



ANCHORAGE INDEPENDENT BOARD OF EDUCATION

Special Called Board Meeting
November 24, 2025 at 5:00 p.m.
Anchorage Public School - Library
11400 Ridge Road, Anchorage, Kentucky 40223

Attendance taken at 5:05 p.m., 11/24/2025:

Present:

Hannah Barnes
Kayce Deutsch
Sara Tyler
Andrew O'Brien
Nancy Lynne Walters

Attendance updated at 6:30 p.m., 11/24/2025:

Present

Hannah Barnes
Kayce Deutsch
Sara Tyler
Andrew O'Brien

Absent

Nancy Lynne Walters

1. Approval of Agenda

Motion Passed: Approve Agenda as presented passed with a motion by Sara Tyler and a second by Kayce Deutsch.

Vote:

Hannah Barnes	Yes
Kayce Deutsch	Yes
Andrew O'Brien	Yes
Sara Tyler	Yes
Nancy Lynne Walters	Yes

2. CLOSED SESSION pursuant to KRS 61.810(1)(f) for discussions or hearings which might lead to the appointment, discipline, or dismissal of an individual employee.

Motion Passed: Enter CLOSED SESSION pursuant to KRS 61.810(1)(f) for the purpose of discussions or hearings which might lead to the appointment, discipline, or dismissal of an individual employee passed with a motion by Hannah Barnes and a second by Sara Tyler.

Vote:

Hannah Barnes	Yes
Kayce Deutsch	Yes
Andrew O'Brien	Yes
Sara Tyler	Yes
Nancy Lynne Walters	Yes

Motion Passed: Exit CLOSED SESSION pursuant to KRS 61.810(1)(f) for the purpose of discussions or hearings which might lead to the appointment, discipline, or dismissal of an individual employee passed with a motion by Andrew O'Brien and a second by Kayce Deutsch.

Vote:

Hannah Barnes	Yes
Kayce Deutsch	Yes
Andrew O'Brien	Yes
Sara Tyler	Yes
Nancy Lynne Walters	Yes

3. Items for Action Resulting from Closed Session (if any)

No action taken.

4. APPROVAL – FY-2026 Salary Schedule Revisions

Motion Passed: Approve the amended classified salary schedule FY 26 adding grade X as written and adding grade XI that is 15% less than grade X across all years. Also adding at the bottom grade X is finance officer with a CPA, grade XI is finance officer without a CPA, and in the third section we will add grade X and XI are based on 240 contract days/8 hours a day. Additionally, approve the administrative salary schedule FY26 as revised; admin steps are calculated in the years in the district in the current position. Administrative salary bump will be kept the same passed with a motion by Sara Tyler and a second by Nancy Lynne Walters.

Vote:

Hannah Barnes	Yes
Kayce Deutsch	Yes
Andrew O'Brien	Yes
Sara Tyler	Yes
Nancy Lynne Walters	Yes

5. APPROVAL – Job Description

Motion Passed: Approve Finance Officer job description as amended passed with a motion by Nancy Lynne Walters and a second by Andrew O'Brien.

Vote:

Hannah Barnes	Yes
Kayce Deutsch	Yes
Andrew O'Brien	Yes
Sara Tyler	Yes
Nancy Lynne Walters	Yes

6. 2nd Reading – Policies

Motion Passed: Revise all policies (03.1, 03.11, 03.121, 03.1232, 03.21, 03.2232, 04.3111) as amended and add policy 03.114 passed with a motion by Hannah Barnes and a second by Kayce Deutsch.

Vote:

Hannah Barnes	Yes
Kayce Deutsch	Yes
Andrew O'Brien	Yes
Sara Tyler	Yes
Nancy Lynne Walters	Absent

7. APPROVAL – PSST Contract

Motion Passed: Approve PSST contract as presented passed with a motion by Hannah Barnes and a second by Kayce Deutsch.

Vote:

Hannah Barnes	Yes
Kayce Deutsch	Yes
Andrew O'Brien	Yes
Sara Tyler	Yes
Nancy Lynne Walters	Absent

8. Adjournment

Motion Passed: Meeting Adjournment passed with a motion by Kayce Deutsch and a second by Andrew O'Brien.

Vote:

Hannah Barnes	Yes
Kayce Deutsch	Yes
Andrew O'Brien	Yes
Sara Tyler	Yes
Nancy Lynne Walters	Absent

These minutes represent a fair and accurate record of the meeting held by the Anchorage Board of Education.

Chair of the Board

Secretary to the Board

Treasurer for the Board