



2025-2026 Commissioner Goals

Goal #1

Continued focus on communication with Kentucky Board of Education (KBE) members: Building consistency in updates, clarity in requests for input, and proactive sharing of challenges and successes

Goal #2

Continued efforts to build relationships with the Kentucky General Assembly in support of public education; continued efforts to frame the state's education agenda in terms that resonate with legislators while building bipartisan understanding and support for public education

Goal #3

Increased focus on how Kentucky United We Learn is supportive of the board's efforts to meet the needs of every Kentucky learner, including our most vulnerable students, by focusing on demonstrated competencies rather than seat time or traditional measures alone

Goal #4

Develop and implement a comprehensive strategy to address critical education workforce issues, with a focus on teacher recruitment, retention, and support

Goal #5

Establish a protocol for regular reporting of the commissioner's 2025-2026 growth goals:

- a) **Symbolic Leadership:** Maintaining effective working relationships with the system(s) of higher education as well as the business community/community advocate organizations
- b) **Cultural Leadership:** Demonstrating trust in team leaders by delegating responsibly (i.e., more effective use of Special Assistants to the Commissioner) and supporting the need for continuous improvement through reasonable and appropriate measures of accountability (i.e., providing measures of accountability in KBE goals)
- c) **Educational Leadership:** Promote the entire educational system, Pre-K through higher education (i.e., working with the Kentucky Workforce Innovation Board and Statewide Workforce and Talent Team); work to ensure cross-sector collaboration and effective student transitions and opportunities (i.e., additional opportunities for Kentucky School for the Blind and Kentucky School for the Deaf students)
- d) **Human Leadership:** Maintain a healthy balance in personal and work life
- e) **Technical Leadership:** Maintain an annual state education agency review process to monitor and assess the agency's ability to meet identified goals and objectives and continue to refine KBE's/Kentucky Department of Education's accountability metrics (i.e., implementation and monitoring of the strategic plan)