

## KENTUCKY DEPARTMENT OF EDUCATION STAFF NOTE

**Topic:** 156 Salary Schedule Update—Area Technology Centers and the Kentucky Department of Education (KDE) Office of Career and Technical Education central office

**Date:** December 2025

**Action Requested:** ☐ Review ☒ Action/Consent ☐ Action/Discussion

**Held In:** ☒ Full Board ☐ State Schools ☐ United We Learn

### SUMMARY OF ISSUE BEFORE THE BOARD:

To act on the proposed Minimum Salary Schedule for certified and equivalent staff within the Area Technology Centers and the KDE Office of Career and Technical Education central office.

### COMMISSIONER'S RECOMMENDATION:

The Commissioner recommends approval of the minimum salary schedule in accordance with KRS 156.808 and 780 KAR 3:020.

### APPLICABLE STATUTE OR REGULATION:

KRS 156.808  
780 KAR 3:020

### BACKGROUND:

#### *Existing Policy:*

The Kentucky Board of Education has the responsibility to annually approve the Minimum Salary Schedule for certified and equivalent staff within the Area Technology Centers and KDE Office of Career and Technical Education central office.

#### *Summary of Issue:*

This increase shall be provided on July 1. Salary adjustments for those entitled employees shall be retroactive to July 1 of each year once the salary schedule is confirmed by September 30 of each year.

#### *Budget Impact:*

The proposed update to the Minimum Salary Schedule for certified and equivalent staff will result in pay increases for most teachers and administrators hired after July 1, 2025. The salary increases will be absorbed through vacancies resulting in minimal impact on the current budget.

### GROUPS CONSULTED AND BRIEF SUMMARY OF RESPONSES:

Per KRS 156.808, the Governor provides final approval for implementation of this update.

The KDE Office of Finance and Operations and Office of Legal Services were consulted.

**CONTACT PERSON(S):**

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**Commissioner of Education**

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