

**BULLITT COUNTY PUBLIC SCHOOLS
1040 HIGHWAY 44 EAST
SHEPHERDSVILLE, KY 40165**

**Regular Meeting of the Bullitt County Board of Education
October 20, 2025
5:00 PM
MINUTES OF RECORD**

The Bullitt County Board of Education met at the Frank R. Hatfield Administrative Center, 1040 Highway 44 East, Shepherdsville, Kentucky, 40165, at 5:00 PM on Monday, October 20, 2025, with the following members present:

Attendance Taken at 5:00 PM:

(1) Mrs. Nita Neal (2) Dr. Matt Mooney (3) Ms. Marci Hodges (4) Mr. Dallas Harshfield
(5) Ms. Linda Belcher (ABSENT)

CALL TO ORDER

Board Chair, Dr. Matt Mooney, called the meeting to order at 5:00 pm

ADOPT THE AGENDA

Order #2025-171 - Motion Passed: Adopt the agenda as presented. passed with a motion by Ms. Nita Neal and a second by Marci Hodges. All members presented voted YES.

PRESENTATIONS

Board Member, Marci Hodges led the audience in the Pledge of Allegiance and reviewed the Board Team Commitments. Stefanie Kleinholter gave the reminder to Address the Board.

Recognition of College Board National Program (12 students)

BCPS is proud to celebrate the achievements of its students who earned academic honors from the College Board National Recognition Program. The program, available on BigFuture®, helps students stand out on college and scholarship applications. Every Every year, talented students claim an award based on their achievement on College Board assessments. In 2025, the program offered three awards to students of all backgrounds and across schools nationwide: First-Generation Recognition Award, Rural and Small-Town Recognition Award, and for the first time, the School Recognition Award, to honor top-performing students in every high school, including lesser-known schools.

This year, 12 students from BCPS were awarded.

From BCHS:

Noah McMahon: First Generation & School Recognition Award

Cadence Martin: First Generation & School Recognition Award

Lyric Villa: School Recognition Award

Gaven Lakes: School Recognition Award

From BEHS:

Camren Bland: AP Rural Scholar

Isaac Lewis: AP Rural Scholar

Elizabeth Swift: AP Rural Scholar

Molly Priddy: AP Rural Scholar

Sylas Hayes: AP Rural Scholar

Pemidi Dharmabandu: AP Rural Scholar

Aiden Huber: AP Rural Scholar

Tori Atilano: AP Rural Scholar

Congratulations to these students. Your commitment to academic excellence and Mastery Learning has set a remarkable example for your peers. We are proud of your accomplishments

Recognition of MES Green Team

We want to shine a spotlight on a remarkable story of student leadership and environmental stewardship from Maryville Elementary.

The 2024-2025 Green Team embarked on an ambitious, year-long project they named 'MES Water Savers.' Driven by their own research and creativity, these students developed an impactful initiative to protect our community's vital water sources from pollution.

Their exceptional work and dedication did not go unnoticed. The National Energy Education Development Project has honored their efforts by naming the Maryville Elementary Green Team the Kentucky Elementary Level School of the Year.

This journey culminated in a trip to our nation's capital, where the students were recognized on the national stage at the 45th Annual Youth Awards Ceremony in Washington D.C.

We would also like to recognize Ms. Emily Berryman. Kim Tabler states, “Ms. Berryman runs our Green team and is a coach with our STLP due to combining the clubs. Last year for one of our projects her team did a project about water conservation and pollution. This group competed at STLP state with this project as well as submitting it to the NEED National Youth Energy Conference. They were recognized by the NEED program as Kentucky Elementary School of the Year. Ms. Berryman then was able to take them to Washington, D.C. to attend the National Conference in June. She was a champion for these students and helped them to be able to experience some wonderful opportunities. She deserves to be recognized for her hard work with this group of students and these two clubs. She is an asset and I am proud to work with her.”

GDP Group Check Presentation

In July, GDP Group made a \$20,000 donation to the BCPS McKinney-Vento Program. Although the donation was approved at the July BOE meeting, GDP representatives have requested to formally present a check and share details of their support at the BOE meeting on October 20, 2025. In respect of the representatives' time, Tiffany Reynolds has requested this be done at the beginning of the meeting. Thank you for this consideration.

Construction Update by Mrs. Cate Noble Ward of Studio Kremer Architects

COMMUNICATIONS

Audience Comments

(none)

Superintendent's Report Summary

We are at the conclusion of the first quarter, report cards will be sent home next week.

The **2026–2027 Calendar Committee** is forming, and one board member is needed to serve. **Nita Neal** has volunteered to represent the board on this committee.

The superintendent welcomed **Thomas Stokes** as the new **Director of Facilities**.

The **2025–2026 Superintendent Evaluation** process and timeline were reviewed with the board.

Evaluation Timeline:

- **November 24th Meeting:** Determine which standards will be evaluated.
- **2023–2024 Evaluation Standards:**
 - Cultural Leadership – *Exemplary*
 - Human Resource Leadership – *Exemplary*
 - Collaborative Leadership – *Exemplary*
- **2024–2025 Evaluation Standards:**
 - Instructional Leadership – *Exemplary*
 - Cultural Leadership – *Exemplary*
 - Influential Leadership – *Exemplary*
- **February Board Meeting:** Progress Review Meeting
- **May Board Meeting:** Preliminary Summative Evaluation
- **June Board Meeting:** Completion and Board Vote on the Summative Report

Other Items from the Board

(none)

CONSENT ITEMS

Order #2025-172 - Motion Passed: Approve Consent Items as presented, noting that all items have been studied with individual recommendations and rationale being provided prior to the meeting in the full Board packet on Tuesday, October 14, 2023, which is available online. passed with a motion by Marci Hodges and a second by Ms. Nita Neal. All members present voted YES, Linda Belcher absent.

