

Full Board of Control Meeting

August 01, 2025 8:00 AM
Hyatt Regency Downtown Louisville
320 W. Jefferson St.
Louisville, KY, 40202

Attendance Taken at 10:44 a.m.:

Present Board Members: Greg Howard, Russell Thompson, Matt Wilhoite, Jim Demler, Damon Kelley, Gavin Washington, Brian Courtney, Michael Phillips, David Zuberer, Randy McCallon, Claudette Herald, Brandy Carver, Mandi Hudson, Noel Crum, Chuck Mullins, Monna Moir, Terry Yeast, and Jeremy Roach.

Present Others:

Marty Park represented KDE / KBE

Present KHSAA Staff: Julian Tackett, Joe Angolia, Darren Bilberry, Sarah Bridenbaugh, Rob Catron, Butch Cope, Jenny Elder, Kara Howard, Abby Jackson, Chad Collins, and Jeanie Molloy.

Attachments can be found at the following link:

<https://portal.ksba.org/public/Agency.aspx?PublicAgencyID=4374&AgencyTypeID=1&BeginDate=07-01-2025&EndDate=06-30-2026>

Convene Full Board of Control (President Howard)

Pledge of Allegiance - Chuck Mullins

Reflection - Mandi Hudson

Mrs. Hudson gave an inspirational reflection on athletics and personal growth. She highlighted the importance of athletics, along with education, in shaping life skills and work ethic, emphasizing the lifelong benefits of sports, teamwork and time spent with friends and family along the way.

Items Referred from Work Session

Legal Session for Update on Specific Items

Commissioner Tackett and General Counsel Collins requested the Board to go into Closed Session per KRS 61.810 (c) to review legal matters, pending, ongoing and threatened.

Motion Passed (18-0): Moved to go into closed session per KRS 61.810(c) Passed with a motion by Randy McCallon and a second by Matt Wilhoite. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Let the record show that the Board held a closed session per KRS 61.810 (c) with no action taken during that session.

Motion Passed (18-0): Moved to come out of closed session. Passed with a motion by Greg Howard and a second by Gavin Washington. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi

Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Reports for Information of the Board

Audit / Finance Reports

The following reports were submitted regarding the finances of the Association.

TPG Sponsorship Report

NFHS Network / Pixellot / MaxPreps Report

GoFan Ticketing Report

Motion Passed (18-0): Accept the Audit and Finance Reports as submitted and direct any necessary action passed with a motion by David Zuberer and a second by Donna Moir. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Officials Division Reports

Officials Licensing Comparison

A review of the 2024-26, 2025-26 Officials Licensing Report was presented for review.

Disqualification Sports Specifics

A review of the 2024-25 disqualifications was presented for review.

Information on Operations - Payment of Assigners

The Commissioner and Associate Commissioner reviewed processes for assigning secretary payments that will finish the transition phase to ArbiterPay at the conclusion of the 2025-26 school year.

Motion Passed (18-0): Accept the Officials Division Reports as Submitted and direct any necessary action passed with a motion by Michael Phillips and a second by Matt Wilhoite. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Items for Information of the Board

Operations Reports

Sports Reports from Staff

Written reports were submitted by the Commissioner's office specific to recently completed or upcoming championships.

Non-Championship Reports from Staff

Written reports were submitted by the Commissioner's office specific to recently completed or upcoming non-championship events.

KHSAA360 / ArbiterSports Update

A brief report concerning the recent KHSAA360 program for schools using ArbiterSports was presented.

Appeals Hearing Eligibility Report

The periodic report of appeals hearing status was presented to the Board of Control members for review.

Upcoming Meetings for Planning

For Information to the Board, a Schedule of Upcoming Association Meetings Was Reviewed.

- Annual Meeting of the Membership (September 18)
- HYPE Student Leadership Conference (September 29-30)
- Regional meeting reports (August 20 to September 5)
- Aug. 12, 2025, Caldwell County High School, Princeton, 8:00 a.m. to 12:15 p.m.
- Aug. 13, 2025, Hart County High School, Munfordville, 9:00 a.m. to 1:15 p.m.
- Aug. 14, 2025, South Warren High School, Bowling Green, 8:00 a.m. to 12:15 p.m.
- Aug. 19, 2025, Elkhorn Crossing School, Georgetown, 8:00 a.m. to 2:00 p.m., includes KHSAA360 Deeper Dive
- Aug. 20, 2025, Scott High School, Taylor Mill, 8:00 a.m. to 2:00 p.m., includes KHSAA360 Deeper Dive
- Aug. 21, 2025, Valley High School, Valley Station, 8:00 a.m. to 2:00 p.m., includes KHSAA360 Deeper Dive
- Aug. 26, 2025, Mountain Arts Center, Prestonsburg, 8:00 a.m. to 12:15 p.m.
- Aug. 27, 2025, North Laurel High School Theatre, London, 8:00 a.m. to 12:15 p.m.
- Advanced Administrators Workshop Meeting (TBD)
- Title IX Meetings (TBD)
- HOF Screening (Begins November Meeting)

