

MEMORANDUM OF UNDERSTANDING  
FOR SCHOOL-BASED SERVICES

This Memorandum of Understanding ("MOU"), dated this 11th day of December, 2025\_ (the "Effective Date"), is made and entered into by and between the Boone County School District ("the District"), with an address of 8330 U.S. Highway 42, Florence, KY 41042, and **Family Nurturing Center** ("Service Provider"), with an address of **5 Spiral Drive, Suite 100, Florence, KY 41042.**

WHEREAS, Service Provider, Family Nurturing Center is a private, non-profit agency dedicated to ending the cycle of child abuse by promoting individual wellbeing and healthy family relationships by providing a range of trauma informed, evidence based prevent and treatment services to support children and adults in recognizing, preventing, and healing from child abuse; and

WEHREAS, Service Provider, Family Nurturing Center, recruits and employs staff who are trained to assess and deliver services to prevent abuse, sextortion, and bullying as well as provide treatment services to those already impacted by these same things, and

WHEREAS, the District enrolls and provides educational services to children in Boone County, Kentucky; and

WHEREAS, the District seeks to bring child abuse prevention and *child mental health/behavioral health services into the District's facilities, and to increase student and family access to such outpatient services*]; and

WHEREAS, the District and Service Provider desire to collaborate on [*addressing behavioral health issues that impact the students learning experience, to assist students in meeting their maximum academic potential*].

NOW THEREFORE, the parties enter into this MOU, defining their respective rights, duties, and liabilities relating to the on-site school-based services set forth herein, as follows:

Section 1. Service Provider's Obligations. In exchange for the consideration as stated herein, Service Provider agrees to the following:

- A. Trained Professionals. Service Provider agrees to hire and employ professional staff who will be supervised by personnel employed by Service Provider. The Trained Professionals provided by Service Provider under this MOU shall each possess all requisite certifications and degrees in their respective fields, as well as all other appropriate licensing credentials and training consistent with the services provided. These Trained Professionals are the sole employees of Service Providers and have no employment relation of any kind to the District, nor are they independent contractors to the District.

- B. Services Provided. Trained Professionals employed by Service Provider will be responsible for providing a variety of services to the District's staff and directly to the District's students and their families. The services include:
- a. Services will provide a range of free child abuse, sextortion and bully prevention, education, and counseling services.
  - b. Provide onsite 10 week group programming, ANCHOR, on an agreed upon schedule to address the impact of trauma and adversity on children referred by their school and assist them with developing skills necessary for social and emotional well being
  - c. Provide on site prevention services in the form of Child abuse, Sextortion, and Bully prevention information through an evidence based and approved format with Teen Safety Matters, Child Safety Matters, and Kids on the Block.
  - d. Provide on site prevention education services to teachers and school personnel to prevent child abuse, sextortion and bullying with Stewards of Children and Support over Silence, both evidence-based curriculum.
  - e. Collaborate with Boone County School personnel to triage students most in need of services.
  - f. Coordinate care and share best practices and consult as needed to support student emotional and social well being
- C. Conduct of Trained Professionals. All Trained Professionals delivering services on District property are required to act in accordance with Board Policies and Procedures at all times. Failure to comply with Board Policies and Procedures may result in immediate removal from District property and termination of this MOU.
- D. Insurance. Service Provider agrees to covers its employees including, but not limited to, Trained Professionals and their services provided on District property, under Service Provider's general liability/malpractice insurance policy, and all other employment-related insurance policies which Service Provider maintains for and on behalf of its employees and contractors.
- E. Compliance with Laws. Service Provider is solely responsible for complying with relevant state and federal laws regarding the conduct of and services provided by its Trained Professionals.
- F. Confidentiality. Service Provider understands that, by virtue of its performance under this Agreement, Service Provider and its Trained Professionals may have access to educational records protected under the Family Educational Rights and Privacy Act of 1974 ("FERPA") where Service Provider and its Trained Professionals act in the capacity of a "School Official" with a legitimate educational interest. Service Provider acknowledges that the intentional

disclosure of any FERPA protected information to any unauthorized person could subject Service Provider to criminal and civil penalties imposed by law. Service Provider further acknowledges that such willful or unauthorized disclosure also violates District policy and could result in immediate termination of this Agreement and an action to recover civil remedies available by law.

Service Provider agrees that, prior to providing any services on District property, each of its Trained Professionals will execute the Third-Party Service Provider Conduct and Confidentiality Agreement attached to this MOU as Exhibit A and return a copy of the same to the District.

