# Record of Board Proceedings (Minutes)

The Kenton County Board of Education met in regular session on November 03, 2025 at 6:00 PM in the Sanitation District Boardroom located at 1045 Eaton Drive, Ft. Wright, Kentucky.

# I. CALL TO ORDER

**A.** Roll Call confirmed that board members Karen Collins, Shannon Herold, Jesica Jehn, Erin McConnell and Brian Remole were present. Superintendent Webb, Attorney Deters, Secretary Jones, and Treasurer Bentle were also present.

**B.** Moment of Silence and Pledge of Allegiance was led by Shannon Herold.

## II. RECOGNITION

**A.** Team Kenton Student Awards were presented to Jordan Fields, Ella Gripshover, Gwenyth Monks, Lora Popov, Bobby Steinfort, Lily Taylor and Riley Wills.

**B.** Team Kenton Staff/Community Awards were presented to Tara Bradford, Casey Clem, Becky Detzel, Jane Kyle, Karlos McAfee, Lawrence Rogers, Roddy Stainforth, Angie Weiss, Cody Welte, Britney Wischer and Andrew Wise.

## III. MONTHLY REPORTS

- A. Attendance
- **B.** Construction
- C. Energy Management
- D. Human Resource
  - 1. Employee Days Without Pay
  - **2.** Personnel Actions (9/20/25 10/17/25)

#### Certified:

ABBEY, BRITTANY M	6/30/25 CERT RMV XDTY 1.0 READING	SUMMIT VIEW ACADEMY
	ACADEMY LETRS STIPEND @SVA	
ADAMS, DANIEL L	6/30/25 CERT RMV XDTY 1.0 READING	WHITE'S TOWER
	ACADEMY LETRS STIPEND @ WT	ELEMENTARY SCHOO
BEDINGHAUS, ASHLEE L	6/30/25 CERT RMV XDTY 1.0 READING	TAYLOR MILL ELEMENTARY
	ACADEMY LETRS STIPEND @ TM	SCHOOL
BRAMER, KATHERINE F	8/7/25 CERT ADD XDTY 1.0 HS SPONSOR @ DX	DIXIE HEIGHTS HIGH SCHOOL
BRIDGES, ELIZABETH N	6/30/25 CERT RMV XDTY 1.0 READING	KENTON ELEMENTARY
	ACADEMY LETRS STIPEND @ KN	SCHOOL
BROSSART, AMY N	9/15/25 CERT CHG STEP 0 TO STEP 2 MS TCHR	WOODLAND MIDDLE
	@ WD	SCHOOL
BROWN, DELANEE M	6/30/25 CERT RMV XDTY 1.0 READING	PINER ELEMENTARY SCHOOL
	ACADEMY LETRS STIPEND @ PN	
CAHILL, KATIE E	6/30/25 CERT RMV XDTY 1.0 READING	KENTON ELEMENTARY
	ACADEMY LETRS STIPEND @ KN	SCHOOL
CARSKADON, TRACY A	6/30/25 CERT RMV XDTY 1.0 READING	SUMMIT VIEW ACADEMY
	ACADEMY LETRS STIPEND @SVA	
CHILDERS, MELODY L	6/30/25 CERT RMV XDTY 1.0 READING	PINER ELEMENTARY SCHOOL
	ACADEMY LETRS STIPEND @ PN	
CLEMENTS,	6/30/25 CERT RMV XDTY 1.0 READING	TAYLOR MILL ELEMENTARY
ALEXANDRIA J	ACADEMY LETRS STIPEND @ TM	SCHOOL
COLLINS, DIANE F	6/30/25 CERT RMV XDTY 1.0 READING	SUMMIT VIEW ACADEMY
	ACADEMY LETRS STIPEND @SVA	

