

## **Superintendent Report**

October 23, 2025 through November 18, 2025

<b>Standard</b>	<b>Activities</b>
1. Strategic Leadership	<ul style="list-style-type: none"><li>• Working on grid format of APS Strategic Plan Draft</li><li>• Phone conference with Studer consultant; set next face to face meeting for January 7, 2026 to work on district scorecard</li><li>• Set up meeting with Baird Financial Services to seek information on 11-19-25</li></ul>
2. Instructional Leadership	<ul style="list-style-type: none"><li>• Instructional Leadership Webinar for New Superintendents on 11-4-25</li><li>• Review of KSA results</li></ul>
3. Cultural Leadership	<ul style="list-style-type: none"><li>• Attended APS Veterans' Day program on 11-14-25</li><li>• Assisted interns in planning/hosting going away party for one of our interns who is moving on 11-15-2025</li><li>• Sought input from all stakeholder groups regarding school calendar via two surveys and ongoing communication updates</li></ul>
4. Human Resource Leadership	<ul style="list-style-type: none"><li>• Difficult Communication Training with New Superintendents in Elizabethtown on 11-12-25</li><li>• Phone consult with KDE contacts</li><li>• Met with HR Department to discuss/align hiring practices and onboarding for volunteers and coaches</li><li>• On 11-7-25, met with HR and Finance staff to prepare for interviews; review of job description and discussion of applicants and interview process</li><li>• Hired part-time support for HR and Finance Department</li></ul>
5. Managerial Leadership	<ul style="list-style-type: none"><li>• Finance Training for New Superintendents on 10-29-25</li><li>• Exit Conference for Finance Director on 11-5-25</li><li>• Met with Director of Facilities to discuss repairs and upcoming events</li></ul>
6. Collaborative Leadership	<ul style="list-style-type: none"><li>• Rising Anchors 1st Parent Night on 10-30-25</li><li>• Attended School Council Meeting on 11-5-25</li><li>• Attended APTA meeting on 11-5-25</li><li>• With community members and parents, interviewed middle school students and assisted in facilitating their networking luncheon (culminating event for elective) on 11-6-25</li><li>• Met with board representative and admin assistant to prepare for calendar committee meeting in first week of November</li><li>• Facilitated Calendar Committee meeting on 11-10-25 to recommend options for 2026-2027 school calendar</li><li>• Facilitated 3 District Leadership Meetings</li></ul>
7. Influential Leadership	<ul style="list-style-type: none"><li>• Innovation Lab Update with donors on 11-18-25</li><li>• Continued email correspondence with donors who would like to assist us in the installation of automatic doors.</li></ul>

Looking forward to our Annual Thanksgiving Lunch Tradition—I hope all can join us on 11-20-25!