

Mission: *Anchorage Public School unites with the community to equip all students with the knowledge, skills, behaviors, and mindset to make a positive impact on their community and world.*

Vision: *Launching Lifelong Learning through inspiration, exploration, and connections.*

Strategic Priority: Operational Excellence by Design

Purpose: By modeling transparency and stewardship in all operational decisions, create sustainable systems and spaces that are efficient, safe, and intentionally designed to support teaching and learning.

Goal 1: Strengthen Core Operations

- Ensure excellence in facilities, food service, finance, safety, and human resources.
 - Establish data-driven facility priorities and baseline design standards.
 - Redesign and reimagine the food service experience.
 - Manage resources efficiently and effectively.
 - Align operations with a culture that reflects pride and professionalism.
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Strategic Priority: Community of Excellence

Purpose: Foster a positive, student-centered culture focused on a continuous commitment to growth and appreciation.

Goal 1: Prioritize Employee Engagement

- Strengthen onboarding, connections, mentorship, and leadership capacity for lasting engagement across all employees.
- Build aligned professional learning communities (PLCs) and clear and consistent communication processes.
- Invest in professional growth for all employees, substitutes, and volunteers.

Goal 2: Partner with Families

- Foster opportunities for meaningful engagement and partnerships with families to elevate the student experience and outcomes.
- Ensure parents feel informed and connected beyond schedules, activities, and fundraising.

Goal 3: Engage & Inform Neighbors

- Promote genuine, two-way partnerships with neighbors.
 - Provide student service and leadership opportunities that give back to the community.
 - Celebrate the district's traditions, history, and shared pride as the foundation for progress.
 - Extend intentional invitations to events and celebrations.
 - Establish a pathway to giving of time, talent, or treasure.
 - Create lifelong connections by promoting increased alumni participation in mentoring, career development, and volunteerism.
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Strategic Priority: Excellence in the Student Experience

Purpose: To ensure every student learns, grows, and thrives through meaningful experiences that connect knowledge, skills, and character to lifelong success.

Goal 1: Empower Every Student to Grow, Achieve, & Succeed

- Ensure a year's worth of academic growth in a year's time for all students, including clear pathways for intervention and enrichment.
 - Define a consistent, rigorous and exciting roadmap for the student experience.
 - Elevate internal transitions and high school preparedness.
 - Foster student ownership of learning by developing advocacy, initiative, and problem-solving skills.
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Goal 2: Inspire Engagement, Connection, and Belonging

- Nurture an environment where every student feels known, valued, supported, and connected.
- Preserve and grow intentional participation in meaningful traditions.
- Expand opportunities for leadership, soft skills, and extracurricular participation.
- Build student ownership through meaningful presentation and service opportunities.
- Enhance the district's competitive offerings and personalized learning experiences that prepare students for high school and beyond.