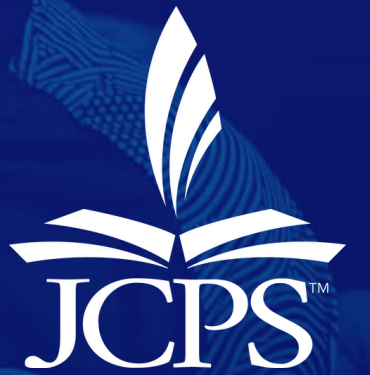
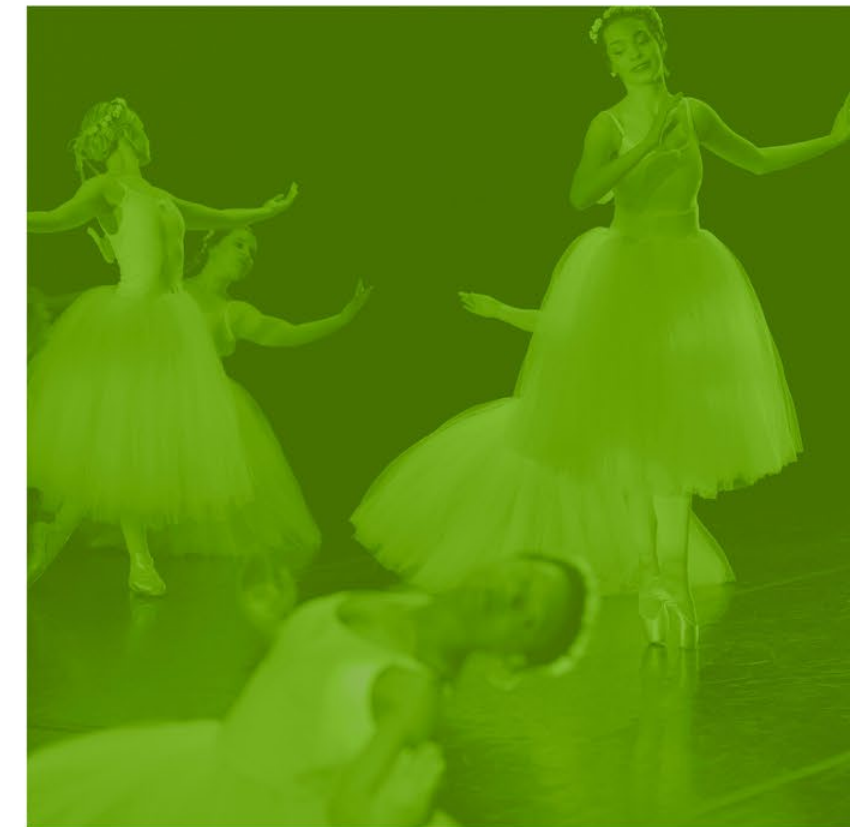


Professional Growth Plan

Dr. Brian Yearwood



Schools are a reflection
of the **community** ,
and the **community**
cannot thrive without
successful **schools** .



60 Days

 [100 Day Stabilization Plan](#)

1.REPORT AND ALIGN STAKEHOLDER FEEDBACK

- Created Community Conversations Summary Report

2.PRELIMINARY BUDGET STABILIZATION PLAN

- Meeting with District leaders to initiate a Preliminary Budget Stabilization Plan

3.ACADEMIC IMPROVEMENT PLANNING

- Began Academic Improvement Planning with regular school visits

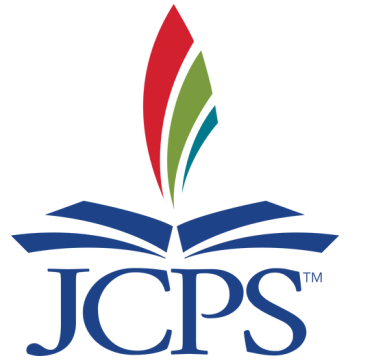
4.TRANSPORTATION & FACILITIES ACTION PLANNING

- Developing a plan of long term facility needs and adjustments being made to the 10 year plan and the District Facility Plan

5.STRATEGIC STAFF SUPPORT AND RETENTION

- Made Staffing Adjustments following the 20-day count to align personnel with current enrollment and budget realities

Key Priorities



Interconnected, mutually reinforcing
and essential to long term growth

**Financial
Stability**



**Student
Achievement**



**School
Safety**



Financial Stability

CORE COMMITMENT: Establish transparent reporting processes and execute a decisive financial recovery plan to instill confidence and secure long-term instructional and safety priorities.

- **The Focus:** Restore public confidence by stabilizing our budget and ensuring our recovery directly supports instructional excellence and safety needs.
- **Action in Progress:**
 - Chiefs have met to review and propose over \$80 million in potential District-wide cuts.
 - Leadership is meeting one-on-one with Chiefs to finalize additional division-specific realignments.
- **Next Steps:** Develop short and long-term recovery recommendations and establish clear reporting processes for ongoing financial transparency.



Student Achievement

CORE COMMITMENT: Strive for one full year of academic growth for every JCPS student, every school year, no matter their starting point.

- **Instructional Strategy & Accountability:**

- Guiding instruction toward advancing reading growth (Academic Acceleration Plan).
- Implementing Visible KPIs (attendance, behavior, MAP, Lexile) to ensure data-driven decisions.

- **Public Engagement:** Launching the “Every Student. Every Year” Campaign in November to build belief and establish the District as an educational leader dedicated to Growth Over Gaps.

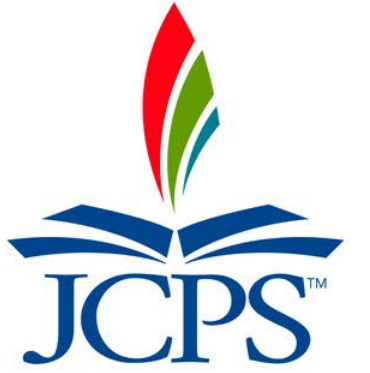


School Safety

CORE COMMITMENT: Oversee a comprehensive safety review to identify gaps and strengthen partnerships, ensuring every student feels secure and supported.

- **Security Infrastructure:** Now employing K-9 teams for gun and bomb detection and maintaining a new Threat Assessment Team to proactively manage and investigate potential school threats.
- **Discipline & Enforcement:** Working on firm policies and ensuring consistency in consequences for student behavior.
- **Support Systems & Partnerships:** Increasing information sharing with law enforcement and public officials; engaging the community in student safety initiatives; strengthening social-emotional supports and consistent training.

Expected Outcomes by June 2026



- **A board -approved financial recovery plan** with measurable deficit reduction milestones and transparent community reporting.
- **An academics plan review** to evaluate our current practices and determine areas for growth. Insights from this review will guide strategies that strengthen instruction, expand supports for students and teachers, and ensure measurable progress across all schools.
- **Safer schools** will be demonstrated through updated protocols and consistent practices that foster secure learning environments.