

Student Learning

High school grades 9-12 will all complete MAP benchmark testing for the first time by the end of the month.

All K-8 students will begin the second benchmark test on Monday when the window opens on December 1st.

The student learning department is continuing its work on supporting and understanding the implementation of HQIRs in all of our buildings. The primary focus has been on Unit and Lesson Internalization as a process to help both teachers and building level admin to understand the process and efficacy of the High Quality Instructional Resources that have been adopted. This process will also be important to help support and onboard new teachers to the district. The office is currently in the process of completing the required HB190 plan outlining requirements to support Advanced Content in grades 3-12. The process will provide direction and guidance to support individual schools SBDM policies.

Academic Updates

KSA Data will become public on November 19th. The district currently has access to KSA Data and has analyzed and responded to this data. Individual School data will be shared at the Board work session on the 20th of November. School Principals will be able to share their local school data with their staffs on the 17th of November if they have signed a non disclosure agreement as the information is embargoed until the 19th of November.

Progress Toward EIS Goals

The University of Delaware concluded visits in the district on November 13th. They spend two days in the district modeling lessons for our teachers in all 3 Elementary buildings. Teachers had an opportunity to watch the modeling and then debrief with the trainers. This was a beneficial activity as teachers had the opportunity to ask actual practitioners questions about the why's and how of the program. University of Delaware will return for two more days in January where it will focus on the ELA portion of Bookworms.

TK Stone conducted Unit Internalization with the support of the Student Learning department as we worked towards improved implementation of the HMH ELA HQIR. This implementation should provide for a seamless experience in grades 6-8 for Language Arts and Reading.

The High School is taking active steps to review English curriculum HQIRs. We have made multiple options available and they are in the process of reviewing each curriculum. The goal will be to have a recommendation by the end of the Spring so that we can prepare for adoption by the start of next school year.

**Upcoming Events
& Additional
Information**

The New Teacher meeting will take place on November the 19th. GRREC, one of our partner organizations, will be leading our new teachers through best practices for classroom and behavior management. This will be designed to help enhance and improve their practices giving them tools to support their classrooms long term. District classroom walkthroughs will take place at Morningside and Panther Academy in the month of November.

EIS is in the process of applying for the Read to Achieve grant for our 3 elementary schools. This grant can provide funding for materials, training and additional support. The application for these grants will be due on December 2nd. On December 3rd the district UFLI pilot group of teachers will meet to discuss current progress and data from the UFLI foundational skills pilot taking place at Panther Academy, Helmwood and Morningside.

Finance Department Highlights - November

Director Comments	We are making progress on several fronts with electronic processes and efficiencies. This past month has been full of learning and positive changes.
Operational Updates	<p>Amazon and Staples are now operational on a small scale until we iron out processes and workflows. Then we can roll them out district wide where staff can build their own carts and hit purchase to kick off approvals through bookkeepers, principals, and CO.</p> <p>The Ramp credit card has been a hit across the district. We've had some learning experiences, but all is progressing well. We're beginning to pay vendors in order of priority. Credit card to earn some cash back. If not credit card, we're trying to transition some to ACH to save money on paper/printing checks. Worst case, we will still cut and mail a check.</p> <p>Online payments for fees, fields trips, etc. through Infinite Campus has been implemented. We are in the process of testing and hopefully roll out for the school spirit store will come soon. Big thanks to Rex for spearheading this project.</p> <p>We are still in the process of demo'ing other uses of our accounting software and outside vendors for HR/Finance purposes.</p>
Staffing Training/ Updates	Director is attending UK's School Finance Management Institute for certification and several other Finance Officer related trainings. Chantel traveled with me to visit Grayson County where my Finance Officer mentor is to see and learn how another district runs Accounts Payable processes. Saundra, Adam, and Derisa are attending KASBO Fall Conference this coming week.
Collaboration	<p>We continue to work very closely with HR on potential reorganization of duties and efficiency in Munis. We are closing in on the final demos of third parties and decisions will be made how to best integrate or change those vendors. We currently use PowerSchools for some HR processes, but we may be able to change and save money or find new efficiencies.</p> <p>I have visited with principals/bookkeepers and will continue to do so monthly to keep open lines of communication.</p>
Upcoming Priorities	<p>Continue enhancing electronic/digital processes</p> <p>Begin draft budget preparation</p>

Personnel Highlights - Oct 2025

- ❖ Attended WKU Job Fair on Nov 7th at GRREC
- ❖ Onboarded new certified and classified substitutes to provide coverage during staff absences

Operational Updates

- Attended Title IX Training at GRREC on Oct. 20th with Cain Alvey and Travis Gay
- Monthly New Teacher Training -
 - We met with new teachers after school at the CO Board Room for reflection on the start of their year and discussions around needed support going forward. Classroom Management was a common theme. We are bringing in GRREC experts to discuss strategies on Nov 19th (during ½ day training).
- Impact Kentucky Working Conditions Survey opened to all certified staff on Nov 10th
- Currently working with Adam Hinton (Finance) to streamline/update our programs used for hiring, onboarding, record retention, substitute securing, electronic employee pay information, and evaluations.