Review of NFHS Summer Meeting by Attendees

The Board and staff attending the NFHS Summer Meeting in Chicago presented reports.

Review of NFHS NSLS – Indianapolis

Associate Commissioner Cope presented on the upcoming NFHS / NSLS Conference

Motion Passed (18-0): Accept the Operations Reports as submitted and direct any necessary action passed with a motion by Randy McCallon and a second by Chuck Mullins. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Regulatory and Daily Operations Reports

The following items of daily business were reported to the Board members

Status of Regulation Promulgation for 24-25 and 25-26

Acknowledgment of Review of Report - Auditor of Public Accounts

Status of Title IX Revisit and Annual Reports

Around the State and Nation

Motion Passed (18-0): Accept the Regulations and Daily Operations Reports as submitted and direct any necessary action passed with a motion by Gavin Washington

and a second by Jim Demler Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Championship Sports and Sport-Activity Reports

The following items were reviewed around the Championship Sports and Sport-Activities with no additional action needed.

Fall Sport Reminders - First Round Pairings Reminders and Draw Show

Status of Basketball Prime Date Report

Review of Progress and Next Steps - Flo Sports/Mile Split Contract

Motion Passed (18-0): Accept the Championship Sports and Sport Activities Reports as submitted and direct any necessary action passed with a motion by Claudette Herald and a second by Noel Crum. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Items for Review for Final Action at this or a later Meeting

Board of Control Policies

Triennial Survey Policy and Results

The results are submitted, and action will need to be taken on individual items

Distribution of Rules Books

The results of the triennial survey were received and posted online.

Motion Passed (18-0): Accept the results and request future reporting on implementation passed with a motion by Chuck Mullins and a second by Noel Crum. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Basketball Shot Clock

Motion Passed (18-0): The Basketball shot clock was discussed. A motion was made to table the decision until the September meeting.

Passed with a motion by Damon Kelley and a second by Russell Thompson. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Baseball Double First Base

The results of the triennial survey were received and posted online.

Motion Passed (18-0): Accept the report and inform membership of both survey results and rule changes to ensure compliance in 2026-27, along with 2025-26

experimentation if requested. Passed with a motion by Randy McCallon and a second by Terry Yeast. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Girls Wrestling Weight Classes

Based on the data, there is no clear-cut mandate to change, with the majority wanting to stay at 12 classes. Therefore, it is likely advisable to get another year of data while the Board reviews what it is going to do with the boys' alignment.

Motion Passed (18-0): Accept the report and make no alterations at this time, and review the data after this year's tournament to determine if there is a rationale for either restructuring or using a different way to divide the regions to balance entries. passed with a motion by Chuck Mullins and a second by Randy McCallon. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Soccer Semifinal Neutral Site

There was discussion on the finalization of choosing a neutral location for the soccer semifinals.

Motion Passed (18-0): Accept the results and direct the Commissioner to determine the semifinal location and notify the schools. passed with a motion by Noel Crum and a second by Jim Demler. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Use of Swim Ledges (Wedges) for Backstroke

A discussion of the use of swim ledges (wedges) for backstroke, at the state level, provided that the sites have them available.

Motion Passed (18-0): Approve the use of swim ledges (wedges) for postseason for the backstroke provided that all available and selected sites have the option available. Passed with a motion by Terry Yeast and a second by Gavin Washington. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Esports Championship Format

Survey results from the schools about the option to participate in the fall or the spring.

Motion Passed (18-0): Based on the survey results, continue to allow participation at the school's discretion, in the fall or the spring. Passed with a motion by Chuck Mullins and a second by Russell Thompson. Greg Howard Yes, Russell Thompson

Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Stunt as Offering for Championship Play

The survey shows interest from some schools to offer Stunt for championship play, however, there is concern about finding a suitable season.