- G. Third Party Payers. Service Provider acknowledges that this MOU does not create any financial obligation by the District, and further acknowledges that it is solely responsible for accessing third party payers and other service reimbursement opportunities for the services provided herein. Service Provider may work with students and their families to obtain insurance without the District's involvement. Any direct-bill services provided by Service Provider shall be paid for by the clients either through direct pay or the clients' private insurance carrier or any other third-party source, and not through any monies budgeted by the District.

Section 2. District's Obligations. In exchange for the consideration as stated herein, the District agrees to the following:

- A. Facilities. The District will provide a private office or other space for Service Provider's Trained Professionals to deliver services pursuant to this MOU and maintain confidentiality.
- B. Point of Contact. The District will identify a point of contact to facilitate communication between Service Provider and its students' families, and to serve as a local contact person for general assistance.
- C. Referrals. The District and its staff will provide written referrals to Service Provider through the school counselors, teachers, or administrators. The District shall work with Service Provider to obtain appropriate consent and releases of information from the child's parent or guardian in order to enable the information exchange needed between the Service Provider's Trained Professionals and appropriate District personnel.
- D. Observations. As appropriate and needed, and in accordance with Board Policies and Procedures, and subject to classroom schedules, District will provide Service Provider's Trained Professionals with classroom access to observe children referred for receipt of Service Provider's services in their academic and social environments.

Section 3. Mutual Obligations. The Parties mutually agree to the following:

- A. Term. That the term of this MOU shall be from the Effective Date through June 30, 2026\_, unless this MOU is mutually amended to modify the term or terminated.
- B. Exchange of Information. The Parties agree to draft and sign student information exchange agreements within each organization's respective legal authority to do so.
- C. Amendment. This MOU may be amended in writing at any time by mutual agreement of the Parties to this MOU. Mutual assessment and evaluation of services shall occur during the period of this MOU and shall form a basis for decisions for continuation and/or revision of MOU services.
- D. Termination. Either Party to this MOU has the right to terminate this MOU for any reason by giving the other party a minimum of thirty (30) days advance, written notice.
- E. Governance. This MOU shall be governed by and construed in accordance with the laws of the Commonwealth of Kentucky. Jurisdiction to enforce the terms of this MOU shall be with the Boone Circuit Court.
- F. Written Notice. Any written notice provided under this MOU or required by law shall be deemed to have been given and received when it is sent by certified mail or hand delivered to the other Party of this MOU. The official recipients of such notices shall be as follows:

Dr. Jeff Hauswald, Superintendent  
Boone County School District  
8330 US Highway 42  
Florence, KY 41042

Jill Gay, LCSW-S, LISW-S, TRCC; Chief Program Officer  
Family Nurturing Center  
5 Spiral Drive, Suite 100  
Florence, KY 41042

**IN WITNESS WHEREOF**, the District and Service Provider execute this Memorandum of Understanding to be effective upon approval of the Board of Education at the December 11, 2025.

**BOONE COUNTY SCHOOL DISTRICT**

By: \_\_\_\_\_

Date: 12.11.2025

Printed Name: Dr. Jeff Hauswald

Date: 12/11/2025

Title/Position: Superintendent

**Family Nurturing Center**

By: Jill Gay, New Haven, TRCC

Date: 11/13/2025

Printed Name: Jill Gay

Title/Position: Chief Program Officer

## EXHIBIT A

### BOONE COUNTY SCHOOL DISTRICT THIRD PARTY SERVICE PROVIDER CONDUCT AND CONFIDENTIALITY AGREEMENT

It is the policy of the Boone County School District to provide its employees and students with a level of privacy and confidentiality with any information concerning any of our employees or students. In the course of your work, you may have access to confidential information (oral, written or computer generated not otherwise available to the public at large) about employees or students, and their families and/or personal business. It is further the policy of the Boone County School District to set standards of acceptable conduct for all persons who enter its property and engage with its students.

I understand that, as a Third-Party Service Provider in the Boone County School District, I am not permitted to share any personal information about District students, staff, parents/families, and volunteers with any individuals who do not have an educational need to know that information. I agree that I will not disseminate, either in writing or verbally, any personally identifiable information about students, parents/guardians, staff and District volunteers, nor any student's academic, medical, physical, or mental health information. I agree to hold any such information in strict confidence as required by relevant state and federal laws, including the Family Educational Rights and Privacy Act of 1974, 20 U.S.C. § 1232g; 34 CFR Part 99.

