

**RECORD OF BOARD PROCEEDINGS
BOARD MEETING MINUTES**

The Hopkins Co. Board of Education met at 320 South Seminary Street, Madisonville, KY at 5:30 o'clock P.M. on the 8th day of September 2025, with the following members present:

(1) Kerri Scisney, Chairman	(2) Nicholas Foster, Vice Chairman	(3) Martha Phelps
(4) Steve Faulk	(5) Shannon Embry	Keith Cartwright, Board Attorney

Kerri Scisney, Chairman, called the meeting to order.

A. Pledge; Moment of Silence; Mission Statement--Unite as one team to learn and inspire.
Board Members led the pledge to the flag.

B. Adoption of Agenda

Order #13 - Motion Passed: Approval of the agenda as outlined passed with a motion by Mr. Shannon Embry and a second by Mrs. Martha Phelps.

Mr. Shannon Embry	Yes
Mr. Steven Faulk	Yes
Mr. Nicholas Foster	Yes
Mrs. Martha Phelps	Yes
Ms. Kerri Scisney	Yes

STUDENT/STAFF PRESENTATIONS AND/OR RECOGNITION

A. Superintendent and Staff

Dr. Damon Fleming, Superintendent

Recognize MNHHS FFA State Winners:

Small Power Team: Westyn Miles, Will Blake, Andree Boggess and Ari Fisk

KDA School Garden Salsa Contest: Lilli Norman, Riley Peyton, Alex Garrott, Keeley Peyton, Kelcie Greer, Hadley Webb

Recognize "I Voted" Sticker Contest Winners: Jaidin Adkins and Rylan Bowman, students at Jesse Stuart Elementary School

Recognize County and District Winner of the Grandparent Essay Contest sponsored by the Retired Teachers Association, June Johnson, student at Jesse Stuart Elementary School.

Great Futures Start Here Award

Cindy VanCleve, CIA at Browning Springs Middle School

Construction Update

Garmon Construction

STUDENT LEARNING AND SUPPORT SERVICES (DIALOGUE, NO ACTION)

A. School Calendar

NO SCHOOL

October 6-10, 2025, Fall Break
November 26-28, 2025, Thanksgiving
December 22-31, 2025, Christmas Break
January 1, 2026, New Year's Day
January 2, 2026, No School
January 19, 2026, Martin Luther King, Jr. Day
February 16, 2026, President's Day
March 13, 2026, No School
April 3-10 2026, Spring Break
May 19, 2026, Election Day

CENTRAL OFFICE CLOSED

October 10, 2025, Fall Break
November 26, 2025, Close at noon
November 27-28, 2025, Thanksgiving

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December 23, 2025, Close at noon
 December 24-26, 2025, Christmas Break
 December 31, 2025, Close at noon
 January 1-2, 2026, New Year's Day
 January 19, 2026, Martin Luther King, Jr. Day
 April 10, 2026, Spring Break
 May 25, 2026, Memorial Day

COMMUNICATION

A. Public Comment

Kimberlee Scott, Parent of student at Grapevine Elementary School.

STUDENT LEARNING AND SUPPORT SERVICES (CONSENT-ACTION)

Order #14 - Motion Passed: Approval of the listed consent items passed with a motion by Mr. Steven Faulk and a second by Mr. Nicholas Foster.

Mr. Shannon Embry	Yes
Mr. Steven Faulk	Yes
Mr. Nicholas Foster	Yes
Mrs. Martha Phelps	Yes
Ms. Kerri Scisney	Yes

A. Approval of Minutes, Bills, and Salaries

The Board approved the minutes of August 18, 2025, board meeting and the bills and salaries for the month of September 2025.

B. Approval of Leaves of Absence

The Board approved the following leaves of absence.

1. Employee #6189, Administrative Secretary to Superintendent, Central Office, begin intermittent FMLA, effective August 11, 2025, not to exceed twelve (12) weeks.
2. Employee #6941, Teacher, MNHHS, begin intermittent FMLA effective August 12, 2025, not to exceed twelve (12) weeks.
3. Employee #7710, Teacher, BSMS, begin intermittent FMLA on September 29, 2025, not to exceed twelve (12) weeks.

C. Approval of Out of District/Overnight Trips

The Board approved the following out of district, overnight, or non-school sponsored events as requested by the principal of the school, subject to date rescheduling as necessary.

