



JEFFERSON COUNTY BOARD OF EDUCATION

Minutes of Business Meeting of October 14, 2025

Regular Meeting of the Jefferson County Board of Education held at VanHoose Education Center, 3332 Newburg Road, Louisville, Kentucky, on Tuesday, October 14, 2025.

BOARD MEMBERS PRESENT:

Chairman Corrie Shull
Vice-Chairman James Craig
Mr. Trevin Bass
Mrs. Linda Duncan
Mr. Taylor Everett
Ms. Tricia Lister
Ms. Gail Logan Strange

Mr. Bass attended via video-teleconference.

STAFF MEMBERS PRESENT:

Superintendent Brian Yearwood, Ed.D.
Kevin Brown, General Counsel
Carolyn Callahan, Chief of Communications and Community Relations
Cynthia Grohmann, Chief of Human Resources
Jonathan Lowe, Executive Administrator of Policy and Systems
Dr. John Marshall, Chief Equity Officer
Robert Moore, Chief of Schools

This meeting was conducted via videoconference pursuant to KRS 61.823 and KRS 61.826. The primary location for this meeting and where all members could be seen and heard by the public was the VanHoose Education Center. Members of the Board were permitted to attend in person or via video teleconference pursuant to KRS 61.826. Members of the public were permitted to attend in person or watch the live stream of the meeting.

SPECIAL MEETING

I. Call to Order

Vice-Chair Craig called the special meeting to order at 5:06 p.m. and made the following announcement.

“The Board will now conduct a closed session to have discussions regarding proposed and pending litigation pursuant to KRS 61.810(1)(c). Public discussion of this matter and identification of the specific matter would disclose litigation strategy and have an adverse impact on the legal and financial interests of the District. Is there a motion to enter closed session?”

II. Enter Closed Executive Session for Discussions Regarding Proposed and Pending Litigation Pursuant to KRS 61.810(1)(c)

Order #2025-167 - Motion Passed: A motion that the Board of Education conduct a closed session to have discussions regarding proposed and pending litigation pursuant to KRS 61.810(1)(c) passed with a motion by Ms. Tricia Lister and a second by Mr. Taylor Everett.

Mr. Trevin Bass	Absent
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Absent
Dr. Corrie Shull	Absent

III. Adjourn from Executive Session

Order #2025-168 - Motion Passed: A motion to adjourn the closed session and return to open session passed with a motion by Mr. James Craig and a second by Mr. Taylor Everett.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

The Board returned to open sessions and Chair Shull made the following announcement at 6:12 p.m.

“The Board of Education met in Executive Session to have discussions regarding proposed and pending litigation pursuant to KRS 61.810(1)(c). Public discussion of this matter and identification of the specific matter would disclose litigation strategy and have an adverse impact on the legal and financial interests of the District. No action was taken while in closed session.

Is there a motion to authorize Board counsel to proceed with the recommended legal resolution strategy outlined by counsel for the pending and proposed litigation matters identified in closed session and pursuant to counsel-recommended terms discussed in closed session?”

IV. Possible Consideration of a Motion on Proposed and/or Pending Litigation

Order #2025-169 - Motion Passed: A motion to authorize Board counsel to proceed with the recommended legal resolution strategy outlined by counsel for the pending and proposed litigation matters identified in closed session and pursuant to counsel-recommended terms discussed in closed session passed with a motion by Mr. James Craig and a second by Ms. Gail Logan Strange.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

V. Adjournment

The special meeting adjourned at 6:13 p.m.

Order #2025-170 - Motion Passed: A motion to adjourn the October 14, 2025, Special Meeting at 6:13 p.m. passed with a motion by Mr. James Craig and a second by Ms. Tricia Lister.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

REGULAR MEETING

Chair Shull called the October 14, 2025, Business Meeting of the Board of Education to order at 6:13 p.m.

I. Moment of Silence

II. The Pledge of Allegiance

A. Vision Statement

Mrs. Duncan read the District vision statement.

