

# CONTRACT

## Silver Strong & Associates LLC

3 Tice Road, Suite 2, Franklin Lakes, New Jersey 07417

Phone (201) 652-1155 FAX: (201) 652-1127

The following contract, dated **10/1/2025**, is between **Silver Strong & Associates LLC** (hereafter called Contractor) and **Marion County Public Schools** (hereafter called Client). The individual responsible for the execution of this contract on behalf of Client will be:

**Dana Thomas**

Marion County Public Schools

755 East Main St

Lebanon, KY 40033

Phone:

This contract will be filed in Contractor's records under file number **2245**.

### Section 1: Dates and Consultants

Contractor agrees to provide the services described in *Section 3* of this contract for Client on the following date(s):

January 5 2026

Contractor will provide the following consultant(s) to perform the services described in *Section 3* of this contract: Rick Fisher

If needed, the Contractor can switch to a suitable substitute for the consultant/presenter.

### Section 2: Client Costs

**Total cost for labor** (includes travel expenses for onsite work): \$4,000

**Materials fees are as follows** (includes s & h):

**Total Contract Amount: \$4,000**

**Copyright fee:** \$N/A

This Copyright fee grants Marion County Public Schools the right to copy and distribute any materials/packets/workshop activities to staff members as needed throughout the duration of this contract. Please note: This fee is only charged if/when materials are sent to Client for copying/printing. If none are needed; this fee is waived.

Please see Section 5 for more information about reporting final number of participants to Contractor.

### Section 3: Program Information

Contractor agrees to provide Client with the service(s) and materials described below.

**Services:**

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1 Day Training with Mr. Rick Fisher

### Materials:

#### **Section 4: Payment Information & Terms**

**Payment Schedules:** All payments are due and payable within thirty (30) days of Client's receipt of an invoice.

**Penalty Schedule:** If payment is not received within thirty (30) days of receiving an invoice, Clients will be charged an additional 1.5% per month until account is brought up to date.

**Cancellation Window:** Clients may cancel this agreement within five (5) business days of signing with no penalty.

#### Cancellations After 5 Days:

If cancellation occurs after five (5) business days but within ninety (90) calendar days of signing, the Client will remain responsible for fifty percent (50%) of the total contract amount.

If cancellation occurs after ninety (90) days from signing, the Client will remain responsible for the full contract amount.

**Client Responsibility:** If payment is not received or scheduling attempts are not acknowledged within a six-month period, the entire contract amount will be invoiced, and the account will be terminated.

**Rescheduling** (weather & unexpected circumstances): If something unexpected, like bad weather, comes up, and you need to reschedule, you will be responsible for any travel fees the Contractor already spent on reservations. The Client will reschedule the services as soon as possible

Please Note: Unless otherwise mentioned in this contract, all TBD work is expected to happen in the same school calendar year (August through July).

#### **Section 5: Responsibilities of the Client**

**For onsite work:** To ensure a successful onsite session, the client is to provide a venue that includes adequate seating and work space for every educator to actively participate. In addition, the venue should include reliable Wi-Fi and all essential audio-visual equipment (screen, projector, cables, etc.) required for an interactive presentation.

**For online work:** Client will receive meeting links 24 hours before the training event. For a successful online session, Client should please log in 15 minutes ahead to check Wi-Fi and ensure access to the meeting.

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**Participant Count:** As we often customize materials, we kindly ask for the final participant count for all sessions at least ten business days before the training date. Additional participants requiring materials reported after this deadline may incur expedited shipping costs.

### Section 6: Changes

Any modifications to this contract, which involve additional costs for extra services requested by the Client, will only be implemented upon receipt of a written request. The Contractor will then incorporate these changes into the contract.

### Section 7: Contractor Signature

*Catherine Brooker*

10/1/2025

Date

Please review this contract, sign and date it, and then e-sign and send it back to us. Keep a copy for your records!

### Section 8: Client Acceptance of Contract

Client agrees to the prices, details, and terms in Sections 1 to 7 and authorizes Silver Strong & Associates, LLC to do the conduct the work outlined. Payment will be made by Client as described in *Section 4* of this contract.

\_\_\_\_\_  
Authorized Client Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Print Name and Title

