

**Covington Board of Education  
Regular Business Meeting**

**MINUTES**

October 23, 2025

5:30 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video conferencing at:

[www.covington.kyschools.us](http://www.covington.kyschools.us)

**I. Call to Order**

Mr. Tom Haggard, Board chair called the meeting to order.

**II. Roll Call**

**Attendance Taken at 5:30 PM:**

Present Board Members:

Ms. Hannah Edelen

Mr. Stephen Gastright

Mr. Kareem Simpson

Ms. Michelle Williams

Mr. Tom Haggard

**III. Pledge of Allegiance**

The Board led the Pledge of Allegiance.

**IV. Welcome and Board Chair Comments**

Mr. Tom Haggard, Board chair welcomed everyone to the meeting.

**V. Public Input**

Julian Basey, who resides at 330 Byrd Street, addressed the Board.

**VI. Informational Item (Action Possible)**

**1. Alma Advisory Group Update on the Superintendent Search Process**

The Board will received an update from the Alma Advisory Group on the Superintendent Search process.

**VII. Report of the Treasurer**

**2. Monthly Financials ~ September**

**3. Warrant Expenditure Report**

**Motion Passed 102325\_01:** The Covington Board of Education approves the Monthly Financials for September and Warrant Expenditure Report passed with a motion by Mr. Stephen Gastright and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen Yes

Mr. Stephen Gastright Yes

Mr. Kareem Simpson Yes

Ms. Michelle Williams Yes

Mr. Tom Haggard Yes



## VIII. Consent Agenda

**Motion Passed 102325\_02:** The Covington Board of Education approves the Consent Agenda passed with a motion by Mr. Stephen Gastright and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

**4. Approval of Minutes ~ September 25, 2025 Regular Business Meeting**

**5. Approval of Minutes ~ October 9, 2025 Regular Working Meeting**

**6. Fundraiser Request ~ Holmes High School Cheerleaders**

**7. Leave of Absence Request ~ Employee #7314**

**8. Leave of Absence Request FMLA ~ Employee #6761**

**9. Leave of Absence Request FMLA ~ Employee #6131**

**10. Leave of Absence Request FMLA ~ Employee #6525**

**11. Leave of Absence Request ~ Employee #6977**

**12. Leave of Absence Request FMLA ~ Employee #5533**

**13. 2025 Fall Surplus Bid Results**

**14. ADM Cares Grant**

## IX. Individual Approval Agenda Items

**15. Amendment for Additional Services with SHP to support the Covington Master Facilities Plan**

**Motion Passed 102325\_03:** The Covington Board of Education approves the Amendment for Additional Services with SHP to support the Covington Master Facilities Plan passed with a motion by Mr. Stephen Gastright and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

**16. Collaboration on Industrial Revenue Bond (IRB) Projects ~ Memorandum of Understanding**

**Motion Passed 102325\_04:** The Covington Board of Education approves the Collaboration on Industrial Revenue Bond (IRB) Projects ~ Memorandum of Understanding passed with a motion by Mr. Stephen Gastright and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes



## **X. Addendum Agenda (Action Possible)**

### **17. School-Related Overnight Trip ~ DECA Conference**

**Motion Passed 102325\_05:** The Covington Board of Education approves the School-Related Overnight Trip ~ DECA Conference passed with a motion by Ms. Hannah Edelen and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

### **XI. Report of the Attorney**

No report from the Board Attorney, Ms. Aaren Meehan.

### **XII. Board Member Discussion/Comments**

The Board made a consensus to cancel the November 6, 2025 Regular Working meeting due number of Board member absences.

### **XIII. Upcoming Events**

Mr. Tom Haggard, Board chair announced the upcoming events.

### **XIV. Executive Session**

At 5:55 p.m., the Board attorney, Ms. Aaren Meehan requested to enter into executive session, pursuant to KRS 61.810 1 (f) Discussions or hearings which might lead to the appointment, discipline, or dismissal of an individual employee, member, or student without restricting that employee's, member's, or student's right to a public hearing if requested. This exception shall not be interpreted to permit discussion of general personnel matters in secret;

Mr. Stephen Gastright, Board vice-chair made the first motion to enter executive session, Ms. Michelle Williams, Board member made the second motion, Mr. Tom Haggard, Board chair asked if all were in favor, all said aye and no one opposed. No action will be taken during executive session.

At 6:15 p.m. Ms. Hannah Edelen, Board member made the first motion to end executive session and Ms. Michelle Williams, Board member made the second motion. No action was taken during executive session.

### **XV. Adjournment**

The Board made a consensus to adjourn at 6:15 p.m.

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Tom Haggard, Board Chair

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Alvin Garrison, Superintendent