Staffing Updates

Please see the Board Personnel Report

Staff Recognition

- Priscilla Meador - District, Special Programs Secretary
- Brittany Collins - Panther Academy, Instructional Assistant
- Melissa Straney - Helmwood Heights Elementary, Secretary/Bookkeeper
- Kaylen Cates - Morningside Elementary, 1st Grade Teacher
- Abbie Flood - T.K. Stone Middle - ELA Teacher
- JT Lyon - Elizabethtown High, PE/Health Teacher

Progress Toward EIS Goals

- Mission/Vision Statements printed and displayed - Printed and shared with each school; framed and displayed at CO and PA Board Rooms
- Certified Staff Absences
 - October 2025 - 203; October 2024 - 243 = 40 absences less this year
 - down 16.5% from last October
 - Currently, we have 3 certified employees on Family Medical Leave. Last year during this period, we had 4 vacancies and 1 teacher on FMLA

Upcoming Priorities

- The 2025-26 ExCEL process is starting this month.
 - Principals are seeking their school nominee.
 - Recognition dinner is scheduled for **December 3rd** at House on Helm. Invitations will be sent soon.
 - The first phase of the process is the Application Review.
- Attending KASBO Fall Conference with Finance and Payroll to extend knowledge of benefits, MUNIS, position control, etc.

Special Programs

Current # of students with IEPs	394	Current # of English Language Learners	110
Current # of gifted students	392	Current # of students in Pre-K	81

Department Highlights

Mrs. Kuhn and I recently participated in TPOT training, which is the new evaluation system for preschool programming. We are excited to roll out the standards set in this programming within our preschool classrooms. The rollout of Panorama has been a success; teachers and building administration have been excited to use the platform so we may have a more holistic view of each student in our district.

Operational Updates	Dec. 1 child count preparations have begun, Priscilla Meador, Lisa Wilson, and I are reviewing the paperwork for each student with an IEP in the district to ensure they are counted on our annual child count. Panorama has been rolled out to each school, teachers and administrators have access to view each student and their individualized data.
Staffing Updates	We had one resignation in the special education department, however, due to our efforts in recruitment and retention, we have applicants for the position that would be great to fill the role.
Collaboration	I have worked closely with the Superintendent, Asst. Superintendent, and Director of Student Services to ensure our systems and processes align to the work of others, and ensure our interventions and supports allow students to increase their ability to access the general education curriculum.
Progress Toward EIS Goals	We are continuing our work in ensuring our instruction in the special education setting and through co-teaching meets Kentucky Academic Standards. Staff are contributing a shared document to provide instructional resources for students with disabilities to enhance standards based instruction.
Upcoming Priorities	We will continue to find instructional resources that support access to the general education curriculum for students with disabilities.

Department of Technology - November 2025

Tickets 10-14-25 to 11-13-25	258	Average Daily Tickets 10-14-25 to 11-13-25	11.2
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Department Highlights

The district has advanced several technology infrastructure projects, including the full migration to Rapid Identity, new secure entry points across multiple campuses, districtwide rollout of passwordless Guest WiFi, and added devices to support the TKS addition. These efforts strengthen security, improve user access, and support learning environments.

Operational Updates	The Rapid Identity migration is complete with only a few outlying accounts experiencing minor issues that are being resolved. MES now has badge entry for both the playground and courtyard, and additional badge access for the foyers at MES, HHES, and PA is on track for early December alongside the PA patio doors. Districtwide passwordless Guest WiFi is being implemented over the next month with daily availability from 6 AM to 10 PM. The TKS addition is receiving seven new cameras, three access points, an interactive panel, and two televisions to ensure full coverage and reliable connectivity.
Staffing Updates	No changes in staffing.
Collaboration	Successful progress reflects close coordination between the technology department, school leadership, and facilities teams. The badge access upgrades and device installations required on site walkthroughs and scheduling with principals, while the Guest WiFi rollout has involved communication across campuses to ensure smooth implementation.
Progress Toward EIS Goals	The identity migration, expansion of secure entry systems, and improved wireless access directly support district goals for safer facilities, stronger digital identity management, and equitable access to reliable technology. The TKS equipment additions strengthen instructional readiness and align with long term plans for modern learning environments.
Upcoming Priorities	The upcoming work of the department will support district initiatives by ensuring reliable, high-quality internet access, maintaining effective content filtering for students, and keeping accounts and devices fully operational to support teaching and learning.

