



DEPARTMENT OF FINANCE

LISA LEWIS, DIRECTOR
STEPHANIE BONNETT, ASSISTANT FINANCE OFFICER
FREDA HOLDERMAN, ACCOUNTING SUPERVISOR

TO: Board Members

FROM: Lisa Lewis, Director of Finance *Lewis*

DATE: August 8, 2025

RE: Revised 2025-26 Pay Scales

Enclosed please find the Revised Annual Pay Scales for FY 2026. The following are additions/changes to the scales on the attached schedules:

- 1) Added district-wide STLP Coordinator Stipend
- 2) Changed district total on FBLA Sponsor/Camp Supervisor from 3 to 4
- 3) Changed Day Custodian job title to Plant Manager
- 4) Added After the Tassel School-Based Assistants to high school extra duty
- 5) Removed fifth grade virtual learning stipend (position was for 2024-25 school year only)
- 6) Corrected rounding on Transportation manager for Step 1, 7, 13, 20, 23 and 25. Matched to Maintenance Supervisor, Custodial Supervisor and Accounting Supervisor
- 7) Corrected rounding on Step 19 for Maintenance Supervisor, Custodial Supervisor and Accounting Supervisor
- 8) Changed School Food Service Cook/Baker job title to School Nutrition Services Associate
- 9) Changed School Food Service Manager/Bookkeeper job title to School Nutrition Services Manager
- 10) Changed School Food Service Program Assistant job title to School Nutrition Services Programs Coordinator
- 11) Changed various job class codes and salary table numbers to align with Munis
- 12) Changed Teaching & Learning Mentorship Apprentice Year 2 and Year 3 to Classified positions. Year 2 and 3 are no longer Student Workers as they have graduated BCPS.
- 13) Removed Building Assessment Coordinator (BCHS Only) from High-School Extra Duty - Extended Days were for 2024-25 school year only

I recommend that you approve the revised 2025-26 pay scales.

OUR MISSION IS TO INSPIRE AND EQUIP OUR STUDENTS TO SUCCEED IN LIFE

BULLITT COUNTY PUBLIC SCHOOLS IS AN EQUAL EDUCATION AND EMPLOYMENT INSTITUTION

BULLITT COUNTY BOARD OF EDUCATION
2025-2026
ANNUAL PAY SCALES



BULLITT COUNTY BOARD OF EDUCATION
2025-2026
ANNUAL PAY SCALES
CERTIFIED PERSONNEL (187 DAYS)

	31	32	21	22	11
STEP	RANK 3 Bachelor Degree	RANK 3A Bachelor + 15 hrs	RANK 2 Master's Degree	RANK 2A Master's Degree + 15 hrs	RANK 1 Approved Certificate
0	46,179	46,818	51,629	52,262	56,984
1	47,090	47,833	52,491	53,234	57,866
2	48,166	48,909	53,584	54,324	58,977
3	49,248	49,988	54,669	55,412	60,098
4	51,629	52,262	56,984	57,630	62,377
5	51,873	52,614	57,321	58,067	62,797
6	52,951	53,691	58,412	59,160	63,938
7	54,028	54,767	59,504	60,244	65,088
8	55,103	55,847	60,591	61,335	66,228
9	56,185	56,928	61,687	62,432	67,372
10	58,514	59,152	63,966	64,622	69,537
11	58,811	59,553	64,371	65,137	70,152
12	59,893	60,635	65,491	66,257	71,290
13	60,969	61,707	66,615	67,377	72,437
14	62,043	62,788	67,733	68,493	73,581
15	63,611	64,372	69,336	70,099	75,214
16	64,720	65,484	70,462	71,221	76,358
17	65,827	66,592	71,582	72,337	77,504
18	66,935	67,698	72,693	73,459	78,649
19	68,039	68,802	73,814	74,580	79,790
20	69,146	69,905	74,939	75,699	81,422
21	70,528	71,303	76,439	77,214	82,568
22	71,237	72,019	77,208	77,989	84,217
23	71,950	72,740	77,979	78,769	85,063
24	72,670	73,467	78,759	79,557	85,914
25	73,397	74,202	79,547	80,353	86,773
26	74,131	74,945	80,343	81,157	87,641
27	74,872	75,694	81,147	81,968	88,518
RANK IV--41	40,454				
RANK V--51	37,726				

Critical Shortage teachers will be paid at their Rank at a maximum of Step 10

Retired teachers returning under the return to work full-time program will be paid at their Rank at a maximum of Step 10 or their Daily Wage Threshold (DWT) whichever is less. This does not apply to administrators.

Part-time District Activities Coordinator is an administrative position that will be paid based on Rank and Step or DWT.

Director, Principal, Assistant Principal & Counselor salaries are paid at the appropriate rank and step on the certified salary scale, plus applicable extended days and approved supplement.

Note: Transportation Director, Maintenance Director, Technology Director and Human Resources Director--should the individual not hold a Bachelor's degree, the pay will be equivalent to a Degreed Professional pay scale at the appropriate level of experience plus applicable extended days and approved supplement.

BULLITT COUNTY BOARD OF EDUCATION
2025-2026
ANNUAL PAY SCALES
DEGREED PROFESSIONAL PERSONNEL

STEP	Exempt		
	LV3A	LVL2, LV2	LV2A
	Level 3 (Bachelor's degree or Industrial Education Instructors at ATC)	Level 2 (Master's degree)	Level 2A (SLP with Clinical Fellowship)
0	46,179	51,629	52,262
1	47,090	52,491	53,234
2	48,166	53,584	54,324
3	49,248	54,669	55,412
4	51,629	56,984	57,630
5	51,873	57,321	58,067
6	52,951	58,412	59,160
7	54,028	59,504	60,244
8	55,103	60,591	61,335
9	56,185	61,687	62,432
10	58,514	63,966	64,622
11	58,811	64,371	65,137
12	59,893	65,491	66,257
13	60,969	66,615	67,377
14	62,043	67,733	68,493
15	63,611	69,336	70,099
16	64,720	70,462	71,221
17	65,827	71,582	72,337
18	66,935	72,693	73,459
19	68,039	73,814	74,580
20	69,146	74,939	75,699
21	70,528	76,439	77,214
22	71,237	77,208	77,989
23	71,950	77,979	78,769
24	72,670	78,759	79,557
25	73,397	79,547	80,353
26	74,131	80,343	81,157
27	74,872	81,147	81,968

Note: Degreed Professional Scale includes BAC Social Workers, OT/PT and Speech-Language Pathologists that are not certified teachers.

ATC Industrial Education Instructors may bring in up to 10 years of verified experience.

Note: Transportation Director, Maintenance Director, Technology Director and Human Resources Director--should the individual not hold a Bachelor's degree, the pay will be equivalent to a Degreed Professional pay scale at the appropriate level of experience plus applicable extended days and approved supplement.