COOPER, KIMBERLY D  6/30/25 CERT RMV XDTY 1.0 READING ACADEMY LETRS STIPEND @ BG  SCHOOL  CRUEY, DOMINIQUE A  8/7/25 CERT ADD XDTY 1.0 READING ACADEMY STIPEND @ RR  CUNIGAN, AMBER M  6/30/25 CERT RMV XDTY 1.0 READING ACADEMY LETRS STIPEND @ RR  DAVIS, SANDRA E  8/7/25 CERT ADD XDTY 1.0 READING ACADEMY STIPEND @ DW  DEUTSCH, KATHERINE B  8/7/25 CERT ADD XDTY 1.0 READING ACADEMY STIPEND @ DW  DEUTSCH, KATHERINE B  8/7/25 CERT ADD XDTY 1.0 READING ACADEMY STIPEND @ KN  EARLY, EMERSYN T  6/30/25 CERT RMV XDTY 1.0 READING ACADEMY ACADEMY LETRS STIPEND @ FW  ECKERLE, COURTNEY M  6/30/25 CERT RMV XDTY 1.0 READING ACADEMY LETRS STIPEND @ BG  ELKUS, KATIE  8/7/25 CERT ADD XDTY 1.0 READING ACADEMY STIPEND @ RY  ENDICOTT, ANGELA R  8/7/25 CERT ADD XDTY 1.0 READING ACADEMY STIPEND @ RY  ENDICOTT, ANGELA R  8/7/25 CERT ADD XDTY 1.0 READING ACADEMY STIPEND @ FW  ENDICOTT, ANGELA R  8/7/25 CERT ADD XDTY 1.0 READING ACADEMY STIPEND @ FW  ENDICOTT, ANGELA R  8/7/25 CERT ADD XDTY 1.0 READING ACADEMY STIPEND @ FW  ENDICOTT, ANGELA R  8/7/25 CERT ADD XDTY 1.0 READING ACADEMY STIPEND @ FW  ENDICOTT, ANGELA R  8/7/25 CERT ADD XDTY 1.0 READING ACADEMY STIPEND @ FW  SCHOOL  FAUST, AJLA O  8/7/25 CERT RMV XDTY 1.0 READING ACADEMY LETRS STIPEND @ SVA  FRANK HALL, TAYLOR M  6/30/25 CERT RMV XDTY 1.0 READING ACADEMY LETRS STIPEND @ SVA  FRANK HALL, TAYLOR M  6/30/25 CERT RMV XDTY 1.0 READING ACADEMY LETRS STIPEND BY  GREENE, JORDON S  8/7/25 CERT RMV XDTY 1.0 READING ACADEMY LETRS STIPEND BY  GREENE, JORDON S  8/7/25 CERT RMV XDTY 1.0 READING ACADEMY LETRS STIPEND BY  GREENE, JORDON S  8/7/25 CERT RMV XDTY 1.0 READING ACADEMY LETRS STIPEND BY  CANDON S  SCHOOL  HORDON S  8/7/25 CERT RMV XDTY 1.0 READING ACADEMY LETRS STIPEND BY  CANDON S  SCHOOL  HORDON S  8/7/25 CERT RMV XDTY 1.0 READING ACADEMY LETRS STIPEND BY  CANDON S  SCHOOL  HORDON S  8/7/25 CERT RMV XDTY 1.0 READING ACADEMY LETRS STIPEND BY  CANDON S  SCHOOL  HORDON S  8/7/25 CERT RMV XDTY 1.0 READING ACADEMY LETRS STIPEND BY  CHUBARD, LIVER RIDGE ELEMENTA SCHOOL  HOPPER, MORGAN	Y Y -CO
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ACADEMY LETRS STIPEND @ BG SCHOOL  HOPPER, MORGAN 8/7/25 CERT ADD XDTY 1.0 READING ACADEMY SCHOOL  HUBBARD, LINDSEY N 6/30/25 CERT RMV XDTY 1.0 READING KENTON ELEMENTARY	RY
HOPPER, MORGAN  8/7/25 CERT ADD XDTY 1.0 READING ACADEMY STIPEND @ RR  SCHOOL  HUBBARD, LINDSEY N  6/30/25 CERT RMV XDTY 1.0 READING  KENTON ELEMENTARY	••
STIPEND @ RR SCHOOL HUBBARD, LINDSEY N 6/30/25 CERT RMV XDTY 1.0 READING KENTON ELEMENTARY	Y
HUBBARD, LINDSEY N 6/30/25 CERT RMV XDTY 1.0 READING KENTON ELEMENTARY	
ACADEMY LETRS STIPEND @ KN SCHOOL	
JOHNSON, COURTNEY 6/30/25 CERT RMV XDTY 1.0 READING PINER ELEMENTARY SCH	OL
M ACADEMY LETRS STIPEND @ PN	
JOHNSON, PALOMA 6/30/25 CERT RMV XDTY 1.0 READING SUMMIT VIEW ACADEM	
ACADEMY LETRS STIPEND @SVA	
KELLY, MEGAN FORAN 10/15/25 CERT RESIGN GUIDANCE COUNSELOR SUMMIT VIEW ACADEM	
@ SVA	
KENNEDY, CALLIE T 8/7/25 CERT ADD XDTY 1.0 READING ACADEMY RYLAND HEIGHTS	
STIPEND LETRS @ RY ELEMENTARY SCHO	
KENT, LAUREN G 8/7/25 CERT ADD XDTY 1.0 READING ACADEMY FT WRIGHT ELEMENTAR	
STIPEND @ FW SCHOOL	
KLEE, HANNAH J 8/7/25 CERT ADD XDTY 1.0 READING ACADEMY WHITE'S TOWER	
LETRS STIPEND @ WT ELEMENTARY SCHOO	
KOTTMYER, NICOLE M 6/30/25 CERT RMV XDTY 1.0 READING CAYWOOD ELEMENTARY	
ACADEMY LETRS STIPEND @ CY SCHOOL	
KROHMAN, CHEYENNE 8/7/25 CERT ADD XDTY 1.0 READING ACADEMY SUMMIT VIEW ACADEMY	
A LETRS STIPEND @ SVA	

