

Superintendent Report September 2025

Each Monday morning, our district leadership team meets to plan upcoming events and share ideas to improve student opportunities and instruction.

Each Tuesday morning, our district facilities team meets to review submitted work orders and discuss maintenance work that needs to be completed throughout the district.

- 8/28/25 Attended a meeting with members of the Kentucky Department of Education and Nick Wilson to discuss the procedures for revising the Newport High School Improvement Fund Grant.
- 8/29/25 Attended and supervised the Newport High School home football game vs. Lloyd Memorial.
- 9/2/25 Provided Eleot walkthrough training for the Newport High School administrative team.
- Attended the Kentucky School Boards Association Regional Meeting with several members of our Newport School Board.
- 9/3/25 Attended a virtual meeting with members of the Kentucky Department of Education and Nichole Hayden to review our Newport Primary School rating. After discussing the preschool rating rubric, it was determined that our NPS Preschool is a Five-Star Preschool.
- 9/4/25 Attended the Northern Kentucky Education Council Board of Directors Meeting. We reviewed the agenda for the upcoming Fall Convening on September 29 and also reviewed the One-to-One Reading program.
- 9/5/25 Attended the Newport High School home football game vs. Gallatin County.
- 9/9/25 Attended the virtual Superintendent Webcast Meeting.
- 9/10/25 Attended the Cohort 14 New Superintendent Training in Frankfort, KY. The training focused on a Q&A session with the Commissioner of Education and his team, training on asking the right questions and addressing difficult issues and understanding SEEK.
- Attended the Newport Independent Board Work Session.

- 9/11/25 Attended the Cohort 14 New Superintendent Training in Frankfort. The training focused on cultural leadership, strategic leadership, and instructional leadership.
- 9/12/25 Met with the Finance Department and worked on the working budget, which will be presented at the 9/24/25 Board Meeting.
- Attended the Newport High School Pep Rally, where I participated in one of the football skills challenges.
- Participated in the Newport High School Parade with the Newport Independent Board of Education members.
- Attended the Newport High School football game vs. Taylor County High School.
- 9/13/25 Attended the Newport Primary School Paws and Play event at Ralph Mussman Park on Saturday morning. Students and families painted wooden cars, which will be displayed at the Newport Car Show in October.
- Attended the Newport High School Homecoming Dance.
- 9/15/25 Attended an EducateNKY meeting with members of the Educate NKY team, River City Superintendents, and community leaders. During the meeting, we discussed progress on the Read Ready Initiatives and Family and Youth Partnership Grants.
- 9/16/25 Met with the Finance Department on the working budget, which will be shared at the 9/24/25 Board Meeting.
- Attended the Newport Intermediate School Family Bingo Night.
- 9/17/25 Supported Newport Primary School. Nichole Hayden was out of the building for training, and I spent several hours at Newport Primary to ensure they had the necessary support.
- Met with the Finance Department on the working budget, which will be shared at the 9/24/25 Board Meeting.
- 9/18/25 Made the decision to close school on the morning of September 18th due to a water line break at Newport High School. Collaborated with the facilities team to help fix the maintenance issues at the building.
- Attended a meeting with Kim Snapp and RSA Advisors.

- 9/19/25 Attended the Newport Primary and Intermediate School Star-Spangled Banner Day event at the Campbell County Courthouse.
- Attended a meeting with Misty Middleton, Superintendent of Bellevue Independent. Ms. Middleton has offered to serve as a mentor for the current year.
- Met with the Finance Department on the working budget, which will be shared at the 9/24/25 Board Meeting.
- 9/23/25 Attended construction meetings at Newport Stadium and Newport High School. Reviewed progress on both projects and discussed any necessary amendments.
- 9/24/25 Led a follow-up administrative retreat for any district or school leaders who were not present at our summer retreat. We reviewed *The Five Dysfunctions of a Team* book and also reviewed the district-wide standards.

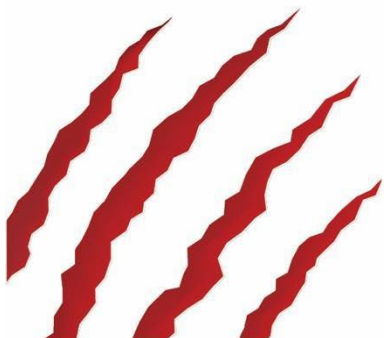
Standards 5: Managerial Leadership

This standard focuses on ensuring that effective processes are in place for budgeting, staffing, problem-solving, communicating expectations, and scheduling—all of which organize the work of the district and prioritize student learning and safety. This includes monitoring our resources and engaging stakeholders in decisions to meet the needs of the district.

I would like to highlight some of our work from this past month aligned with Managerial Leadership. First, as mentioned in my professional growth plan, I am committed to continued professional learning in school finance. On September 10th, I attended a training led by Matt Robbins, retired superintendent of Daviess County, focused on understanding the components of the SEEK formula.

In addition, this past month I collaborated with the Kentucky Department of Education, Autumn Slankard, and the Newport High School administrative team to revise our School Improvement Funds. Newport High has approximately \$41,000 remaining to spend before September 2026, which must be used for evidence-based activities aligned with their identified improvement strategies.

In collaboration with the Director of Finance, the working budget for fiscal year 2026 has been completed and is being prepared for submission. Additionally, in collaboration with Ms. Stewart, we have thoughtfully analyzed how to best utilize our Title resources to support district needs. Lastly, Ms. Kim Snapp and I met with RSA Advisors to discuss our potential of refinancing any of our bonds.



The Newport Independent School District will partner with families and the community to nurture, educate, and instill core values in all students to ensure they reach their fullest potential.

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