BULLITT COUNTY BOARD OF EDUCATION

2025-2026

ANNUAL PAY SCALES

DEGREED PROFESSIONAL PERSONNEL

STEP	Exempt	
	INT5, INT6	INT9
	Hearing Interpreter (Bachelor's Degree) 7336	Hearing Interpreter (Master's Degree) 7336
0	36.45	40.75
1	37.17	41.43
2	38.02	42.29
3	38.87	43.15
4	40.75	44.98
5	40.94	45.24
6	41.79	46.10
7	42.64	46.97
8	43.49	47.82
9	44.35	48.69
10	46.18	50.49
11	46.41	50.81
12	47.27	51.69
13	48.12	52.58
14	48.97	53.46
15	50.20	54.72
16	51.08	55.61
17	51.96	56.50
18	52.82	57.37
19	53.70	58.26
20	54.57	59.15
21	55.67	60.33
22	56.23	60.93
23	56.79	61.55
24	57.36	62.16
25	57.93	62.78
26	58.52	63.42
27	59.10	64.06

BULLITT COUNTY BOARD OF EDUCATION

2025-2026

**ANNUAL PAY SCALES
SUBSTITUTE TEACHERS**

Substitute Teacher					
CS06	CS05	CS04	CS03	CS02	CS01
RANK VI	RANK V	RANK IV	RANK III	RANK II	RANK I
HS Diploma/GED 0-63 Hours with Emergency Certificate	64-95 Hours with Emergency Certificate	96-128 Hours or BS/BA Degree	BS/BA Teaching Certificate	Master's Degree with Teaching Certificate	Master's Degree + 30 Hours with Teaching Certificate
88.00	119.00	125.00	130.00	141.00	151.00

Long-term substitute teachers are paid based on the certified salary schedule at their rank and step once they complete twenty (20) consecutive days in the same position.

Retired long-term substitute teachers are paid based on their Daily Wage Threshold (DWT) once they complete twenty (20) consecutive days in the same position.

In the event a retired certified employee subs for an interim administrative position, they will be paid their DWT from day one regardless of duration.

A long-term substitute teacher will be paid on the certified teacher regular teacher salary scale, according to the substitute teacher's rank and experience retroactive to the first day of the consecutive assignment for each day worked during the consecutive assignment. A substitute must hold a current teaching certificate or Statement of Eligibility in order to receive teacher salary for a long-term assignment.

Permanent Substitute Teacher*			
SUB4	SUB3	SUB2	SUB1
RANK IV	RANK III	RANK II	RANK I
BS/BA Degree	BS/BA Teaching Certificate	Master's Degree with Teaching Certificate	Master's Degree + 30 Hours with Teaching Certificate
130.00	135.00	146.00	156.00

*The permanent substitute teacher is NOT eligible for long-term substitute pay. Contract for this position is for one-year, and permanent substitute teachers are eligible for benefits. (10-month employee; 170 instructional days; 4 holidays; 10 sick days; 3 personal days; 3 emergency days)--23 positions available

As of 7/15/2024, permanent substitute teachers must hold a Bachelor's Degree

BULLITT COUNTY BOARD OF EDUCATION
2025-2026
ANNUAL PAY SCALES
FAMILY RESOURCE/YOUTH SERVICE CENTER COORDINATOR

Exempt			
Family Resource/Youth Service Center Coordinator			
FR03			
Step 0	Entry Level	240 Days	46,179
Step1	One Year	240 Days	52,630
Step 2	Two Years	240 Days	59,083
Step 3	Three Years	240 Days	66,130
Step 4	Four Years	240 Days	66,130
Step 5	Five Years	240 Days	66,130

Note: FRC/YSC scale based on 240 days/year (187 base days + 53 extended days) at 7.50 hours per day.

Contracted days less than 240/year or hours less than 7.50 hours per day shall be prorated for the number of contracted days and hours.

Program Assistants (non-exempt classified employees) will be paid at the rate of a school-based clerical assistant using job class code 7334 and 7335--Salary Tables PA01 and PA14.

Sub FRYSC Coordinator	
Job Class 8475	
BS/BA	Master's Degree
CS03	CS02
130.00	141.00

The Sub FRYSC Coordinator position requires a bachelor's degree. Retired long-term substitute FRYSC are paid based on their Daily Wage Threshold (DWT) once they complete twenty (20) consecutive days in the same position.

BULLITT COUNTY BOARD OF EDUCATION
2025-2026
ANNUAL PAY SCALES
TRANSPORTATION CLASSIFIED PERSONNEL

STEP	Non-Exempt		Exempt	Exempt
	BD01/SU21	BA01/BMSU(7942) BM01/SU22(7943)	DTCD	SU01
	Bus Driver 7941 8941 sub	Bus Monitor 7942/7943 8942/8943 (sub)	Bus Driver Trainer 7931	Transportation Manager 7902
0	20.91	16.37	40324.58	31.78
1	21.01	16.75	41093.68	32.10
2	21.11	17.11	41920.04	32.46
3	21.21	17.51	42550.04	32.72
4	21.31	17.89	43567.31	33.02
5	21.41	18.31	44230.05	33.60
6	21.51	18.69	44860.04	33.89
7	21.70	19.06	45629.13	34.22
8	22.24	19.38	46561.87	34.53
9	22.59	19.80	47167.31	34.85
10	23.09	20.16	48045.50	35.15
11	23.50	20.56	48732.78	35.46
12	23.92	20.97	49501.88	35.98
13	24.30	21.35	50134.60	36.33
14	24.67	21.72	50767.32	36.70
15	25.03	22.14	51397.33	37.03
16	25.36	22.54	51975.51	37.39
17	25.72	22.92	52580.97	37.73
18	26.05	23.26	53183.69	38.03
19	26.37	23.54	53720.98	38.34
20	26.71	23.97	54334.61	39.03
21	27.19	24.44	55166.43	39.94
22	27.67	24.86	56003.70	40.71
23	27.93	25.09	56527.58	41.10
24	28.19	25.32	57054.11	41.49
25	28.45	25.55	57585.91	41.89
26	28.75	25.81	58161.77	42.31
27	29.03	26.07	58743.38	42.73

Bus Driver Trainers based on 225 days/year at 8 hours/day. (Base contract of 187 days + 38 extended days)

1. Longevity bonus for bus drivers starting at \$50 for five years and \$10/year for each year thereafter to retirement.
2. Recruitment bonus of \$100 to recruiting drivers upon hire of candidate as a sub driver.
3. Accident avoidance bonus of \$50 paid twice per year to drivers who have no accidents.

Preschool bus monitors are paid on an hourly rate as worked. They are not contracted for a specific number of days.

