

JESSE BACON, SUPERINTENDENT

ADRIENNE USHER, ASSISTANT SUPERINTENDENT BRANDY HOWARD, CHIEF ACADEMIC OFFICER TROY WOOD, CHIEF OPERATIONS OFFICER

TO: Dr. Jesse Bacon, Superintendent

Dr. Adrienne Usher, Assistant Superintendent

FROM: Dr. Althea Hurt, Director of Human Resources

DATE: October 14, 2025

RE: Item for the NOVEMBER Board Meeting - Certified Interventionist & Instructional Tutor Request for Overdale ES - 2025-2026 School Year Only

Dr. Joshua DeWar, principal of Overdale Elementary School, requests to create a Certified Interventionist position for 3HPD/40DPY and an Instructional Tutor position for 3HPD/40DPY. These professionals will provide immediate, targeted intervention to address academic gaps. These positions will allow for smaller group instruction and personalized attention during the school day. Funding will come from ESS funds.

Attachment: Memo from Principal DeWar