

To: Dr. Bob Lawson, Superintendent, Henderson County Schools  
Henderson County Schools Board Members  
From: Brandy T. Haley, Director of Assessment & Accountability, Henderson County Schools  
Date: October 8, 2025  
Re: HCS District Improvement Planning Process

In regards to Henderson County Schools' 2025-2026 district improvement planning process, a committee of approximately 50 members will convene on December 9, 2025. The committee will consist of teachers, principals, SBDM Council members, other school leaders, paraprofessionals, central office administrators, administrators, board members, classified staff, parents, community representatives, and high school students. The superintendent and school principals will choose the committee members, and invitations will be mailed.

Please find the agenda for this committee meeting attached.

The district's goals, objectives, strategies, and activities will be presented to the HCS Board of Education for approval. The plans must include goals for State Assessment Results in Reading and Mathematics, State Assessment Results in Science, Social Studies, and Writing, Achievement Gap, Quality of School Climate and Safety, Postsecondary Readiness (HS), and Graduation Rate (HS). Additional goals may be added as needed.

Henderson County Schools follows the state protocol for continuous improvement by completing required components in the eProve online program in the phases as shown below:

#### Phase One: August 1 - October 1

- Continuous Improvement Diagnostic for Schools
- Continuous Improvement Diagnostic for Districts
- Executive Summary for Schools
- Executive Summary for Districts
- School Safety Report

#### Phase Two: October 1 - November 1

- The Needs Assessment for Schools
- The Needs Assessment for Districts
- School Assurances
- District Assurances

- District Safety Report
- District Trauma-Informed Approach Plan (NEW)

#### Phase Three: November 1 - January 1

- Comprehensive Improvement Plan for Schools
- Comprehensive Improvement Plan for Districts
- The Superintendent Gap Assurance

#### Phase Four: January 1 - December 31

- Professional Development Plan for Schools (Due May 1)
- Professional Development Plan for Districts (Due May 1)
- English Learner Plan for Districts (Lau Plan) (Due May 1)
- Continuation of Learning Plan for Districts (Due May 1)
- Progress Monitoring

The complete District Improvement Plan will be presented to the board for a first reading in January 2026. At this time, the proposed plan will also be made available for public review on the district website to allow for feedback. A second and final reading of the proposed plan will take place in February 2026. Upon approval, the components of the District Improvement Plan will be available on the district website along with all school improvement plans.

Progress monitoring of the district and school improvement plans will continue throughout the school year.

Your approval is requested for the items discussed in this memorandum regarding district and school improvement planning for the 2025-2026 school year.

Thank you for your consideration.