



FLOYD COUNTY BOARD OF EDUCATION  
Tonya Horne-Williams, Superintendent  
442 KY RT 550  
Eastern, KY 41622  
Telephone (606) 886-2354 Fax (606) 886-4550  
[www.floyd.kyschools.us](http://www.floyd.kyschools.us)

William Newsome, Jr., Board Chair - District 3  
Linda C. Gearheart, Vice-Chair - District 1  
Dr. Chandra Varia, Member - District 2  
Keith Smallwood, Member - District 4  
Steve Slone, Member - District 5

**Consent Agenda Item (Action Item):**

Request approval of a supplemental stipend table for classified employees at the superintendent's discretion (see attached).

**Applicable State or Regulations:**

Policy 0.1.11 General Powers and Duties of the Board

**Fiscal/Budgetary Impact:**

The financial impact will vary based on the number and amount of stipends issued. All stipends will be funded through available district funds and will remain within the approved budget parameters.

**History/Background**

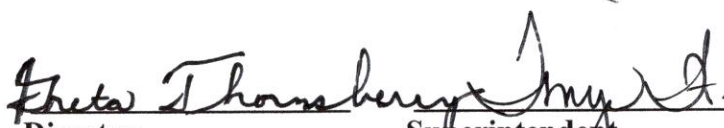
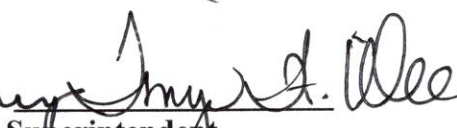
Classified employees often assume additional responsibilities or take on duties that are essential to district operations but fall outside the scope of their standard job classifications. Currently, there is limited flexibility in compensating these employees for additional work or specialized tasks. In many cases, opportunities to provide fair recognition or timely incentives are delayed or inconsistent due to the absence of an approved, structured supplemental stipend framework.

**Recommended Action:**

Request approval of a supplemental stipend table for classified employees (attached).

**Contact Person(s):**

Greta Thornsberry, Director of District Wide Services

  
Director  
  
Superintendent

**Date:**

August 28, 2025



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### **Supplemental Stipend Table for Classified Employees**

<u>Supplemental Position/Title</u>	<u>Amount</u>
Department Coordinator	\$2500.00
Program Coordinator I	\$3500.00
Program Coordinator II	\$4500.00
Program Coordinator III	\$6500.00
Program Coordinator IV	\$8000.00