

Board of Education Special Meeting  
November 17, 2025 6:00 PM  
Conducted via Video Teleconference  
with a primary physical location for public  
participation and observation being:  
Professional Development Center  
631 North Green Street, Henderson, KY 42420  
Meeting may be viewed electronically at  
<https://www.youtube.com/user/hendersonkyschools>

**Attendance Taken at : 6:00 PM**

**Present Board Members:**

Mr. Thomas Alves  
Mr. Joe McGarrh  
Mr. Wesley Smith  
Mr. Michael Waller  
Mrs. Tracey Williams

**I. Welcome & Call Meeting to Order**

Mr. Michael Waller called the meeting to order.

**A. Moment of Silence & Pledge of Allegiance**

The HCHS Student Ambassadors in attendance led the Pledge of Allegiance.

**1. HCHS Student Ambassadors**

Avalee Jones, Cameron Davis, Cy Payne, and Baylee Womack

**II. Approval of Agenda**

**Order #57 - Motion Passed:** A motion to approve the agenda as listed passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

**5 Yeas - 0 Nays**

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

**III. Students & Staff Recognition**

**A. Judge's Scholar**

The October 28, 2025 Judge's Scholar is Nya Byrne from Cairo Elementary School.

The Judge's Scholar was unable to attend and will be rescheduled for the next meeting.

## **B. HCHS Golf Teams**

Both Colonel and Lady Colonel Golf Teams were Regional runners-up.

## **IV. Public Participation & Recognition of Guests**

There were no requests to speak to the Board.

## **V. Approve Minutes from Prior Meetings**

**Order #58 - Motion Passed:** A motion to approve the Minutes from October 20, 2025 regular Meeting passed with a motion by Mr. Thomas Alves and a second by Mr. Wesley Smith.

### **5 Yeas - 0 Nays**

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

## **VI. Reports**

### **A. Construction Manager Report**

Mr. Colton Miller from Codell Construction updated the Board on the East Heights Elementary Renovations Project and the South Middle School HVAC Renovation Project.

#### **1. Approve Change Order #11-1 and #11-1-1 for BG 24-164 - East Heights Elementary Renovations Project**

Mr. Chad Thompson presented for Board approval Change Order #11-1 and #11-1-1 for the East Heights Elementary Renovations Project. Dr. Bob Lawson requested Board approval of the Change Orders as presented.

CO #11-1 - Munson Business Interiors, Inc. (-580,172.33)

This Change Order credits the contract to create a DPO to eliminate the sales tax charged for the Owner.

CO #11-1-1 - Munson Business Interiors, Inc. \$580,172.33

This Change Order creates a DPO so the Owner doesn't get charged with sales tax on equipment

**Order #59 - Motion Passed:** A motion to approve Change Order #11-1 for the East Heights Elementary Renovations Project as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

### **5 Yeas - 0 Nays**

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

**Order #60 - Motion Passed:** A motion to approve Change Order #11-1-1 for the East Heights Elementary Renovations Project as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

**5 Yeas - 0 Nays**

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

**2. Award the Special Inspections Contract for BG 25-225 - South Middle School HVAC Renovation Project to Solid Ground**

Mr. Chad Thompson presented for Board approval the special inspections contract for the South Middle School HVAC Renovation Project awarding Solid Ground in the amount of \$26,725.00. Dr. Bob Lawson requested Board approval of the special inspections contract as presented.

**Order #61 - Motion Passed:** A motion to award the Special Inspections Contract for the South Middle School HVAC Renovation Project to Solid Ground as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

**5 Yeas - 0 Nays**

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

**B. Strategic Plan Update**

Dr. Bob Lawson presented the Strategic Plan update with the focus on the Team Goal: Provide a more than competitive salary schedule and benefits package to attract and retain high level performers.

