,000.00
Lebanon Junction Elementary Archery	I Climb Tree Service LLC	Donation	Check #1334 to be used for tournament fees, equipment & archery activities \$ 500.00
Shepherdsville Elementary	Homes By Renfow	Donation	Check #1102 for classroom supplies \$ 400.00
Shepherdsville Elementary	Pediatrics of Bullitt County	Donation	Check #1463 for classroom supplies \$ 800.00
Shepherdsville Elementary	Kentuckiana Embroidery Services LLC	Donation	Check #1003 for classroom supplies \$ 1,200.00
Shepherdsville Elementary	Kentuckiana Electrical Service	Donation	Check #32967 for classroom supplies \$ 1,200.00

Shepherdsville Elementary	Kentuckiana Excavation Services	Donation	Check #1418 for classroom supplies	\$ 1,200.00
Shepherdsville Elementary's Family Resource Center	Zaxby's/Shepherdsville Cornerstone, LLC	Donation	Check #1000019 for classroom supplies	\$ 5,600.00
Cedar Grove Elementary	Donor's Choose	Donation	Art supplies	\$ 270.05
Cedar Grove Elementary	Donor's Choose	Donation	Music supplies	\$ 414.84
North Bullitt High School	Alan & Angel Kissel	Donation	Check #2894 for a gratuating NBHS senior to be awarded the Fly Like An Eagle scholarship	\$ 500.00
Roby Elementary's Family Resource Center	Kiwanis Club of Louisville, Bill Spinner & Friends	Donation	Bus transportation, clothing & toys provided for holiday event	\$ 2,800.00
Roby Elementary's Family Resource Center	Fund for the Arts-Teacher Arts Grant (TAG)	Grant	\$708.80 for bus transportation & \$1,860 to Stage One for K-2 to attend Elephant & Piggie play on 3-14-26	\$ 2,568.00
Hebron Middle School's Cafeteria	Shirley's Way, Inc.	Donation	Check #68209 for the Cafeteria's Courtesy Fund	\$ 1,000.00
Eastside & Mt. Washington Middle's Youth Services Center	Eastside Middle School's Staff	Donation	To be used to fulfill student needs	\$ 865.70
Bullitt Central High School's Youth Services Center	Shirley's Way, Inc.	Donation	Food items for Food Pantry & Weekend Food Bag Program	\$ 6,000.00
Total for BOE Review & Approval				\$ 26,318.59

#### i. Shortened Day Request

The following information summarizes student cases for which the parents and medical professionals have requested a modified attendance schedule for these students with disabilities. The students are identified by number in order to maintain confidentiality. There is documentation of medical necessity for the modified schedules, and the modified schedules have

been recommended for approval by the Admissions and Release Committees (ARCs). Full documentation is on file in the office of Director of Special Education.

2526-02

This student has Autism, as well as complex medical and developmental needs, including an invasive and lengthy nutrition schedule utilizing a feeding tube for slow feed infusions. A doctor's statement was submitted recommending a shortened school day due to the student's needs in relation to neurology, gastroenterology, communication, and other complex conditions. An ARC meeting was held on 10/14/25, during which the implementation of a shortened school day schedule was approved: Monday through Friday, 1:00PM to 2:30PM. The modified schedule will be approved for the 2025-2026 school year and will be reviewed on or before the next IEP annual review date of 10/13/26.

2526-03

This student has Autism, as well as complex medical and developmental needs, including an invasive and lengthy nutrition schedule utilizing a feeding tube for slow feed infusions. A doctor's statement was submitted recommending a shortened school day due to the student's needs in relation to neurology, gastroenterology, communication, and other complex conditions. An ARC meeting was held on 10/14/25, during which the implementation of a shortened school day schedule was approved: Monday through Friday, 1:00PM to 2:30PM. The modified schedule will be approved for the 2025-2026 school year and will be reviewed on or before the next IEP annual review date 10/13/26.

**j. Requests to Alter District Property**

**1. Gaga Pit at Lebanon Junction Elementary School**

Lebanon Junction Elementary School is requesting approval to install a concrete pad on the playground as the base of a Gaga Pit. They were granted board approval this past spring to install a Gaga Pit but the installation was put on hold due to the Eagle Scout's availability. They now have a parent whose company, Ernst Concrete, wants to donate the concrete and Argenbright Dirt Works will donate the labor to install a concrete pad and Gaga Pit. The funding of the concrete pad is through the donations of material and labor from the companies listed above. The materials for the Gaga Pit itself, which were approved in Spring 2025, are being purchased through Fund 22. I recommend approval of this request.

