

**ENCLOSURE**  
**September 22, 2025**

**OLDHAM COUNTY BOARD OF EDUCATION**

**CONCERN**

Consider modification of previously approved job salary change for employee #7367.

**DISCUSSION**

At the August 2025 board meeting, it was approved that employee # 7367 would move from pay scale 108 to pay scale 109 in order to align her current responsibilities to the pay scale for which she performs each day. Upon processing, it was determined in payroll that a mid-year change could be questioned by an auditor, retirement, etc. Therefore, payroll requested that the change can be backdated to July 1, 2025 and start at the beginning of the fiscal year.

**RECOMMENDATION**

Approve the adjustment of the job salary schedule for Employee ID#7367, allowing the move to begin on July 1, 2025.

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Carly Clem, Board Chair

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Claudette Herald, Superintendent