III. Recognitions and Resolutions

- A.** Recognition of the Office of School Choice for a Successful Start to the 2025-26 School Year
- B.** Recognition of the Noe Middle School Symphonic Band for Being Selected to Perform at National Festival
- C.** Recognition of the District's New Junior Athletic Director Program
- D.** Recognition of the Youth Performing Arts School (YPAS) Band Program for Multiple Invitations to Showcase Talent on National Stage
- E.** Recognition of the Valley High School Boys Soccer Program
- F.** Recognition of Two JCPS Educators Selected to Participate in the Fulbright Teachers for Global Classrooms Program

- G.** Recognition of Two JCPS Educators Selected to Serve as 2025-26 Kentucky Innovative Teacher Fellows
- H.** Recognition of JCPS's First-Ever Plant Operator of the Year Alicia Miller
- I.** Recognition of Six JCPS High Schools Ranked Among the Top 25 High Schools in Kentucky
- J.** Recognition of Individuals Going Above and Beyond to Honor Hispanic Heritage Month in JCPS

Order #2025-171 - Motion Passed: A motion to receive the October 14, 2025, recognitions passed with a motion by Mr. Taylor Everett and a second by Mr. James Craig.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

IV. Recommendation for Approval of Meeting Agenda

Order #2025-172 - Motion Passed: Superintendent Brian Yearwood recommends the Board of Education approve the agenda for October 14, 2025. The recommendation passed with a motion by Ms. Gail Logan Strange and a second by Mr. Taylor Everett.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

V. Recommendation for Approval of Minutes of Previous Meeting

Order #2025-173 - Motion Passed: Superintendent Brian Yearwood recommends the Board of Education approve the Minutes of the September 16 and 30 meetings. The recommendation passed with a motion by Ms. Tricia Lister and a second by Mr. Taylor Everett.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

VI. Superintendent's Report

Dr. Yearwood opened his presentation by emphasizing his core belief that schools are a direct reflection of the community and must succeed for the community to thrive, noting a deep hunger for change, which he views as a process, not an event. In the first 60 days, his team moved quickly to finalize community conversations, initiate a preliminary budget stabilization plan, and begin academic improvement planning. They are also developing a long-term facility needs plan and making staffing adjustments to align with current enrollment and budget realities. His strategies for long-term growth are centered on three interconnected priorities: Financial Stability, Student Achievement, and School Safety. Looking ahead to June 2026, Dr. Yearwood expects to achieve a board-approved financial recovery plan with clear deficit reduction, an academic plan review leading to stronger instruction and measurable student progress, and demonstrably safer schools through updated and consistent protocols, building a future for JCPS that is steady, centered, and sustainable.

VII. Student Outcomes-Focused Governance Update

A. Recommendation to Receive Monitoring Report on Interim Metrics for Guardrail 3: Protect Inclusive Decision Making

The monitoring session focused on a report on Interim Metrics for Guardrail 3: Project Inclusive Decision Making, presented by Carolyn Callahan, Chief of Communications and Community Relations; Cynthia Grohmann, Chief of Human Resources; and Robert Moore, Chief of Schools. This session provided the Board with a structured opportunity to evaluate the alignment between the community's stated values, known as guardrails, and the current performance and reality within the District. There were no questions from Board members.

Order #2025-174 - Motion Passed: Superintendent Brian Yearwood recommends the Board of Education receive a report on Interim Metrics for Guardrail 3: Protect Inclusive Decision Making. The recommendation passed with a motion by Ms. Tricia Lister and a second by Mr. Taylor Everett.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

VIII. Persons Requesting to Address the Board on Action Items or Consent Calendar Items to be Voted Upon Separately at Board Member Request

IX. Action Items

X. Information Items

A. Report on the Proposed Regular Board Meeting Schedule for 2026

Jonathan Lowe, Executive Administrator of Policy and Systems, presented the proposed 2026 Regular Board Meeting Schedule. He noted that the schedule will be presented for formal approval at the November 4 meeting and invited Board members to provide initial feedback on the draft.

Mrs. Duncan expressed concern over the proposed 2026 Regular Board Meeting Schedule, pointing out the irony of the Board voluntarily moving to mostly one meeting per month while fighting the legislature over a similar issue. With only three months having two meetings, her main worry is that dedicating half of the meeting time to monitoring sessions leaves only a half-meeting each month to review and process a full month's worth of material. She believes this places a significant burden on board members and urged them to consider the difficulty of digesting so much information in such limited time.

