

Minutes
Jefferson County Board of Education Board Policy Committee
1st Floor Conference Room, VanHoose Education Center
October 20, 2025 at 5:00 pm

COMMITTEE MEMBERS PRESENT

James Craig	Biran Yearwood	Anthony Moore
Kevin Brown	Katy DeFerrari	

BOARD MEMBERS PRESENT

Linda Duncan	Trevin Bass
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JCPS STAFF PRESENT

Lynne Reynolds	Jonathan Lowe	Chuck Truesdell
Eddie Muns	Tom Lally	

Call to Order

The meeting was called to order at 5:04 pm.

Approval of Minutes

Katy DeFerrari made a motion to accept the minutes of the July 14, 2025 meeting minutes as written. Superintendent Yearwood seconded the motion. The vote was unanimous to approve.

Board Policies and Administrative Procedure for Review

The committee reviewed and discussed the following proposed policies and administrative procedures. The consensus of the committee was to submit all of the policies to the Board for first reading and all of the Administrative Procedures to the Board for review as submitted to the committee.

Information Only - Anti-Discrimination Policies Approved by the Board on 10/14/2025

01.1	Legal Status of the Board
09.131	District Racial Equity Policy
03.113	Equal Employment Opportunity (Certified)
03.212	Equal Employment Opportunity (Classified)
09.13	Equal Educational Opportunity (Students)
04.32	Model Procurement Code Purchasing
03.1312	Promotion (Certified)
03.2312	Promotion (Classified)

- Amendments to eight anti-discrimination policies that were approved by the Board on October 14, 2025. The amendments codify into policy that JCPS complies with all applicable federal civil rights and anti-discrimination laws. The amendments reflect no change in practice.

Recommendations from JCPS Divisions

04.32 AP.XX Contracts and Purchases Using Noncompetitive Negotiation

- A new administrative procedure that provides guidelines for the use of non-competitive negotiations for contracts and purchases.

04.1 Budget Planning and Adoption

- An amendment to require that a new funding allocation made after the adoption of the working budget must include the specific amount of the allocation.

01.421 Public Participation in Open Meetings

- An amendment to align with a federal district court ruling relating to restrictions to limiting speech of speakers at meetings.

02.12 Duties of Superintendent

- An amendment to align the policy with certain provisions of SB 1 (2022 RS) relating to selection of curriculum and principal selection.

09.315 Combining Middle School Teams

- A new *Board Policy 09.315 Combining of Middle School Teams* that will permit middle schools to have combined interscholastic athletic teams if one or more of the schools have an insufficient number of students or lack a coach to field a team

03.162 Harassment/Discrimination (Certified)

03.262 Harassment/Discrimination (Classified)

03.162 AP.2 Harassment/Discrimination Reporting Form

03.162 AP.23 Resolution Response

03.1621 Title IX Sexual Harassment (Certified)

03.2621 Title IX Sexual Harassment (Classified)

03.1621 AP.2 Title IX Sexual Harassment Grievance Procedures

09.42811 Harassment /Discrimination (Students)

09.42811 AP.1 Notice to Individuals Complaining of Harassment/Discrimination

09.42811 AP.2 Harassment/Discrimination Reporting Form

- Amendments to five policies and five administrative procedures relating to protections of JCPS employees and students from harassment/Discrimination. The amendments align language across policies to reflect current practice and modify the processes used to respond to complaints of harassment/discrimination and appeals of decisions.

Technical Amendments

05.32 Public Sales on School Premises

09.427 Student Dress Code

09.2442 Medicinal Cannabis

09.4 Student Behavior

08.2321 Copyrighted Materials

05.23 Energy Management

07.1 Food/School Nutrition Services

- Technical amendments to six policies and one administrative procedure that are purely technical in nature (typos, grammatical errors, citations to other policies and statutes). These corrections have no impact on JCPS activities.

Adjournment

Upon a motion by Katie DeFerrari, seconded by Kevin Brown, the meeting was adjourned at 539 pm.