a. Financial Reports

1. Balance Sheets for All Funds
2. Monthly Summary Report for Period 3
3. AP Check Reconciliation Register
4. Paid Invoice Report

b. Travel

Trip ID	Activity	Destination	Depart	Return	Requested Date
R504463	Crossroads Kindergarten	Derby Dinner Playhouse	10/23/2025 9:15 AM	10/23/2025 12:15 PM	9/22/2025 9:35
R504547	NBHS 10th Grade	Bullitt County Public Library	10/27/2025 7:40 AM	10/27/2025 1:30 AM	10/3/2025 12:28
R504438	North Bullitt FFA	Indiana Convention Center	10/30/2025 6:30 AM	10/30/2025 8:00 PM	9/16/2025 4:51
R504548	10th Grade Students	Bullitt County Public Library	11/3/2025 7:30 AM	11/3/2025 1:30 AM	10/3/2025 12:50
R504521	Young Women LEAD - CRC/BVLA/BAMS	Northern Kentucky University	11/6/2025 7:30 AM	11/6/2025 5:00 PM	9/30/2025 11:35
R504455	North Bullitt Teaching and Learning Pathway Educators Rising	Campbellsville University	11/7/2025 7:25 AM	11/7/2025 1:30 PM	9/19/2025 7:04
R504462	BEHS Marching Band	Kings High School	11/7/2025 4:00 PM	11/8/2025 11:00 PM	9/20/2025 2:07
R504493	MSD	Derby Dinner Playhouse	11/12/2025 8:30 AM	11/12/2025 1:00 AM	9/25/2025 7:11
R504550	North Bullitt Agricultural Education and FFA	Kentucky Fair and Expo Center; North American International Livestock Expo	11/13/2025 7:45 AM	11/13/2025 1:50 PM	10/7/2025 11:30
R504496	BASKETBALL girls	Byle High School	11/15/2025 1:00 PM	11/15/2025 8:00 PM	9/25/2025 10:18
R504519	BAMS - FirstBuild	FirstBuild	11/19/2025 8:15 AM	11/19/2025 12:45 PM	9/30/2025 8:49
R504568	North Bullitt JROTC	Kenwood High School	11/22/2025 5:30 AM	11/22/2025 6:00 PM	10/15/2025 10:2
R504497	BASKETBALL boys	Oldham Co HS	11/25/2025 3:30 PM	11/25/2025 9:00 PM	9/25/2025 10:19
R504498	BASKETBALL girls	Franklin Co HS	12/1/2025 3:30 PM	12/1/2025 8:30 PM	9/25/2025 10:21
R504454	HOSA	Bellarmine University	12/4/2025 8:00 AM	12/4/2025 2:45 PM	9/18/2025 1:21
R504561	HOSA 2025 Regionals	Bellarmine University	12/4/2025 8:00 AM	12/4/2025 4:00 PM	10/14/2025 12:5
R504461	Eastside Middle Aviator Team	Kentucky Center for the Performing Arts	12/4/2025 8:30 AM	12/4/2025 12:00 PM	9/19/2025 2:57
R504452	CROSS COUNTRY	JOHN HUNT PARK	12/5/2025 7:00 AM	12/7/2025 9:00 PM	9/18/2025 10:51
R504499	BASKETBALL boys	Central Hardin HS	12/5/2025 4:00 PM	12/5/2025 10:00 PM	9/25/2025 10:23
R504500	BASKETBALL girls	Calloway Co HS	12/6/2025 10:00 AM	12/6/2025 4:00 PM	9/25/2025 10:26
R504501	BASKETBALL boys	Taylor County HS	12/6/2025 12:00 PM	12/6/2025 7:00 PM	9/25/2025 10:27
R504502	BASKETBALL girls	Thomas Nelson HS	12/7/2025 1:00 PM	12/7/2025 5:00 PM	9/25/2025 10:29
R504503	BASKETBALL girls	Mercy Academy	12/9/2025 4:00 PM	12/9/2025 9:30 PM	9/25/2025 10:32

R504504	BASKETBALL girls	Boyle Co HS	12/10/2025 3:30 PM	12/10/2025 9:00 PM	9/25/2025 10:35
R504505	BASKETBALL	Bullitt Central High School	12/11/2025 5:00 PM	12/11/2025 9:00 PM	9/25/2025 10:36
R504506	BASKETBALL girls	Mercer Couffly HS	12/13/2025 12:00 PM	12/13/2025 5:00 PM	9/25/2025 10:44
R504559	BASKETBALL boys	Somerset HS	12/22/2025 2:00 PM	12/23/2025 9:00 PM	10/14/2025 11:0
R504560	Basketball Boys	East Jessamine HS	12/29/2025	12/31/2025	10/20/2025
R504526	FBLA	Marriott Downtown Louisville	2/23/2026 7:30 AM	2/23/2026 2:00 PM	10/1/2025 2:12
R504545	PCI 11 Grade	Derby Dinner Playhouse	3/3/2026	3/3/2026	10/20/2025
R504523	ROC-Beta Convention	Hilton Lexington/Downtown	3/4/2026 9:00 AM	3/6/2026 10:45 AM	10/1/2025 8:37
R504334	North Bullitt High School Holocaust Studies	Cincinnati Museum Center	3/20/2026 8:00 AM	3/20/2026 4:00 PM	8/26/2025 10:09
R504458	8th Grade	Washington DC	3/23/2026 6:30 AM	3/27/2026 8:00 PM	9/19/2025 12:27
R504396	8th Grade Class Trip	Washington DC	3/30/2026 5:00 AM	4/3/2026 10:00 AM	9/5/2025 9:03 AM

c. Minutes

09/22/2025 Minutes of Record

d. Construction Items

1. Surplus of Large Boulders and Rocks- Old Mill Elementary

During the construction of Old Mill Elementary, a number of large boulders and rocks were excavated and stockpiled on site. At the time, it was anticipated that these materials might be used for decorative landscaping or construction purposes.