BULLITT COUNTY BOARD OF EDUCATION
2025-2026
ANNUAL PAY SCALES
TRANSPORTATION MAINTENANCE CLASSIFIED PERSONNEL

STEP	Non-Exempt			Exempt
	M101	M201	PC01	VM01
	Mechanic 7916	Mechanic ASE Certified 7915	Parts Clerk 7909	Vehicle Maintenance Manager 7913
0	21.29	31.56	18.57	33.18
1	21.62	31.95	18.96	33.57
2	22.08	32.37	19.38	33.99
3	22.50	32.80	19.75	34.42
4	22.93	33.21	20.07	34.83
5	23.30	33.60	20.49	35.21
6	23.70	33.99	20.84	35.60
7	24.09	34.47	21.21	36.08
8	24.53	34.83	21.58	36.44
9	24.98	35.26	21.99	36.88
10	25.35	35.73	22.38	37.35
11	25.78	36.08	22.71	37.70
12	26.16	36.47	23.07	38.09
13	26.57	36.92	23.47	38.53
14	26.98	37.27	23.86	38.88
15	27.39	37.64	24.24	39.25
16	27.80	38.06	24.64	39.67
17	28.19	38.46	24.99	40.07
18	28.49	38.82	25.30	40.43
19	28.78	39.13	25.65	40.75
20	29.33	39.70	26.07	41.32
21	29.87	40.22	26.51	41.83
22	30.43	40.96	27.00	42.58
23	30.71	41.37	27.24	42.99
24	31.00	41.76	27.50	43.37
25	31.29	42.16	27.76	43.77
26	31.60	42.59	28.04	44.21
27	31.91	43.01	28.32	44.65

BULLITT COUNTY BOARD OF EDUCATION
2025-2026
ANNUAL PAY SCALES
BUILDING & GROUNDS CLASSIFIED PERSONNEL

STEP	Non-Exempt			Exempt	Exempt
	7424--HT01 7443--EL01/PL01 8424--HT01/HT02 (SUB)	7442--PL02 7634--PL02	7447--W201 7437--W201 8447--W201 (SUB)	7435/SU01	7605/SU01
	HVAC Technician Electrician Plumber	Maintenance Worker III / Sanitation Driver	Maintenance Worker II / Prev Maint Tech	Maintenance Supervisor	Custodial Supervisor
0	25.65	20.02	18.67	31.78	31.78
1	26.38	20.47	19.03	32.10	32.10
2	26.86	20.86	19.37	32.46	32.46
3	27.29	21.18	19.74	32.72	32.72
4	27.66	21.60	20.14	33.02	33.02
5	28.14	22.00	20.50	33.60	33.60
6	28.56	22.37	20.91	33.89	33.89
7	28.95	22.80	21.22	34.22	34.22
8	29.40	23.17	21.60	34.53	34.53
9	29.84	23.59	22.00	34.85	34.85
10	30.21	24.00	22.39	35.15	35.15
11	30.65	24.46	22.79	35.46	35.46
12	31.10	24.80	23.18	35.98	35.98
13	31.55	25.19	23.54	36.33	36.33
14	32.02	25.60	23.91	36.70	36.70
15	32.46	25.94	24.29	37.03	37.03
16	32.77	26.36	24.64	37.39	37.39
17	33.06	26.77	25.02	37.73	37.73
18	33.37	27.03	25.31	38.03	38.03
19	33.64	27.34	25.63	38.34	38.34
20	34.29	27.80	26.07	39.03	39.03
21	35.21	28.59	26.81	39.94	39.94
22	35.86	29.09	27.30	40.71	40.71
23	36.20	29.37	27.55	41.10	41.10
24	36.54	29.64	27.80	41.49	41.49
25	36.88	29.92	28.06	41.89	41.89
26	37.26	30.22	28.34	42.31	42.31
27	37.63	30.52	28.62	42.73	42.73

BULLITT COUNTY BOARD OF EDUCATION

2025-2026

ANNUAL PAY SCALES

SCHOOL-BASED BUILDING & GROUNDS CLASSIFIED PERSONNEL

STEP	Non-Exempt		
	CD01/SU07	CN01/SU08	CSW1/SU06
	Plant Manager 7602/8602 sub	Custodian Night 7609/8609 sub	Custodian (Sweeper) 7603/8603 sub
0	17.13	17.13	14.41
1	17.51	17.28	15.07
2	17.90	17.43	15.36
3	18.25	17.55	15.48
4	18.64	17.72	15.62
5	18.97	17.90	15.73
6	19.34	18.01	15.87
7	19.73	18.19	16.01
8	20.12	18.35	16.12
9	20.49	18.52	16.24
10	20.85	18.67	16.40
11	21.19	18.83	16.50
12	21.56	19.02	16.62
13	21.98	19.18	16.76
14	22.32	19.36	16.90
15	22.71	19.52	17.04
16	23.08	19.68	17.14
17	23.44	19.83	17.26
18	23.71	19.99	17.37
19	24.00	20.14	17.62
20	24.46	20.50	17.94
21	24.90	20.89	18.24
22	25.34	21.22	18.57
23	25.57	21.41	18.73
24	25.81	21.61	18.90
25	26.05	21.80	19.07
26	26.31	22.03	19.26
27	26.58	22.25	19.46

BULLITT COUNTY BOARD OF EDUCATION

2025-2026

ANNUAL PAY SCALES

SCHOOL-BASED CLASSIFIED PERSONNEL

STEP	Non-Exempt			
	VC01	ES53, SE01, IA01, SU02, PI65	CA01, SU02, LMCL, CASU	ES75, MS75, HS75, SU13
	Coordinator I (Volunteer) Limit 3 hrs 7342	Instructional Assistant I Inst Assistant II (SPED) 7320/7318/7317 8320/8317/8318 (sub)	Library Media Clerk Clerical Assistant Data Manager 7362/7781/7783/7782 8783 (sub)	School Level Secretary I 7773-HS 7774-MS 7775-ES
0	15.98	15.98	15.98	16.96
1	16.11	16.34	16.34	17.34
2	16.21	16.70	16.70	17.74
3	16.35	17.08	17.08	18.09
4	16.49	17.45	17.45	18.43
5	16.61	17.87	17.87	18.85
6	16.75	18.23	18.23	19.21
7	16.89	18.59	18.59	19.56
8	17.00	18.92	18.92	19.94
9	17.13	19.31	19.31	20.27
10	17.26	19.67	19.67	20.71
11	17.39	20.06	20.06	21.04
12	17.51	20.45	20.45	21.43
13	17.65	20.83	20.83	21.81
14	17.78	21.19	21.19	22.18
15	17.94	21.58	21.58	22.59
16	18.05	21.99	21.99	22.96
17	18.17	22.36	22.36	23.34
18	18.29	22.66	22.66	23.63
19	18.51	22.96	22.96	23.95
20	18.83	23.38	23.38	24.39
21	19.16	23.81	23.81	24.83
22	19.50	24.22	24.22	25.28
23	19.67	24.45	24.45	25.51
24	19.84	24.68	24.68	25.74
25	20.02	24.90	24.90	25.98
26	20.22	25.16	25.16	26.25
27	20.42	25.41	25.41	26.51

BULLITT COUNTY BOARD OF EDUCATION
2025-2026
ANNUAL PAY SCALES
SCHOOL-BASED EXEMPT CLASSIFIED PERSONNEL

STEP	Exempt	
	IS01, SU16	CCRC
	ISAP Tutor Instructional Tutor 7313/7312	Transition Readiness Coach 7314
0	23.91	24.56
1	24.13	24.80
2	24.36	25.01
3	24.56	25.24
4	24.80	25.47
5	25.01	25.72
6	25.24	25.94
7	25.47	26.18
8	25.72	26.42
9	25.94	26.66
10	26.18	26.93
11	26.42	27.17
12	26.66	27.44
13	26.93	27.66
14	27.17	27.92
15	27.44	28.15
16	27.66	28.39
17	27.92	28.91
18	28.15	29.45
19	28.39	30.01
20	28.91	30.58
21	29.45	31.15
22	30.01	31.75
23	30.29	32.04
24	30.58	32.35
25	30.86	32.65
26	31.17	32.99
27	31.48	33.32

