

**Special Called Meeting**  
November 07, 2025 11:30 AM  
In Person and Teleconference  
Floyd County Board of Education Drs. Chandra and Mahendra Varia Media Center  
Eastern, KY



**Attendance Taken at : 11:30 AM**

**Present Board Members:**

Ms. Linda Gearheart  
Mr. William Newsome  
Mr. Steve Slone  
Mr. Keith Smallwood

**Absent Board Members:**

Dr. Chandra Varia

Tonya Horne-Williams, Board Secretary and Board Attorney was not in attendance.

**1. Call to Order - Roll Call**

**2. Consider/Approve** Floyd Central Girls Basketball to attend the Gatlinburg-Pittman high School Smoky Mountain Classic in Gatlinburg TN, December 29-31, 20025 during Christmas Break

**Order #20769 - Motion Passed:** Approval of Floyd Central Girls Basketball to attend the Gatlinburg-Pittman high School Smoky Mountain Classic in Gatlinburg TN, December 29-31, 20025 during Christmas Break passed with a motion by Mr. Steve Slone and a second by Mr. Keith Smallwood.

**4 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Absent
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**3. Consider/Approve** agreement between Floyd County Schools and Lifetouch for the publication of the Floyd County Schools Yearbook

**Order #20770 - Motion Passed:** Approval of agreement between Floyd County Schools and Lifetouch for the publication of the Floyd County Schools Yearbook passed with a motion by Mr. Steve Slone and a second by Mr. Keith Smallwood.

**4 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Absent
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**4.** Consider/Approve the first reading of the revised retirement policy for certified staff

**Order #20771 - Motion Passed:** Approval of the first reading of the revised retirement policy for certified staff passed with a motion by Mr. Steve Slone and a second by Mr. Keith Smallwood.

**4 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Absent
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**5.** Consider/Approve creating a position for Transportation Area Assistant to replace the Secretary II

**Order #20772 - Motion Passed:** Table the Approval of creating a position for Transportation Area Assistant to replace the Secretary II, to be discussed at the next board meeting passed with a motion by Mr. Keith Smallwood and a second by Ms. Linda Gearheart.

**4 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Absent
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**6.** Consider/Approve Motion to Enter Into Executive Session

**Order #20773 - Motion Passed:** Approval Motion to Enter Into Executive Session passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**4 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Absent
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

- 7. Executive Session to Discuss (Litigation, Property, Personnel, and Expulsions), KRS 61.810
- 8. Consider/Approve Motion to Exit Executive Session

**Order #20774 - Motion Passed:** Approval of Motion to Exit Executive Session passed with a motion by Mr. Keith Smallwood and a second by Ms. Linda Gearheart.

**4 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Absent
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**9. Adjournment**

**Order #20775 - Motion Passed:** Approval to adjourn the meeting passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**4 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Absent
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

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CHAIR

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SECRETARY