After review, it has been determined that the boulders and rocks are no longer needed for the project and will not be incorporated into the site design. As such, we request approval to surplus these materials so they can be removed from the property. I recommend approval of this request.

2. Surplus and Demolition of Structure - Ellis Cook Property

The District recently acquired the Ellis Cook property located behind Eastside Middle School. As part of the acquisition review, the house and related structures on the property have been evaluated. It has been determined that the house is not needed for district operations or future use and should therefore be declared surplus.

We are requesting board approval to:

Declare the house and related structures on the Ellis Cook property as surplus.

Proceed with the demolition and removal of the house and structures.

Restore the site by grading and reseeding the area with seed and straw to return it to a natural condition. This action will improve the safety, usability, and appearance of the property for the district.

3. Bullitt Central High School (25-145) Change Order 4-Widening access road

BCPS Facilities requested the road that leads off campus be widened to better accommodate bus traffic. Work can occur in sequence with construction schedule and trades already on site. Contract unit prices are utilized for this Change Order. I recommend approval of this request.

Attached paperwork is listed below with action items noted for each:

- BP1 - BCHS PSC - G701-2017 - Change Order 04 - for Board Signature
- BP1 - BCHS PSC - FACPAC - Change Order 04 - Widening Access Road - for Board Signature
- COR-4 BCHS RFP-3 Widening Access Road- For Board Reference, no action required.

4. Bullitt Central High School (25-145) Change Order 5-Water main conflict

A water main that was not shown on a site survey or existing drawing had to be relocated due to a conflict with the designed storm system. I recommend approval of this request.

Attached paperwork is listed below with action items noted for each:

- BP1 - BCHS PSC - G701-2017 - Change Order 05 - for Board Signature
- BP1 - BCHS PSC - FACPAC - Change Order 05 - Water Main Conflict - for Board Signature
- COR-5 BCHS RFI-6 Water Main Conflict - For Board Reference, no action required.

5. Bullitt Central High School (25-145) Change Order 6-Roadway shift, bollards

The new access road in front of facility needed to shift to make elevations work relative to the designed storm system. Additionally, two bollards are being recommended to protect a site electrical box that is 15'-0" from the edge of the new roadway. I recommend approval of this request.

Attached paperwork is listed below with action items noted for each:

- BP1 - BCHS PSC - G701-2017 - Change Order 06 - for Board Signature
- BP1 - BCHS PSC - FACPAC - Change Order 06 - Roadway Shift and Bollards - for Board Signature
- COR-7 RFI #8 BCHS Road Adjustment - For Board Reference, no action required.

6. Bullitt Central High School (25-145) CO #7 Site Soil Remediation

This Change Order covers work to address unsuitable soils and subsurface water found below the building pad. Work was observed and quantified by the district's Special Inspector (UES) and contract unit prices were utilized. Work had to be done prior to foundations being placed. I recommend approval of this request.

Attached paperwork is listed below with action items noted for each:

- BP1 - BCHS PSC - G701-2017 - Change Order 07 - for Board Signature
- BP1 - BCHS PSC - FACPAC - Change Order 07 - Site Soil Remediation - for Board Signature
- COR-6 Allowance 2b Overages - For Board Reference, no action required.
- COR-8 Ground Water Remediation - For Board Reference, no action required

7. Bullitt East High School (25-145) Change Order 3-Added inlets

Additional storm inlets are being recommended at the east side of the building to address storm water potential from the adjacent property. I recommend approval of this request.

Attached paperwork is listed below with action items noted for each:

- BP1 - BEHS PSC - G701-2017 - Change Order 03 - for Board Signature
- BP1 - BEHS PSC - FACPAC - Change Order 03 - Added Inlets - for Board Signature
- COR-3 BEHS RFP-1 Added Inlets - For Board Reference, no action required.

8. North Bullitt High School PSC (24-192) Change Order 22-Chain link fencing at ballfield condenser units

BCPS Facilities requested chain link fencing be added around each exterior condenser unit at the concession buildings at all three high schools. Work can occur with trades currently contracted to perform work and avoid the cost of additional mobilization. I recommend approval of this request.

Attached paperwork is listed below with action items noted for each:

- BP-2 - G701-2017 - Change Order 22 - Chain Link Fencing All Fields - for Board Signature
- BP-2 - FACPAC - Change Order 22 - Chain Link Fencing All Fields - for Board Signature
- COR-37 Fencing at Ballfield Condensers - For Board Reference, no action required.

9. North Bullitt High School PSC (24-192) Change Order 23-Interior framing and finishing

Framing and gypsum wall board is being added at the soccer coach's office and men's locker room to enclose the area below the stair landing to finish out the space and allow for sprinkler piping to be hidden from view. Also, a floor finish was not specified at the elevator cab, this change order covers the cost of material and install of that finish. I recommend approval of this request.

Attached paperwork is listed below with action items noted for each:

- BP-2 - G701-2017 - Change Order 23 - NBHS - for Board Signature
- BP-2 - FACPAC - Change Order 23 - Interior Framing and Finishing - for Board Signature
- COR-38 - RFP-13 per RFI #69 - For Board Reference, no action required.
- COR-39 - Elevator Flooring per RFI #73 - For Board Reference, no action required.

