

**Covington Board of Education
Regular Working Meeting**

MINUTES

October 09, 2025

5:30 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video conferencing at:

www.covington.kyschools.us

I. Call to Order

Mr. Tom Haggard, Board chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:30 PM:

Present Board Members:

Ms. Hannah Edelen

Mr. Stephen Gastright

Mr. Kareem Simpson

Ms. Michelle Williams

Mr. Tom Haggard

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Haggard, Board chair welcomed everyone to the meeting.

V. Public Input

No one opted to address the Board.

VI. District Recognition and Presentations

a. Sixth District Elementary Certified Employee of the Month ~ Ms. Emmy Frazier

Mr. Kareem Simpson, Board member recognized Ms. Emmy Frazier as the Certified Employee of the Month.

b. Sixth District Elementary Classified Employee of the Month ~ Ms. Dessie Stevenson

Mr. Stephen Gastright, Board vice-chair recognized Ms. Dessie Stevenson as the Classified Employee of the Month.

c. Sixth District Elementary Volunteer of the Month ~ Ms. Brittany Brandenburg

Mr. Tom Haggard, Board chair recognized Ms. Brittany Brandenburg as the Volunteer of the Month.



VII. Informational Items (Action Possible)

1. Attendance Report ~ Month 1

Ms. Jessica Duty, Director of Pupil Personnel presented the Attendance Report from Month one.

2. Personnel Actions

Supplemental Contracts Offered for the 2025-2026 School Year: **Academic/Band/Translators/Doctorate/SPED/Athletic/Other**

Blevins	Taylor	HMS	Academic Chair
Brown	Alissa	HMS	Mentor
Brown	Skylar	GOS	3rd Gr. ELA Lead Academic Chair 1-5
Butler	Haley	GOS	2nd Content Lead Academic Chair
Caldwell	Rebecca	GOS	Academic Chair 1-5 Members)
Caldwell	Rebecca	GOS	5th Gr. Team Lead
Camacho	Veronica	HMS	Mentor
Camacho	Veronica	HMS	Mentor
Camacho	Veronica	HMS	Academic Chair English SPED/MMD/EBD - Diaper
Campbell	Kiersten	JGC	Changing
Capano	Paula	TLC	TLC/SPED
Carr	Derrick	HHS	Lead Teacher - HHS
Clemons	Bilal	HMS	Academic Chair
Cousineau	Margaret	TLC	TLC/SPED
Crawford	Rachael	GOS	Climate & Culture Lead
Crawford	Rachael	GOS	Academic Chair 16 up Members
Cunningham	Kevin	TLC	TLC/SPED
Davenport	Shelby	HMS	Mentor - HMS
Davidson	Lauren	HHS	Lead Teacher - BLC
Dill	Emily	GOS	Academic Coach -LEGO League
Dixon	Veronica	HMS	Team Lead
Donlin	Robin	9th	SPED Team Lead
Dunn	Michelle	LES	New Teacher Mentor
Dusing	Kate	TLC	TLC/SPED
Engel	Breanna	JEBEC	District Mentor
Fedders	Marty	TLC	TLC/SPED
Ferguson	Heidi	TLC	TLC/SPED
Fite	Stephen	TLC	TLC/SPED
Frakes	Joseph	GOS	New Teacher Mentor
Frakes	Joseph	GOS	2nd Gr. Team Lead
Frakes	Joseph	GOS	2nd Gr. Math Lead Academic Chair