BULLITT COUNTY BOARD OF EDUCATION
2025-2026
ANNUAL PAY SCALES
CENTRAL OFFICE BASED EXEMPT CLASSIFIED PERSONNEL

STEP	Exempt			
	ENAU	IFCC	SU01	WANT
	Construction Inspector/Energy Auditor 7411/7422	Infinite Campus Coordinator 7476	Accounting Supervisor 7162	Lead Computer Technician or LAN/WAN Technician 7523
0	62,721	60,787.97	31.78	32.58
1	63,885	61,304.82	32.10	32.84
2	65,074	61,925.03	32.46	33.15
3	66,286	62,519.41	32.72	33.46
4	67,522	63,062.09	33.02	33.75
5	68,783	63,630.63	33.60	34.02
6	70,069	64,250.86	33.89	34.35
7	71,381	64,819.39	34.22	34.62
8	72,657	65,439.62	34.53	34.94
9	73,957	66,085.67	34.85	35.25
10	75,283	66,628.37	35.15	35.53
11	76,635	67,274.43	35.46	35.87
12	78,014	68,153.07	35.98	36.30
13	79,421	68,773.29	36.33	36.62
14	80,856	69,393.52	36.70	36.94
15	82,320	70,039.56	37.03	37.26
16	83,813	70,685.62	37.39	37.58
17	85,336	71,641.81	37.73	38.04
18	86,890	72,339.55	38.03	38.42
19	88,474	73,088.98	38.34	38.80
20	90,090	74,381.10	39.03	39.45
21	91,739	75,724.92	39.94	40.12
22	93,484	77,120.40	40.71	40.87
23	94,379	77,850.45	41.10	41.25
24	95,278	78,584.18	41.49	41.65
25	96,186	79,325.25	41.89	42.04
26	97,148	80,118.51	42.31	42.47
27	98,119	80,919.70	42.73	42.89

Construction Inspector & Energy Auditor salaries are based on 260 days/year at 8 hours/day.

Construction Inspector will be paid on appropriate step or DWT (where applicable).

BULLITT COUNTY BOARD OF EDUCATION

2025-2026

ANNUAL PAY SCALES

CENTRAL OFFICE BASED SECRETARIAL/TECHNICAL CLASSIFIED PERSONNEL

STEP	Non-Exempt			
	COS8/SU14	SS01/AS01	CMTE	COS8/SU14
	Central Office Secretary I 7772	Administrative Assistant to the Superintendent Administrative Sec I 7761/7762	Computer Maintenance Technician 7525	Technology Inventory Specialist 7772
0	18.57	19.41	29.24	18.57
1	18.96	19.80	29.49	18.96
2	19.38	20.23	29.79	19.38
3	19.76	20.62	30.06	19.76
4	20.06	20.93	30.32	20.06
5	20.49	21.36	30.60	20.49
6	20.85	21.73	30.90	20.85
7	21.21	22.10	31.16	21.21
8	21.59	22.49	31.46	21.59
9	21.99	22.90	31.77	21.99
10	22.38	23.29	32.05	22.38
11	22.71	23.63	32.35	22.71
12	23.07	24.00	32.78	23.07
13	23.47	24.40	33.07	23.47
14	23.86	24.80	33.38	23.86
15	24.24	25.19	33.66	24.24
16	24.64	25.60	33.99	24.64
17	24.99	25.96	34.45	24.99
18	25.30	26.27	34.79	25.30
19	25.64	26.61	35.13	25.64
20	26.07	27.06	35.77	26.07
21	26.52	27.51	36.41	26.52
22	26.99	28.00	37.09	26.99
23	27.24	28.25	37.44	27.24
24	27.49	28.52	37.79	27.49
25	27.75	28.78	38.15	27.75
26	28.03	29.08	38.54	28.03
27	28.31	29.37	38.93	28.31

Accounts Payable Clerk, Account Clerk, Federal Programs Coordinator and Central Office Receptionist are paid on the Central-Office Secretary scale.

BULLITT COUNTY BOARD OF EDUCATION
2025-2026
ANNUAL PAY SCALES
HEALTH SERVICES CLASSIFIED PERSONNEL

STEP	Exempt	Non-Exempt		
	HSCB	SN01/SN05	SN02/SN04	PTA1
	Health Services Coordinator BSN 7271	2-Year Degree School Nurse (RN) 7263	4-Year Degree School Nurse (RN) 7263	Physical / Occupational Therapy Assistant 7292
0	49,163	30.69	32.57	30.69
1	51,594	30.99	33.17	30.99
2	54,133	31.27	33.88	31.27
3	56,825	31.56	34.59	31.56
4	58,279	31.88	36.17	31.88
5	59,776	32.18	36.33	32.18
6	61,295	32.47	37.03	32.47
7	62,858	32.78	37.74	32.78
8	64,464	33.09	38.45	33.09
9	66,114	33.42	39.17	33.42
10	67,806	33.71	40.70	33.71
11	69,099	34.03	40.89	34.03
12	70,417	34.35	41.61	34.35
13	71,761	35.08	42.32	35.08
14	73,132	36.59	43.03	36.59
15	74,531	38.55	44.06	38.55
16	75,936	39.07	44.79	39.07
17	77,322	39.36	45.52	39.36
18	78,736	39.62	46.25	39.62
19	80,178	39.86	46.98	39.86
20	81,648	40.62	47.70	40.62
21	83,148	41.39	48.62	41.39
22	84,748	42.19	49.08	42.19
23	85,567	42.59	49.55	42.59
24	86,391	43.00	50.03	43.00
25	87,223	43.41	50.51	43.41
26	88,096	43.86	51.01	43.86
27	88,977	44.30	51.52	44.30

Health Services Coordinator based on 196 days/year at 7.5 hours/day.