**VII. Old Business**

**VIII. New Business**

**A. Consider approval of a bond resolution authorizing the issuance of approximately \$18,690,000 of General Obligation Bonds, Series of 2025 for the purpose of funding renovations and improvements at Henderson County South Middle School to include HVAC and lighting upgrades, advertising for the competitive bond sale, and approving all other documents in connection with the sale and issuance of the Series of 2025 Bonds**

Ms. Kelly Mrsic and Mr. Matt Robbins from Baird presented information to consider approval of a bond resolution authorizing the issuance of approximately \$18,690,000 of General Obligation Bonds, Series of 2025 for the purpose of funding renovations and improvements at Henderson County South Middle School to include HVAC and lighting upgrades, advertising for the competitive bond sale, and approving all other documents in connection with the sale and issuance of the Series of 2025 Bonds. Dr. Bob Lawson requested Board approval of the bond resolution as presented.

A RESOLUTION OF THE BOARD OF EDUCATION OF HENDERSON COUNTY, KENTUCKY ("BOARD"), AUTHORIZING AND APPROVING THE ISSUANCE OF GENERAL OBLIGATION BONDS, SERIES 2025 IN A PRINCIPAL AMOUNT OF \$18,690,000 (SUBJECT TO AN INCREASE OF UP TO \$1,870,000 OR DECREASE IN AN AMOUNT DETERMINED TO BE IN THE BEST INTEREST OF THE BOARD) (THE

"BONDS") THE PROCEEDS OF WHICH ARE TO BE USED FOR PUBLIC SCHOOL PROJECTS; AUTHORIZING THE ESTABLISHMENT OF CERTAIN FUNDS TO PROVIDE FOR THE COLLECTION, TO THE EXTENT REQUIRED, OF THE PROCEEDS OF A DIRECT ANNUAL TAX ON ALL TAXABLE PROPERTY WITHIN THE SCHOOL DISTRICT, IN ADDITION TO ALL OTHER TAXES; AUTHORIZING THE EXECUTION OF THE BONDS AND THE DISBURSEMENT OF THE PROCEEDS THEREOF; AUTHORIZING THE INVESTMENT OF FUNDS PURSUANT TO KRS § 66.480; PROVIDING FOR DELEGATION BY THE BOARD OF EDUCATION OF AUTHORITY TO THE SECRETARY OF THE BOARD TO DETERMINE CERTAIN MATTERS RELATING TO THE BONDS; AND AUTHORIZING SUCH OTHER DOCUMENTS, AGREEMENTS AND CERTIFICATES NECESSARY OR REQUIRED FOR THE ISSUANCE OF THE BONDS.

**Order #62 - Motion Passed:** A motion to approve a bond resolution authorizing the issuance of approximately \$18,690,000 of General Obligation Bonds, Series of 2025 for the purpose of funding renovations and improvements at Henderson County South Middle School to include HVAC and lighting upgrades, advertising for the competitive bond sale, and approving all other documents in connection with the sale and issuance of the Series of 2025 Bonds as presented passed with a motion by Mr. Michael Waller and a second by Mrs. Tracey Williams.

**5 Yeas - 0 Nays**

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

**B. BG 25-430 - HCHS Culinary Renovation and Parking Lot Asphalt Upgrades Project**

**1. Award Construction Contract and Associated Direct Purchase Orders to ARC Construction Co., Inc.**

Mr. Chad Thompson presented for Board consideration to award a construction contract and associated direct purchase orders to ARC Construction Co., Inc. for the Henderson County High School Improvements for a base bid of \$1,028,000.00 and accept Alternate #1 for no cost change and accept Alternate #2 for and add of \$318,000.00. Base Bid plus all accepted alternates total \$1,346,000.00 pending KDE approval. Dr. Bob Lawson requested Board approval of the bid recommendation as presented.

**Order #63 - Motion Passed:** A motion to award a construction contract and associated direct purchase orders to ARC Construction Co., Inc. for the HCHS Culinary Renovation and Parking Lot Asphalt Upgrades Project as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

**5 Yeas - 0 Nays**

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

**2. Approve Revised BG1**

Mr. Chad Thompson presented for Board approval the revised BG1 for the HCHS Culinary Renovation and parking Lot Asphalt Upgrades Project. Dr. Bob Lawson requested Board approval of the BG1 as presented.

