

ENCLOSURE
November 17, 2025

OLDHAM COUNTY BOARD OF EDUCATION

CONCERN

There is a typographical error on the OT job description.

DISCUSSION

The OT job description (attached) states that the OTs are paid on the “31SW” payscale. This is for an OTA, as it is listed on the 31SW column of the salary schedule. An OTA is an associates degree and differs from the OT jobs, which are meant to be paid from the “11OT”, “21OT” and “31OT” columns of that same chart. Those three “OT” columns are where all of our current OTs are paid.

RECOMMENDATION

Approve the updated job description, also attached, that states the appropriate columns for which OT salary is determined.

Carly Clem, Board Chair

Claudette Herald, Superintendent