



Fayette County Public Schools

Executive Summary Fayette County Public Schools Board Meeting Agenda Item

MEETING: Planning

DATE: 11/10/2025

TOPIC: Special and Other Leaves of Absence

PREPARED BY: Rodney Jackson

Recommended Action on: 11/24/25
Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: This is to report and measure the process of employee leaves of absence and requests for days without pay

Strategic Priority:

- ☐ Student Achievement ☐ Unity, Belonging & Student Efficacy
- ☐ Highly Effective, Culturally Responsive Workforce
- ☐ Outreach & Engagement ☒ Organizational Health & Effectiveness

Data Considerations: Staff Absences for special consideration

Policy: 03.123/03.223

Fiscal Impact: N/A

Attachments(s): Special and Other Leaves of Absence for November 24, 2025 Board Agenda

SPECIAL AND OTHER LEAVES OF ABSENCE

1. CERTIFIED/SALARIED CLASSIFIED PERSONNEL

Extension of Leave of Absence of Certified/Salaried Classified Personnel - This is to report the extension of leave of absence of the following certified/salaried classified personnel:

| Name | Location | Assignment | Effective Date |
|-----------------------|-------------------------|-------------------------|---------------------|
| GAHAFFER EMILY | JULIUS MARKS ELEMENTARY | CLASSROOM INSTRUCTOR | 11/06/25 - 05/29/26 |
| MACAR KARINA | TATES CREEK ELEMENTARY | CLASSROOM INSTRUCTOR | 09/18/25 - 10/06/25 |
| WAECHTER KURT | LIBERTY ELEMENTARY | INTERMEDIATE INSTRUCTOR | 09/08/25 - 10/31/25 |
| WATERMAN SARAH | RISE STEM ACADEMY | CLASSROOM INSTRUCTOR | 10/28/25 - 11/25/25 |

2. CLASSIFIED HOURLY PERSONNEL

Extension of Leave of Absence of Classified Hourly Personnel - This is to report the extension of leave of absence of the following classified hourly personnel:

| Name | Location | Assignment | Effective Date |
|--------------------------|---------------------------|--------------------------------|---------------------|
| JACKSON KATHERENE | WINBURN MIDDLE | SPECIAL EDUCATION PARAEDUCATOR | 09/16/25 - 10/31/25 |
| NORRIS AALIYAH | WELLINGTON ELEMENTARY- CN | FOOD SERVICE ASSISTANT II | 10/13/25 - 11/14/25 |
| SMITH LACHRISTAL | TRANSPORTATION - LR | BUS DRIVER | 08/11/25 - 11/11/25 |