

Customized Proposal for Partnership Services:

Teacher Effectiveness: Job-Embedded Coaching

**Bourbon County Schools
Kentucky**

August 21, 2025



KIDS FIRST EDUCATION, LLC

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Executive Summary

SCOPE OF WORK – TEACHER EFFECTIVENESS: JOB-EMBEDDED COACHING

Kids First Teacher Support Services

New and Novice Non-Traditional Route Teachers

Portrait of a Learner

Assessment and Accountability

High-Quality Instructional Resources

The Kids First Instructional Team is fully prepared to address the needs of educators, including special features for new and novice teachers, by supporting the six competencies outlined in Kentucky's Portrait of a Learner, as well as the components of Assessment and Accountability, along with High-Quality Instructional Resources (HQIR). The following delineates the areas designated for professional learning and side-by-side coaching aimed at enhancing teacher capacity and fostering the development of learners' skills in communication, collaboration, and adaptability.

The instructional coaches at Kids First will provide training, modeling, coaching, and co-teaching activities that encompass, but are not limited to, the following:

- Supporting the new and novice non-traditional route teachers through foundational instructional support
 - Classroom management
 - Unpacking of standards
 - Pedagogy
 - Student engagement strategies
- Assisting teachers in developing in all learners the Por six competencies through knowledge, skills, and mindsets
 - Critical Thinking
 - Effective Communication
 - Empowered Learner – Mastery of Kentucky Academic Standards (KAS)
 - Productive Collaborator
 - Engaged Citizen
 - Creative Contributor
- Creating and utilizing various assessment methods
 - Performance-based
 - Portfolios
 - Open-ended questions
 - Collaborative assessments
 - Self-assessments and reflections
 - Peer assessments
 - Formative assessments
- Incorporating data-driven instructional strategies
- Applying vibrant learning experiences to increase student-led learning and deeper learning of concepts
- Utilizing community partnerships to increase learning opportunities
- Providing project-based learning methods
- Designed effective lessons using HQIR

BUDGET

DEBARMENT STATUS AND UNIQUE ENTITY ID

Kids First Education DUNS: 117514649

Unique Entity ID: YTZCKBYE87Q6

CONSULTANT COST

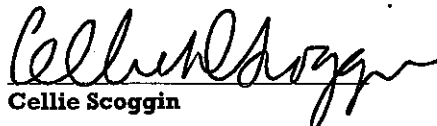
Daily Rate - \$1,600 per day, per consultant

This rate is all inclusive of all expenses, travel costs. Materials and instructional deliverables will be provided via electronic copies to the district.

TOTAL COST OF PROJECT

Kids First Education Service	Cost
Teacher Effectiveness: Job-Embedded Coaching 5 days	\$8,000.00
Total Cost of Project	\$8,000.00

Proposal for Services Submitted by:
Kids First Education, LLC


Cellie Scoggin

August 21, 2025
Date

Proposal Accepted By:

Bourbon County Schools, Kentucky

Date

Refer to the Table of Contents for the Kids First Comprehensive Proposal.