



Menifee County Schools



Superintendent Standards

Effectiveness Standards

For Kentucky School Superintendents



1. Strategic Leadership

Summary:

The superintendent creates the conditions necessary for reimagining and articulating the district's vision, mission, and goals. Through clear communication, strategic planning, and effective leadership, the superintendent ensures alignment with state and local priorities, establishing the foundation for continuous improvement in student achievement and district success. The superintendent also works collaboratively with the Board of Education to define and establish district priorities, ensuring a shared focus on advancing the district's mission and goals.



Practices (Indicators)

The superintendent...

- Communicates the district's vision, mission, and goals clearly and consistently to all stakeholders, ensuring understanding and engagement across the community.
- Ensures that the district's identity—its vision, mission, values, and goals—drives decision-making and reflects the community's culture and aspirations.
- Facilitates the implementation of district strategic priorities informed by data and aligned with the Kentucky Board of Education and local priorities.
- Aligns financial resources with strategic goals to advance student learning and district improvement.
- Advocates for local, state, and national priorities to secure funding and influence policy aligned with the district's vision and mission.



Artifacts

Actions taken	Standard	Evidence/Artifacts	Initiated-Completed
Meet with all district office staff to discuss expectations.	Culture/Strategic Leadership	Notes of meeting	July 31
Arrange newspaper interview with local paper after announcement of my hire	Culture, Strategic Leadership	Newspaper article	July 2025
Schedule staff meeting to discuss upcoming important key district dates	Strategic Leadership	Creation of agenda	July 14
Seek BOE approval to adopt resolution to use the 5 KASA Effectiveness Standards	Strategic Leadership	BOE agenda	July 17



Menifee County Schools