Motion Passed (18-0): Accept the survey results and designate STUNT as a candidacy championship where additional data can be gathered over the next couple of years to determine if member schools can agree on a decision to sponsor as well as a season in which to conduct, in time for a future school year. passed with a motion by Noel Crum and a second by Mandi Hudson. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Pickleball as a Championship Sport Offering

The survey shows interest from some schools to offer Pickleball for championship play; however, there is concern about finding a suitable season.

Motion Passed (18-0): Accept the survey results and designate Pickleball as a candidacy championship, where additional data can be gathered over the next couple of years to determine if member schools can agree on a decision to sponsor as well as a season in which to conduct, in time for a future school year. Passed with a motion by Donna Moir and a second by Randy McCallon. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes. Jeremy Roach Yes.

Girls Flag Football Survey

The survey shows interest from some schools to offer Pickleball for championship play; however, there is concern about finding a suitable season.

Motion Passed (18-0): Accept the survey results and designate girls' flag football as a candidacy championship, where additional data can be gathered over the next couple of years to determine if member schools can agree on a decision to sponsor as well as a season in which to conduct, in time for a future school year. Passed with a motion by Michael Phillips and a second by Mandi Hudson. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Status of Bylaw 6/7 Review Project Report

An extremely preliminary report was shared regarding the ongoing data review project.

Motion Passed (18-0): Accept the report and direct continued reporting as data is compiled, passed with a motion by Matt Wilhoite and a second by Russell Thompson. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Championship and Competition Rules Information

Lacrosse End of Game Procedures

Multiple membership inquiries have asked for clarity on overtime policy. Much of the rule books cite "league" rules for the clarifications, so a standard answer (as was implemented for soccer) was requested.

Motion Passed (18-0): Adopt the proposed competition language for 2026, passed with a motion by Jim Demler and a second by Matt Wilhoite. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Season Structure and Postseason Nomenclature for Lacrosse

With the implementation of Lacrosse as a championship sport, many of the inquiries were around tournament logistics and school agreement on issues. It appears that lacrosse would be better served if the postseason first round of play were labeled "District" and then the state first and second rounds would be labeled as "Region" tournaments. The state event would then be a Final Four. This would have multiple benefits, particularly in the new "region", old "first and second round state" rounds. Those rounds are (and will continue to be) constantly juggling end-of-school-year activities and team and player availability. Issues surrounding officials (table officials, numbers, etc.) are likely not, at least at this stage of development of the sport, going to be standard throughout the states, making these rounds regional will allow for more local decision-making and less state intervention. Additional awards and recognition by giving recognition to those teams in the new "region" round will hopefully generate more interest (as happened with the growth of soccer) and perhaps encourage more to participate.

Motion Passed (18-0): Approve the retitling of the postseason rounds for lacrosse and direct the necessary action for the additional awards and revisions in procedures. Passed with a motion by Claudette Herald and a second by Chuck Mullins. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Discuss Possible Consideration of the Alternative State Baseball Site

The Commissioner and Associate Commissioner have been reviewing baseball state options and would like to report information to the Board before making decisions. The site issues will be fully described, with the only desire being a motion to continue meeting with the venues and developing options.

Motion Passed (18-0): Accept the report, take any necessary action and direct additional information to be brought to the board at a later meeting with an update passed with a motion by Randy McCallon and a second by Noel Crum. Greg Howard Yes, Russell

Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Wrestling Possible Start Process of Realignment and Consideration of Region Layout Changes

Staff has been reviewing the wrestling situation for several years, and some regions are in need of adjustment. Current data and publicly discussed alternatives will be shared, with no desire for immediate action, but input desired.

Motion Passed (18-0): Accept the report and develop alternatives to be brought to the board at a later meeting with an update passed with a motion by Mandi Hudson and a second by Terry Yeast. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Basketball Alignment Review and Discussion

Staff referred back to the May discussion with further review of the request to determine if more information is needed by the office. Reminder that final adoption of basketball alignment changes is scheduled for January each year to assist with planning not only in basketball, but in those sports that mirror the basketball alignment.

Discussion of Frankfort Proposal (No final action to be taken).

Staff would refer back to the May discussion with further review of the request to determine if more information is needed by the office. Reminder that final adoption of basketball alignment changes is scheduled for January each year to assist with planning not only in basketball, but in those sports that mirror the basketball alignment.