10. Construction Follow-Up

These change orders were presented and approved on the September 22, 2025 board meeting. However, the FACPAC forms were not available at that time. Attached please find the FAC??? forms which lists the costs of the change orders as well as the associated architect fees.

Bullitt Central PSC

- BP1 - BCHS PSC - FACPAC - Change Order 01 - Fencing Swap - VOID Stephens Pipe DPO
- BP1 - BCHS PSC - FACPAC - Change Order 01 - Fencing Swap
- BP1 - BCHS PSC - FACPAC - Change Order 02 - Road Inlet Modifications
- BP1 - BCHS PSC - FACPAC - Change Order 03 - Unsuitable Soil Overage
- BP1 - BCHS PSC - FACPAC - Lee to Quikrete - Material Swap - Decrease to Lee DPO
- G701-2017 - Change Order BCHS DPO Net Zero Swap - Lee to Quikrete - Rev Signed - Vendor provided their signature on this Document.

Bullitt East PSC

- BP1 - BEHS PSC - FACPAC - Change Order 01 - Fencing Swap - VOID Stephens Pipe DPO
- BP1 - BEHS PSC - FACPAC - Change Order 01 - Fencing Swap
- BP1 - BEHS PSC - FACPAC - Change Order 02 - Temporary Netting (Note: Temporary netting will be paid through the maintenance office general fund budget.)
- BP1 - BEHS PSC - FACPAC - Lee to Quikrete - Material Swap - Decrease to Lee DPO
- G701-2017 - Change Order BEHS DPO Net Zero Swap - Lee to Quikrete - Rev Signed

11. Construction Follow-Up Ferguson DPO CO #29

This change order was presented and approved on the August 25, 2025 board meeting. However, the AIA document was not signed by the contractor (Ferguson). Attached is the contractor-signed AIA document for district signature.

e. Human Resources

1. Leave of Absence Requests

Please recommend to the Board at the July 28th, 2025 meeting the approval for the following requests for unpaid leave of absences.

Joyce Wine-Bus Driver-Transportation-Ms. Wine is requesting LWOP for the 2025-2026 school year. She will not be receiving any pay for any days within the year.

Tanda Brown-Volunteer Coordinator-Pleasant Grove Elementary-Ms. Brown is requesting leave without pay for the dates of August 12th, 2025 through August 15th, 2025 for a total of 12 hours without pay.

Kathy Howard-Lunchroom Monitor-Roby Elementary-Ms. Howard is requesting leave without pay for the date of August 22nd, 2025 for a total of 1.75 hours without pay.

Jessica Embry-Monitor-Cedar Grove Elementary-Ms. Embry is requesting leave without pay for the date of August 21st, 2025 for a total of 1 hour without pay.

Britney Casey-Monitor-Mount Washington Elementary-Ms. Casey is requesting leave without pay for the dates of August 20th, 2025 and August 21st, 2025 for a total of 4 hours without pay.

Kathy Howard-Lunchroom Monitor-Roby Elementary-Ms. Howard is requesting leave without pay for the date of September 10th, 2025 for a total of 1.75 hours without pay.

Sharon Nichols-Lunchroom Monitor-Overdale Elementary-Ms. Nichols is requesting leave without pay for the date of September 19th, 2025 for a total of 1.5 hours without pay.

Brenda Morgan-Nutritional Associate-Freedom Elementary-Ms. Morgan is requesting leave without pay for the date of September 19th, 2025 for a total of 3.75 hours without pay.

Amanda Frantz-Lunchroom Monitor-Mount Washington Middle-Ms. Frantz is requesting leave without pay for the date of September 9th, 2025 for a total of 1.55 hours without pay.

Stephanie Daniels-Lunchroom Monitor-Nichols Elementary-Ms. Daniels is requesting leave without pay for the dates of September 12th, 2025 through September 18th, 2025 for a total of 25 hours without pay.

Dona Crigger-Monitor-Maryville Elementary-Ms. Crigger is requesting leave without pay for the dates of September 15th, 2025, September 16th, 2025 and September 18th, 2025 for a total of 15 hours without pay.

Laura Buley-Lunchroom Monitor-Pleasant Grove Elementary-Ms. Buley is requesting leave without pay for the dates of September 12th, 2025, September 15th, 2025 and September 16th, 2025 for a total of 10.5 hours without pay.

Dona Crigger-Nutritional Assistant-Maryville Elementary-Ms. Crigger is requesting leave without pay for the dates of August 26th, 2025 through August 29th, 2025 for a total of 10 hours without pay.

Leslie Cook-Lunchroom Monitor-Crossroads Elementary-Ms. Cook is requesting leave without pay for the date of August 29th, 2025 for a total of 2 hours without pay.

Kellie Rausch-Kindergarten Assistant-Lebanon Junction Elementary-Ms. Rausch is requesting leave without pay for the date of September 10th, 2025 for a total of 2 hours without pay.

Shameka Hardin-YSC Coordinator-North Bullitt High-Ms. Hardin is requesting leave without pay for the dates of October 13th 2025 through October 17th, 2025 for a total of 37.50 hours without pay.

2. Entry of the Employment Records in the Minutes of Record

Employment records for both the certified and classified personnel for the period of **August 2025** through **September 2025** are submitted for the Board's information and inclusion in the minutes of this meeting.

f. Contracts

1. NBHS Volleyball Team Banquet at Paroquet Springs

Please see the attached contract for North Bullitt High School Volleyball Team to hold their banquet at Paroquet Springs on Sunday, November 23, 2025 from 5:00 pm - 9:00 pm. This contract has been reviewed by Dinsmore & Shohl LLP. Please place this request for approval on the October board agenda.

