

**WOODFORD COUNTY BOARD OF EDUCATION
AGENDA ITEM**

ITEM #: **DATE:** October 27, 2025

TOPIC/TITLE: Salary Schedule Modification

PRESENTER: Shane Smith

ORIGIN:

- ☐ TOPIC PRESENTED FOR INFORMATION ONLY (No board action required.)
☒ ACTION REQUESTED AT THIS MEETING
☐ ITEM IS ON THE CONSENT AGENDA FOR APPROVAL
☐ ACTION REQUESTED AT FUTURE MEETING: (DATE)
☐ BOARD REVIEW REQUIRED BY

- ☐ STATE OR FEDERAL LAW OR REGULATION
☐ BOARD OF EDUCATION POLICY
☐ OTHER:

PREVIOUS REVIEW, DISCUSSION OR ACTION:

- ☐ NO PREVIOUS BOARD REVIEW, DISCUSSION OR ACTION
☐ PREVIOUS REVIEW OR ACTION

- ☐ DATE:
☐ ACTION:

BACKGROUND INFORMATION:

The high school principal requested a stipend be added for administration of tournaments, both district and regional, that are hosted at a district school. The stipend request is \$500 and the stipend could be split amongst more than one individual. The cost would come from the general fund unless the tournament entity allowed for reimbursement to the district.

SUMMARY OF MAJOR ELEMENTS:

IMPACT ON RESOURCES:

TIMETABLE FOR FURTHER REVIEW OR ACTION:

SUPERINTENDENT'S RECOMMENDATION: ☒ Recommended ☐ Not Recommended

Yoni Jones

ADDITIONAL SERVICES 2025-2026

CLASSIFIED

Position	Hourly Rate
Athletic Extra Duties: Gate Keeper/Secretary/Ticket Takers/Other	\$12.00
Bus Driver - Athletic/Field Trip	Contracted Hourly Rate
Bus Driver - CBI/KSD-KSB/Vocational/Preschool/Training	Contracted Hourly Rate
Bus Monitor - Athletic/Field Trip	Contracted Hourly Rate
Bus Monitor - CBI/KSD-KSB/Vocational/Preschool/ESY/Training	Contracted Hourly Rate
Chief of Police Extra Duty	\$2,200.00
Assistant Chief of Police Extra Duty	\$1,100.00
Classified Tutor	Contracted Hourly Rate
ETC Training	Contracted Hourly Rate
Food Service Trainings	Contracted Hourly Rate
Nurses Training	Contracted Hourly Rate
Office or Instructional staff PD training	\$12.00
PEP Training	Contracted Hourly Rate
Special Ed Extended Days - ESY	Contracted Hourly Rate
Summer School Classified Staff (Instructional Assistants/Cooks/Bus Drivers/Monitors and Subs for these positions)	Contracted Hourly Rate
Technical/Electrical/Mechanical Highly Skilled Labor, part-time	\$20.00
Student Worker	\$10.00
Technology Extra Duty	Contracted Hourly Rate
Energy Manager	\$2,800.00
District School Safety Coordinator	\$2,800.00
Work Based Learning Coach	\$2,200.00
School Technology Coordinator - (6) One per School (Certified or Classified)	\$1,000.00
LAVEC Grant Coordinator (1)	\$1,000.00
Cumberland Family Medical Telehealth Stipend (6 nurses)	\$3,050

CERTIFIED

Position	Annual Pay
Early Childhood Council Grant Coordinator	\$1,500.00
Elementary Content Leaders (12)	\$600.00
Gifted & Talented Stipend - (6) One per School	\$1,200.00
National Board Teaching Certification (NBTC)	\$2,000.00
NBCT Mentor-District Coordinator	\$1,500.00
NBCT Mentor (6)	\$1,000.00
New Teacher Mentor (aka KTIP Mentor)	\$1,500.00
Night School Coordinator/Virtual School	\$10,500.00
SCM Trainers (Safe Crisis Management) (2)	\$3,000.00
Speech/Language Pathologists with Certificate of Clinical Competence	\$2,000.00
School Psychologist (3.5)	\$7,000.00
Exceptional Child Consultant for ARC Chair	\$3,000.00
STLP Coordinator - (6) One per School	\$600.00
STLP Coordinator - District Coordinator	\$1,000.00
Carl Perkins Grant Coordinator	\$3,000.00
TEDS Coordinator - WCHS Perkins Grant Paid	\$1,500.00
Robotics Stipend - (6) One per School	\$1,500.00
WCHS eSports (6)	\$1,000.00
WCHS Junior Class Sponsor	\$600.00
WCHS Senior Class Sponsor	\$600.00
WCMS Dance Team Coach	\$500.00
School Paid Cross Country Coach (Elementary)	\$350.00
School Paid Drama Coordinator (Elementary)	\$500.00
School Paid Club Sponsor	\$300.00
District/Regional Tournament Administrator Stipend (1 per tournament hosted)	\$500

CERTIFIED

Position	Hourly Rate
Tutor/P.D. Stipend*	\$35.00
Summer School Teacher including Subs	\$35.00
Home/Hospital	Contracted Hourly Rate
Special Ed Extended Days - ESY Required Services	Higher of: Contracted Hourly Rate or \$35.00

*RETIRED TEACHERS RETURNING AS TUTORS

Retired teachers are limited by their Daily Wage Threshold (DWT) set by the Kentucky Retirement System not to exceed maximum sub rate.

Example: \$168 DWT / 7.50 hours = \$22.40 per hour

COOPERATING/SUPERVISING TEACHER PAYMENTS

Funds and amounts due to staff vary by year and are provided to WCPS by universities and/or KDE.

	Variable Rate		
	Years of Experience		
	0-5 Years	6-10 Years	11+ Years
**District Wide Cert Additional Positions	6.00%	7.00%	8.00%
District ELL Department Chair	\$2,400	\$2,800	\$3,200

**Supplement is based upon verified completed years of certified experience, plus coaching experience that did not run concurrently with the certified experience; coaching experience credit shall be given for comparable paid coaching experience (Athletic Coaching to Athletic Coaching or Academic Coaching to Academic Coaching) in another Kentucky school district. You cannot receive more than one year of experience for any one school year. Experience must be verified on the appropriate form. Coaches/Sponsors pay will be paid on a year for year basis for WCBE coaching experience.