Motion Passed (18-0):

Accept the report and direct any necessary action following discussion passed with a motion by Randy McCallon and a second by David Zuberer. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Discussion of Alternatives - Region 8 Alignment (No final action to be taken)

With the addition of Cornerstone Christian into District 30 per the Board adopted policies, that district now has six teams (if all participate in postseason play). Along with District 31, which also has six teams. Meanwhile, District 29 only has three teams. Cornerstone is located just across US 69 from Shelby County. The alignment is geographically supported; however, the Board has always been concerned with the imbalance if it can be avoided. Just three years ago, the Board approved moving a team from District 29 to District 31 at the request of all schools involved; therefore, the six teams in District 30 may not be an issue for the Board. As the review of possible changes is done, a determination will need to be made in time to get input from all schools in the impacted region(s).

The current alignment is: DISTRICT 29 North Oldham, Oldham County, South Oldham DISTRICT 30 Anderson County, Collins, Cornerstone Christian, Shelby County, Spencer County, Woodford County DISTRICT 31 Carroll County, Eminence, Gallatin County, Henry County, Owen County, Trimble County DISTRICT 32 Grant County, Simon Kenton, Walton-Verona, Williamstown Many options likely exist, but most would require the movement to impact other schools.

Motion Passed (18-0): Accept the report, and based on the discussion, direct any necessary action. Passed with a motion by Michael Phillips and a second by Randy McCallon. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Donna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Competition Rules Consideration - Region Reformatting in Regions with 16 or more Teams (No final action to be taken)

In 2008, following several meetings that the staff conducted with the member schools in Region 15, first approval was given to the concept of allowing regions with 15 or fewer teams to develop an alternate bracket. The Board also placed the provision in the action that would require the regional schools to approve the concept by a 2/3 majority before it would be considered. Coming off the 2005-2006 wholesale basketball realignment project, this was viewed as a good step in those areas of the state that were losing population, and where the movement of schools into that area, solely to balance brackets, would have created travel extremes. This is an item to be facilitated by the Commissioner and designated staff; however, as it would be an amendment to the competition rules, and would ultimately be a matter of board jurisdiction. It should be noted that the Commissioner, by the Constitution and the Competition Rules, sets the sites for all regional tournaments, which could later impact this discussion. That decision is guided, but not bound by, the recommendation of the majority of the schools.

Termed a "super regional," the concept was pushed by the sitting superintendents in the school districts that encompassed Region 15. The Board gave approval based on the Superintendent's requests to allow for a three-year trial, and then the Board would decide to allow it to continue if desired by the membership. There were two failed attempts to implement the plan in Region 15, with seeding being the ultimate issue as the impact on scheduling could not be agreed to by the schools. At the same time, the discussions became somewhat clouded by other "issues" among the group, not the least of which was the site for the regional basketball tournament, as well as for the site of the regional baseball and softball events.

Prior to the 2023 postseason, an agreement was finally reached, and the tournament played its first "super region" in 2024. While the format being used now is not what was originally approved by the Board, per the Superintendent's request, the experiment seemed to have largely gone as planned and will be able to be further evaluated after the 2026 event. The 2026 event is also the sunset of the existing signed contract for the regional basketball tournament, which could add extra issues back to the discussion.

The plan (alternate region format) was approved for the First Region as well, with its soccer tournaments, and was used in 2024; however, the member schools voted to eliminate the experiment for 2025. The request now comes from a plurality (but not 2/3)

of the schools in Region 11. The issue today is input on possibly allowing regions that are not short of teams to alter the way their region selects its champion.

Motion Passed (18-0): Accept the report and direct any necessary action and future discussion. Passed with a motion by David Zuberer and a second by Jim Demler. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Discussion of Classified Alignment Parameters and Timeline, Football and Track / Cross Country

More information was requested from the staff for future conversations on classified alignment with football, track and cross country.

Motion Passed (18-0): Accept the report, and direct any necessary data to be brought to the Board for future discussions. Passed with a motion by Claudette Herald and a second by Randy McCallon. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Discussion of Survey Options – Diving

Staff discussed the situation with Diving, NFHS rules changes and requested approval for a survey on the conduct of the Diving event and its format.

Motion Passed (18-0): Accept the report and direct necessary action. Passed with a motion by Michael Phillips and a second by Chuck Mullins. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Discussion and Consideration, Tennis Format Options

More information was requested from the staff for future conversations on tennis postseason format.