KUHLMAN, CHARLOTTE	6/30/25 CERT RMV XDTY 1.0 READING	CAYWOOD ELEMENTARY
E	ACADEMY LETRS STIPEND @ CY	SCHOOL
LEVERMANN,	6/30/25 CERT RMV XDTY 1.0 READING	SUMMIT VIEW ACADEMY
GABRIELLE E	ACADEMY LETRS STIPEND @SVA	
LOREAUX, JASON	10/1/25 CERT RESIGN PRINCIPAL @ SVA	SUMMIT VIEW ACADEMY
LUCIER, STEPHANIE A	8/7/25 CERT ADD XDTY 1.0 READING ACADEMY	RIVER RIDGE ELEMENTARY
	STIPEND @ RR	SCHOOL
MASSEY, BREANNA S	6/30/25 CERT RMV XDTY 1.0 READING	RIVER RIDGE ELEMENTARY
	ACADEMY LETRS STIPEND @ RR	SCHOOL
MATT, KELLY	6/30/25 CERT RMVE XDTY 1.0 READING	BEECHGROVE ELEMENTARY
	ACADEMY LETRS STIPEND @BG	SCHOOL
MCCORMACK, HEATHER	6/30/25 CERT RMV XDTY 1.0 READING	RIVER RIDGE ELEMENTARY
	ACADEMY LETRS STIPEND @ RR	SCHOOL
MESSER, JULIA L	8/7/25 CERT ADD XDTY 1.0 READING ACADEMY	SUMMIT VIEW ACADEMY
,	LETRS STIPEND @ SVA	
MILAR, JOHN E	5/13/25 CERT NON-RENEW XDTY MS	WOODLAND MIDDLE
•	BASKETBALL-GIRLS-6TH @ WD	SCHOOL
MILLER, JENNIFER T	6/30/25 CERT RMV XDTY 1.0 READING	SUMMIT VIEW ACADEMY
, <u>-</u>	ACADEMY LETRS STIPEND @SVA	
MILLER, LAUREN E	6/30/25 CERT RMV XDTY 1.0 READING	RIVER RIDGE ELEMENTARY
	ACADEMY LETRS STIPEND @ RR	SCHOOL
MORRIS, ERIN M	6/30/25 CERT RMV XDTY 1.0 READING	RYLAND HEIGHTS
	ACADEMY LETRS STIPEND @ RY	ELEMENTARY SCHO
NELTNER, MELINDA	8/7/25 CERT ADD XDTY 1.0 READING ACADEMY	SPECIAL EDUCATION-CO
THE ETTERN, WILLINGS	STIPEND @ DW	3. 26(2.22.36.111.311.33
PATTERSON, DESTINY R	8/7/25 CERT ADD XDTY 1.0 READING ACADEMY	FT WRIGHT ELEMENTARY
TATTEROOM, DESTRACT	STIPEND @ FW	SCHOOL
PERSONS, SHAMIRA B	8/7/25 CERT ADD XDTY 1.0 READING ACADEMY	FT WRIGHT ELEMENTARY
	STIPEND @ FW	SCHOOL
PIKE, ASHTYN M	6/30/25 CERT RMV XDTY 1.0 READING	TAYLOR MILL ELEMENTARY
,	ACADEMY LETRS STIPEND @ TM	SCHOOL
PITZER, MELISSA	6/30/25 CERT RMV XDTY 1.0 READING	CAYWOOD ELEMENTARY
,	ACADEMY LETRS STIPEND @ CY	SCHOOL
POUNCY, JULIE	10/2/25 CERT CHG ASST PRINCIPAL TO INTERIM	SUMMIT VIEW ACADEMY
,,,,,	PRINCIPAL @ SVA	
POWERS, DIANNA M	8/7/25 CERT ADD XDTY 1.0 READING ACADEMY	TAYLOR MILL ELEMENTARY
,	LETRS STIPEND @ TM	SCHOOL
RABE, ELIZABETH A	6/30/25 CERT RMV XDTY 1.0 READING	PINER ELEMENTARY SCHOOL
,	ACADEMY LETRS STIPEND @ PN	
RAHE, AZURE D	8/7/25 CERT ADD XDTY 1.0 READING ACADEMY	PINER ELEMENTARY SCHOOL
,	STIPEND @ PN	
SAMMONS, LESLEY M	8/7/25 CERT ADD XDTY 1.0 READING ACADEMY	RIVER RIDGE ELEMENTARY
	STIPEND @ RR	SCHOOL
SANDERSON, JESSICA N	6/30/25 CERT RMV XDTY 1.0 READING	BEECHGROVE ELEMENTARY
	ACADEMY LETRS STIPEND @ BG	SCHOOL
SCHAWE, ANGELA E	8/7/25 CERT ADD XDTY 1.0 READING ACADEMY	RYLAND HEIGHTS
, , , , , , , , , , , , , , , , , , ,	STIPEND @ RY	ELEMENTARY SCHO
SMITH, PATRICIA L	6/30/25 CERT RMV XDTY 1.0 READING	SUMMIT VIEW ACADEMY
,	ACADEMY LETRS STIPEND @SVA	1
SNIDER, TIFFANY C	9/22/25 CERT RMV XDTY MS CHEER:1.0-6GR	TURKEY FOOT MIDDLE
=,	BB.5-7GR BB,.5-FB&@TF	SCHOOL
SPENLAU, JESSICA L	6/30/25 CERT RMV XDTY 1.0 READING	SUMMIT VIEW ACADEMY
	ACADEMY LETRS STIPEND @SVA	
L		I .

STAMPER, KAITLYN F	6/30/25 CERT RMV XDTY 1.0 READING	RIVER RIDGE ELEMENTARY
	ACADEMY LETRS STIPEND @ RR	SCHOOL
STOKER, LAUREN V	6/30/25 CERT RMV XDTY 1.0 READING	RIVER RIDGE ELEMENTARY
	ACADEMY LETRS STIPEND @ RR	SCHOOL
STONEBACK, AMANDA	8/7/25 CERT ADD XDTY 1.0 READING ACADEMY	PINER ELEMENTARY SCHOOL
M	STIPEND @ PN	
SWANK, PHOEBE	6/30/25 CERT RMVE XDTY 1.0 DEPT CURR LEAD	DIXIE HEIGHTS HIGH SCHOOL
	& 1.0 HS SPONS @DX	
SWEENEY, AMBER M	8/7/25 CERT ADD XDTY 1.0 READING ACADEMY	RYLAND HEIGHTS
	STIPEND @ RY	ELEMENTARY SCHO
WATKINS, ZOE A	8/7/25 CERT ADD XDTY 1.0 READING ACADEMY	FT WRIGHT ELEMENTARY
	STIPEND @ FW	SCHOOL
WRIGHT, LAURA E	6/30/25 CERT RMV XDTY 1.0 READING	RIVER RIDGE ELEMENTARY
	ACADEMY LETRS STIPEND @ RR	SCHOOL
ZENTS, KATIE L	8/7/25 CERT ADD XDTY 1.0 READING ACADEMY	SUMMIT VIEW ACADEMY
	LETRS STIPEND @ SVA	