Frazier	Emmey	6TH	Social media .5
Gibson	Jacob	9th	Academic Coach - LEGO League
Gibson	Jacob	9th	Team Lead
Gibson	Kayla	9th	Team Lead
Glover	Shellia	TLC	TLC/SPED
Graven	Kyle	HMS	Academic Chair Science
Graven	Kyle	HMS	Team Lead
Greene	Hannah	GOS	1st Gr. Content Lead Academic Chair
Grein	Natalie	HHS	Transition Coordinator / DT & Tech
Gurley	Dulcinea	9th	Team Lead
Hall	Roger	HMS	Mentor (Fioretti)
Harris	Kelly	TLC	TLC/SPED
Hicks	Jackie	GOS	New Teacher Mentor
Hill	Curtis	HMS	TLC/SPED
Humphrey	Alicia	TLC	TLC/SPED
Hunt	Sarah	GOS	Webmaster
Hurd	Jenna	GOS	K Math Lead Academic Chair 1-5
Ikerd	Julia	GOS	Intermediate ELA Lead Academic Chair
Ikerd	Julia	GOS	4th Gr. ELA Lead Academic Chair 1-5
Jackson	James	HHS	Assistant Baseball Coach
Jarr	Paul	HHS	ROTC Drill Coach .5
Jarr	Paul	HHS	Asst. Rifle Coach .5
Jarr	Paul	HHS	ROTC Rifle Team .5
Keifer	Tyler	HMS	Mentor (Sizer)
Kincaid	Tyler	LES	Team Lead Elementary PE
Kramer	Amanda	GOS	K Team Lead
Kramer	Amanda	GOS	K ELA Lead (Academic Chair 1-5 Members)
Lenen	Elizabeth	GOS	1st Gr. Team Lead
Lenen	Elizabeth	GOS	Social Media Specialist
Lenen	Elizabeth	GOS	1st Gr Math Lead Academic Chair 1-5
Llaque-Warren	Gisela	9th/LES	Family Advocate/Interpreter
Macke	Tara	GOS	New Teacher Mentor 1
Macke	Tara	GOS	New Teacher Mentor 2
Macke	Tara	GOS	Climate & Culture Lead



Madden	Ian	GOS	SST Lead (Academic Chair 1-5
Martines	Kipp	TLC	TLC/SPED
Martin	Allie	GOS	New Teacher Mentor 1
Martin	Allie	GOS	New Teacher Mentor 2
			SPED/MMD/EBD - Diaper
Martin	Kayla	LES	Changing
			1st Gr. ELA Lead Academic Chair
Mastin	Jordan	GOS	1-5
McClendon	Ronnel	TLC	TLC/SPED
Miller	Melissa	TLC	TLC/SPED
Mitchell	Carmen	6th	Academic Coach - LEGO League
			2nd Gr ELA Lead Academic Chair
Mulvaney	Kaitlyn	GOS	1-5
Nagelhout	Brittany	9th	Team Lead
Neff	Eric	CAHS	TLC/SPED
Nevels	Ben	TLC	TLC/SPED
			SPED/MMD/EBD - Diaper
Olvera-Vancini	Brittany	JGC	Changing
Parsons	Susan	SOS	SPED Team Lead
Phillips	Jackson	HHS	Head E Sports Winter Season
Phillips	Jackson	HHS	Head E Sports Spring Season
Pruiett	Allyson	GOS	New Teacher Mentor
Pruiett	Allyson	GOS	3rd Gr. Team Lead
Pruiett	Allyson	GOS	3rd Gr. Math Lead Academic Chair
Ross	Maura	LES	New Teacher
Sandy	Jonathan	HHS	Lead Teacher - BLC
Schneider	Kailey	HHS	Lead Teacher - BLC
Schultz	Brittany	GOS	5th Gr. ELA Lead Academic Chair
Shroyer	Jessica	GOS	4th Gr Science Lead Academic
Skillman	Jonathan	HHS	Head Archery Coach
Skillman	Jonathan	HHS	ROTC Rifle Team .5
Skillman	Jonathan	HHS	ROTC Drill Coach .5
Skillman	Jonathan	HHS	Asst. Rifle Coach .5
Smith	Christina	9th	Team Lead
Smith	Emma	HHS	Lead Teacher - BLC
Somtrakool	Jennifer	9th	Academic Coach - LEGO League
Sorterup	Sheryl	HMS	Academic Chair EL



Staley	Jeremy	HHS	Lead Teacher - BLC
Staples	Nick	TLC	TLC
Storey	Karissa	GOS	New Teacher Mentor Lead
Tremain	Courtney	GOS	New Teacher Mentor
True	Jamie	HHS	Head Baseball Coach
Turner	Travece	HHS	Academic Chair Science
Turner	Travece	HHS	Academic Chair Social Studies
Urz	Serena	TLC	TLC/SPED
Vaughan	Sharon	TLC	TLC/SPED
Vega	Charlene	TLC	TLC/SPED
			K Content Lead Academic Chair 1-5
Weber	Maura	GOS	
Welch	Charisse	TLC	TLC/SPED
Whitehead	Terrah	HMS	Team Lead
Williams	Ishmaelita	TLC	TLC/SPED
Williamson	Jennifer	JEBEC	District Mentor
Zeis	Hayley	9th	Academic Chair 16+ ELA