BULLITT COUNTY BOARD OF EDUCATION
2025-2026
ANNUAL PAY SCALES
SCHOOL NUTRITION SERVICES CLASSIFIED PERSONNEL

STEP	Non-Exempt					
	CB02/SU17 CBSF	L377/SU19	OPTR	L475/SU18	LM02, SU09	AM01
	School Nutrition Svcs Associate 7241	School Nutrition Svcs Manager 1-6 Workers 7212/8212	Operations & Training Support Specialist* 8214	School Nutrition Svcs Manager 7+ Workers 7212/8212	Lunchroom Monitor 7213	School Nutrition Svcs Programs Coordinator 7224
0	15.03	18.58	20.02	18.85	17.06	22.65
1	15.29	18.78	20.47	19.11	17.44	23.02
2	15.63	19.12	20.87	19.43	17.84	23.44
3	15.87	19.37	21.17	19.67	18.20	23.84
4	16.19	19.70	21.60	20.02	18.49	24.22
5	16.50	20.02	22.00	20.31	18.89	24.67
6	16.76	20.25	22.38	20.56	19.27	25.09
7	17.06	20.55	22.81	20.87	19.66	25.53
8	17.34	20.86	23.17	21.13	20.05	25.98
9	17.64	21.14	23.59	21.48	20.45	26.42
10	17.94	21.43	24.00	21.72	20.82	26.89
11	18.20	21.70	24.45	22.00	21.13	27.38
12	18.49	21.98	24.80	22.29	21.52	27.82
13	18.76	22.25	25.18	22.61	21.92	28.32
14	19.07	22.57	25.59	22.89	22.29	28.82
15	19.36	22.84	25.94	23.18	22.68	29.33
16	19.62	23.10	26.37	23.45	23.08	29.86
17	19.88	23.38	26.78	23.71	23.45	30.37
18	20.17	23.68	27.02	23.98	23.74	30.90
19	20.47	23.89	27.34	24.24	24.02	31.45
20	20.84	24.33	27.80	24.68	24.46	31.60
21	21.19	24.77	28.60	25.14	24.92	31.74
22	21.57	25.21	29.09	25.60	25.35	31.88
23	21.76	25.44	29.37	25.84	25.58	32.18
24	21.96	25.68	29.64	26.09	25.82	32.48
25	22.16	25.91	29.92	26.33	26.06	32.79
26	22.39	26.17	30.22	26.59	26.33	33.12
27	22.61	26.44	30.52	26.86	26.59	33.45

Director of School Food Service is paid at the appropriate rank and step on the Certified Salary scale, plus applicable extended days and supplement.

*Operations & Training Support Specialist--7.75 hours a day and 183 days a year

BULLITT COUNTY BOARD OF EDUCATION

2025-2026

ANNUAL PAY SCALES

SUPERINTENDENT, ASST. SUPERINTENDENT & CHIEF OFFICERS

Superintendent		
Salary is based on contract as approved by the Board of Education.		
Deputy Superintendent*	0020/5225	145,015
Chief Operations Officer*	4004/6002	137,100
Chief Academic Officer*	4005/6003	137,100

* Salaries are paid at the appropriate rank and step on the certified salary scale plus applicable extended days. (187 base days + 53 extended days) However, the supplement is adjusted yearly up or down to reflect the annual salary approved by the Board of Education.

BULLITT COUNTY BOARD OF EDUCATION

2025-2026

ANNUAL PAY SCALES

CERTIFIED ADMINISTRATIVE & SUPPORT POSITION SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
ADMINISTRATION							
		ELEMENTARY SCHOOL PRINCIPAL					
		(Nichols Principal and District Preschool Coordinator combined into one position)					
		Less than 20 teachers	1010/5210	53	12,417	IL05	26
		21 to 29 teachers	1010/5210	53	12,715	IL06	26
		30 to 34 teachers	1010/5210	53	12,928	IL07	26
		35 plus teacher	1010/5210	53	13,225	IL08	26
		ELEMENTARY SCHOOL ASSISTANT PRINCIPAL	1020/5215	13	4,545	IL10	26
		ELEMENTARY SCHOOL GUIDANCE COUNSELOR	1050/5290	8	3,016	IX21	26
		MIDDLE SCHOOL PRINCIPAL	1010/5210	53	15,612	IL11	26
		MIDDLE SCHOOL ASSISTANT PRINCIPAL	1020/5215	23	7,514	IL13	26
		MIDDLE SCHOOL GUIDANCE COUNSELOR	1050/5290	23	3,016	IX19	26
		HIGH SCHOOL PRINCIPAL	1010/5210	53	20,418	IL14	26
		HIGH SCHOOL ASSISTANT PRINCIPAL	1020/5215	23	9,114	IL17	26
		HIGH SCHOOL GUIDANCE COUNSELOR	1050/5290	23	4,221	IX17	26
		ALTERNATIVE SCHOOL PRINCIPAL	1010/5210	53	12,715	IL06	26
		ALTERNATIVE SCHOOL ASSISTANT PRINCIPAL	1020/5215	23	4,545	ALTA	26
		KENTUCKY AREA TECHNOLOGY CENTER PRINCIPAL	1010/5210	53	12,417	IL05	26
		ASSISTANT PRINCIPAL (1/2 ATC AND 1/2 SPECIALIZED PROGRAMS)	1020/5215	23	9,114	IL17	26
		DIRECTOR OF INSTRUCTION	0120/5230	53	15,612	IL20	26
		DIRECTOR OF SPECIAL EDUCATION	0050/5230	53	15,612	IL23	26
		DIRECTOR OF PUPIL PERSONNEL	0080/5230	53	15,612	IL24	26
		DIRECTOR OF BUILDINGS & GROUNDS	4090/5230	53	15,612	IL09	26
		DIRECTOR OF TRANSPORTATION	0090/5230	53	15,612	IL18	26
		DIRECTOR OF FINANCE	7184/5230	53	15,612	IL19	26
		ASSISTANT DIRECTOR OF FINANCE	8181	53	0		26
		DIRECTOR OF HUMAN RESOURCES	0100/5230	53	15,612	IL12	26
		DIRECTOR OF SCHOOL FOOD SERVICE	0070/5230	53	15,612	IL25	26
		DIRECTOR OF TECHNOLOGY	0190/5235	53	15,612	IL26	26
		DIRECTOR OF COMMUNICATIONS	4092/5230	53	15,612	IL27	26
		DIRECTOR OF SAFE SCHOOLS	4091/5230	53	15,612	IL28	26
		DIRECTOR OF GRANT MANAGEMENT AND FAMILY/COMMUNITY PROGRAMS	8461/8230	53	15,612	IL21	26