Mr. Craig responded to Mrs. Duncan's concerns by clarifying that the legal challenge is specifically against the part of the law that would *prohibit* the Board from meeting more frequently *if* they needed to. He emphasized that the proposed schedule still allows the Board the discretion to call special or emergency meetings if the Chair or Superintendent requests one. Mr. Craig argued that it would be foolish to lose the ability to meet more often if a significant need arose, citing examples like selecting a new Superintendent or managing a crisis like COVID. He concluded by stressing the importance of this distinction.

Mr. Everett questioned whether reducing the number of meetings in 2026 would cause delays in the approval of necessary contracts.

XI. Consent Calendar

XI.A Report of Certified Leaves

XI.B Report of Personnel Actions

XI.C Recommendation for Approval of Organizational Charts and/or Job Descriptions

XI.C.1 Recommendation for Approval of Organizational Charts and/or Job Descriptions – Academics

XI.C.2 Recommendation for Approval of Organizational Charts and/or Job Descriptions – Chief of Staff

XI.C.3 Recommendation for Approval of Organizational Charts and/or Job Descriptions – Diversity, Equity, and Poverty

XI.C.4 Recommendation for Approval of Organizational Charts and/or Job Descriptions – Operations

XI.D Recommendation of Approval of Field Trip Requests and Receipt of Report of Field Trips Approved by the Superintendent

~~**XI.E** WITHDRAWN: Recommendation for Approval of Bid and Revised BG-1 Form for New Middle School – West Louisville (Hudson MS) Bid Package II – New Building~~

XI.F Recommendation for Approval of Contract Completions and BG-4 Forms

XI.F.1 Recommendation for Approval of Contract Completion and BG-4 Form for Lighting Upgrade at Middletown Elementary School

XI.F.2 Recommendation for Approval of Contract Completion and BG-4 Form for Career and Technical Education Storage Canopy at Pleasure Ridge Park High School

XI.F.3 Recommendation for Approval of Contract Completion and BG-4 Form for Phase I HVAC Renovation at Hazelwood Elementary School

XI.G Recommendation for Approval of Construction Change Orders

XI.H Recommendation for Approval of Bid Tabulations and Amendments

XI.I Recommendation for Approval of Professional Services Contracts of \$20,000 or More

XI.J Acceptance of Summary of Professional Services Contracts

XI.K Acceptance of Orders of the Treasurer

XI.K.1 Acceptance of Orders of the Treasurer-Invoices

XI.K.2 Acceptance of Orders of the Treasurer-Purchase Orders

XI.K.3 Acceptance of Orders of the Treasurer-Vouchers

XI.L Acceptance of Monthly Financial Report for Periods Ended July 31, 2025, and August 31, 2025

XI.M Acceptance of Donations, Grants, and Funding

XI.M.1 Acceptance of Subaward Grant from Catholic Charities of Louisville - Refugee School Impact

XI.M.2 Acceptance of Donations and Small Grants

XI.M.3 Acceptance of Funding from the Jefferson County Public Education Foundation

XI.N Recommendation for Approval of Agreements

XI.N.1 Recommendation for Approval of Lease Agreement with Hilton Garden Inn Louisville Airport

XI.N.2 Recommendation for Approval of Data Privacy Agreement with InquirED, LLC

XI.N.3 Recommendation for Approval of Memorandum of Agreement Modification with the Kentucky Department of Education for Adult Education

XI.N.4 Recommendation for Approval of the Real Estate Donation Agreement Between the Jefferson County Public Schools and the KFC Corporation

XI.N.5 Recommendation for Approval of Amended Contract with the Kentucky Department of Education Office of Adult Education

XI.N.6 Recommendation for Approval of Memorandum of Agreement with Metro United Way for Out-of-School Time Programs

~~**XI.N.7** WITHDRAWN: Recommendation for Approval of License Agreement with Okolona Baseball, Inc.~~

XI.N.8 Recommendation for Approval of Memorandum of Agreement with the University of Louisville College of Education and Human Development

XI.N.9 Recommendation for Approval of Water Main Extension Refunding Agreement with the Louisville Water Company for New School Building at Seneca High School

XI.N.10 Recommendation for Approval of Permanent Agreement for School and Community Nutrition Participation with the Kentucky Department of Education

XI.N.11 Recommendation for Approval of Memorandum of Agreement with Jefferson Community & Technical College

