

**ENCLOSURE**  
**December 15, 2025**

**OLDHAM COUNTY BOARD OF EDUCATION**

**CONCERN**

We wish to continue increasing our opportunities to recruit new staff through alternate pathways to teacher certification.

**DISCUSSION**

Currently Oldham County is not utilizing a pathway to education called Option 9. This pathway allows a classified staff member to work as an aide while they pursue their bachelor's degree in education. The process for them to obtain this certification is three years. We are interested in developing partnerships with local universities in order to offer this option to some of our current teaching assistants and for students in the Teacher Pathway Program at Arvin. For some of those students, traditional college is not an option or desire for them. The Option 9 program could be the path to a college degree for candidates that have shown us they are dedicated and hard working classified employees with a desire to become an educator.

**RECOMMENDATION**

Approve Oldham County Schools to develop partnerships with universities to allow Option 9 candidates in our schools.

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Carly Clem, Board Chair

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Claudette Herald, Superintendent