



FLOYD COUNTY BOARD OF EDUCATION
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William Newsome, Jr., Board Chair - District 3
Linda C. Gearheart, Vice-Chair - District 1
Dr. Chandra Varia, Member- District 2
Keith Smallwood, Member - District 4
Steve Slone, Member - District 5

Consent Agenda Item (Action Item): Approve the creation of an occupational therapist (OT) position on a 240-day calendar. By implementing this change, we can extend our therapy sessions into the summer months, ultimately enhancing service accessibility. The creation of the position will not only broaden the reach of our services but also provide vital support to individuals who rely on us during a time when they need it most.

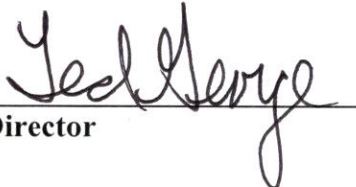
Applicable State or Regulations: Board Policy 01.11 General Powers and Duties of the Board.

History/Background: The current occupational therapy (OT) schedule operates on a 200-day calendar, which restricts access to services beyond the standard academic year. This limitation is particularly concerning for students who require continuity of services into late spring and summer. The continuity of services is determined by the ARC during the IEP process and since OT is classified as a related service under IDEA, it is required that the district provides timely access to these services. By creating a 240 day OT position, it is expected that we will see significant improvements in compliance and overall therapeutic outcomes.

Fiscal/Budgetary Impact: None. New hires will receive competitive salaries that match those of our current Occupational Therapists (OTs) top step salary amount, along with an increase in workdays. This salary schedule is more in line with market conditions than our existing salary schedule, especially compared to those districts around us. To be fair, our existing OTs will remain on their current calendar and pay.

Recommended Action: Approve as presented

Contact Person(s): Ted George


Director


Superintendent

Date: August 20, 2025

OT Salary Schedule
240 Days

\$ 308.40	0.00	\$	74,016.00	\$ 323.00	5.00	\$ 77,520.00	\$ 339.50	10.00	\$ 81,480.00
	1.00	\$	74,016.00		6.00	\$ 77,520.00		11.00	\$ 81,480.00
	2.00	\$	74,016.00		7.00	\$ 77,520.00		12.00	\$ 81,480.00
	3.00	\$	74,016.00		8.00	\$ 77,520.00		13.00	\$ 81,480.00
	4.00	\$	74,016.00		9.00	\$ 77,520.00		14.00	\$ 81,480.00

\$ 356.67	15.00	\$	85,600.80	\$ 374.33	20.00	\$ 89,839.20	25.00	\$	394.00	\$ 94,680.00
	16.00	\$	85,600.00		21.00	\$ 89,839.20	26.00			\$ 94,680.00
	17.00	\$	85,600.00		22.00	\$ 89,839.20	27.00			\$ 94,680.00
	18.00	\$	85,600.00		23.00	\$ 89,839.20	28.00			\$ 94,680.00
	19.00	\$	85,600.00		24.00	\$ 89,839.20	29.00			\$ 94,680.00