#### Classified:

Classified:		
BAKER, LARRY W	9/22/25 CLAS CHG 5.25 HR TO 6.25 HR BUS DRIVER @ 901T	TRANSPORT-TWENHOFEL LOT/OFFICE
BINGHAM, MELISSA K	10/14/25 CLAS CHG CAFE MANAGER @ KN TO CAFE WORKER @ CY	CAYWOOD ELEMENTARY SCHOOL
BLEVINS, KELLY	10/1/25-10/3/25 CLAS SUSPENSION W/O PAY @ DW	DISTRICT WIDE
BROWN, JOHN S	9/22/25 CLAS CHG 6.5 HR TO 7.5 HR BUS DRIVER @ 901C	TRANSPORT-CRESCENT SPRINGS LOT
CLAXTON, NIKKI E	10/2/25 CLAS ADD SUB CUSTODIAN PAY RECORD @DW	SIMON KENTON HIGH SCHOOL
CLEM, CHARLES R	9/22/25 CLAS CHG 5.5 TO 6 HR BUS DRIVER @ 901T	TRANSPORT-TWENHOFEL LOT/OFFICE
COULTER, AMANDA M	9/22/25 CLAS CHG 5.5 TO 6 HR BUS DRIVER @ 901T	TRANSPORT-TWENHOFEL LOT/OFFICE
CUMBERLEDGE, ELIZABETH L	9/22/25 CLAS CHG LOC FROM SPEECH PATHOLOGIST@ RR TO @ SVA	SUMMIT VIEW ACADEMY
DANIELS, ALICIA J	10/1/25 CLAS CHANGE 5 TO 6 HR CAFETERIA WORKER @ TF	TURKEY FOOT MIDDLE SCHOOL
DEPENBROCK, KYLENE D	9/22/25 CLAS CHG STEP 0 TO STEP 10 MS SECRETARY @ SVA	SUMMIT VIEW ACADEMY
DIEMAN, JOHN F	9/22/25 CLAS CHG 6.75 TO 7.75 HR BUS DRIVER @ 901T	TRANSPORT-TWENHOFEL LOT/OFFICE
DRAKE, MARK K	9/22/25 CLAS CHG 7.25 TO 7.75 HR BUS DRIVER @ 901T	TRANSPORT-TWENHOFEL LOT/OFFICE
ECKERLE, BELINDA J	9/22/25 CLAS CHG 5.25 HR TO 5.75 HR BUS MONITOR @ 901T	TRANSPORT-TWENHOFEL LOT/OFFICE
EDMUNDS, DIANE L	9/22/22 CLAS CHG 5 TO 5.75 HR BUS MONITOR @ 901T	TRANSPORT-TWENHOFEL LOT/OFFICE
FISK, JENNIFER M	9/22/25 CLAS CHG 7.25 TO 8 HR BUS DRIVER @ 901T	TRANSPORT-TWENHOFEL LOT/OFFICE
FRAZIER, JASON T	7/1/25 CLAS CHG LOC FROM SEB INTERVENTIONIST @TW TO @SVA	SUMMIT VIEW ACADEMY
HENSLEY, JUDY	10/3/25 CLAS ADD EMPLOYEE INCNTVE ELGVLTY MET BUS MON @ 901T	TRANSPORT-TWENHOFEL LOT/OFFICE
HOLLIDAY, MATTHEW J	9/26/25 CLAS TERMINATION SPED IA & .5 FOOTBALL LEVEL 1 @FW	FT WRIGHT ELEMENTARY SCHOOL