XI.O Acceptance of the Internal Audit Summary Annual Engagement Follow-Up Report

XI.P Recommendation for Approval of the Renaming of J. Graham School Gym to The Wade Houston Gymnasium

XI.Q Recommendation for Approval of Resolutions Concerning the Jefferson County School District General Obligation Refunding Bonds

~~**XI.R** WITHDRAWN: Recommendation for Approval of Proposed Elementary Satellite and Echo Trail Boundary Adjustments~~

XI.S Adoption of Attached Board Policies

XI.T Recommendation for Approval of Amendment to the Elementary School Funding Allocation Model in the School Allocation Standards

XI.U Recommendation for Approval of Updated 2025-26 Salary Schedules

XI.V Recommendation for Approval of the Scope and Objective for the Board-Requested Assessment on the Root Causes of the Budget Shortfall

Mrs. Duncan requested to pull down the following consent item.

XI.C.3 Recommendation for Approval of Organizational Charts and/or Job Descriptions – Diversity, Equity, and Poverty

Order #2025-175 - Motion Passed: A motion to approve the Consent Calendar minus *XI.C.3 Recommendation for Approval of Organizational Charts and/or Job Descriptions – Diversity, Equity, and Poverty*, passed with a motion by Mrs. Linda Duncan and a second by Mr. Taylor Everett.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

Mrs. Duncan questioned the new Junior Athletic Director position. Her main concern was the realism and intent of the position as a career pathway: typically, the role of Athletic Director requires a background in education (teacher, coach, then AD). She asked if creating this opportunity for students sets a realistic expectation for them to actually become Athletic Directors, or if the intent is only to provide a leadership opportunity and material knowledge.

Dr. John Marshall, Chief Equity Officer, clarified the intended purpose of the position.

Order #2025-176 - Motion Passed: A motion to approve consent item XI.C.3 Recommendation for Approval of Organizational Charts and/or Job Descriptions – Diversity, Equity, and Poverty passed with a motion by Mrs. Linda Duncan and a second by Mr. Taylor Everett.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

XII. Board Planning Calendar

Order #2025-177 - Motion Passed: Superintendent Brian Yearwood recommends the Board of Education receive the attached planning calendar outlining discussion agenda items. The recommendation passed with a motion by Mr. Trevin Bass and a second by Mr. James Craig.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

XIII. Committee Reports

Mr. Craig reported that the JCPS Revenue Advisory Task Force has completed its fourth meeting, with the fifth meeting scheduled for Monday, October 27, at 5:30 p.m. in the auditorium.

XV. Persons Requesting to Address the Board (If Necessary)

JCPS parent, Jamie McVloin-King, urged the Board to take prompt and vigorous legal action to prevent the Department of Education from terminating and rescinding \$9.7 million in grants. He also encouraged the Board to consider raising taxes, stating he supports paying more for a strengthened educational system in Jefferson County.

Christie Mudd, a JCPS graduate, union member, and gifted education advocate, introduced her goal to help the Board and community better understand gifted learners. At upcoming meetings, she plans to share information on gifted education in JCPS, including research, personal experiences, and how to foster belonging and meet students' needs.

Maddie Shepard, President of the Jefferson County Teachers Association (JCTA), shared positive comments about the District. She announced her plan to use a future meeting to share statistics demonstrating that many other districts face budget situations similar to JCPS's. Her ultimate goal is to connect the dots for the Board and the public on why they must advocate for more state funding or create other revenue sources to sustain and improve the great educational experiences seen in JCPS schools.

Brandon Bridwell, a JCPS parent and graduate, focused his comments on transportation issues, specifically the loss of busing for his middle school son. He pointed out that a half-empty bus, with fewer than 20 children, travels down his street, yet his son and about a dozen other neighborhood kids must find alternative transportation.

XVI. Executive Session (If Necessary)

XVII. Action Item (If Necessary)

XVIII. Adjournment

The meeting adjourned at 7:16 p.m.

2025-178 - Motion Passed: A motion to adjourn the meeting of the Jefferson County Board of Education at 7:16 p.m. passed with a motion by Mrs. Linda Duncan and a second by Mr. James Craig.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

Dr. Corrie Shull
Chairman

Dr. Brian Yearwood
Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES,
WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**