Communications Department

Important Data

We surpassed 8,000 followers on Facebook in the month of November.

Important Data

Our numbers on Facebook and Instagram are both up from last year and we still have a little time in 2025.

Department Highlights

We continue to do our classroom spotlights that have been well received. So far, we've been in 35 classrooms between five schools. On each visit, we post a number of photos from the classroom and then follow it up with the video from the instruction. This has made a positive impact on our social media accounts.

Operational Updates

We're taking a new approach this year, focusing on the stories and people of the district. We have produced more than 25 stories on our website since Aug. 1 and we continue to focus on telling the EIS story.

Staffing Updates

We haven't added anyone to the department.

Collaboration

The Communications Department has worked closely with Travis Gay on the new weapons detection system. We have posted videos and information about the system. We continue to work with Derisa and Nora to highlight our teachers and students of the month.

Progress Toward EIS Goals

The Communications Department has studied our numbers closely this year. On Instagram, we are up from last year on reach (40.3 percent), content interactions (100 percent) and visits (61.1 percent). On Facebook, we are up from last year on content interactions (27.1 percent), visits (6.8 percent) and follows (0.4 percent). We also have implemented more with a communications platform, School Status.

Upcoming Priorities

The Communications Department will be attending a fall conference at Eastern Kentucky University. We also have two one-day virtual meetings to help with telling our story. We're working on a social media campaign to focus on students, teachers and alumni.

Nutrition Services

Important Data	<u>DC information:</u> Free & Reduced: 43.76% Paid: 56.24%	Important Data	<u>October 2025 Participation:</u> Breakfast - 52% Lunch - 71% 19,285 Breakfasts Served 30,115 Lunches Served
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Department Highlights

Participation was also up in September. Breakfast participation rose 2% year over year and Lunch participation rose 1%. Breakfast and Lunch totals were on the same trajectory as September although we had 4 less service days. Daily revenue for the program continues to rise as participation continues to increase.

Operational Updates	<p>We are getting closer to introducing Smart Mouth Pizza as a daily menu item at the EHS. This is a great product and the kids are going to love it. Our manager, Jamie Nall, visited Bullitt Central HS to observe and participate in operations to gain knowledge on the pizza service and we are receiving products in for our launch.</p> <p>Equipment repair remains a task in Nutrition Services as we repair vital equipment such as dishwashers and combi-ovens.</p>
Staffing Updates	<p>We'd like to welcome our new Assistant Nutrition Services Director Kristin Conover. She began working with us on 11/3 and I'm excited to have her! We currently have 29 active employees in Nutrition Services with 1 Worker vacancy at EHS. This number includes Director and Asst. Director.</p>
Collaboration	<p>Currently working with the maintenance department to remove an out of service reach-in cooler from EHS as well as working with Adam Hinton to add several pieces of equipment to the surplus list. We will also need to run new electricity in the area where the new pizza oven will be installed. This work is ongoing.</p>
Progress Toward EIS Goals	
Upcoming Priorities	<p>Holiday Meal takes place on 11/20/25 district-wide. We are looking forward to welcoming families and friends into our cafeterias with excellent meals and customer service.</p> <p>Smart Mouth Pizza launch is slated for a December launch but we will delay this if electrical is not set up in time or if there are equipment delays. Worst case scenario will be a New Year start up for the high school.</p>

Elizabethtown High School

Enrollment	745	Average Daily Attendance	94.62%
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School Highlights

We are proud to celebrate the outstanding achievements of our Panthers. Congratulations to our Cross Country State Qualifiers, our Regional Champion Cheerleaders, and our Volleyball Team on their remarkable accomplishments. We also extend our congratulations to all students recognized as Rotary Students of the Month and Learners and Leaders of the Week—your hard work and leadership continue to make EHS shine.

Over the past month, we have been moving with urgency and purpose. Our initial review of SAT baseline data has given us a clear starting point, and we are actively scheduling professional development to support teachers in navigating the transition from ACT to SAT. This work is essential as we refine our practices and deepen our understanding of how to best prepare our students for success.

At Elizabethtown High School, we remain fully committed to ensuring every learner receives a world-class education each and every day. We will continue to push forward, uphold our high standards, and honor the Tradition of Excellence that defines EHS.