2. KETS Technology Activity Report

This is our annual KETS (Kentucky Educational Technology Systems) Technology Activity Report. For school year 24-25, the district spent \$7,456,187.37 on technology-related expenses across departments and schools.

Highlights include:

- Student Workstations- \$1,358,857.70 (this includes Chromebook purchases/leases).
- Faculty and Staff Workstations- \$421,152.30
- Administrative and Instructional Software- \$3,202,040.47 (this includes iReady, Edgenuity, Schoollinks, Fastbridge, etc.)
- Classroom Hardware- \$462,984.03 (TVs, touchscreen interactive TVs, PCs, Document cameras, etc.)
- People Side of Education- \$1,286,116.95 (Director of Technology, Computer Technicians, Digital Learning Coaches, STCs, Access 24 Site Coordinators, etc.)

The attached, detailed report is for review and approval. Also attached is the approval signature page. Once approved and signed, Dr. Bacon will email the report and signature page to Scott Kane and Caprice Gay at kets-offers@education.ky.gov.

3. Salt River Area Office of the Cabinet for Health and Family Services Request

The Salt River Area Office of the Cabinet for Health and Family Services requested permission to continue the use of district facilities from September 1, 2025 - January 31, 2026 as a shelter in the case of a local emergency and/or disaster. The Director of Facilities will act as the contact person for the district. I recommend granting them permission to continue the use of district facilities as a shelter in the case of a local emergency and/or disaster.

4. Affiliation Agreement - UA & BCPS

Please see the attached Affiliation Agreement between the University of Alabama (UA) and Bullitt County Public Schools (BCPS). The purpose of this agreement is to support a course requirement for a distance learning student enrolled at UA; this UA student lives in our local community and will be receiving hands-on experience in one of our kitchens as they complete a course requirement through UA. This Affiliation Agreement, once signed by all parties, will take effect immediately and will remain in effect until May 30, 2026. This agreement has been reviewed by Dinsmore & Shohl LLP; signature is being requested by either the Superintendent or the Board Chair.

5. Boom KY MOU

This MOU establishes a collaborative partnership between Bullitt County Public Schools (BCPS) and Boom KY, Inc. to deliver an entrepreneurship curriculum for students, with shared goals of career readiness, youth retention, and local economic vitality. The program includes a High School Program focused on developing a minimum viable product and culminating in a Pitch Day submission and a middle school program with weekly clinics and mentoring, and a District Pitch Event held once per academic year. The term of the MOU is through May 29, 2026. The curriculum

will be implemented in all three high schools and two middle schools for the 2025-2026 school year based on input from principals and teachers. The total cost of the program is \$35,000 for one academic year, which covers all program components, teacher professional development, and event support. The agreement will be paid through CRPE grant funding. The MOU has been reviewed and approved by Dinsmore and Shohl, LLC. Approval is requested for the MOU between Bullitt County Public Schools and Boom KY.

6. Professional Coaching Services for Governor's Scholars Program (GSP)

The attached renewal agreement outlines continued support for our high school counselors, GSP student applicants, and their families. This service includes informational sessions, small group assistance, and one-on-one application support. Before last year, we observed a decline in both the number and quality of applications. However, with the aid of this service, we achieved a notable success rate last year with double applicants being submitted for program submission. The total cost for the renewal agreement is \$12,000, which will be funded through the Student Learning and the Gifted and Talented Budget. This agreement has been reviewed by Dinsmore & Shohl, LLP.

Approval is requested for the attached MOA services and Bullitt County Public Schools.

7. Big Smiles MOU

This is a request to obtain approval from the Board of Education to offer the Big Smiles Dental Program to our students in elementary, middle and high schools. Dental care was one of the top three health concerns reported by parents on the last Family Resource and Youth Services Center Needs Assessment, conducted in 2022. Our district has utilized Big Smiles dental services in the past and providers are again available this school year in our Bullitt County communities. The Big Smiles Dental Program offers free dental exams, teeth cleaning, fluoride applications, x-rays, sealants and treatment of cavities as necessary. Parent/guardian permission forms are distributed and returned prior to all exams and treatment services. The Big Smiles Dental Program bills Medicaid or private insurance directly so there would be no cost to our schools or school district. For students without dental insurance there is a self pay option. The attached MOU clarifies qualifying requirements and signifies the commitments of offering this program to our families

8. MOA between BCPS and the Kentucky Educational Collaborative for State Agency Children (KECSAC)

Please see the attached MOA between Bullitt County Public Schools and The Kentucky Educational Collaborative for State Agency Children (KECSAC) for the 2025-2026 school year for the Bullitt Alternative Center and Spring Meadows. This contract has been reviewed by Dinsmore & Shohl LLP. Please approve this MOA at the October Board Meeting.

9. Balfour Diploma Contracts for our High Schools

Please find attached the 2025-2026 Balfour Diploma Contract for Bullitt Central High School, Bullitt East High School and North Bullitt High School. This contract is for diplomas and diploma covers for our graduating students. These contracts have been reviewed by Dinsmore & Shohl LLP, Please approve these contracts at the October Board Meeting.

10. NKU Research Foundation (NKURF) and EngageKY MOU

Please find attached the Memorandum of Agreement between NKU Research Foundation (NKURF) and EngageKY and Bullitt County Public Schools. Engage KY administers the Kentucky College Coaches (KCC) AmeriCorps program and this MOA is for the period of August 1, 2025 - July 31, 2026. This MOU has been reviewed by Dinsmore & Shohl LLP. Please place this request for approval on the October board agenda.

11. Elwood Staffing Amendment

Please see the attached Amendment between Elwood Staffing Services, Inc. and Bullitt County Public Schools for the 2025-2026 school year. BCPS intends to participate in a temporary internship

program, "After the Tassel", for graduated high school students. This agreement has been reviewed by Dinsmore & Shohl LLP. Please place this request for approval on the October board agenda.