Motion Passed (18-0): Accept the report and following discussion, direct additional alternatives and options to be brought back to the Board for action. Passed with a motion by Brandy Carver and a second by Terry Yeast. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Items for Discussion and Possible Action Competition Rules Items

Approve Calendar and Known Championship Dates and Sites for 2025-2026

Proposed adjustments for 25-26: Adjust Field Hockey from State Rounds on Thursday, Saturday, and Monday to State Rounds on Saturday, Monday and Wednesday; Adjust Lacrosse State Rounds from prior Saturday to playing State Boys' Semis Monday, Girls' Tuesday and Championships on Wednesday; Adjust Boys' Volleyball to prior weekend from 2025 with no adjustment in current season parameters.

Motion Passed (18-0): Adopt the standard calendar with the amendments to postseason play in Field Hockey, Lacrosse and Volleyball; and finalize adjustments to Tennis in September passed with a motion by Randy McCallon and a second by Matt Wilhoite. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Annual Meeting Proposals

2nd Reading, Bylaw 6 Re-Write

A review of a second draft to revise the due process exceptions in Bylaw 6 was presented.

Motion Passed (18-0): Passed with a motion by Jim Demler and a second by Russell Thompson. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

2nd Reading, Bylaw 6 Exception Additions/Clarifications

A review of a second draft to revise the due process exceptions in Bylaw 6 was presented.

Motion Passed (18-0):

Passed with a motion by David Zuberer and a second by Russell Thompson. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

2nd Reading, Bylaw 7 Re-Write

A review of a second draft to revise the exceptions in Bylaw 7 was presented.

Motion Passed (18-0): Passed with a motion by David Zuberer and a second by Mandi Hudson. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Discuss Possible Board Proposal - Bylaw 23, Start of Summer Practice

Based on reports, a discussion was held to remove any reference to the use of helmets in June and clarify interpretations.

Motion Passed (18-0): Accept the report and direct changes in the regulatory process to eliminate any potential reference to the use of helmets. This motion passed with a motion by Jim Demler and a second by David Zuberer. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Discuss Possible Board Proposal - Bylaw 24 (Sec. 2, Basketball/Football)

Motion Passed (18-0): Accept the report and make no proposal to the Annual Meeting passed with a motion by Mandi Hudson and a second by Noel Crum. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Operations and Audit / Finance Action Items

Artificial Intelligence Acceptable Usage Policy

A draft policy for the use of Artificial Intelligence in the administration by the Association was presented.

Motion Passed (18-0): Approve the requested policy language passed with a motion by Brandy Carver and a second by Gavin Washington. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Approval of Full-Time Employee Academic Grant Program

A draft policy for the use of offering employment reimbursement for college credits or individual professional development for the betterment of the Association was reviewed.

Motion Passed (18-0): Approved the requested policy language, passed with a motion by Noel Crum and a second by Mandi Hudson. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Approval of Membership Applications, Including Notations About Specific Members

The Association received requests for Membership from Community Christian (Independence), Newcomer Academy (JCPS, and MHG Academy, Louisville.

Consider Renewal of all 2024-25 Members Desiring to Re-join

Annually, the Board is to consider approval of the membership applications for the upcoming school year. There are no members whose membership is in jeopardy at this time due to the application of penalties and sanctions in Bylaw 27.

Motion Passed (18-0): Recommend approval of all membership applications from 2024-25 members desiring to join for 2025-26. Passed with a motion by Michael Phillips and a second by Brandy Carver. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Consider Renewal of Membership for Community Christian (Independence)

Community Christian Independence was a previous member during the 2003-2004 school year, but never appears to have satisfied their candidacy status in order to become eligible for postseason.

Motion Passed (18-0): Approve the application for 2025-2026 and assign Assistant Commissioner Bridenbaugh to serve as their liaison to the KHSAA until the end of their candidacy period. Passed with a motion by Jim Demler and a second by Michael Phillips. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Consider Application of the Newcomer Academy (JCPS)

Newcomer Academy is an A5 school in Jefferson County. Newcomer Academy (NCA) seeks to provide a welcoming and respectful environment that meets the unique linguistic, academic, and social-emotional needs of eighth- through twelfth-grade Multilingual Learners (ML) in the JCPS District. NCA consists of two unique programs, the Accelerate to Graduate (A2G) program and the Newcomer Academy program.

Motion Passed (18-0): Approve the application for 2025-2026 and assign Assistant Commissioner Bridenbaugh to serve as their liaison to the KHSAA until the end of their candidacy period. Passed with a motion by David Zuberer and a second by Donna Moir. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Consider the Application of MHG Academy, Louisville

MHG is a new church related, not Catholic school, located in Louisville. Established in 2023, M.H.G. Preparatory Academy offers a unique independent Christian school experience that provides a challenging and supportive environment for all students. M.H.G Prep has a diverse population and is friendly and welcoming. Staff will share concerns that have already been shared with their staff and which can be properly evaluated during the candidacy periods.