KAISER, TIMOTHY J	9/22/25 CLAS CHG 6.75 TO 8 HR BUS DRIVER @ 901T	TRANSPORT-TWENHOFEL LOT/OFFICE
KITTS, CAMILLE K	9/22/25 CLAS CHG 5.5 TO 7.25 HR BUS DRIVER @	TRANSPORT-TWENHOFEL
,	901T	LOT/OFFICE
KLAINE, EMILY R	9/29/25 CLAS CHG LOC FROM SEB	RIVER RIDGE ELEMENTARY
	INTERVENTIONIST @TM TO @RR	SCHOOL
KLARE, EMILY L	8/7/25 CLAS ADD XDTY 1.0 READING ACADEMY	FT WRIGHT ELEMENTARY
	STIPEND @ FW	SCHOOL
LANDRUM, LINDSAY S	9/26/25 CLAS ADD XDTY SUB CAFE WORKER @	RYLAND HEIGHTS
	DW	ELEMENTARY SCHO
LARISON, KEVIN A	9/22/25 CLAS CHG 5.5 TO 6 HR BUS DRIVER @	TRANSPORT-TWENHOFEL
	901T	LOT/OFFICE
LOWE, SARAH A	7/1/25 CLAS CHG LOC FROM SEB	TWENHOFEL MIDDLE
	INTERVENTIONIST @BG TO @TW	SCHOOL TO A SOCIETY OF THE SOCIETY O
MITCHELL, THOMAS C	9/15/25 CLAS CHG 5.5 TO 6.75 HR BUS DRIVER @	TRANSPORT-TWENHOFEL
MODCAN DANDY	9017	LOT/OFFICE
MORGAN, RANDY	9/22/25 CLAS CHG 7.25 TO 6.50 HR BUS DRIVER @ 901T	TRANSPORT-TWENHOFEL LOT/OFFICE
PERKINS, MICHAEL	9/22/25 CLAS CHG 6.5 TO 7.0 HR BUS DRIVER @	TRANSPORT-TWENHOFEL
PERKINS, WIICHAEL	901T	LOT/OFFICE
RAMSEY, SHANNON R	9/22/25 CLAS CHG 6 TO 7.25 HR BUS MONITOR @	TRANSPORT-TWENHOFEL
TO MAISET, STIP MAIN ON IN	901T	LOT/OFFICE
ROBERTS, LESA D	9/22/25 CLAS CHG 6.75 TO 7.5 HR BUS DRIVER @	TRANSPORT-CRESCENT
, ===	901C	SPRINGS LOT
SCHABER, PAUL J	9/22/25 CLAS CHG 5.5 TO 6.25 HR BUS DRIVER @	TRANSPORT-TWENHOFEL
·	901T	LOT/OFFICE
SCHARF, CHRISTA	9/22/25 CLAS CHG 6 HR TO 5.5 HR BUS MONITOR	TRANSPORT-TWENHOFEL
	@ 901T	LOT/OFFICE
SCOTT, TAYA MONAY	10/17/25 CLAS RESIGN SPED INSTRUCTIONAL	RIVER RIDGE ELEMENTARY
	ASSISTANT @ RR	SCHOOL
SEARS, CHERYL L	9/30/25 CLAS RETIRE BUILDING OPERATIONS	TURKEY FOOT MIDDLE
	SUPPORT @ TF	SCHOOL
SNYDER, TONYA R	9/22/25 CLAS CHG 7 HR TO 6.50 HR BUS DRIVER	TRANSPORT-TWENHOFEL
CTEVENICON WENDLETH	@ 901T	LOT/OFFICE
STEVENSON, KENNETH	9/22/25 CLAS CHG 6.75 TO 7.75 HR BUS DRIVER	TRANSPORT-TWENHOFEL
SULECKI, GEORGE J	@ 901T 9/19/25 CLAS RESIGN LUNCHROOM MONITOR @	LOT/OFFICE
SULECKI, GEORGE J	KN	KENTON ELEMENTARY SCHOOL
SUMMERS, RANDALL L	9/22/25 CLAS CHG 5.5 TO 6.5 HR BUS DRIVER @	TRANSPORT-TWENHOFEL
JOIVINIENS, NANDALL L	901T	LOT/OFFICE
WEBER, MICHAEL R	9/22/25 RCLA CHG 5 TO 5.75 HR BUS MONITOR @	TRANSPORT-TWENHOFEL
TI DETTY THIOTIMEE IT	901T	LOT/OFFICE
WEMKEN, DALE J	9/22/25 CLAS CHG 5.5 TO 6.50 HR BUS DRIVER @	TRANSPORT-TWENHOFEL
,	901T	LOT/OFFICE
WOLFINBARGER,	9/30/25 CLAS RETIRE BUS DRIVER @ 901T	TRANSPORT-TWENHOFEL
CARMEN		LOT/OFFICE
YUTZE, LISA A	9/22/25 CLAS CHG 5.5 TO 7.75 HR BUS DRIVER @	TRANSPORT-TWENHOFEL
	901T	LOT/OFFICE
ZAFFIRO, DEANNA A	9/22/25 CLAS CHG 6 TO 7.25 HR BUS MONITOR @	TRANSPORT-TWENHOFEL
	901T	LOT/OFFICE

# Paraprofessional Personnel:

BRADLEY, WILLIAM O	9/29/25 PARA CHG 1.0 MS BB BOYS- 6 TO 1.0 MS	WOODLAND MIDDLE
	BB BOYS 7TH@WD	SCHOOL

BURNS, RONALD P	10/14/25 PARA NEW HIRE 1.0 HS BOWLING-ASST COACH @ DX	DIXIE HEIGHTS HIGH SCHOOL
CUNDIFF, KEEGAN M	10/15/25 PARA NEW HIRE HS WREST:1.0 ASST CCH&.5 GRLS HEAD@DX	DIXIE HEIGHTS HIGH SCHOOL
DETZEL, ROBERT F	10/15/25 PARA NEW HIRE 1.0 HS BASKETBALL- BOYS-LEVEL I @ SK	SIMON KENTON HIGH SCHOOL
HAMM, KOURTNEY A	9/29/25 PARA NEW HIRE 1.0 HS DANCE COACH @ SC	SCOTT HIGH SCHOOL
HOPKINS, AARON M	9/15/25 PARA RESIGNED 1.0 MS BASKETBALL- BOYS-6TH @ TW	TWENHOFEL MIDDLE SCHOOL
KANNADY, MICHAEL D	10/14/25 PARA NEW HIRE 1.0 MS BASKETBALL- BOYS-6TH @ TW	TWENHOFEL MIDDLE SCHOOL
LAMEIER-RICH, LISA M	10/16/25 PARA NEW HIRE 1.0 HS SWIMMING- ASST COACH @ SK	SIMON KENTON HIGH SCHOOL
LANHAM, AARON S	9/19/25 PARA NEW HIRE 1.0 HS SWIMMING-ASST COACH @ DX	DIXIE HEIGHTS HIGH SCHOOL
MACISAAC, MICHAEL J	10/15/25 PARA NEW HIRE 1.0 MS BASKETBALL- GIRLS-6TH @ WD	WOODLAND MIDDLE SCHOOL
MITCHELL, NA'SHAWNDA R	9/18/25 PARA RESIGNED 1.0 HS BASKETBALL- GIRLS-LEVEL II @ SC	SCOTT HIGH SCHOOL
OVERMAN, JOHN C	10/1/25 PARA REHIRE 1.0 MS BASKETBALL-GIRLS- 6TH @ SVA	SUMMIT VIEW ACADEMY
PIENING, JOSEPH C	10/15/25 PARA NEW HIRE 1.0 HS BASKETBALL- GIRLS-LEVEL II @ SC	SCOTT HIGH SCHOOL
ROBINSON, DERRICK J	10/17/25 PARA NEW HIRE 1.0 MS BASKETBALL- BOYS-6TH @ TF	TURKEY FOOT MIDDLE SCHOOL
SCHLOSSER, NICHOLAS J	10/2/25 PARA NEW HIRE 1.0 MS BASKETBALL- BOYS-6TH @ WD	WOODLAND MIDDLE SCHOOL
SMITH, ZOEY C	10/7/25 PARA NEW HIRE .5 HS GIRLS WRESTLING- HEAD COACH @ SK	SIMON KENTON HIGH SCHOOL
STEGMAN, ROBERT W	9/29/25 PARA NEW HIRE 1.0 HS BOWLING-HEAD COACH @ SC	SCOTT HIGH SCHOOL
WOOSLEY, JONATHAN E	10/7/25 PARA REHIRE .5 HS WRESTLING-ASST COACH @ SK	SIMON KENTON HIGH SCHOOL