12. Patriot Strong & Area 502 MOU (FOR MES & OES)

Maryville Elementary School's Family Resource Center is requesting approval for Area 502 Mixed Martial Arts MOA. Area 502 will be facilitating this after-school fitness and character development program called Patriot Strong. In addition to fitness, objectives are bully prevention, respect, and positive coping skills. Each 6 week session will be one hour, right after school, twice a week for students referred by the Guidance Counselor and the Principal. Parent/Guardian registration is required. Funding will be paid through the Family Resource Center grant. Attached is the updated MOA that has been reviewed and approved by BCPS legal counsel- Dinsmore & Shohl. The program is set to begin as soon as possible once approved by BCPS's Board of Education.

13. Steered Straight, Inc. MOU for HMS & ZMS YSC

Due to an increase in the incidence of students using vapes and exhibiting negative coping skills at Hebron and Zoneton Middle Schools, the Youth Services Center's Advisory Council is requesting approval for Steered Straight, Inc. to facilitate Vaping Me Crazy on October 27th and 28th. Target audience is sixth, seventh and eighth grade students at each school. Program curricula extends positive coping to align with MTSS initiatives. Curriculum, media clips and program reviews from other secondary schools can be found at <https://www.steeredstraight.org/vaping-me-crazy/>. A parent program, family challenge, posters and social media graphics will expand accountability objectives.

Steered Straight's Michael Deleon has been a featured presenter at FRYSC annual conferences. The original quote for the student, parent and staff program was \$7,500. This ATOD prevention program was endorsed by Safe Schools Director- Sarah Smith who has agreed to fund \$1,500 toward this Red Ribbon initiative. With negotiations over the last couple weeks, Steered Straight has agreed to \$5,000. Steered Straight's MOU has been reviewed and approved by BCPS's legal counsel- Dinsmore & Shohl.

g. Curriculum/Instructional Resources etc. Approval

As of July 25, 2022, the Superintendent will oversee all curriculum, textbooks, instructional materials, and student support services per changes in Kentucky Revised Statutes (KRS 160.345). The curriculum in each school shall be designed to achieve student capacities established by KRS 158.645 and the school goals established by KRS 158.6451. The curriculum shall comply with all applicable state and federal statutes and regulations. In any school administered under the provisions of KRS 160.345, the Superintendent shall determine which curriculum, textbooks, instructional materials, and student support services shall be provided in the school after consulting with the Board, the Principal, and the school council and after a reasonable public review and response period for all stakeholders. The attached documentation provides details on the following. School/Location Name of program or department requesting curriculum Applicable research and/or evidence-based findings for this curriculum (What Works ClearingHouse, EdReports, etc.) Explanation of curriculum materials including purpose, when will be utilized, content area, etc. Date of minimum two-week public stakeholder review by staff, parents, and the school community Review/approval date by Assistant Superintendent and/or Chief Academic Officer Approval is requested of curriculum and/or instructional resources for district wide use along with several schools

h. Donations & Grants for Approval

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School/Program Receiving Contribution	Donor	Description	Purpose	Value
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Bullitt East High School	Louisville Pro Firefighters	Donation	Check# 11236 for East Running Club	\$ 250.00
Blessings In a Backpack	Metro United Way	Donation	Weekend Food Bags for students	\$ 6,500.00
Eastside Middle School	Dollar General Literacy Foundation	Grant	For the purchase of books	\$ 2,500.00
Bullitt East High School	International Experience USA	Donation	Check# 1837 on behalf of the Gritton Family	\$ 500.00
BCPS' Nutrition Services	Bullitt County Foundation for Excellence in Public Education	Grant	Check# 336454	\$ 2,200.00
Old Mill Elementary	Jennings Orthodontics/Southern Orthodontics Partners	Donation	Check # 630047 to sponsor parent communication folders	\$ 1,046.50
Riverview Opportunity Center	Shirley's Way, Inc.	Donation	Check# 67936 for Courtesy Fund	\$ 500.00
Bullitt Central High School's Youth Services Center	Shirley's Way, Inc.	Donation	Food items for Weekend Food Bags	\$ 3,012.75
BCPS' Safe Schools	KYASAP	Grant	Compass Academy	\$ 500.00
BCPS' Safe Schools	KYASAP	Grant	Partners & Prevention monthly meetings	\$ 2,150.00
BCPS' Safe Schools	KYASAP	Grant	Bullitt County Youth Council	\$ 2,400.00
Bullitt Alternative Center	KYASAP	Grant	Red Ribbon programming & ATOD Prevention	\$ 2,511.60
Nichols Elementary School	KYASAP	Grant	Red Ribbon programming & ATOD Prevention	\$ 266.66
Eastside Middle School	Falls of the Ohio Foundation	Grant	Admission fees & transportation for Field Trip	\$ 2,370.00
Eastside Middle School	Friends of Mammoth Cave	Grant	Admission fees for Field Trip	\$ 3,410.00
Brooks Elementary School	Bornstein General Contracting	Donation	Check# 3009 for 3rd grade field trip transportation cost	\$ 600.00
Bullitt East High School	Church of the Crossroads	Donation	Check# 2261 for Courtesy Fund	\$ 500.00
Mt. Washington Middle School	Church of the Crossroads	Donation	Check# 2262 for Courtesy Fund	\$ 750.00
Eastside Middle School	Church of the Crossroads	Donation	Check# 2263 for Courtesy Fund	\$ 750.00
Mt. Washington Elementary School	Church of the Crossroads	Donation	Check# 2266 for Courtesy Fund	\$ 875.00
Crossroads Elementary School	Church of the Crossroads	Donation	Check# 2267 for Courtesy Fund	\$ 875.00
Pleasant Grove Elementary School	Church of the Crossroads	Donation	Check# 2265 for Courtesy Fund	\$ 875.00
Old Mill Elementary	Church of the Crossroads	Donation	Check# 2264 for Courtesy Fund	\$ 875.00

