

Superintendent Report  
October 2025

Standard	October Activities
1. Strategic Leadership	<ul style="list-style-type: none"> <li>• Working Board Meeting on 10-7-2025 to draft the Pillars and Goals in our new Strategic Plan; draft being shared with stakeholders for feedback.</li> <li>• Formally requested student assistance from the Engineering Design class to assist us in bringing our mission and vision statements back to life!</li> <li>• Presenting at 10.22.25 board meeting: What does strategic leadership at APS look like?</li> </ul>
2. Instructional Leadership	<ul style="list-style-type: none"> <li>• Encouraged MTSS Self-Assessment Process @ school level to identify strengths and areas for growth/improvement. The process began on 10-6-25.</li> <li>• From the approved working budget, reallocated additional funding for electives based on spring and summer need requests. Thank you, board members!</li> <li>• Certified Evaluation Training Pt. 2 on 10-20-25 via Zoom.</li> <li>• Site Visit to observe principal 10-21-25.</li> <li>• Designing Leadership Plan for 9 Middle School Interns during Anchor Time M-Th from 1:20-1:50 pm.</li> <li>• Early Release Day (ERD) Instructional Topics for the Month: Book Club on 10-10, Aligning expectations for upcoming Parent Teacher Conferences, Culture, and Strategic Plan Intro of Draft on 10-17.</li> </ul>
3. Cultural Leadership	<ul style="list-style-type: none"> <li>• Prepped in October: November Newsletter Focus–Culture, Gratitude, Strategic Plan</li> <li>• At APTA this month, volunteered to engage with stakeholders by hosting a card and tag class at the Christmas in Anchorage event.</li> <li>• ERD Cultural Topic of the Month: Support of school/community event on 10-24 and Coffee Bean Kick-Off–Be Like the Coffee Bean!</li> <li>• Planning to participate in Spirit Week next week with students and staff!</li> </ul>

<p>4. Human Resource Leadership</p>	<ul style="list-style-type: none"> <li>● Rounding begins</li> <li>● District Leadership Meeting every Tuesday @ 1:30</li> <li>● Professional growth coaching/conversations occur as needed</li> </ul>
<p>5. Managerial Leadership</p>	<ul style="list-style-type: none"> <li>● Superintendent Onboarding Training Topics of the Month: FINANCE &amp; Transportation Webinar (includes school cancellations for weather)</li> <li>● Meeting(s) with donors to discuss innovation lab progress.</li> <li>● Working to respond to donors regarding accessibility buttons for entry in 1-2 doorways.</li> <li>● Requesting part time assistance to support finance and human resources departments.</li> </ul>
<p>6. Collaborative Leadership</p>	<ul style="list-style-type: none"> <li>● “Rising Anchors” event planned for the evening of 10-30-25. We are collaborating with Dr. Steve Johnson to present educational topics of interest to parents of our birth to five/six year olds in the Anchorage community.</li> <li>● During rounding discussions, I’m seeking specific feedback-How can I be a better leader for our district? (skills, characteristics, and dispositions). Also, participating in a feedback session with two state mentors, and board member on 10-20-25.</li> <li>● Seeking approval of calendar committee members to reconvene calendar committee to discuss draft calendar for 26-27 and make recommendations to the board.</li> <li>● Seeking training through OVEC for instructional assistants during Early Release Days: Special Education, Reading/Literacy, Progress Monitoring</li> </ul>
<p>7. Influential Leadership</p>	<ul style="list-style-type: none"> <li>● Collaborating with principal to design and present plan for HB190 to uphold legislation deadline of December 1, 2025.</li> <li>● Exploring ways to strengthen workplace ethics instructional programming as outlined in KRS 158.1413</li> </ul>