Academic Updates

1. 2nd Quarter progress reports being released Friday Nov. 21.
2. CERT SAT was taken Nov. 4th to all 9th-11th graders.
3. We are currently involved in MAP testing and screening for reading and math.

Staffing Updates

Attached is the link to our list of new staff members—click [HERE](#) to view. We are continuing our Panther Tracks Program for new teachers monthly, which allows us to focus time on needed discussion items to keep our new teachers thriving.

Community & Family Engagement

All after-school events are posted on Eventlink, and athletic schedules can be found on the KHSAA website. Our social media accounts also list important events for our stakeholders to know.

Progress Toward EIS Goals

As we analyze KSA data, we feel confident our trajectory is moving upwards as a school.

**Upcoming
Events &
Additional
Information**

- *FAFSA workshop Nov. 17th from 6-7 PM*
- *2nd 9 weeks progress reports 11/21*
- *EHS Talent Show 11/25*
- *12/16 Christmas Band Concert @ EPAC*

TK Stone Middle School

Enrollment	539	Average Daily Attendance	95.93%
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School Highlights

KYA: Two teams successfully passed their bills through both the KYA House and Senate, and had their bills endorsed by the Youth Lt. Governor. The EMS bill was also recognized as one of the highest-ranking Bluegrass bills at the conference. Another team's bill passed the House and Senate, but were vetoed by the Youth Governor. They were successful in a veto override, meaning that 2/3 or more of the entire Kentucky Youth Assembly supported them! Their bill was also recognized as one of the highest-ranking Commonwealth bills at the conference.

T.K. Stone also has two delegates recognized as Outstanding Speakers: Emily Torres and Jade Swiney. Our entire group was chosen as a Premier Delegation! Addilynn Thorn participated as the elected KYA Youth President of the Senate for the 25-26 school year.

Academic Updates	November 4: ELA Teachers participated in HMH Curriculum training and implementation December 1-12 iReady Testing
Staffing Updates	None
Community & Family Engagement	November 19: Student Showcase
Progress Toward EIS Goals	Academic Performance Committee created a Wildly Important Goal for TKS- For every student to experience one year of growth in Reading and Math every year. Each department developed a plan of implementation. 12 Powerful Words began this week. Schoolwide focus on C-E-R writing focus (Claim, evidence and response). Continuing instructional work in PLCs focusing on standards based instruction and assessments, creating engaging, student-centered lessons. iReady Testing
Upcoming Events &	November 19: Student Showcase December 8: Christmas Chorus Concert December 12 & 13: Drama Club Performance 7:00PM December 15: Christmas Band Concert

Helmwood Heights

455

ADA-98.8

School Highlights

- **KSA Test Results Came in and we are a GREEN SCHOOL - WHICH IS A HIGH SCHOOL in the accountability designation by KDE**
- Camden Ansert - Student of the Month
- Raised 12k in our annual Pick A Date and Donate Fundraiser - All proceeds will go to paying for Field Trips and other school reward events for kids'
- Darian Parker - ExCELL nominee

Academic Updates

- **We are considered a HIGH PERFORMING SCHOOL by KDE - very proud of my staff and their accomplishments**
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Staffing Updates

- Leslie Addison resigned effective Nov. 28th; Have 3 applications already for the job

Community & Family Engagement

- 3rd Grade Performance Night on Nov. 6th - had over 300 family members in attendance to hear them sing. Our 3rd grade teachers also played a fun family game called "Are You Smarter than a 3rd Grader?"
- Christmas Night @ Helmwood scheduled for Dec. 11th

Progress Toward EIS Goals

- Teachers participated in UFLI Coaching this week. The trainer was blown away by my 1st and 2nd grade teams and how they have embraced our new phonics program. The questions they were asking were next level. I'm excited to see their fluency marks next month during testing.
- Reading teachers participated with Bookworms Trainers this past week, focusing on improving their pedagogy. They were able to see them teach and then converse after - it went well - conversations were great.

Upcoming Events & Additional Information

- Thanksgiving Meal for 5th Grade Families - 11/20
- Our 2nd grade team will be showcasing Native American Artifacts in the cafeteria on 11/21
- Our PTO is buying our staff lunch on 10/24
- Christmas Night @ Helmwood on Dec. 11th - Family Engagement
- Staff Christmas Party @ Impellizziers on Dec. 12th

Morningside Elementary

Enrollment	471	Average Daily Attendance	96.05%
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School Highlights

- Our students participated in a food drive to collect items for families in need. We were able to fill multiple totes of non-perishable items.