BULLITT COUNTY BOARD OF EDUCATION

2025-2026

ANNUAL PAY SCALES

CERTIFIED ADMINISTRATIVE & SUPPORT POSITION SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
OTHER SUPPORT POSITIONS							
1		DISTRICT SOCIAL WORKER I	0270/6000	15	4,477	IX10	26
1		DISTRICT SOCIAL WORKER II	0270/6000	5	4,477	IX10	26
1		DISTRICT SOCIAL WORKER II/MCKINNEY VENTO	0270/6000	5	4,477	IX10	26
1		TITLE IX COORDINATOR/COMPLIANCE COORDINATOR	4015/5235	53	4,477	IX10	26
		SOCIAL WORKER (SCHOOL BASED)	0270/6005	10	4,095	IX53	26
3		SAFE SCHOOLS SOCIAL WORKER	0270/6000	0	4,477	IX10	26
		INSTRUCTIONAL COACHES	2210	5	0		26
1		ENGLISH LANGUAGE COORDINATOR	4014	5	0		26
1		GIFTED & TALENTED COORDINATOR	2110	5	0		26
2		PARENT LIAISON	4012	15	0		26
		SCHOOL PSYCHOLOGIST	0250/6010	10	5,213	IX03	26
1		SPECIAL EDUCATION COMPLIANCE COORDINATOR	4250/6011	15	9,505	IX06	26
1		SPECIAL EDUCATION EBD CONSULTANT	4230/6012	15	3,981	IX15	26
5		SPECIAL EDUCATION INSTRUCTIONAL COACH	4231/6012	6	3,981	IX15	26
2		SPECIAL EDUCATION INSTRUCTIONAL LOW INCIDENCE COACH	4233/6012	6	3,981	IX15	26
1		SPECIAL EDUCATION COMPLIANCE COACH	4232	6	0		26
		PHYSICAL/OCCUPATIONAL THERAPIST	4252/6013	0	5,891	IX50	26
		BEHAVIOR SUPPORT INTERVENTION COACH/PROJECT COORD (Stronger Conn. Grant)	0290/6016	20	4,477	IX10	26
		SCHOOL LIBRARIAN	1060	8	0		26
		DIGITAL LEARNING COACH	2211	10	0		26
		MATH/SCIENCE ACADEMY LEAD TEACHER	2060	10	0		26
3		PRESCHOOL CONSULTANT	2220	12	3,981	IX15	26
1		SCHOOL READINESS COMMUNITY COACH	4013/6014	12	3,981	IX15	26
		DISTRICT SCIENCE FAIR COORDINATOR	6646		1,200	IX07	26
24	1	ENERGY TEAM SPONSOR (ONE PER SCHOOL IF A TEAM IS ORGANIZED)	6643		600	ENER	2
1		DISTRICT ROBOTICS COORDINATOR (One Elementary)	6648		1,650	IX99	26
1		DISTRICT ROBOTICS COORDINATOR (One Secondary)	6648		1,650	IX99	26
1		DISTRICT STUDENT TECHNOLOGY LEADERSHIP PROGRAM (STLP) COORD (Grant Funded)	6705		2,800	IX58	26
1		DISTRICT CHESS COACH	6578		2,925	IE18	26
4		DISTRICT ARC CHAIRPERSON	4290/6671		850	IX61	26
1		DISTRICT MIDDLE SCHOOL ARC CHAIRPERSON	4290/6671		850	IX61	26
1		ELEMENTARY ACADEMIC COORDINATOR	6681		700	IX63	1
1		WRITING PROMPT JUDGE	6682		125	IX64	1
		CERTIFIED HOURLY STIPEND PER TEACHER CONTRACT**			40/hr		
		LEAP--CERTIFIED**			40/hr		
		LEAP--CLASSIFIED INST ASST	8000		20/hr	ES10	
		SUMMER PAINT CREW SUPERVISOR	8233		20/hr	PNT2	
		SUMMER PAINT CREW	8233		18/hr	PNT1	

BULLITT COUNTY BOARD OF EDUCATION
2025-2026
ANNUAL PAY SCALES
CERTIFIED ADMINISTRATIVE & SUPPORT POSITION SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
		NATIONAL BOARD CERTIFICATION - BOARD PAID (no longer offered)	5260		1,750	NBBP	26
		NATIONAL BOARD CERTIFICATION - STATE PAID	6260		2,000	NBC	26
		CERTIFIED AUDIOLOGISTS & SPEECH LANGUAGE PATHOLOGIST - STATE PAID*	6260 6015		2,000	SLP	26
		BULLITT PRINCIPAL INTERNSHIP PROGRAM (BPIP) MENTOR STIPEND	6690		1,000	IX31	2
		OPTION 9 MENTOR STIPEND	6691		1,000	IX31	2
4		SCHOOL NUTRITION SERVICE MANAGER MENTOR & TRAINING PROGRAM	8262		1,000	IX31	2
		STUDENT WORKER--PAID HOURLY MINIMUM WAGE	7788/8790		7.25/hr	ST01	
		Teaching and Learning Mentorship Apprentice--Year 1 (STUDENT WORKER-PAID HOURLY)	8788		7.25/hr	ST01	
		Teaching and Learning Mentorship Apprentice--Year 2 (CLASSIFIED WORKER-PAID HOURLY)	8789		7.50/hr	ST02	
		Teaching and Learning Mentorship Apprentice--Year 3 (CLASSIFIED WORKER-PAID HOURLY)	8789		7.75/hr		
		TEACHING AND LEARNING APPRENTICESHIP TEACHER MENTOR	6697		800	IH54	26
1		AFTER THE TASSEL WORK BASED LEARNING COORDINTOR (Grant Funded)	6703		15,000	IX32	26
		IN-HOUSE TEACHER MENTOR (SCHOOL PAID)	6702	-	1,000	IX31	26

*Salary Supplement each year for full-time public school Audiologists and Speech Pathologists that have active Certificates of Clinical Competence, as offered by the American Speech-Language-Hearing Association.

**Certified hourly stipend per teacher contract and LEAP certified: Salary table: ESS, HRAT, HSAT, SUMM, TSAT, CERT

BULLITT COUNTY BOARD OF EDUCATION
2025-2026
ANNUAL PAY SCALES
HIGH SCHOOL EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
HIGH SCHOOL EXTRA-DUTY							
4		AGRICULTURE TEACHER	2060/5235	53	1,721	IX34	26
3	1	BAND DIRECTOR	2060/6135	15	5,472	IX25	26
5		JROTC INSTRUCTOR	2060/5245	53			26
5	2	COMPETTIVE MARCHING BAND ASSISTANT (BULLITT CENTRAL ASSIGNED 1)	6108/8108		4,975	IH30	6
4	1	FBLA SPONSOR/CAMP SUPERVISOR	2060	5	0		26
3	1	FAMILY CAREER AND COMMUNITY LEADERS OF AMERICA (FCCLA) SPONSOR	6181		1,000	IH52	26
3	1	HEALTH OCCUPATIONS STUDENTS OF AMERICA (HOSA) SPONSOR	6182		1,000	IH52	26
3	1	TECHNOLOGY STUDENT ASSOCIATION (TSA) SPONSOR	6183		1,000	IH52	26
4	1	SKILLS USA KENTUCKY SPONSOR	6184/8184		1,000	IH52	26
3	1	VOCATIONAL BUSINESS OR CTE DEPT. CHAIR	2060	5	0		26
15	2-5	VOCATIONAL BUSINESS CONFERENCE	2060	3	0		26
24	8	DEPARTMENT CHAIRPERSONS	6185		850	IX48	26
		PER TEACHER N/INCL. CHR. (BASED ON STAFFING)	6186		75	IX52	26
2	1	eSPORT COACH (BULLITT CENTRAL & BULLITT EAST ONLY)	6901		1,100	ESPO	26
3	1	CHORAL MUSIC DIRECTOR	5130		3,100	IX23	26
3	1	BROADCASTING	6604		1,225	IH45	26
3	1	SPEECH AND DEBATE SPONSOR	6610		1,775	IX27	26
1	1	ASST. SPEECH & DEBATE SPONSOR (BULLITT CENTRAL ONLY)	6605		925	IX29	26
3	1	YEARBOOK SPONSOR (CERTIFIED-CLASSIFIED)	6175/6176		1,525	IX33	26
3	1	JUNIOR CLASS COORDINATOR	6140		1,050	IX36	26
3	1	SENIOR CLASS COORDINATOR	6141		1,050	IX38	26
2	1	PLAY DIRECTOR (BULLITT CENTRAL & BULLITT EAST ONLY)	5125		1,750	IX40	1
3	1	NEWSPAPER SPONSOR	5160		1,225	IX42	26
3	1	HEAD ACADEMIC TEAM	6105		2,500	IX44	26
3	1	ASSISTANT ACADEMIC TEAM	6110		1,325	IX46	26
4	1	SCHOOL TECHNOLOGY COORDINATOR	6160/8160		1,200	IH35	26
3	1	DANCE/DRILL TEAM	6590/8590		2,375	IX30	26
3	1	FLAG AND RIFLE	6595/8595		2,375	IH32	26
2	1	RAIDER/ORIENTEERING TEAM SPONSOR - BC/NB	6591		4,700	IX62	26
2	1	DRILL-COLOR GUARD TEAM SPONSOR - BC/NB	6592		4,700	IX62	26
1	1	AIR RIFLE (BC ONLY)	6593		4,700	IX62	26
1	1	WEIGHT TRAINING COORDINATOR/PROGRAMMER (BULLITT EAST)	6692		2,075	IH49	26
3	1	ATHLETIC DIRECTOR	5115		18,500	IL15	26
3	1	HEAD BASKETBALL; BOYS	6200/8200		9,900	IH01	26
3	1	HEAD BASKETBALL; GIRLS	6210/8210		9,900	IH02	26
6	2	ASST BASKETBALL; BOYS	6205/8205		4,975	IH03	26
6	2	ASST BASKETBALL; GIRLS	6215/8215		4,975	IH04	26