New Hires:

Certified:

Melissa Brandel
Wray Jean Connor

Substitute Teacher – DW
Substitute Teacher – DW

Classified:

Kofia Collins
Tiffany Jackson
Eloise Jones
Jameel Jones
Isabel Lindsey
Timothy Roach

Bus Driver – Transportation
Custodian – HHS
Bus Driver – Transportation
Instructional Assistant – HMS
Instructional Assistant – HMS
Bus Driver – Transportation

Resignations:

Classified:

Jana Ferguson
Demonte Mathis
Katelyn Mettler
Robert Price

CLC Activity Leader
CLC Activity Leader
CLC Activity Leader
CLC Activity Leader

Certified:

Amy Bauer
Nicholas Watts

Librarian – HHS
Teacher - HMS



Revisions:

Deborah Hatfield	Was an Elementary Teacher at 6 th now will be a permanent substitute
Laila Johnson	Was the HMS Librarian and now will be a permanent substitute
Marvin Miles	Was a DW Substitute and now will be School Security at HMS
Tina Mitchell	Was a Nutritional Assistant at JEB and now will be a Nutritional Assistant At HHS
Jesse Rider	Was a Custodial Supervisor at CO and now will be a Maintenance Worker II DW

Rank Change:

Caroline Conard	Rank 3
Dawn Griffith	Rank 2
Jordan Keller	Rank 3
Austin Neff	Rank 1
Emma Smith	Rank 2

APPROVED FMLA AND LOA APPLICATIONS:

Employee #: 6066
Employee #: 6740
Employee #: 6572
Employee #: 1707

District Posted Vacancies:**Certified:**

NOTE: Some of the postings are filled – waiting on hiring appointment to finish hiring process – once hiring is complete the posting will be closed.

District Wide	3
Sixth District	3
John G. Carlisle	1
Latonia Elementary	0
Glenn O. Swing	0
James E. Biggs	0
Holmes High School	3
Holmes Middle School	6
Ninth District	1
Transformational Learning Center	0
Substitutes	An ongoing post due to need



Classified:

Transformational Learning Center	0
Covington Partners	0
Latonia Elementary	1
John G. Carlisle	0
Holmes High School	3
Central Office	1
District Wide	0
Glenn O. Swing	0
Ninth District	2
Chapman Daycare	1
District Wide Maintenance	1
Holmes Middle School	1
Sixth District	2
James E. Biggs	2
Transportation Drivers	An ongoing post due to need 4 Monitors - 4 Bus

3. School Council Meeting Minutes ~ September

The School Council meeting minutes from September were presented.

4. Collaboration on Industrial Revenue Bond (IRB) Projects ~ Memorandum of Understanding

Mr. Tom Haggard, Board Chair presented the Collaboration on Industrial Revenue Bond (IRB) Projects Memorandum of Understanding.

VIII. Addendum Agenda (Action Possible)

No addendum agenda to present.

IX. Superintendent Report

No report from the Superintendent.

X. Report of the Attorney

No report from the Attorney, Ms. Aaren Meehan.

XI. Board Member Discussion and/or Comments

Mr. Tom Haggard, Board chair opened the floor for Board member discussion and comments.

XII. Upcoming Events

Mr. Tom Haggard, Board chair announced the upcoming events.

XIII. Executive Session

At 5:45 p.m., Ms. Aaren Meehan, board attorney requested to enter into executive session, Pursuant to KRS 61.810 (f), Discussions or hearings which might lead to the appointment, discipline, or dismissal of an individual employee, member, or student without restricting that employee's, member's, or student's right to a public hearing if requested. This exception shall not be interpreted to permit discussion of general personnel matters in secret; Mr. Kareem Simpson made the first motion to enter into executive session, Mr. Stephen



Gastright, Board vice-chair made the second motion. Mr. Tom Haggard, Board chair asked if all were in favor, all said aye and no one opposed.

At 5:58 p.m, the Board ended executive session. No action was taken. Mr. Stephen Gastright made the first motion, Ms. Hannah Edelen, made the second motion, Mr. Haggard asked if all were in favor, all said aye and no one opposed to end executive session.

XIV. Adjournment

The Board made a consensus to adjourn at 5:58 p.m.

_____ Tom Haggard, Board Chair

_____ Alvin Garrison, Superintendent