Lebanon Junction Elementary School	Bullitt County Rod and Gun Club	Donation	Check# 4894 for Archery Team equipment, supplies & tournament registration	\$ 500.00
Hebron/Zoneton Youth Services Center	Scott Lusk/Lusk Mechanical Contractors	Donation	Check# 1190793 for Steered Straight Drug Prevention Program	\$ 300.00
Hebron/Zoneton Youth Services Center	The Daily Mile USA & INEOS ICAN Foundation	Grant	Reimbursement to attend the Innovative School Conference	\$ 3,000.00
Total for BOE Review & Approval				\$ 39,767.51

i. Shortened Day Request

The following information summarizes student cases for which the parents and medical professionals have requested a modified attendance schedule for these students with disabilities. The students are identified by number in order to maintain confidentiality. There is documentation of medical necessity for the modified schedules, and the modified schedules have been recommended for approval by the Admissions and Release Committees (ARCs). Full documentation is on file in the office of Director of Special Education.

2526-01

This student has diagnoses of hypotonia, developmental delay, aminoglycoside, and sensitive mitochondrial mutation, making the child susceptible to seizures. A physician's statement was submitted recommending a shortened school day to accommodate for these medical conditions. An ARC meeting was held on 9/11/25, during which the implementation of the shortened school day schedule was approved: Monday through Friday, 9:00AM to 2:10PM. The modified schedule will be approved for the 2025-2026 school year.

2526-02

This student has Autism, as well as complex medical and developmental needs, including an invasive and lengthy nutrition schedule utilizing a feeding tube for slow feed infusions. A doctor's statement was submitted recommending a shortened school day due to the student's needs in relation to neurology, gastroenterology, communication, and other complex conditions. A 504 team meeting was held on 9/25/25, during which the implementation of a shortened school day schedule approved: Monday through Friday, 1:00PM to 2:30PM. The modified schedule will be approved for the 2025-2026 school year.

2526-03

This student has Autism, as well as complex medical and developmental needs, including an invasive and lengthy nutrition schedule utilizing a feeding tube for slow feed infusions. A doctor's statement was submitted recommending a shortened school day due to the student's needs in relation to neurology, gastroenterology, communication, and other complex conditions. A 504 team meeting was held on 9/25/25, during which the implementation of a shortened school day schedule approved: Monday through Friday, 1:00PM to 2:30PM. The modified schedule will be approved for the 2025-2026 school year.

2526-30

This student has multiple chronic and acute health issues. An ARC was held on 3/5/25, during which the recommendation for a shortened school day was approved (Monday through Friday, 9:00 AM to 2:10 PM). A physician's statement was submitted requesting this accommodation for the student's medical needs. The modified schedule will be approved through the 2025-2026 school year and will be reviewed at the next annual review meeting.

2526-53

This student has diagnoses of Autism and Post Traumatic Stress Disorder (PTSD). An ARC was

held on 8/25/25, during which the recommendation for a shortened school day was approved (Monday through Friday, 9:00 AM to 1:00 PM). A medical statement was submitted requesting this accommodation for the student's emotional and behavioral needs associated with his medical conditions. The modified schedule will be approved through the 2025-2026 school year and will be reviewed at the next annual review meeting.

j. Use of District Property Requests

1. Community Use of School Facilities- BCHS -Republican Party

Republican Party of Bullitt County has submitted a facility use form seeking permission to use Bullitt Central HS on the following days: 10/14/2025 All required documentation has been verified. I recommend approval of this request

2. Community Use Agreement - BEHS- MC Elite basketball

MC Elite basketball has submitted a facility use form seeking permission to use Bullitt East High School on the following days: 09/19/2025-9/19/2026 All required documentation has been verified. I recommend approval of this request.

3. Community Use Agreement- CES YMCA Winter Basketball

YMCA of Greater Louisville - Winter Youth Basketball has submitted a facility use form seeking permission to use Crossroads ES on the following days:

12/08/2025 - 03/21/2026

12/08/2025 - 03/21/2026

All required documentation has been verified. I recommend approval of this request.

4. Community Use Agreement- RES YMCA Winter Basketball

YMCA of Greater Louisville – Winter Youth Basketball has submitted a facility use form seeking permission to use Roby ES on the following days: 12/08/2025 - 03/21/2026 12/08/2025 - 03/21/2026 All required documentation has been verified. I recommend approval of this request.

5. Community Use Agreement - BCHS- Chess Tournament

Chess Education Foundation has submitted a facility use form seeking permission to use Bullitt Central HS on the following days: 10/25/2025 All required documentation has been verified. I recommend approval of this request.

k. 2026-2027 Calendar Committee Representatives

Per KRS 158.070, we will need the BCPS Board Members to approve the following individuals to represent the following groups on the District Calendar Committee.

