



FLOYD COUNTY BOARD OF EDUCATION
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William Newsome, Jr., Board Chair - District 3
Linda C. Gearheart, Vice-Chair - District 1
Dr. Chandra Varia, Member- District 2
Keith Smallwood, Member - District 4
Steve Slone, Member - District 5

Consent Agenda Item (Action Item): Approve the creation of a speech language pathologist position on a 240-day calendar. By implementing this change, we can extend our therapy sessions into the summer months, ultimately enhancing service accessibility. The creation of the position will not only broaden the reach of our services but also provide vital support to individuals who rely on us during a time when they need it most.

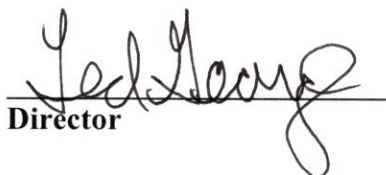
Applicable State or Regulations: Board Policy 01.11 General Powers and Duties of the Board.

History/Background: The current speech language pathologist schedule operates on a 205-day calendar, which restricts access to services beyond the standard academic year. This limitation is particularly concerning for students who require continuity of services into late spring and summer. The continuity of services is determined by the ARC during the IEP process and since speech is considered as a related service under IDEA, it is required that the district provides timely access to these services. By creating a 240 day speech language pathologist, it is expected that we will see significant improvements in compliance and overall therapeutic outcomes.

Fiscal/Budgetary Impact: Since the speech language pathologist salary already represents the market conditions and correlates with those districts around us, the extra days will be based on the daily rate of the existing therapists.

Recommended Action: Approve as presented

Contact Person(s): Ted George


Director


Superintendent

Date: August 20, 2025

Speech Path Salary Schedule

240 Days

\$ 273.51	0.00	\$ 65,642.40	\$ 300.23	5.00	\$ 72,055.20	\$ 329.37	10.00	\$ 79,048.80
	1.00	\$ 65,642.00		6.00	\$ 72,055.20		11.00	\$ 79,048.80
	2.00	\$ 65,642.00		7.00	\$ 72,055.20		12.00	\$ 79,048.80
	3.00	\$ 65,642.00		8.00	\$ 72,055.20		13.00	\$ 79,048.80
	4.00	\$ 65,642.00		9.00	\$ 72,055.20		14.00	\$ 79,048.80

\$ 337.95	15.00	\$ 81,108.00	\$ 347.51	20.00	\$ 83,402.40	\$ 360.00	25.00	\$ 86,400.00
	16.00	\$ 81,108.00		21.00	\$ 83,402.40		26.00	\$ 86,400.00
	17.00	\$ 81,108.00		22.00	\$ 83,402.40		27.00	\$ 86,400.00
	18.00	\$ 81,108.00		23.00	\$ 83,402.40		28.00	\$ 86,400.00
	19.00	\$ 81,108.00		24.00	\$ 83,402.40		29.00	\$ 86,400.00