1. BSMS, 8th Grade, Owensboro, KY, December 17, 2025, Reward trip. Travel by school bus.
2. HCCHS, FFA, Hardinsburg, KY, September 12-13, 2025, Rising Sun Leadership Conference. Travel by school vehicle.
3. HCCHS, Volleyball, Paducah, KY, September 19-20, 2025, Tournament. Travel by school vehicle.
4. HCCHS, FFA, Indianapolis, IN, October 28-31, 2025, National Convention. Travel by school bus.
5. HCCHS, FFA, Lexington, KY, June 8-11, 2026, State Competition. Travel by school bus.
6. HES, 3rd Grade, Evansville, IN, October 28, 2025, Thunderbolt Education Day. Travel by school bus.
7. JMMS, 8th Grade, Evansville, IN, May 1, 2026, End of year trip. Travel by school bus.
8. JSES, 1st Grade, Evansville, IN, October 22, 2025, Education field trip. Travel by school bus.
9. MNHHS, Volleyball, Clarksville, TN, October 3, 2025, Game. Travel by school bus.

D. Approval of Payment of Invoice(s)

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The Board approved to pay the following invoice(s).

1. Mak Steel Services, LLC, \$18,132.00, structural steel for the new central board office renovation, to be paid from BG23-121.
2. Meuth Construction Supply, Inc, \$4,410.00, material for the new central board office renovation, to be paid from BG23-121.
3. Garmon Construction Services, \$404,057.23, construction services for the new central board office renovation, to be paid from BG23-121.
4. Bacon Farmer Workman Engineering & Testing, Inc., \$3,176.75, engineering services for the new central office renovation, to be paid from BG23-121.
5. Thermal Balance, Inc., \$1,170.00, testing and balancing services for the new central board office renovation, to be paid from BG23-121.
6. Performance Commissioning Agency, \$1,500.00, services for the new central board office renovation, to be paid from BG23-121.
7. LE Gregg Associates, \$9,542.60, geotechnical services for the Southside/South Middle renovation, to be paid from BG23-030.

E. Approval to Apply for Grants

The Board approved for schools to apply for grant(s).

1. GES, PTA, Bayer Fund, Explore STEM Through Interactive Family Experiences at a Science Festival, amount undetermined, to be used to help families explore activities and careers in STEM, hosting hands-on science experiments that bring students and families together.
2. HCCHS FFA, Better Days through Better Ways Grant, \$1,000.00, to be used to purchase food production supplies and used on sustainability projects.
3. HCCHS, FFA, Fall/Spring Jacket Grant, \$85.00, to be used to help students purchase jackets.
4. HCCHS, FFA, Fall/Spring SAE Launch Grant, \$100.00-\$500.00 per student, to be used for establishment of/growing SAE projects.
5. HCCHS, FFA, Star Plaque Reimbursement, \$100.00, to be used for star awards.
6. HCCHS, FFA, Ag Innovation & Ag Achiever, \$10,000.00, to be used to build a fence around the school garden to prevent wildlife from destroying crops.
7. HCCHS, FFA, FFA Camp Scholarship, \$100.00, to be used to help students with camp expenses.
8. HCCHS, FFA, Equine Field Trip Grant, \$500.00, to be used to help fund field trips.
9. HCCHS, FFA, Shark Tank Grant, \$1,000.00-\$5,000.00, to be used for the growth of a student's SAE project.
10. HCCHS, HCCTC, MNHHS, FY26 CTE Innovation and Support RFA Grant, up to \$100,000.00, to be used for supporting innovation in new or emerging career fields.
11. SSES, Music Education Grant, amount undetermined, to be used for the music program.
12. WBES, TVA STEM Award Program, amount undetermined, to be used for STEM projects pertaining to the environment, energy, economic and career development, or community problem solving.
13. District Wide, CEDAR Coal Grant, \$3,000.00, to be used for classroom instruction/field trips regarding the coal industry.
14. District Office, Kentucky Local Records Program Grant, undetermined amount, to be used to digitize paper records, secure historical student documents, and ensure compliance with state and federal requirements.

F. Approval of School Activity Fundraiser(s)

The Board approved the following activity fundraiser(s).

1. District Wide, Celebrate Literacy Hopkins County, Sponsorships, proceeds will be used to purchase children's books for annual book giveaways.
2. District Wide, Donations, proceeds will be used for HCS Family Resource Centers.
3. GES, Kindergarten, T-Shirt Sales, proceeds will be used for kindergarten students.
4. GES, Second Grade, Cookbooks, proceeds will be used for second grade students.
5. GES, Academic Team, Double Good Popcorn, proceeds will be used for the academic team.
6. GES, PTA, Paint a Block, proceeds will be used for student needs.