# Student Personnel:

BRUNS, RYLEIGH A	10/8/25 STDT NEW HIRE STDT WKR @ TF	TURKEY FOOT MIDDLE
		SCHOOL
FIELDS, MASON E	10/7/25 STDT NEW HIRE STDT WKR @ DX	DIXIE HEIGHTS HIGH SCHOOL
FOSTER, JOSIE L	9/23/25 STDT NEW HIRE STUDENT WORKER @	WOODLAND MIDDLE SCHOOL
	WD	

# Substitute Personnel:

CASSON,	9/26/25 SUBS NEW HIRE CERT SUB & CLAS IA & LCHRM MON @	DISTRICT WIDE
CHRISTOPHER W	DW	
CLEMONS, ALLISON	10/9/25 SUBS NEW HIRE CERTIFIED SUBSTITUTE @ DW	DISTRICT WIDE
E		
DICKERSON, LILY X	9/26/25 SUBS NEW HIRE CERTIFIED SUBSTITUTE @ DW	DISTRICT WIDE
DRIVER, LAUREN M	9/25/25 SUBS REHIRE CERTIFIED SUBSTITUTE @ DW	DISTRICT WIDE
DYER, MEGHAN B	10/16/25 SUBS CHG SPED IA @ BG TO CLAS IA SUB @ DW	DISTRICT WIDE
EASTIN, SAVANAH B	9/26/25 SUBS NEW HIRE CLASSIFIED IA SUBSTITUTE @ DW	DISTRICT WIDE
FARRIS, DEBORAH K	10/2/25 SUBS REHIRE CLASSIFIED LUNCHROOM MONITOR SUB	DISTRICT WIDE
	@ DW	
GINTER, STEFANIE A	9/23/25 SUBS NEW HIRE CERTIFIED SUBSTITUTE @ DW	DISTRICT WIDE

9/26/25 SUBS NEW HIRE CLASSIFIED IA SUBSTITUTE @ DW	DISTRICT WIDE
9/29/25 SUBS NEW HIRE CERTIFIED SUBSTITUTE @ DW	DISTRICT WIDE
10/9/25 SUBR REHIRE CERTIFIED SUBSTITUTE @ DW	DISTRICT WIDE
10/2/25 SUBS NEW HIRE CERTIFIED SUBSTITUTE @ DW	DISTRICT WIDE
10/9/25 SUBS REHIRE CLASSIFIED IA SUBSTITUTE @ DW	DISTRICT WIDE
9/22/25 SUBS NEW HIRE CERTIFIED SUBSTITUTE @ DW	DISTRICT WIDE
10/20/25 SUBR REHIRE CERTIFIED SUBSTITUTE @ DW	DISTRICT WIDE
9/25/25 SUBS NEW HIRE CERT SUB & CLAS IA & LCHRM MON	DISTRICT WIDE
SUB @DW	
10/2/25 SUBS NEW HIRE CLAS IA & LCHRM MON SUB @ DW	DISTRICT WIDE
9/25/25 SUBS ADD XDTY CLAS LUNCHROOM MONITOR SUB @	DISTRICT WIDE
DW	
10/2/25 SUBS NEW HIRE CLASSIFIED IA SUBSTITUTE @ DW	DISTRICT WIDE
9/29/25 SUBS NEW HIRE CERTIFIED SUBSTITUTE @ DW	DISTRICT WIDE
9/26/25 SUBS NEW HIRE CERTIFIED SUBSTITUTE @ DW	DISTRICT WIDE
10/9/25 SUBS NEW HIRE CERTIFIED & CLASSIFIED IA SUB @ DW	DISTRICT WIDE
10/9/25 SUBS NEW HIRE CERTIFIED SUBSTITUTE @ DW	DISTRICT WIDE
10/17/25 SUBR REMOVE XDTY 1.0 HS BOWLING-ASST COACH @	DISTRICT WIDE
DX	
1 1 2 2 1 1 1 1 1 1	LO/9/25 SUBR REHIRE CERTIFIED SUBSTITUTE @ DW LO/2/25 SUBS NEW HIRE CERTIFIED SUBSTITUTE @ DW LO/9/25 SUBS REHIRE CLASSIFIED IA SUBSTITUTE @ DW LO/20/25 SUBS NEW HIRE CERTIFIED SUBSTITUTE @ DW LO/20/25 SUBS NEW HIRE CERTIFIED SUBSTITUTE @ DW LO/25/25 SUBS NEW HIRE CERT SUB & CLAS IA & LCHRM MON SUB @ DW LO/2/25 SUBS NEW HIRE CLAS IA & LCHRM MON SUB @ DW LO/25/25 SUBS ADD XDTY CLAS LUNCHROOM MONITOR SUB @ DW LO/2/25 SUBS NEW HIRE CLASSIFIED IA SUBSTITUTE @ DW LO/2/25 SUBS NEW HIRE CERTIFIED SUBSTITUTE @ DW LO/29/25 SUBS NEW HIRE CERTIFIED SUBSTITUTE @ DW LO/9/25 SUBS NEW HIRE CERTIFIED SUBSTITUTE @ DW

