

Gallatin County Board of Education

Self-Evaluation Summary

December 2010

Standard	2009 Average Rating	2010 Average Rating
Student Achievement	3.5	3.5
District Vision and Goals	3.1	3.6
Strategic Focus	3.1	3.4
Board-Superintendent Relations	3.5	3.8
Board Member Conduct and Ethics	3.4	3.5
Board Team Building	3.6	3.3
Decision Making	3.5	3.9
Communication	3.4	3.7
Budget Oversight	3.2	3.5
Meetings	3.7	3.9
Community Relations	3.3	3.9

Commendations for 100% participation from the board/superintendent team for 2 consecutive years!

Suggestions for reviewing and analyzing results:

Self-Evaluation

- Compare numerical ratings from 2009 to 2010
 - Review effective practices you have maintained
 - Review effective practices that have shown growth
- Review indicators for areas of agreement
 - Identify areas of strength
- Review indicators for areas of disagreement
 - Identify areas for improvement
- Review summary of written comments

Self-Assessment (ASAP)

- Review performance indicators where you agree that you regularly perform
 - Identify areas of strength
- Review performance indicators where you do not agree
 - Identify topics for discussion/explanation
- Review performance indicators that you do not regularly perform
 - Identify areas for improvements
- Review summary of written comments

Remember that the true value of self-assessment comes in providing a starting point for developing a plan to move toward what should be!

Please don't hesitate to contact me for further clarifications and/or recommendations.

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