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7. GES, PTA, Reading for Education, proceeds will be used for student needs.
8. HCCTC, CTC Media, Business program, print/digital materials, laser-engraving and vinyl decals, proceeds will be used for students in the programs of Business, SkillsUSA, and FBLA.
9. HES, PTA, Fall Festival, proceeds will be used for student needs.
10. HES, PTA, Glow Party, proceeds will be used for student needs.
11. HES, PTA, Candy Bar, proceeds will be used for student needs.
12. HES, PTA, T-shirt Sales, proceeds will be used for student supplies and staff needs.
13. HES, PTA, VIP Dance, proceeds will be used for teacher appreciation week.
14. HES, PTA, Cupid Grams, proceeds will be used for student/school needs.
15. HES, PTA, Boo Grams, proceeds will be used for student/school needs.
16. HES, Library, Scholastic Book Fair, proceeds will be used for library books, stem supplies and technology.
17. HES, House System, Fall/Spring Pictures, proceeds will be used for student incentives and rewards.
18. JMMS, PTO, Fall T-Shirt Sales, proceeds will be used for student and staff needs.
19. JMMS, PTO, Restaurant Drive, proceeds will be used for student and staff needs.
20. JMMS, PTO, October Dance, proceeds will be used for student and staff needs.
21. JMMS, PTO, Pep Rally/School Spirit items, proceeds will be used for student and staff needs.
22. JMMS, PTO, School Spirit Sales, proceeds will be used for student and staff needs.
23. JMMS, PTO, Candy Gram, proceeds will be used for student and staff needs.
24. JMMS, PTO, Restaurant Drive(Winter), proceeds will be used for student and staff needs.
25. JMMS, PTO, Pep Rally/School Spirit items(Winter), proceeds will be used for student and staff needs.
26. JMMS, PTO, February Dance, proceeds will be used for student and staff needs.
27. JMMS, PTO, Spring Accessory Sale items, proceeds will be used for student and staff needs.
28. JMMS, PTO, Spring T-Shirt Sale, proceeds will be used for student and staff needs.
29. JMMS, PTO, Spring Restaurant Percentage, proceeds will be used for student and staff needs.
30. JMMS, Athletic, Concession, proceeds will be used for athletics.
31. JMMS, House Committee, Deck the Halls with Friendship, proceeds will be used for student and staff needs.
32. JMMS, House Committee, Spring Dance, proceeds will be used to support student and staff needs.
33. JMMS, House Committee, House Merch., proceeds will be used to support student and staff needs.
34. JMMS, House Committee, Lucky Desk Buddies, proceeds will be used to support student and staff needs.
35. JSES, FRYSC, Rack Room Shoe Fit Program, proceeds will be used for student needs.
36. PES, General, Donations, proceeds will be used to purchase playground equipment and make updates.
37. SHMS, PTA, Candy Cane Grams, proceeds will be used for student rewards.
38. SHMS, PTA, Winter Formal, proceeds will be used for student rewards, activities, and school enhancements.
39. SHMS, PTA, Hat Day, proceeds will be used for student rewards, activities, and school enhancements.
40. SHMS, PTA, 50/50 Drawing, proceeds will be used for student rewards, activities, and school enhancements.
41. SHMS, PTA, Double Good Popcorn Sales, proceeds will be used for student rewards, activities, and school enhancements.
42. SSES, FRYSC, Spirit/Treat Cart, proceeds will be used to assist students/families in need.
43. SSES, FRYSC, Christmas Grams, proceeds will be used to assist students/families in need.
44. WBES, Library, Scholastic Book Fair, proceeds will be used to promote reading.
45. WBES, General, Skate time, proceeds will be used for student needs.
46. WHS, PTO, Spirit Wear, proceeds will be used for student supplies, rewards, and school events.
47. WHS, PTO, Fall Silent Auction, proceeds will be used for student supplies, rewards, and school events.
48. WHS, PTO, Concession Stand, proceeds will be used for student rewards, and programs/assemblies.
49. WHS, PTO, Fall Festival, proceeds will be used for student rewards, school events, supplies, and programs/assemblies.