- E. Professional Travel
- **F.** Purchasing
- G. School-Related Student Trips Overnight
- H. Student Nutrition

# **IV. PUBLIC INPUT - None**

# V. CONSENT AGENDA

Approval of the following consent agenda Items A-1 thru L-2 passed with a motion by Mrs. Karen Collins and a second by Ms. Shannon Herold.

Mrs. Karen Collins Yes
Ms. Shannon Herold Yes
Mrs. Jesica Jehn Yes
Ms. Erin McConnell Yes
Mr. Brian Remole Yes

#### A. Bid Requests

- 1. Approved the disposition of district technology equipment as surplus in accordance with the attached list. The items have been deemed unusable and will be disposed and/or recycled through an EScrap vendor.
- **2.** Approved the disposition of furniture and equipment as surplus in accordance with the attached spreadsheet. The District will transfer the items to another government agency and/or offer items not transferred for public auction through PublicSurplus.com, award to the highest bidder, complete the sale, and properly dispose of any item(s) not transferred or sold through this process. Items marked damaged or broken will be properly discarded in a safe and effective manner.

# **B.** Board Meeting Minutes

1. Approved the October 6, 2025 Regular Session Minutes

# C. Community Use of Facility Agreements

- **1.** Approved Community Use Facility contract with Blaze Basketball and Futsal for use of the River Ridge Elementary gymnasium on various dates during non-school time for the 2025-26 school year.
- **2.** Approved Community Use Facility contract with Girls Scouts of America for use of White's Tower Elementary on various dates during non-school time for the 2025-26 school year.
- **3.** Approved Community Use Facility contract with Rivertown Rumble for use of the Dixie Heights High School stadium on November 15 & 16, 2025.

# **D.** Construction Change Orders

- **1.** Approved Change Order No. 1 with Monarch Construction for the RC Hinsdale Phase II Project BG 21-142.
- **2.** Approved Direct Purchase Order Change Order No. 1 with Best Blind and Shade for the RC Hinsdale Phase II Project BG 21-142.
- **3.** Approved Change Order No. 9 with Monarch Construction for the New Central Office Project BG 24-084.

## E. Contracts, Agreements, and Memorandums

- 1. Approved the retroactive contract between The Children's Theatre and R.C. Hinsdale Elementary for the first grade class to see Wizard of Oz on October 23, 2025 and the upcoming trips on February 26, 2026 to see Diary of a Wimpy Kid and April 23, 2026 to see How to Train Your Dragon.
- **2.** Approved the retroactive contract between The Children's Theatre and R.C. Hinsdale Elementary for the fourth grade class to see Wizard of Oz on October 24, 2025 and the upcoming trips on February 20, 2026 to see Diary of a Wimpy Kid and April 17, 2026 to see How to Train Your Dragon.
- **3.** Approved the contract between The Children's Theatre and R.C. Hinsdale Elementary for the second grade class to see Elf on December 11, 2025.
- **4.** Approved the contract between The Children's Theatre and R.C. Hinsdale Elementary for the third grade class to see Elf on December 11, 2025.
- **5.** Approved the contract between The Children's Theater and River Ridge Elementary for the fourth grade field trip to see the production of Diary of Wimpy Kid on February 20, 2026.
- **6.** Approved the retroactive contract between The Children's Theater and Taylor Mill Elementary for the second grade field trip to see the production of The Wizard of Ox on 10/23/25.
- 7. Approved the contract between The Children's Theater and Taylor Mill Elementary for the fifth grade field trip to see the production of Elf on 12/18/25.
- **8.** Approved the retroactive contract between The Children's Theater and White's Tower Elementary for the first grade field trip to see the production of The Wizard of Ox on 10/24/25.
- **9.** Approved the field trip performance contract between The Children's Theater and White's Tower Elementary for field trips to see the production of Elf the Musical Jr. and The Diary of a Wimpy Kid the Musical.