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I further understand and agree that I have read the Boone County School District's Policies and Procedures, and agree to abide by all rules and requirements set forth therein while on District property and engaging with District students.

**I HAVE READ THIS CONFIDENTIALITY AGREEMENT AND AGREE TO ITS TERMS.**

Signature: \_\_\_\_\_  \_\_\_\_\_

Printed Name: \_\_\_\_\_ Jill Gay \_\_\_\_\_, Chief Program Officer, Family Nurturing Center, \_\_\_\_\_ Date: 11/13/2025

Aidan

**EXHIBIT A**

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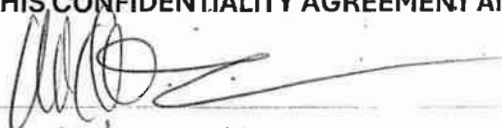
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Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Date: \_\_\_\_\_



Aidan Kane

11/18/25

Therapist, FNC

Cindy

**EXHIBIT A**

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Signature:

Andy Bernert

Printed Name:

Andy Bernert

Date:

11/18/25

Family Nurturing Center  
KOB Prevention Specialist



Jenny

**EXHIBIT A**

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Signature:

Jennifer Smith

Printed Name:

Jennifer Smith

Date:

11/18/25

Family Nurturing Center  
Prevention Supervisor

Lori

**EXHIBIT A**

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Signature:

*Lori Daley, ASW TRCC*

Printed Name:

*Lori Daley*

Date:

*11/18/2025*

*Therapist, Family Nurturing Center*

Sidney

## EXHIBIT A

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Signature:

Sidney M White, CSW, TRCC

Printed Name:

Sidney White, CSW, TRCC

Date:

11/18/25

Therapist

Family Nurturing Center



Rebecca

**EXHIBIT A**

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Signature:

Rebecca Moore, LCSW

Printed Name:

Rebecca Moore, LCSW

Date:

11/17/05

Therapist, Family nurturing center

Alisha

**EXHIBIT A**

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Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Date: \_\_\_\_\_

Counseling Case Manager, Family Nurturing Center

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Signature: \_\_\_\_\_



Printed Name: \_\_\_\_\_

Robin E. Mulcahy

Date: \_\_\_\_\_

11.18.2025

Family Well-Being Collaborator, Family Nurturing Center  
Parent Coach



Kim

**EXHIBIT A**

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I further understand and agree that I have read the Boone County School District's Policies and Procedures, and agree to abide by all rules and requirements set forth therein while on District property and engaging with District students.

**I HAVE READ THIS CONFIDENTIALITY AGREEMENT AND AGREE TO ITS TERMS.**

Signature:

*Kim Fussinger, LLC*

Printed Name:

*Kim Fussinger*

Date:

*11/18/25*

*Clinical Coordinator and Therapist  
Family Nurturing Center*

**EXHIBIT A****BOONE COUNTY SCHOOL DISTRICT  
THIRD PARTY SERVICE PROVIDER CONDUCT AND CONFIDENTIALITY AGREEMENT**

It is the policy of the Boone County School District to provide its employees and students with a level of privacy and confidentiality with any information concerning any of our employees or students. In the course of your work, you may have access to confidential information (oral, written or computer generated not otherwise available to the public at large) about employees or students, and their families and/or personal business. It is further the policy of the Boone County School District to set standards of acceptable conduct for all persons who enter its property and engage with its students.

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Signature: *Olivia Metcalfe*  
Printed Name: *Olivia Metcalfe*  
Date: *11.18.2025*

*MSW intern, Family Nurturing Center*



Ashley

**EXHIBIT A**

**BOONE COUNTY SCHOOL DISTRICT  
THIRD PARTY SERVICE PROVIDER CONDUCT AND CONFIDENTIALITY AGREEMENT**

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Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Date: \_\_\_\_\_

Ashley Dunn  
Ashley Dunn  
11/18/25  
Prevention and Group Services-Family Nurturing Center

**EXHIBIT A****BOONE COUNTY SCHOOL DISTRICT  
THIRD PARTY SERVICE PROVIDER CONDUCT AND CONFIDENTIALITY AGREEMENT**

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Signature:

Petina Strickley, LCSW

Printed Name:

Petina Strickley

Date:

11/18/25

Therapist at Family Nurturing Center

**EXHIBIT A**

**BOONE COUNTY SCHOOL DISTRICT  
THIRD PARTY SERVICE PROVIDER CONDUCT AND CONFIDENTIALITY AGREEMENT**

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Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Date: \_\_\_\_\_

MSW intern  
Family Nurturing Center