Attachment: Lebanon Junction Concrete Pad Request - Board Reference

**k. KETS offer of Assistance**

We've received our first KETS Offer for FY25. The first offer is for \$134,961, which divides up to almost \$11 per student. Once we get the final offer of assistance, this will total about \$21 per student. The final total should be around \$250,000, which the district matches each year. I ask that we preemptively approve all offers now to eliminate the need for further approval of the remaining offers, thus reducing the time to get the amount in our accounts. Historically, we choose to escrow the amount for up to three years. The official letter from the Office of Educational Technology is attached. Our department will continue to use these funds to provide student and teacher devices, data center hardware, networking hardware, and other instructional-related technologies. I appreciate your time and consideration

**l. Use of Ellis Cook Property for McKinney-Vento Program Request**

BCPS has decided not to demo and remove the house on the Ellis Cook property located behind Eastside Middle School, previously declared surplus on the October 20, 2025 board meeting. BCPS will instead repurpose it to support the district's McKinney-Vento program. The property will serve as a home office base facility to coordinate services and distribute essential supplies to students and families in need, providing critical support to those experiencing housing instability. The community and local businesses have rallied together to help spruce up this site, creating a welcoming and supportive space for families in need. Preserving this property allows us to continue serving with compassion and purpose, ensuring every student and family feels seen, supported, and valued. I recommend approval of this request.



**m. Thermal Equipment - Freedom and Shepherdsville Elementary Closed Loop Chemical-Free Water**  
Thermal Equipment Sales, Inc. has submitted a proposal to provide and install two EasyWater Series C Closed Loop Treatment Systems at Freedom/Shepherdsville Elementary for \$112,349.40, including installation but excluding taxes. The EasyWater system is a chemical-free solution that removes dissolved oxygen, prevents scale buildup, and reduces bacteria growth, helping extend HVAC equipment life and lower maintenance costs. Recommendation: Approve the purchase and installation of the EasyWater system from Thermal Equipment Sales, Inc. to improve system efficiency and support district sustainability goals. Attachment: Offer of Sale from Thermal Equipment Sales, Inc., dated November 11, 2025.

## **NEW BUSINESS**

**a. 1st Reading of Policy 09-214**

The proposed Policy 09.214 establishes guidelines for using Registered Therapy Animals to support student mental health, emotional regulation, and academic engagement in Bullitt County Public Schools (BCPS). Due to an increase in the number of requests for therapy dogs/animals, a policy is necessary to ensure safety for students and staff. The policy mandates prior written approval, annual renewal, proof of certification/vaccinations, and liability insurance. Handlers are responsible for control, care, and clean-up, with provisions made for allergies and trauma concerns. This policy has been reviewed and approved by KSBA and Dinsmore & Shohl, LLP. as well as KSBA. Approval is requested for a first reading of the new policy 09.214.

**b. 1st Reading of Board Policy 10.4 Revision**

Board Policy 10.4, Advertising in the Schools, outlines the standards and procedures for commercial and community advertising within district schools. The policy establishes clear definitions, approval processes, and limitations to ensure that all advertising aligns with the educational mission of the district and remains appropriate for students. The current policy has been reviewed and revised to reflect updated communication practices, and clarify the roles of district administration, principals, and school-affiliated support groups such as PTAs, PTOs, and Booster Clubs in approving and managing advertising activities. The revisions to Policy 10.4 provide clearer definitions and a more cohesive structure for advertising procedures within the district. These revisions are designed to protect instructional time and preserve the integrity of the educational environment while supporting positive relationships between schools and community organizations. The changes also promote transparency and consistency in the approval process for advertising and solicitation, ensuring that all practices comply with legal requirements and district standards. This revision has been reviewed by Dinsmore & Shohl, Inc. and by KSBA. This request is for approval of the 1st reading of revised Policy 10.4.

**c. HB 190 - Plan on Advanced Coursework (Grades 4–12)**

**Order #2025-192 - Motion Passed:** Approve HB 190- Plan on Advanced Coursework as requested. passed with a motion by Ms. Linda Belcher and a second by Ms. Nita Neal. All members voted YES.

The HB 190 - Plan on Advanced Coursework (Grades 4–12) is submitted for formal approval to ensure immediate compliance with HB 190 (2025) by December 1, 2025. This strategy transforms our process from nomination to a proactive, data-driven framework, enabling automatic enrollment for students who demonstrate readiness. Placement is based on objective criteria, including a Distinguished State Assessment rating, consistent universal screener performance, or Gifted and Talented (GT) identification. By utilizing these clear, multiple measures and committing to an annual review of enrollment data by student group, the plan guarantees equitable representation and fosters high academic achievement across the district. Approval is requested for HB 190 Plan on Advanced Coursework (Grades 4-12).

**d. 1st Reading of Policy 05.3**

I am requesting approval of Policy 05.3 Community Use of School Facilities, to further clarify the process for utilization of Bullitt County Public School facilities. Matt Cooper with KDE and Board Attorney Eric Farris have seen and approved the changes. Let me know should you have questions or require additional information.

**e. Revision to Procedure 05.3 AP.1**

I am requesting review and approval of 05.3 AP. 1 Community Use of School Facilities, to further clarify the process for utilization of Bullitt County Public School facilities. Matt Cooper with KDE and Board

Attorney Eric Farris have seen and approved the changes. Let me know should you have questions or require additional information. TDW:at Attachments: • Procedure 05.3 AP.1 Community Use of School Facilities

**f. Proposed Changes to BCPS EHO Procedure 09.123 AP.2**

On Monday, October 27th, I convened a committee of three Principal Representatives to develop a comprehensive draft of our EHO policy. Our discussion was highly productive, focusing on various stakeholder concerns. We believe the attached EHO DRAFT effectively addresses these concerns and is now ready for your review and approval.