**Order #64 - Motion Passed:** A motion to approve the revised BG1 for the HCHS Culinary Renovation and Parking Lot Asphalt Upgrades Project as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

**5 Yeas - 0 Nays**

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

### **3. Award Testing and Balancing Contract to Thermal Balance, Paducah, KY**

Mr. Chad Thompson presented for Board consideration and approval to award the Testing and Balancing contract for the HCHS Culinary Renovation and Parking Lot Asphalt Upgrades Project to Thermal Balance, Paducah, KY in the amount of \$3,980.00. Dr. Bob Lawson requested Board approval of the bid recommendation as presented.

**Order #65 - Motion Passed:** A motion to award the Testing and Balancing Contract for the HCHS Culinary Renovation and Parking Lot Asphalt Upgrades Project to Thermal Balance, Paducah, KY as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

#### **5 Yeas - 0 Nays**

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

### **4. Award Special Inspections Contract to Solid Ground**

Mr. Chad Thompson presented for Board consideration and approval to award the Special Inspections contract for the HCHS Culinary Renovation and Parking Lot Asphalt Upgrades Project to Solid Ground in the amount of \$6,900.00

**Order #66 - Motion Passed:** A motion to award the Special Inspection Contract for the HCHS Culinary Renovation and Parking Lot Asphalt Upgrades Project to Solid Ground as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

#### **5 Yeas - 0 Nays**

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

### **C. BG 22-506 - Henderson County High School CTE Renovation Project**

#### **1. Approve Change Order #7**

Mr. Chad Thompson presented for Board approval Change Order #7 to rework the welding booth lights and switches per the provided new electrical plan adding \$4,807.00 for the Henderson County High School CTE Renovation Project. Dr. Bob Lawson requested Board approval of Change Order #7 as presented.

**Order #67 - Motion Passed:** A motion to approve Change Order #7 adding \$4,807.00 to the Henderson County High School CTE Renovation Project as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

#### **5 Yeas - 0 Nays**

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

## 2. Approve Change Order #8

Mr. Chad Thompson presented for Board approval Change Order #8 to rework and add ductwork for the collection system adding \$14,081.50 for the Henderson County High School CTE Renovation Project. Dr. Bob Lawson requested Board approval of Change Order #8 as presented.

**Order #68 - Motion Passed:** A motion to approve Change Order #8 adding \$14,081.50 to the Henderson County High School CTE Renovation Project as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

### 5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

## D. Approve Change Order #1 for BG 25-251 - Fencing for HCHS, FB, Soccer, Softball, CAS, Jefferson Project

Mr. Chad Thompson presented for Board approval Change Order #1 to change the 6' tall fencing at HCHS football field to 4' tall fencing adding \$6,000 to the Fencing for HCHS, FB, Soccer, Softball, CAS, Jefferson Project. Dr. Bob Lawson requested Board approval of Change Order #1 as presented.

**Order #69 - Motion Passed:** A motion to approve Change Order #1 adding \$6,000 to the Fencing for HCHS, FB, Soccer, Softball, CAS, Jefferson Project as presented passed with a motion by Mr. Thomas Alves and a second by Mrs. Tracey Williams.

### 5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

## E. Approve Change Order #2 for BG 23-416 - Wastewater Systems - Spottsville, Cairo, and Niagara Project

Mr. Chad Thompson presented for Board approval Change Order #2 for operational upgrades adding \$15,750.00 for the Wastewater Systems - Spottsville, Cairo, and Niagara Project. Dr. Bob Lawson requested Board approval of Change Order #2 as presented.

**Order #70 - Motion Passed:** A motion to approve Change Order #2 for the Wastewater Systems - Spottsville, Cairo, and Niagara Project adding \$15,750.00 as presented passed with a motion by Mr. Thomas Alves and a second by Mrs. Tracey Williams.

### 5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

#### **F. Approve District Facilities Plan Hearing Report**

Mr. Chad Thompson presented for Board approval the District Facilities Plan Hearing Report. Dr. Bob Lawson requested Board approval of the District Facilities Plan Hearing Report as presented.

**Order #71 - Motion Passed:** A motion to approve the District Facilities Plan Hearing Report as presented passed with a motion by Mr. Thomas Alves and a second by Mrs. Tracey Williams.