Academic Updates

- 89% of our students met the fall grade level fluency goal!
- 233 of our 3rd-5th graders made the honor roll for the first nine weeks.
- Our 2nd grade teachers are piloting UFLI for phonics instruction. We have been able to utilize Title I funds to purchase resources to support this program.

Staffing Updates

- None

Community & Family Engagement

- On November 24th we have several community members and high school students coming to conference with our 5th graders about their first on demand writing piece.

Progress Toward EIS Goals

- Our teachers participated in observations and meetings with Bookworms' consultants to broaden our understanding of the curriculum.

Upcoming Events & Additional Information

- Our talent show is November 25th and we will showcase many talented students.
- Our Merry Morningside family event will take place on December 8th from 5:30-7:00.

Panther Academy - November 2025

Enrollment	K - 182 PS - 78	Average Daily Attendance	94.36%
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School Highlights

PA hosted a Title 1 Night, Not So Spooky Trunk or Treat. We have 61 families participating in this event. Red Ribbon Week spirit days and daily instruction occurred the week of October 27-31. On Veterans Day, November 11, Mr. Curt Haywood visited our kindergarten morning meeting to share about his experiences in the military and gave Panther Academy a flag that was flown while he was on duty in Iraq that is in the PA display case.

Academic Updates	Kindergarten PLC team reviewed data from the literacy continuum and Dot It math to work on revising intervention groups and instructional needs with a focus to close gaps in instruction sooner.
Staffing Updates	Kindergarten teachers visited one another's classes and recorded notes using the Bookworms observation protocol. Tammy Steel, from University of Delaware, modeled a shared reading lesson for the teachers and debriefed with the team about what they noticed and wondered.
Community & Family Engagement	EHS Medical Pathway students hosted a learning clinic for the PA kindergarten students on November 7.
Progress Toward EIS Goals	The school continues to focus efforts to align HQIRs with the standards with the goal on making tier 1 instruction as strong as possible.
Upcoming Events & Additional Information	On November 20, parents of all students were invited to join us for Thanksgiving lunch.

Valley View

Enrollment	<ul style="list-style-type: none"> • 18 in PRIDE Program • 2 in Middle School Program • 8 in High School Program • 3 in Home Hospital 	Success Criteria	<ul style="list-style-type: none"> • 12 students have completed the PRIDE Program • 3 students successfully transitioned back to home school
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School Highlights

- One of our students is applying for a hardship graduation due to extenuating circumstances at home
- One student transitioned back to their home school, with another scheduled to transition next week.


Academic Updates	<ul style="list-style-type: none"> • All of our students who have been enrolled with us for at least a month have completed at minimum ½ credit toward their credit requirements
Staffing Updates	<ul style="list-style-type: none"> • We are scheduled for a PD with Edmentum to discuss new course and pathway offerings.
Community & Family Engagement	<ul style="list-style-type: none"> • Shay Ditto with FRYSC has been extremely helpful with providing clothes for our students in need-she was able to provide a bed for a student who was sleeping on an air mattress on the floor. • Our SRO, Brian Mixon, donated a bicycle for a student who had no transportation and needed to get to work to help pay bills at home.
Progress Toward EIS Goals	<ul style="list-style-type: none"> • Our students now have access to courses through our online learning platform, Edmentum, that more closely align with career/technical interests and pathways. There is a new "Trade Prep" option being offered by Edmentum that we are looking into.
Upcoming Events & Additional Information	<ul style="list-style-type: none"> • Students in the PRIDE Program will be visiting ECTC's campus to learn about technical careers and opportunities.

Attendance Update

Important Data

Attendance October

Important Data

 Attendance Trends 25/26

Department Highlights

October 2023 ADA 94.44%; 2024 ADA 94.64%

2025 ADA Running Total - (8/12-11/13) 95.28%

October 25 95.12% October 24 94.64% +.48%

Attendance Champions

October - Helmwood Heights Elementary

Truancy

As of 11/14, 17 students in the district with 6 or more unexcused absences

Collaboration

Attendance Audits were completed at each school. Results were excellent - areas for improvement are timely submission of suspension letters and documentation of out of state withdrawals

Progress Toward EIS Goals

WE know that excellence is a choice and we will go above and beyond to inspire others and create great outcomes for the people we serve.

Our admin team, attendance clerks, front office staff, FRYSC, mental health providers, SRO's, classroom teachers and classified staff are all choosing to make EIS schools and classrooms are welcoming, safe, supportive and positive environments students want to be present at and thrive in.

Upcoming Priorities

Continue to work with outside providers such as Central Kentucky Community Action for (PEM) and the Hardin CO Justice system for TDP. Having attendance conversations in middle and high RTB meetings