

Issue Paper

DATE: 9/17/2025

AGENDA ITEM (ACTION ITEM):

Consider/Approve Hiring one additional classified instructional assistant to be used in the kindergarten pod for the remainder of the 25-26 school year at RC Hinsdale Elementary

APPLICABLE BOARD POLICY:

03.21- Personnel Hiring (Classified) and 02.4331- School Staffing

HISTORY/BACKGROUND:

RC Hinsdale's SBDM Council is requesting the addition of a 1.0 instructional assistant for Kindergarten for the remainder of the 2025–2026 school year. This request was approved by the SBDM Council on September 17, 2025. While the increase in enrollment did not generate an adjustment to our staffing allocation, the number of students enrolling over the summer and at the start of the school year has created a significant impact at the Kindergarten level. The school's original staffing plan, approved in the spring, reflected a Kindergarten enrollment of 57 students, which supported the creation of three classrooms. However, by the start of school, enrollment had risen by an additional 24 student resulting in Kindergarten class sizes now average 27 students per class. The addition of an instructional assistant will help ensure a stronger student-to-adult ratio and provide support during this foundational year of learning. This additional support will assist in giving our kindergarten students the best opportunity for long-term success at Hinsdale.

FISCAL/BUDGETARY IMPACT:

Estimated \$26,555 funded from SBDM budget

RECOMMENDATION:

Approval To hire (1) additional classified kindergarten instructional assistant for the remainder of the year at RC Hinsdale Elementary

CONTACT PERSON:

Mr. Josh Feldmann, Principal

Principal/Administrator

District Administrator

Swerintendent

Use this form to submit your request to the Superintendent for items to be added to the Board Meeting Agenda.

Principal –complete, print, sign and send to your Director. Director –if approved, sign and put in the Superintendent's mailbox.