#### **5 Yeas - 0 Nays**

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

#### **G. Approve First Reading of the 2026-2027 School Calendar**

Mrs. Kasey Farmer Wolfe presented for Board approval the first reading of the 2026-2027 School Calendar. Dr. Bob Lawson requested Board approval of the School Calendar as presented.

**Order #72 - Motion Passed:** A motion to approve the first reading of the 2026-2027 School Calendar as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

#### **5 Yeas - 0 Nays**

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

#### **H. Designate 2028-2029 Fall Break and Spring Break Dates**

Mrs. Kasey Farmer Wolfe presented for Board approval the 2028-2029 Fall Break and Spring Break dates. Dr. Bob Lawson requested Board approval of the Fall and Spring Break dates as presented.

**Order #73 - Motion Passed:** A motion to designate the 2028-2029 Fall Break and Spring Break dates as presented passed with a motion by Mr. Thomas Alves and a second by Mrs. Tracey Williams.

#### **5 Yeas - 0 Nays**

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

## **I. Approve Start and End Times of Each School**

Mrs. Kasey Farmer Wolfe presented for Board approval the start and end times for each school. Dr. Bob Lawson requested Board approval of the start and end times as presented.

**Order #74 - Motion Passed:** A motion to approve start and end times of each school as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

### **5 Yeas - 0 Nays**

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

## **J. Consent Agenda**

**Order #75 - Motion Passed:** A motion to approve the Consent Agenda as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

### **5 Yeas - 0 Nays**

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

## **1. Approve Two (2) Extended Disability Leave Requests**

### **2. Approve School Activity Fund Fundraiser Request**

- HCHS Boys Basketball (Money Dolly) to raise funds for gear, equipment, travel expenses, and team meals. This fundraiser replaces Free-Throw-a-thon.

### **3. Approve Student Overnight Trip Requests**

- Retroactive approval for the HCHS Cross Country Team to compete in the KHSAA State Cross Country Championship in Lexington, KY October 31-November 1, 2025;
- Retroactive approval for HCHS Choir students to participate in the 2025 Quad State in Murray, KY November 2-3, 2025;
- Retroactive approval for the HCHS Cheer Team to compete in the KHSAA Cheerleading Regionals Competition in Paducah, KY November 7-8, 2025; and
- North Middle School Cheer Team to travel to Fishers, IN November 22-23, 2025 to compete in Cheer competition.

### **4. Approve 2025-2026 Salary Schedule Amendment Request**

### **5. Approve Shortened School Day for Two (2) Special Education Students**



## 6. Approve Bid Recommendations

### Bid Renewal Recommendations:

Gasoline & Diesel Fuel Bid #10-24-5-11

Science Supplies Bid #11-24-5-11

Teaching Supplies Bid #12-24-5-11

T-shirts, Sweatshirts/pants, and Polo Bid #13-24-5-11

On-Demand Schoolwide HVAC Repair and Maintenance Bid #15-24-5-11

## IX. Financial

### A. Treasurer's Report

Mr. David Stokes presented for Board approval the Treasurer's Report for the month ending October 31, 2025. Dr. Bob Lawson requested Board approval of the Treasurer's Report as presented.

**Order #76 - Motion Passed:** A motion to approve the Treasurer's Report for the month ending October 31, 2025 passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

#### 5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

### B. Paid Warrant Report

Mr. David Stokes presented for Board approval the Paid Warrant Report for payments made between October 21, 2025 and November 17, 2025. Dr. Bob Lawson requested Board approval of the Paid Warrant Report as presented.

**Order #77 - Motion Passed:** A motion to approve the Paid Warrant Report for payments made between October 21, 2025 and November 17, 2025 passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

#### 5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

## X. Personnel Actions

Personnel actions taken by the Superintendent since the last regular board meeting were received and reviewed by the Board and are attached to these minutes.

**XI. Adjourn**

**Order #78 - Motion Passed:** There being no further business to come before the Board, a motion to adjourn the meeting at 7:00 p.m. passed with a motion by Mrs. Tracey Williams and a second by Mr. Michael Waller.

