

RECORD OF BOARD PROCEEDINGS

(MINUTES)

Fayette County Board of Education Planning Meeting
November 10, 2025

The Fayette County Board of Education met in Room 150 of the John D. Price Administration Building located at 450 Park Place Lexington, KY 40511 at 5:30 p.m. on November 10, 2025, with the following members present:

Attendance Taken at 5:30 p.m.

Present Board Members:

Amanda Ferguson
Amy Green
Monica Mundy
Tyler Murphy

Absent Board Members:

Penny Christian

Administration Present

Demetrus Liggins, Superintendent
Houston Barber, Deputy Superintendent
Bill Bradford, Assistant Superintendent of School Leadership and Learning
Tracy Bruno, Chief of Staff
Shelley Chatfield, Chief Legal Officer
Myron Thompson, Chief Operating Officer

A. CALL TO ORDER

A.1. Roll Call

B. ADOPTION OF AGENDA

Motion Passed: *A motion to approve the agenda, with an amendment to add Item G.1.a. Budget Process Discussion, and the removal of Item G.2.f. 2025 Financial Records Audit due to delays in receiving required federal documents caused by the federal government shutdown, passed with a motion by Amy Green and a second by Monica Mundy.*

Amanda Ferguson	Yes
Amy Green	Yes
Tyler Murphy	Yes
Penny Christian	Absent
Monica Mundy	Yes

C. ACTION ITEMS

D. ADOPTION OF BOARD MINUTES

D.1 Minutes from October 27, 2025

Motion Passed: *A motion to approve the minutes from the October 27, 2025, regular meeting of the Fayette County Board of Education passed with a motion by Amy Green and a second by Monica Mundy.*

Amanda Ferguson	Yes
Amy Green	Yes
Tyler Murphy	Yes
Penny Christian	Absent
Monica Mundy	Yes

E. CONSENT ITEMS FOR PLANNING MEETING

E.1. Request for Extended Field Trips

E.2. Shortened School Day

E.3. Professional Leave

Motion Passed: *A motion to approve the consent items as listed passed with a motion by Amy Green and a second by Monica Mundy.*

Amanda Ferguson	Yes
Amy Green	Yes
Tyler Murphy	Yes
Penny Christian	Absent
Monica Mundy	Yes

F. REPORTS AND COMMUNICATIONS

F.1. Superintendent's Report

F.1.a. The HILL & Valvoline Global

Discussion: Michelle Wilson, principal of The Hub for Innovative Learning and Leadership, Katie Hurst, Valvoline's Senior Brand Manager, Global Brand Equity, and Marciana Kates, a sophomore at The HILL, shared information about the ways Valvoline is supporting learning at The HILL.

G. PLANNING DISCUSSION ITEMS

G.1. Legal Update (Collective Bargaining)

Discussion: Board Counsel Josh Salsburey informed the board that he will be working with Attorney Tim Wills to address board questions about collective bargaining.

G.1.a. Budget Process Discussion

Discussion: Deputy Superintendent Houston Barber presented a proposal to establish a Board Budget and Finance Accountability Committee

G.2. CONSENT ITEMS FOR REGULAR ACTION MEETING

G.2.a. Award of Bids/Proposals

G.2.b. Special and Other Leave of Absence

G.2.c. Group Tour Contract

G.2.d. Training and Coaching Contract

G.2.e. FY 26 KETS First Offer of Assistance

G.2.f. 2025 Financial Records Audit Report – removed from agenda

G.2.g. Approval of a Proposed Change Order (No. Thirteen) to the Contract for the Construction of the New Mary E. Britton Middle School on Polo Club Boulevard BG# 21-176

G.1.h. Approval of a BG-4 Contract Closeout Form for the Replacement of HVAC Systems at Booker T. Washington Elementary School BG #24-168

G.1.i. Declaration of Surplus and Sale of 1800 Harrodsburg Road (Southside Technical Center) BG# 26-136

G.1.j. Declaration of Surplus, Approval to Dispose, and Approval of Memorandum of Understanding with the Kentucky Transportation Cabinet (KYTC) for the Granting of a Temporary Easement and the Sale of Unimproved Portion of Real Property Located at Liberty Elementary School (Parcel 1)

G.1.k. Declaration of Surplus, Approval to Dispose, and Approval of Memorandum of Understanding with the Kentucky Transportation Cabinet (KYTC) for the Granting of Two (2) Permanent and One (1) Temporary Easements, and the Sale of Unimproved Portion of Real Property Located at the Liberty Road Bus Garage (Parcel 49)

H. ACTION ITEMS FOR REGULAR MEETING

H.1. Governance Manual Update: The board discussed the process for making changes to the Fayette County Board of Education Governance Manual.

I. PUBLIC COMMENT

Discussion: The following citizens addressed the board: Dorian Hairston shared historical information about FCEA, KEA, and FCEA; Erika Pennington and Amanda Sewell addressed allegations against FCEA; Rian Davis addressed the collective bargaining resolution Board Member Monica Mundy introduced at the previous meeting; Sarah Fightmaster Bayerle asked the board to consider working with AFT and community partners to explore the viability of safe sleep lots for FCPS families living in their cars; Larry Moore addressed communicating the results of the external financial audit; Emily Morris, Christy Cartner discussed collective bargaining as a democratic process; and Kelly Smith discussed an example of collective bargaining in Hillsborough County, Florida.

J. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD MINUTES

Motion Passed: *A motion to make the agenda dated November 10, 2025, on which action has been taken at this meeting, a part of the minutes as if copied in the minutes verbatim passed with a motion by Monica Mundy and a second by Amy Green.*

Amanda Ferguson	Yes
Amy Green	Yes
Tyler Murphy	Yes
Penny Christian	Absent
Monica Mundy	Yes

K. CLOSED SESSION

Motion Passed: *Pursuant to KRS 61.810(1)(c) for the discussion of proposed or pending litigation and KRS 61.810(1)(c) for discussions of allegations that if substantiated may lead to personnel action, a motion to go into executive session at 6:50 p.m. passed with a motion by Monica Mundy and a second by Amy Green.*

Amanda Ferguson	Yes
Amy Green	Yes
Tyler Murphy	Yes
Penny Christian	Absent
Monica Mundy	Yes

K.1. Reconvene in Open Session

Motion Passed: *A motion to reconvene in open session at 7:07 p.m. passed with a motion by Amy Green and a second by Amanda Ferguson.*

Amanda Ferguson	Yes
Amy Green	Yes
Tyler Murphy	Yes
Penny Christian	Absent
Monica Mundy	Yes

L. ADJOURNMENT

Motion Passed: *A motion to adjourn the meeting at 7:08 p.m. passed with a motion by Amy Green and a second by Monica Mundy.*

Amanda Ferguson	Yes
Amy Green	Yes
Tyler Murphy	Yes
Penny Christian	Absent
Monica Mundy	Yes

Tyler Murphy, Board Chair

Demetrus Liggins, Superintendent and
Secretary to the Board