One (1) School District Principal

- Amanda Nokes, Principal at Bullitt Lick Middle School

One (1) District office administrator other than the Superintendent

- Steve Smallwood, Director of Pupil Personnel

One (1) Member of the Board

- TBD - Board Member

Two (2) parents of students attending a school in the District

- Krystle Stroup, Parent of a Lebanon Junction Elementary Student
- Sarah Moore, Parent of students attending BLMS and BCHS

Three (3) certified members as appointed by BCEA

- Madelynn Mann - Teacher at BEHS
- Doug Osbourne - Teacher at MWMS
- Melissa Hopkins - Teacher at CGES

The BCEA President

- Kimberly Fessel, Teacher at Bullitt Central High School

Two (2) District classified employees

- Sharla Daugherty, Human Resource Secretary/Workers Compensation
- Emily Parrott, Human Resource Secretary/Classified Staff

Two (2) community members from the local chamber of commerce, business community, or tourism commission

- Juanita Cooper, JCTC Campus Director of Southwest and Bullitt Campus
- Brianne Wolfe, School Liaison Officer for Fort Knox Child and Youth Services

6. NEW BUSINESS

a. Early Graduation Request (4)

Order #2025-173 - Motion Passed: Approve Early Graduation request as requested. passed with a motion by Ms. Nita Neal and a second by Dallas Harshfield All members present voted YES. Linda Belcher- ABSENT

Attached you will find an Early Graduation request for the following students:

SSID #2120223586 - senior at Bullitt Central High School

SSID #2120221935 - senior at Bullitt Central High School

SSID #2120465179 - senior at Bullitt Central High School

SSID #2120796081 - senior at Bullitt Alternative Center

These students meet the graduation requirements stated in our Graduation Policy 08.113. Please approve the Early Graduation request for these students at the October Board meeting.

b. CES- Request for 2 Certified Interventionists

Order #2025-174 - Motion Passed: Approve request for 2 Certified Interventionist as requested. passed with a motion by Ms. Nita Neal and a second by Marci Hodges. All members present voted YES.

Linda Belcher - ABSENT

Principal Ben Monnett of Crossroads Elementary School is proposing the addition of two certified interventionists for the 2025-2026 school year to support students requiring instructional assistance across all grade levels. The first interventionist will be a 7.5-hour-per-day position for 62 days, funded by Title I. The second position will be for 7.5 hours per day for 26 days, funded by ESS funds.

Attachment: Memos from Principal Monnett

c. Request for Extra Duty- BES/ FES EL Instructional Tutor

Order #2025-175 - Motion Passed: Approve request for FES - EL Tutor as requested passed with a motion by Dallas Harshfield and a second by Ms. Nita Neal. All members present voted YES. Linda Belcher- ABSENT

Megan Hatter, Director of Grant Management and Community/Family Programs, requests approval to hire an extra-duty Bilingual English Learner (EL) Tutor for the remainder of the 2025-2026 school year.

This position is specifically needed to support EL families within the Brooks, Freedom, and other north-end school communities. The selected bilingual applicant will serve in an extra-duty capacity for two (2) hours per week after school hours.

This classified position will be compensated according to the Instructional Tutor salary schedule, and the position will be fully funded using BES/FES Family Resource funds.

Attachments: Memo from Director Hatter

d. Request for Instructional Tutor at SES

Order #2025-176 - Motion Passed: Approve Instructional Tutor at SES as requested passed with a motion by Dallas Harshfield and a second by Ms. Nita Neal. All members present voted YES. Linda Belcher ABSENT.

Jason Baragary, principal of Shepherdsville Elementary School, requests to hire one Instructional Tutor to support the needs of students for the 2025-2026 school year. The tutor will be tasked with providing

reading and math interventions to struggling students. The position will be 3 hours per day for 140 days. This position will be entirely funded from ESS funds that have been allocated. Attachment: Memo from Principal Baragary

e. Request for Reduction in Days for Part-Time Counselor Position

Order #2025-177 - Motion Passed: Approve Reduction in Days for Part Time Counselor position at HMS as requested passed with a motion by Dallas Harshfield and a second by Marci Hodges. All members present voted YES, Linda Belcher- ABSENT

Hebron Middle School would like to request a revision to Principal Burnett's original request for a part-time counselor position for the 25-26 school year. Due to challenges in finding candidates to meet the original posting requirement of 105 full days, the request is to change the position to 80 days. This position, to be fully funded by Title 1 funds, was included in the Title 1 budget.

Attachment: Memo from Principal Burnett

f. 2025-2026 Superintendent Evaluation Process

Order #2025-178 - Motion Passed: Approve the Process for Superintendent Evaluation as requested. passed with a motion by Ms. Nita Neal and a second by Dallas Harshfield. All members present voted YES, Linda Belcher - ABSENT

I propose that the Board use the following process for the Superintendent Evaluation: 1. The Superintendent will be evaluated for the 2025-2026 school year utilizing the Next Generation Effectiveness Standards for Kentucky School Superintendents. 2. At the November 24th Board Meeting, the Board will meet in executive session to select which of the 7 Standards the Superintendent will be formally evaluated on for the 2025-2026 school year. 3. At a February Board Meeting (either the Work Session or the Regular Meeting), the Board will hold a progress review meeting in executive session with the Superintendent to give formative performance feedback on each of the seven standards selected for the formal Summative Evaluation. 4. Before June, the Superintendent will distribute a Preliminary Summative Evaluation document (see attached) to each board member to complete individually (paper or electronic), giving an overall rating (Exemplary, Accomplished, Developing, or Growth Required) on each standard. Each board member will submit their reports to the Chair (or a designee) for compilation purposes. The individual responses will be used for discussion, not for the actual summative report. 5. The Summative Report (see attached) will be completed in an executive session at the June meeting using the Superintendent Summative Evaluation Rubric (see attached). The Summative Report will be made final through approval in open session. I look forward to this process being effective in not only helping our district move forward but also in giving me the feedback necessary to grow as your district superintendent.

ADJOURNMENT

Order #2025-179 - Motion Passed: Adjourn at 5:33 p.m. passed with a motion by Ms. Nita Neal and a second by Marci Hodges. All members present voted YES. Linda Belcher- ABSENT.

CHAIRPERSON

SECRETARY