BULLITT COUNTY BOARD OF EDUCATION
2025-2026
ANNUAL PAY SCALES
HIGH SCHOOL EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
HIGH SCHOOL EXTRA-DUTY							
3	1	HEAD FOOTBALL	6250/8250		9,900	IH05	26
15	5	ASST FOOTBALL	6255/8255		4,975	IH06	26
1	1	ASST JV FOOTBALL COACH - BULLITT EAST	6270/8270		1,925	JVFF	26
2	1	ASST FRESHMAN FOOTBALL COACH (BULLITT EAST & NORTH BULLITT ONLY)	6271/8271		1,925	JVFF	26
3	1	GIRLS FLAG FOOTBALL	6272/8272		1,925	IH53	6
3	1	HEAD BASEBALL	6300/8300		6,000	IH07	6
4	1	ASST BASEBALL (BULLITT CENTRAL ASSIGNED 2)	6305/8305		1,925	IH08	6
3	1	FRESHMAN BASEBALL	6310/8310		1,925	IH33	6
3	1	HEAD SOFTBALL; GIRLS	6315/8315		6,000	IH09	6
3	1	ASST SOFTBALL; GIRLS	6320/8321		1,925	IH10	6
3	1	FRESHMAN SOFTBALL; GIRLS	6325/8325		1,925	IH34	6
3	1	NEW EDUCATORS RISING TEACHER LEADER	6684		2,200	IH48	26
3	1	HEAD TRACK; BOYS	6400/8400		2,125	IH11	6
3	1	HEAD TRACK; GIRLS	6405/8405		2,125	IH12	6
3	1	ASST TRACK; BOYS	6410		1,925	IH13	6
3	1	ASST TRACK; GIRLS	6420/8420		1,925	IH14	6
1	1	ASST TRACK & FIELD COACH UNISEX - BEHS	6688/8688		1,925	IH47	6
1	1	ASST TRACK JUMPING COACH UNISEX - BEHS	6689/8689		1,925	IH51	6
3	1	HEAD SOCCER; BOYS	6450/8450		6,000	IH15	6
3	1	ASST SOCCER; BOYS	6455/8455		1,925	IH16	6
3	1	HEAD SOCCER; GIRLS	6460/8460		6,000	IH27	6
3	1	ASST SOCCER; GIRLS	6465/8465		1,925	IH31	6
3	1	CROSS COUNTRY; BOYS	6500/8500		2,125	IH17	6
3	1	CROSS COUNTRY; GIRLS	6505/8505		2,125	IH18	6
3	1	HEAD VOLLEYBALL--GIRLS	6520/8520		6,000	IH19	6
7	2	ASSISTANT VOLLEYBALL (NORTH BULLITT ASSIGNED 3)--GIRLS	6525/8525		1,925	IH20	6
3	1	HEAD VOLLEYBALL--BOYS	6521/8521		6,000	IH19	6
3	2	ASSISTANT VOLLEYBALL--BOYS	6526/8526		1,925	IH20	6
3	1	GOLF; BOYS	6540/8540		1,700	IH21	6
3	1	GOLF; GIRLS	6550/8550		1,700	IH22	6
3	1	TENNIS; BOYS	6560/8560		1,700	IH23	6
3	1	TENNIS; GIRLS	6570/8570		1,700	IH24	6
3	1	HEAD CHEER COACH	6580/8580		6,000	IH26	26
4	1	ASST CHEER COACH (BULLITT CENTRAL ASSIGNED 2)	6585/8585		2,825	IH28	26
1	1	ASST FRESHMAN CHEER COACH - BULLITT EAST	6586/8586		1,925	IH29	26
3	1	HEAD BOWLING	6576/8576		1,700	IH42	6
3	1	ARCHERY	6575/8575		4,000	IH44	26

BULLITT COUNTY BOARD OF EDUCATION
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ANNUAL PAY SCALES
HIGH SCHOOL EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
HIGH SCHOOL EXTRA-DUTY							
6	2	ASSISTANT ARCHERY	6676/8676		1,225	IX98	26
3	1	HEAD WRESTLING	6596/8596		6,000	IH36	6
3	1	ASSISTANT WRESTLING; BOYS	6597/8597		1,925	IH37	6
3	1	ASSISTANT WRESTLING; GIRLS	6606/8606		1,925	IH37	6
3	1	HEAD CONDITIONING	6600/8601		8,075	IH38	26
3	1	FIRST AID & CPR COORDINATOR/ATHLETIC ASST	6611		5,350	IH39	26
1	1	HEAD SWIMMING	6615/8615		2,125	IH40	6
1	1	ASSISTANT SWIMMING	6620/8620		1,925	IH41	6
1	1	DIVING COACH	6594/8594		1,925	IH50	6
3	1	CHESS COACH	6583		1,200	IE22	26
3	1	BASS FISHING	6680/8680		1,200	IH46	26
4	1	BETA SPONSOR	6663		575	IX54	26
3	1	NATIONAL HONOR SOCIETY	6664		575	IX55	26
3	1	STUDENT TECHNOLOGY LEADERSHIP PROGRAM (STLP) COACH	6665		1,000	IX56	26
3	1	POSITIVE BEHAVIOR INTERVENTION COACH	6666		575	IX57	26
4	1	ACCESS 24 COORDINATORS	6658/8700		1,100	IM25	26
2	1	ROBOTICS COACH (BULLITT CENTRAL & ROC ONLY)	6649		1,150	IX97	26
4	1	INNOVATIVE MEDIA COORDINATOR	6669/8669		1,225	IX59	26
3		LEARNING SUPPORT PRINCIPAL DISCRETION	6670		525	IX60	26
3	3	STUDENT TRAINER (HRLY-MIN. WAGE 8 HRS 10 WEEKS)	6625		7.25/hr	ST01	
		SCHOOL-PAID ATHLETIC ASSISTANT	6601/8663		1,025	IH43	26
3	1	TEACHING AND LEARNING APPRENTICESHIP MODEL COORDINATOR	6698		2,000	IH55	26
4	1	AFTER THE TASSEL SCHOOL-BASED ASSISTANTS (Grant Funded)	6704		2,500	IX44	26
		SCHOOL-PAID SBDM SECRETARY	8781		500	IX65	26

Extended time must be scheduled with the principal and used for duties performed on days school is not in session.

