

Superintendent Report

October 23, 2025 through November 18, 2025

Standard	Activities
1. Strategic Leadership	<ul style="list-style-type: none">• Working on grid format of APS Strategic Plan Draft• Phone conference with Studer consultant; set next face to face meeting for January 7, 2026 to work on district scorecard• Set up meeting with Baird Financial Services to seek information on 11-19-25
2. Instructional Leadership	<ul style="list-style-type: none">• Instructional Leadership Webinar for New Superintendents on 11-4-25• Review of KSA results
3. Cultural Leadership	<ul style="list-style-type: none">• Attended APS Veterans' Day program on 11-14-25• Assisted interns in planning/hosting going away party for one of our interns who is moving on 11-15-2025• Sought input from all stakeholder groups regarding school calendar via two surveys and ongoing communication updates
4. Human Resource Leadership	<ul style="list-style-type: none">• Difficult Communication Training with New Superintendents in Elizabethtown on 11-12-25• Phone consult with KDE contacts• Met with HR Department to discuss/align hiring practices and onboarding for volunteers and coaches• On 11-7-25, met with HR and Finance staff to prepare for interviews; review of job description and discussion of applicants and interview process• Hired part-time support for HR and Finance Department
5. Managerial Leadership	<ul style="list-style-type: none">• Finance Training for New Superintendents on 10-29-25• Exit Conference for Finance Director on 11-5-25• Met with Director of Facilities to discuss repairs and upcoming events
6. Collaborative Leadership	<ul style="list-style-type: none">• Rising Anchors 1st Parent Night on 10-30-25• Attended School Council Meeting on 11-5-25• Attended APTA meeting on 11-5-25• With community members and parents, interviewed middle school students and assisted in facilitating their networking luncheon (culminating event for elective) on 11-6-25• Met with board representative and admin assistant to prepare for calendar committee meeting in first week of November• Facilitated Calendar Committee meeting on 11-10-25 to recommend options for 2026-2027 school calendar• Facilitated 3 District Leadership Meetings
7. Influential Leadership	<ul style="list-style-type: none">• Innovation Lab Update with donors on 11-18-25• Continued email correspondence with donors who would like to assist us in the installation of automatic doors.

Looking forward to our Annual Thanksgiving Lunch Tradition—I hope all can join us on 11-20-25!