- The Principals who served on this development committee were:
- Jason Bargary, Shepherdsville Elementary School
- Chase Goff, Bernheim Middle School
- Kristi Lynch, North Bullitt High School

We are confident that these proposed changes will significantly benefit our students, enhance community support, and offer greater flexibility to families needing access to our schools. I respectfully request that the Board review and discuss these changes and consider their formal adoption. For comparative purposes, I have included a copy of our current EHO Policy. Thank you for your time and dedication to this important matter. Please do not hesitate to contact me if you have any questions or require further details regarding these proposed changes.

**g. OES Request for Certified Interventionist and Instructional Tutor**

**Order #2025-193 - Motion Passed:** Approve OES request for Certified Interventionist and Instructional Tutor passed with a motion by Ms. Nita Neal and a second by Dallas Harshfield. All members voted YES.

Dr. Joshua DeWar, principal of Overdale Elementary School, requests to create a Certified Interventionist position for 3HPD/40DPY and an Instructional Tutor position for 3HPD/40DPY. These professionals will provide immediate, targeted intervention to address academic gaps. These positions will allow for smaller group instruction and personalized attention during the school day. Funding will come from ESS funds.

Attachment: Memo from Principal DeWar

**h. Bus Purchases for 2026-2027**

**Order #2025-194 - Motion Passed:** Approve Bus purchases for 2026-2027 as requested. passed with a motion by Marci Hodges and a second by Dallas Harshfield. All members voted YES.

I am requesting permission to purchase a total of seven (7) school buses for the 2026-2027 school year. Four 72 passenger buses with air conditioning and a luggage compartment. Three Special Needs buses, similarly equipped. All of the buses will have Cummins 6.7 diesel engines.

72 Passenger Type C School Bus	$\$148,400.00 \times 4 = \$ 593,600.00$
Air Condition	$11,631.00 \times 4 = 46,524.00$
Tinted windows	$767.00 \times 4 = 3,068.00$
100 Gallon fuel tank	$705.00 \times 4 = 2,820.00$
Luggage box	$1,575.00 \times 4 = 6,300.00$
Radio AM/FM/PA	$591.00 \times 4 = 2,364.00$
Driver's Dome w/switch	$64.00 \times 4 = 256.00$

**Total \$ 654,932.00**

SP Needs HDC 16+4 School Bus	$\$155,255.00 \times 3 = \$ 465,765.00$
Air Conditioning	$11,631.00 \times 3 = 34,893.00$
100 Gallon fuel tank	$705.00 \times 3 = 2,115.00$
Luggage box	$1,575.00 \times 3 = 4,725.00$

Radio AM/FM/PA	522.00 x 3 = 1,566.00
Driver's Dome w/switch	64.00 x 3 = 192.00
Braun 1000 lb capacity wheelchair lift	311.00 x 3 = 933.00
<b>Total \$ 510,189.00</b>	
<b>Grand Total \$ 1,165,121.00</b>	

**i. Early Graduation Request (8)**

**Order #2025-195 - Motion Passed:** Approve Bus purchases for 2026-2027 as requested. passed with a motion by Ms. Nita Neal and a second by Ms. Linda Belcher. All members voted YES.

Attached you will find an Early Graduation request for the following students:

- SSID #2120461237 - senior at Bullitt Central High School
- SSID #2120414536 - senior at Bullitt Central High School
- SSID #2120427851 - senior at Bullitt Central High School
- SSID #2120409349 - senior at Bullitt Central High School
- SSID #2120213806 - senior at Bullitt Central High School
- SSID #2120259318 - senior at Bullitt Central High School
- SSID #2120257687 - senior at Bullitt Central High School
- SSID #2120213106 - senior at North Bullitt High School

These students meet the graduation requirements stated in our Graduation Policy 08.113.

**EXECUTIVE SESSION**

**Order #2025-196 - Motion Passed:** Recess regular session and enter Executive Session as authorized by: 1.KRS 156.557(6)(c) for preliminary discussions related to the evaluation of the Superintendent by the Board or between the Board and Superintendent prior to the summative evaluation. passed with a motion by Ms. Linda Belcher and a second by Ms. Nita Neal. All members voted YES.

1. As authorized by KRS 156.557(6)(c) for preliminary discussions related to the evaluation of the Superintendent by the Board or between the Board and Superintendent prior to the summative evaluation. (November)

**RECONVENE REGULAR SESSION**

**Order #2025-197 - Motion Passed:** Exit executive session and resume regular session. passed with a motion by Ms. Linda Belcher and a second by Marci Hodges. All members voted YES.

**ADJOURNMENT**

**Order #2025-198 - Motion Passed:** Adjourn at 6:32 p.m. passed with a motion by Dallas Harshfield and a second by Ms. Linda Belcher. All members voted YES.

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CHAIRPERSON

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SECRETARY