**G. Approval of the 2025-2026 District School Safety and Resiliency ACT Trauma Informed Approach Plan
A copy may be found in Abstract File #32**

The Board approved the 2025-2026 District School Safety and Resiliency ACT Trauma Informed Approach Plan.

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H. Approval of Service Agreement with Final Forms for the 2025-2026 School Year for Sports Physicals at West Hopkins School

A copy may be found in Abstract File #33

The Board approved the Service Agreement with Final Forms for the 2025-2026 School Year for Sports Physicals at West Hopkins School.

I. Approval to Declare Old Textbooks at Hopkins County Central High School as Surplus

A copy may be found in Abstract File #34

The Board approved to declare old textbooks at Hopkins County Central High School as surplus.

J. Approval of Memorandum of Agreement between Hopkins County Schools and the West Kentucky Archery Complex for the 2025-2026 School Year

A copy may be found in Abstract File #35

The Board approved of Memorandum of Agreement between Hopkins County Schools and the West Kentucky Archery Complex for the 2025-2026 School Year.

K. Approval of Memorandum of Understanding between Hopkins County Schools and Kentucky Sports Factory with Annual Review for the next Five (5) Years

A copy may be found in Abstract File #36

The Board approved of Memorandum of Understanding between Hopkins County Schools and Kentucky Sports Factory with annual review for the next five (5) years.

L. Approval of Clinical Practice Agreement with Georgetown College Education Department for placement of practicum students for the 2025-2026 School Year

A copy may be found in Abstract File #37

The Board approved of Clinical Practice Agreement with Georgetown College Education Department for placement of practicum students for the 2025-2026 School Year.

M. Approval to Advertise for Bids on a Chevrolet Silverado 1500 Custom 4x4 Crew Cab Pick Up Truck for the District Technology Department

A copy may be found in Abstract File #38

The Board approved to Advertise for Bids on a Chevrolet Silverado 1500 4x4 custom crew cab Pick Up Truck for the District Technology Department.

N. Approval of Clinical Agreement with Asbury University for placement of practicum students for the 2025-2026 School Year

A copy may be found in Abstract File #39

The Board approved of Clinical Agreement with Asbury University for placement of practicum students for the 2025-2026 School Year.

STUDENT LEARNING AND SUPPORT SERVICES (ACTION LIKELY)

A. Finance

1. APPROVAL OF THE 2025-2026 TAX RATES

Order #15 - Motion Passed: It is recommended the Board approve the 2025-2026 tax rates: 2025-26 real estate property tax rates of 68.2 cents per \$100 (5.6 cents per \$100 will go to the building fund to participate in the FSPK program), 25-26 personal property rate of 68.2 cents per \$100, 25-26 motor vehicle tax rate of 54.7 cents per \$100. Recommendation to exempt aircraft from taxation as defined in KRS 132.200(18) and exempt watercraft from taxation as defined in KRS 132.200(19). This rate is not subject to hearing or recall, passed with a motion by Mr. Shannon Embry and a second by Mr. Steven Faulk.

Mr. Shannon Embry
Mr. Steven Faulk

Yes
Yes

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Mr. Nicholas Foster	Yes	
Mrs. Martha Phelps	Yes	
Ms. Kerri Scisney	Yes	

B. Personnel

A copy may be found in Abstract File #40

The Board reviewed personnel changes made by the Superintendent since August 18, 2025.

BOARD CALENDAR

Review Board Meeting Dates

Monday, September 22, 2025, HCBOE Board Meeting, Central Administration Office, 5:30pm.
Monday, October 20, 2025, HCBOE Board Meeting, Central Administration Office, 5:30pm.
Monday, November 3, 2025, HCBOE Board Meeting, Central Administration Office, 5:30pm.
Monday, November 17, 2025, HCBOE Board Meeting, Central Administration Office, 5:30pm.
Monday, December 15, 2025, HCBOE Board Meeting, Central Administration Office, 5:30pm.

ADJOURNMENT

Order #16 - Motion Passed: Motion to adjourn until the next scheduled meeting on September 22, 2025, passed with a motion by Mrs. Martha Phelps and a second by Mr. Nicholas Foster.

Mr. Shannon Embry	Yes	
Mr. Steven Faulk	Yes	
Mr. Nicholas Foster	Yes	
Mrs. Martha Phelps	Yes	
Ms. Kerri Scisney	Yes	

Kerri Scisney, Chairman

Dr. Damon Fleming, Superintendent