Motion Passed (18-0): Approve the application for 2025-2026 and assign Assistant Commissioner Bridenbaugh and Associate Commissioner Cope to serve as their liaisons to the KHSAA until the end of their candidacy period. Passed with a motion by Chuck Mullins and a second by Mandi Hudson. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Transfer of Donations to Foundation from Yearly Basketball Review

Since 2022, the KHSAA has allowed basketball season ticket purchasers to also earmark donations to the KHSAA Foundation to help with the development of ongoing scholarship opportunities, other activities and the continuance of the Student Leadership Conference.

Motion Passed (18-0): Approve the transfer of the designated donations received to the Foundation account from the General Fund. Passed with a motion by Randy McCallon and a second by Terry Yeast. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Designated Account Transfer Approval Following Annual Review

Each year as part of the Board budget review, the Board approves the transfer of funds from the General Fund Carryover to the various designated accounts. This approval also authorizes the engagement of the audit firm of Hicks and Associates to perform a complete audit of the Association, including a management letter.

Motion Passed (18-0): Approve the documented transfers and the engagement for the audits passed with a motion by Randy McCallon and a second by Russell Thompson. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

KHSAA General Fund Investment Policy

With the Association's fund balance, a revised investment policy is necessary. Commissioner Tackett and other staff recently met with the bank representatives of the Association's bank and requested an updated policy. For many years, the association used repurchase agreements and sweeps for money management, and just around the time of the pandemic, the cost for such funds was greater than the yield, and it was discontinued. The desire is to return to more active fund management through this outsourced, non-fee-based alternative project to allow for security and growth.

Motion Passed (18-0): Approve the designation of the Investment Policy and direct leadership of the staff to continue to communicate with the audit committee to keep the Board informed. Passed with a motion by Michael Phillips and a second by Noel Crum. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Review of Post-Evaluation Discussion by Board Officers and Consideration of Any Contract Action

The President of the Board of Control annually collaborates with the General Counsel for the Board to conduct a standards-based evaluation of the Commissioner. This evaluation is annually required by state regulation. Per Board policy, the Commissioner's evaluation lists 37 standards where performance is assessed under four categories, Excellent, Good, Adequate and Needs Improvement. The use of a standards evaluation instrument as has been developed by the Board, allows for an annual review and the opportunity for the Board to participate and give guidance, while not attempting to micro-manage the office operations. The expectation is that, where at all possible, the review should yield scores in the top two categories, Excellent and Good, and this has consistently been the evaluation standard. This year's evaluation revealed that of the 666 responses, 651 were in those two categories, showing a 97.75% collective approval rating for the year. Former President Wilhoite and President-Elect Howard will report and recommend on this item.

Motion Passed (18-0): To be made by Mr. Wilhoite following review passed with a motion by Matt Wilhoite and a second by Michael Phillips. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Reaffirm Contract of General Counsel

Pending approval of the evaluation and continuance of the Commissioner, past practice of the Board has been to extend the agreement with the General Counsel to mirror the Commissioner contract provisions.

Motion Passed (18-0): Accept the report and approve the contract extension for Mr. Collins to serve as Association and Board of Control counsel. Passed with a motion by Noel Crum and a second by Brandy Carver. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Financial Report for July 1, 2024, to June 30, 2025

The 2024-25 Financial Reports were presented for approval.

Motion Passed (18-0): Accept the financial reports for the 2024-25 school year. Passed with a motion by Brian Courtney and a second by Michael Phillips. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Preliminary Budget Review, Working Budget through July

Following all financial-related discussion, and after reviewing the income statement and balance sheet documents, it is appropriate that the budget for the year be approved with any significant budget amendments brought to a future Board meeting for consideration. This year's operating budget is expected to be approximately \$5.9 million.

Motion Passed (18-0):

Approve the draft budget with authorization to continue operations until an additional review in September passed with a motion by Terry Yeast and a second by Noel Crum. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Motion to Adjourn Passed (18-0): Passed with a motion by Mandi Hudson and a second by Randy McCallon. Greg Howard Yes, Russell Thompson Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Mandi Hudson Yes, Noel Crum Yes, Chuck Mullins Yes, Monna Moir Yes, Terry Yeast Yes, Jeremy Roach Yes.

Meeting adjourned at 11:11 a.m.

Approved: