

Pikeville Independent Board of Education Regular Meeting

August 19, 2025 6:00 PM

John Waddell Administration Building

Attendance Taken at 6:04 PM:

Present Board Member(s):

Mrs. Ashley Brown

Mrs. Brittany Ratliff

Mr. Bill Staggs

Mr. Joe Ray Thornbury

Absent Board Member(s):

Dr. Kevin Pugh

Updated Attendance:

Mr. Bill Staggs was updated to present at: 6:37 PM

I. Call to Order

Chairman Joe Ray Thornbury called the meeting to order and began with a moment of silence afterward, leading attendees in the Pledge of Allegiance.

II. Public Comment

None Given

III. Student Achievement

A. Student/Staff Recognition

None Given

B. PES Principal's Report

Principal Glenda Adkins shared with a brief recap of activities of both academic and athletic achievements and what is happening to plan for the upcoming school year.

C. PHS Principal's Report

Principal Brandon Blackburn shared with a brief recap of activities of both academic and athletic achievements and what is happening to plan for the upcoming school year.

D. District Administrator Reports

Kim Clevinger, Instructional Supervisor, shared that the new teacher mentorship program continues to be highly successful. The program is not only supporting teachers new to the profession but also those who are new to the district, regardless of their prior teaching experience. Formal observations are being conducted to ensure the mentorship process remains intentional and impactful.

She also noted that Flexible Professional Development (Flex PD) is already underway, with many teachers completing sessions and reporting positive benefits. Examples of PD opportunities include UFLI, LETRS, and SBDM training. Efforts are ongoing to grow both the Gifted and Talented (GT) program and the FRYSC program. Upcoming volunteer training is also scheduled.

The district's opening professional development was described as "huge and awesome," offering teachers meaningful family time, discussion, and reflections on personal goals and what we collectively want for our students this year.

Taffie Wells, Instructional Supervisor/DAC/Preschool Coordinator, was unable to attend the meeting as she was serving as the scorekeeper for the junior varsity volleyball game. So, Mrs. Clevinger shared updates on her behalf. ELL meetings with teachers are ongoing, and preschool is off to a strong start with Mrs. Justice quickly and effectively establishing rules, procedures, and routines, including eating in the cafeteria. Additionally, assessments for the new school year, such as STAR and MAP, are underway, with data review being rolled out gradually.

IV. Action/Consent Items

- A. Excuse Absence of Ashley Brown at the July 22, 2025 Special Meeting
- B. Approve Minutes of the July 22, 2025 Special Meeting
- C. Approve Bills, Payrolls, and Financial Reports for the period July 23, 2025 to August 19, 2025
- D. Approve 2025-2026 Emergency Certified Substitute Teachers
- E. Approve 2025-2026 MOA with University of Pikeville
- F. Approve Homecoming Parade Application with the City of Pikeville for October 16, 2025
- G. Approve subscription renewal for Cisco Phones
- H. Approve District Wide Food Service Manager Position
- I. Approve 2017 KISTA Debt Service Payment in the amount of \$482.04
- J. Approve 2020 KISTA Debt Service Payment in the amount of \$1,084.47
- K. Approve 2021 KISTA Debt Service Payment in the amount of \$391.75
- L. Approve 2023 KISTA Debt Service Payment in the amount of \$2,369.55

Order #2080 - Motion Passed: Motion to approve all action/consent items as presented passed unanimously with a motion by Mrs. Brittany Ratliff and a second by Mrs. Ashley Brown.

V. Action/Discussion Items

A. Data Security & Protection

Neil Arnett, District Technology Coordinator, provided the annual Data Security and Protection update, which is always presented each August. Board members received a front-and-back flyer highlighting the key points. He reported that the Responsible Access to Technology Policy has been approved and that he is working closely with DLCs to provide back-to-school training, which were very well received. A major focus this year is breach security to ensure compliance with state and federal guidelines. As an example, Mr. Arnett explained how free apps are being carefully vetted, and in collaboration with Mrs. Clevinger, a new form has been developed to help staff use instructional resources safely without risking data breaches. He also shared that KDE has implemented a new look for account access and emphasized that the district's off-boarding process is now as clean and thorough as onboarding, ensuring better protection of student and staff data.

B. 2025 Property Tax Rate/2026 Motor Vehicle Rate

Superintendent Trimble reviewed the historic rates for the district and recommended maintaining the current rates for both 2025 property taxes and 2026 motor vehicle rates the same.

Order #2081 - Motion Passed: Motion to approve 2025 Property Tax Rate/2026 Motor Vehicle Rate of 74.7 with 5.6 cents restricted for categorical priorities listed in the approved district facilities plan for participation in the SFCC, and to approve the motor vehicle and watercraft rate of 79.3 passed unanimously with a motion by Mr. Bill Staggs and a second by Mrs. Ashley Brown.

C. Other Business

None Given

VI. Information/Review Items

A. Personnel Report

**Superintendent's Personnel Report
August 2025**

NEW HIRES:

Brooke Shurtliff, Part-Time Speech Language Pathologist – District Wide
B. Fran Thacker, Part-Time Clerical Assistant – PHS

TRANSFERS:

David Tackett, Custodian to Custodial Supervisor – PES

SUBSTITUTES:

L. Kate Justice, Certified
Anna Kirk, Certified
Courtney Smith, Classified

RESIGNATIONS:

Stacy Compton, Instructional Assistant – PES

DECEASED:

Alice Rich, Cook – PES

B Miscellaneous

None Given

VII. Closed Session

Board Chair Joe Ray Thornbury requested the Board go into closed session regarding KRS 61.810.1C.

Order #2082 - Motion Passed: Closed session passed unanimously with a motion by Mrs. Brittany Ratliff and a second by Mrs. Ashley Brown.

VIII. Return to Regular Session

Order #2083 - Motion Passed: Motion to return to regular session passed with a motion by Mr. Bill Staggs and a second by Mrs. Ashley Brown.

IX. Adjournment

Order #2084 - Motion Passed: Adjournment passed unanimously with a motion by Mr. Bill Staggs and a second by Mrs. Ashley Brown.

Joe Ray Thornbury, Chairman
Pikeville Independent Board of Education

David Trimble, Superintendent/Secretary
Pikeville Independent Board of Education