

**Covington Board of Education
Regular Business Meeting**

MINUTES

September 25, 2025

5:30 PM

Covington Board of Education,
25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

www.covington.kyschools.us

I. Call to Order

Mr. Tom Haggard, Board chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:32 PM:

Present Board Members:

Ms. Hannah Edelen

Mr. Stephen Gastright

Mr. Kareem Simpson

Ms. Michelle Williams

Mr. Tom Haggard

Mr. Stephen Gastright, Board vice-chair, attended the meeting virtually.

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Haggard, Board chair welcomed everyone to the meeting.

V. Public Input

Ms. Elizabeth Boothe, parent who resides at 2444 Warren Street, addressed the Board.

VI. District Recognition

a. EducateNKY Check Presentation

Mr. Cheye Calvo, President & CEO of EducateNKY and Mr. Chuck Sessions, Board Vice Chair / Executive in Residence, United Way of Greater Cincinnati presented the Board with a \$61,800 donation.

VII. Informational Agenda Items (Action Possible)

1. Capacity and Building Data Request

Mr. Ken Kippenbrock, Executive Director of Human Resources and Operations provided the Board with a capacity and building report.



VIII. Report of the Treasurer

2. Monthly Financials ~ August

3. Warrant Expenditure Report

Motion Passed 092525_01: The Covington Board of Education approves the Monthly Financials from August and Warrant Expenditure Report passed with a motion by Ms. Hannah Edelen and a second by Ms. Michelle Williams.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

4. FY26 Working Budget

Motion Passed 092525_02: The Covington Board of Education approves the FY26 Working Budget passed with a motion by Mr. Kareem Simpson and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

IX. Consent Agenda

Motion Passed 092525_03: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Hannah Edelen and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

5. Approval of Minutes ~ September 11, 2025 Regular Working Meeting

6. Holmes High School 2025-2026 Various Fundraisers

7. Ninth District Elementary 2025-2026 Various Fundraisers

8. Glenn O. Swing Elementary 2025-2026 Fundraiser

9. BG5 on BG23-065 Central Bus Garage Complex & Glenn O. Swing

10. Leave of Absence Request ~ Employee #6066

11. Leave of Absence Request ~ Employee #6740

12. Leave of Absence Request ~ Employee #6572

13. Leave of Absence Request ~ Employee #1707

14. 2025 Fall Surplus Sale

15. 2025-2026 Mebs Counseling Agreement with Holmes Middle School



X. Individual Approval Agenda Items

16. BG24-273 Softball Field Renovation - KDE AIA Contract Approval

Motion Passed 092525_04: The Covington Board of Education approves the KDE AIA Contract with HGC for BG24-273 Softball Field Project passed with a motion by Ms. Hannah Edelen and a second by Ms. Michelle Williams.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

XI. Addendum Agenda (Action Possible)

17. Selection of Evergreen Solutions LLC for Compensation and Classification Study

Motion Passed 092525_05: The Covington Board of Education approves the Selection of Evergreen Solutions LLC for Compensation and Classification Study passed with a motion by Ms. Hannah Edelen and a second by Ms. Michelle Williams.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

XII. Upcoming Events

Mr. Tom Haggard, Board chair announced the upcoming events.

XIII. Public Input (continued)

Mr. Tom Haggard, Board chair allowed Ms. Angela Ferguson, a parent who resides at 3810 Glenn Avenue address the Board.

XIV. Adjournment

The Board made a consensus to adjourn at 5:54 p.m.

_____ Tom Haggard, Board Chair

_____ Alvin Garrison, Superintendent