- **10.** Approved the Colonial Life General Service Provider Data Sharing and Confidentiality Agreement.
- 11. Approved the contract with Concord Theatricals and Scott High School to perform the production of Grease: School Version in March 2026 produced by the Scott Drama Department and held at Scott High School.
- 12. Approved Disclosure of Free and Reduced Agreement with the Diocese of Covington to ensure that any information disclosed by the Diocese of Covington School Lunch Program to Kenton county School District, about children eligible for free and reduced price meals or free milk will be used only for purposes of determining equitable services to non-public schools.
- **13.** Approved the 2026-2028 Family Resource and Youth Service Center (FRYSC) Assurance Certificate with the Cabinet for Family and Health Services.
- **14.** Approved the contract between McHale's and Scott High School for the use of the Pinnacle Ballroom in Covington, KY for the Class of 2026 Senior Dinner Dance on Friday, March 6, 2026.
- **15.** Approved the Memorandum of Understanding (MOU) with the City of Covington, Kentucky, Covington Independent Schools, Kenton County, and the Northern Kentucky Port Authority for collaboration on future Industrial Revenue Bond (IRB) projects within the Kenton County School District and the City of Covington.
- **16.** Approved the contract with Strike and Spare and Super Bowl Bellewood Lanes with Dixie Heights High School, Scott High School and Simon Kenton High School for the 2025-26 KHSAA bowling season.
- F. External Booster/Support Organizations
  - **1.** Approved External Support/Booster Organizations for 2025-26 school year for the following groups: Simon Kenton Dugout Club and Piner Elementary PTA.
- **G.** Fund-Raising Requests Schoolwide Activities Approved
- **H.** Leave of Absence Requests Approved
- I. Payment of Monthly Bills
  - 1. Accounts Payable Approved
  - 2. Purchase Card Approved
  - 3. Student Nutrition Approved
  - 4. Employee Reimbursement Approved
- **J.** School-Related Student Trips Approved Fees for all trips and Crosswell Carrier for Scott High School's FFA on 11/13/25 to Louisville, KY.
- **K.** Treasurer's Report Approved
- L. Various
  - **1.** Received the revision draft of Procedure 09.2241 AP.21 Kenton County School District Administration of Medication Permission Form.
  - **2.** Approved the Revision Draft on Policy 09.2 upon the second reading.

# VI. DISCUSSION AND ACTION

**A.** Denial of LifeWise Academy's application to provide moral instruction in the Kenton County School District pursuant to KRS 158.200 passed with a motion by Mrs. Karen Collins and a second by Mrs. Jesica Jehn.

Mrs. Karen Collins	Yes
Ms. Shannon Herold	Yes
Mrs. Jesica Jehn	Yes
Ms. Erin McConnell	Yes
Mr. Brian Remole	Yes

**B.** Approval of the BG-1 construction application for the White's Tower Elementary renovation construction project, BG #25-351 passed with a motion by Ms. Shannon Herold and a second by Ms. Erin McConnell.

Mrs. Karen Collins	Yes
Ms. Shannon Herold	Yes
Mrs. Jesica Jehn	Yes
Ms. Erin McConnell	Yes
Mr. Brian Remole	Yes

**C.** Approval of the bid award with Morel Construction for the White's Tower Elementary Renovation BG #25-351 and corresponding AIA A101 contract pending Board Attorney review passed with a motion by Mrs. Karen Collins and a second by Mr. Brian Remole.

Mrs. Karen Collins	Yes
Ms. Shannon Herold	Yes
Mrs. Jesica Jehn	Yes
Ms. Erin McConnell	Yes
Mr. Brian Remole	Yes

**D.** Approval of the BG-1 construction application for the Piner Elementary renovation construction project, BG #25-353 passed with a motion by Mrs. Karen Collins and a second by Ms. Erin McConnell.

Mrs. Karen Collins	Yes
Ms. Shannon Herold	Yes
Mrs. Jesica Jehn	Yes
Ms. Erin McConnell	Yes
Mr. Brian Remole	Yes

**E.** Approval of the resolution authorizing the Kenton County Board of Education to issue a General Obligation revenue bond for the Piner Elementary Renovation, BG #25-353 and the White's Tower Elementary Renovation BG #25-351 passed with a motion by Mrs. Karen Collins and a second by Ms. Shannon Herold.

Mrs. Karen Collins	Yes
Ms. Shannon Herold	Yes
Mrs. Jesica Jehn	Yes
Ms. Erin McConnell	Yes
Mr. Brian Remole	Yes

F. Approval of the addition of four (4) hours to the existing districtwide Building Operations Support

(custodial) allocation assigned to the Central Office building effective January 5, 2026 passed with a motion by Ms. Shannon Herold and a second by Ms. Erin McConnell.

Mrs. Karen Collins	Yes
Ms. Shannon Herold	Yes
Mrs. Jesica Jehn	Yes
Ms. Erin McConnell	Yes
Mr. Brian Remole	Yes

G. Approval of the FY-2026 KETS (Kentucky Education Technology Systems) First Offer of Assistance and the required equal match of District Funds in the amount of \$149,416.00 passed with a motion by Mrs. Karen Collins and a second by Mr. Brian Remole.

Mrs. Karen Collins	Yes
Ms. Shannon Herold	Yes
Mrs. Jesica Jehn	Yes
Ms. Erin McConnell	Yes
Mr. Brian Remole	Yes

# VII. MOTION MAKING AGENDA AND ATTACHMENTS PART OF THE OFFICIAL **BOARD MEETING RECORDS**

Approval making the agenda and attachments part of the Official Board Meeting Records passed with a motion by Ms. Shannon Herold and a second by Mr. Brian Remole.

Mrs. Karen Collins	Yes
Ms. Shannon Herold	Yes
Mrs. Jesica Jehn	Yes
Ms. Erin McConnell	Yes
Mr. Brian Remole	Yes

#### VIII. OTHER BUSINESS

- A. Board Members Chairperson Jehn is excited about recognizing KCSD Staff at the Excellence is Everywhere Event.
- B. Staff and Teachers None

# XI. MOTION TO ADJOURN

Approval to adjourn at 6:33pm passed with a motion by Mrs. Karen Collins and a second by Mr. Brian Remole.

Mrs. Karen Collins	Yes	
Ms. Shannon Herold	Yes	
Mrs. Jesica Jehn	Yes	
Ms. Erin McConnell	Yes	
Mr. Brian Remole	Yes	
Jesica Jehn, Chairperson		Misty Jones, Secretary