**5 Yeas - 0 Nays**

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

\_\_\_\_\_  
Chair

\_\_\_\_\_  
Secretary

**HENDERSON COUNTY BOARD OF EDUCATION**  
**November 17, 2025**  
**PERSONNEL ACTIONS**

**CERTIFIED:**

**Resignations**

Blanford, Cathy	Exceptional Child Instructor, East Heights Elementary School	Effective 11/1/2025
-----------------	--	---------------------

**Retirements**

Roberts, Tonya Beth	Math Consultant, Central Office	Effective 7/1/2026
---------------------	---------------------------------	--------------------

**Elect New Certified Substitutes**

Bean, Mary Beth	Certified Substitute, Districtwide	Effective 10/30/2025
Cavanah, Marie	Certified Substitute, Districtwide	Effective 10/27/2025
Hall, Ray Lauren	Certified Substitute, Districtwide	Effective 11/5/2025
Hoskins, Emma	Certified Substitute, Districtwide	Effective 10/22/2025
Kemp, Robin	Certified Substitute, Districtwide	Effective 10/22/2025
Meurer, Lisa	Certified Substitute, Districtwide	Effective 10/14/2025
Rudd, Shannon	Certified Substitute, Districtwide	Effective 11/4/2025
Simpson, Hunter	Certified Substitute, Districtwide	Effective 11/6/2025

**CLASSIFIED:**

**Elect New Hires**

Bridgeman, Teresa	Program Assistant I, A.B. Chandler Elementary School	Effective 11/3/2025
Brown, Vondria	Bus Driver, Transportation	Effective 10/15/2025
Carter, David	Bus Monitor, Transportation	Effective 11/5/2025
Ivey, Gregory	Instructional Assistant II, Thelma B. Johnson Early Learning Center	Effective 11/24/2025

**Elect New Classified Substitutes**

Folden, Tracey	Classified Substitute, Districtwide	Effective 11/4/2025
Lacer, Joanna	Classified Substitute, Districtwide	Effective 11/4/2025
Payne, Tasha	Classified Substitute, Districtwide	Effective 10/28/2025
Talley, Angela	Classified Substitute, Districtwide	Effective 10/22/2025
Thompson, Connor	Classified Substitute, Districtwide	Effective 11/11/2025

**Elect Additional Employment**

McClelland, Rebekah	Bus Monitor, Transportation	Effective 10/24/2025
---------------------	-----------------------------	----------------------

**Increase in Hours**

Goins-Rodgers, Lana	Bus Driver, Transportation, from 5.25 to 6 hours	Effective 10/20/2025
---------------------	--	----------------------

**Resignations**

Cox, Cynthia	Food Service Assistant I, Thelma B. Johnson Early Learning Center	Effective 11/17/2025
Graham, Debra	Instructor I Childcare, East Heights Elementary School	Effective 10/18/2025
Hale, Stacy	Custodian, Henderson County High School	Effective 10/31/2025
Hazelwood, Kelly	Attendance Specialist, Central Office (PD Center)	Effective 11/1/2025
Stone, Arthur	Custodian, South Heights Elementary School	Effective 10/14/2025

Thomas, Lindsey	Program Assistant I, A.B. Chandler Elementary School	Effective 10/25/2025
-----------------	--	----------------------

**Retirement**

McDonald, Sheila	Bus Driver Training Coordinator, Transportation	Effective 1/1/2026
------------------	---	--------------------

**Reassignments/Transfers**

Bassett, Fred	Bus Monitor/Driver in Training, Transportation to Bus Driver, Transportation	Effective 9/18/2025
---------------	--	---------------------

Ledbetter, Mikaela	Mental Health Support Specialist, Bend Gate Elementary School/Cairo Elementary School to Attendance Resource Specialists, PDC	Effective 11/3/2025
--------------------	---	---------------------

Lowery, Jake	Custodian, East Heights Elementary School to Custodian, Henderson County High School	Effective 11/21/2025
--------------	--	----------------------

Sawyer, Shannon	School Secretary I, Thelma B. Johnson Early Learning Center to Administrative Secretary II, Central Office	Effective 11/5/2025
-----------------	--	---------------------

Smith, Elizabeth	Instructional Assistant II, Thelma B. Johnson Early Learning Center to School Secretary I, Thelma B. Johnson Early Learning Center	Effective 11/5/2025
------------------	--	---------------------