All supplements will be funded subject to the development of a satisfactory program. No substitution of sports activities is permissible.

To qualify for supplement, the Raider/Orienteering Team Sponsor and the Drill-Color Guard Sponsor must meet the following requirements:

1. Each team must participate in a minimum of six meets each season
2. Each team must host a minimum of one meet at their location each season

Athletic Director, Head Conditioning, Competitive Marching Band, and Learning Support Principal Discretionary are positions that may be split between 2 individuals per school.

School-Paid Athletic Assistant must be paid in advance of the season along with the appropriate approval from the Director of Student Activities.

BULLITT COUNTY BOARD OF EDUCATION
2025-2026
ANNUAL PAY SCALES
MIDDLE SCHOOL EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
MIDDLE SCHOOL EXTRA-DUTY							
42	5-7	TEAM LEADER (PER LEADER)(will vary due to structural configuration of school)	6187	-	850	IM18	26
1		AGRICULTURE TEACHER (EASTSIDE MIDDLE SCHOOL ONLY)	2050/5234	5	1,170	IM34	26
6	1	BAND DIRECTOR	6136	-	1,550	IM02	26
6	1	YEARBOOK SPONSOR (CERTIFIED-CLASSIFIED)	6177/6178	-	1,225	IM04	26
6	1	HEAD ACADEMIC TEAM	6106	-	2,500	IM06	26
12	2	ASST ACADEMIC TEAM	6111/8111	-	1,325	IM08	26
6	1	SCHOOL TECHNOLOGY COORDINATOR	6161/8161	-	1,200	IM19	26
6	1	HEAD BASKETBALL; BOYS	6202/8202	-	1,925	IM09	6
6	1	HEAD BASKETBALL; GIRLS	6207/8207	-	1,925	IM10	6
12	2	ASST BASKETBALL; BOYS	6212/8211	-	1,225	IM11	6
12	2	ASST BASKETBALL; GIRLS	6217/8217	-	1,225	IM12	6
6	1	HEAD TRACK; BOYS	6402/8402	-	1,225	IM13	6
6	1	HEAD TRACK; GIRLS	6412/8412	-	1,225	IM14	6
6	1	ARCHERY	6415/8415	-	2,150	IM15	26
6	1	ASSISTANT ARCHERY COACH	6417/8417		1,225	IM14	26
6	1	CHEERLEADING COACH	6582/8582	-	1,925	IM16	26
6	1	ASSISTANT CHEER COACH	6584/8584		1,225	IM14	26
6	1	HEAD VOLLEYBALL COACH	6645/8645	-	1,925	IM17	6
12	2	ASSISTANT VOLLEYBALL COACH	6418/8418		1,225	IM14	6
6	1	SOCCER--BOYS	6419/8419		1,925	IM10	6
6	1	SOCCER--GIRLS	6414/8414		1,925	IM10	6
6	1	CHESS COACH	6581	-	1,200	IM21	26
6	1	JR BETA SPONSOR	6653	-	350	IM22	26
6	1	STUDENT TECHNOLOGY LEADERSHIP PROGRAM (STLP) COACH	6654	-	1,000	IM23	26
6	1	POSITIVE BEHAVIOR INTERVENTION COACH	6655	-	575	IM24	26
6	1	ACCESS 24 COORDINATORS	6658/8658	-	1,100	IM25	26
6	1	KYA/KUNA	6657	-	575	IM26	26
6	1	ROBOTICS COACH	6649/8678	-	1,150	IX97	26
6	1	EDUCATOR'S RISING SPONSOR	6905/8905	-	575	IM32	26
6	1	BASEBALL COACH	6659/8659	-	1,925	IM27	6
6	1	ASSISTANT BASEBALL COACH	6421/8421		1,225	IM14	6
6	1	SOFTBALL COACH	6696/8696	-	1,925	IM27	6
6	1	ASSISTANT SOFTBALL COACH	6422/8422		1,225	IM14	6
6	1	PLAY DIRECTOR	6660/8660	-	1,000	IM28	26
6	1	INNOVATIVE MEDIA COORDINATOR	6661	-	1,225	IM29	26

BULLITT COUNTY BOARD OF EDUCATION
2025-2026
ANNUAL PAY SCALES
MIDDLE SCHOOL EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
MIDDLE SCHOOL EXTRA-DUTY							
6		LEARNING SUPPORT PRINCIPAL DISCRETION (Amount per school may be split)	6662	-	525	IM30	26
6	1	ATHLETIC DIRECTOR	6668		5,000	IM31	26
6	1	ASSISTANT ATHLETIC DIRECTOR (SCHOOL-PAID)	6456/8456		500	MSAD	26
		SCHOOL-PAID ATHLETIC ASSISTANT	6601/8663	-	500	MSAA	26
		SCHOOL-PAID SBDM SECRETARY	8781		500	IX65	26

All supplements will be funded subject to the development of a satisfactory program.

School-Paid Athletic Assistant must be paid in advance of the season along with the appropriate approval from the Director of Student Activities.

BULLITT COUNTY BOARD OF EDUCATION
2025-2026
ANNUAL PAY SCALES
ELEMENTARY EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
ELEMENTARY SCHOOL EXTRA-DUTY							
13	1	HEAD ACADEMIC TEAM	6107/8107	-	2,500	IE11	26
26	2	ASST ACADEMIC TEAM	6112/8112	-	1,325	IE13	26
50	4	TEAM LEADERS (Nichols will have a maximum of 2)	6188	-	375	IE15	26
12	1	CHESS COACH (EXCLUDE OLD MILL)	6577/8577	-	1,200	IE22	26
13	1	YEARBOOK SPONSOR (CERTIFIED-CLASSIFIED)	6179/8179	-	1,225	IE17	26
13	1	SCHOOL TECHNOLOGY COORDINATOR	6162/8162	-	1,200	IE19	26
13	1	ARCHERY COACH	6416/8416	-	2,150	IE20	26
13	1	ASSISTANT ARCHERY COACH	6423/8423		1,225	IE21	26
13	1	STUDENT TECHNOLOGY LEADERSHIP PROGRAM (STLP) COACH	6650	-	1,000	IE23	26
13	1	POSITIVE BEHAVIOR INTERVENTION COACH	6651	-	575	IE24	26
13	1	ROBOTICS COACH	6649	-	1,150	IX97	26
13	1	TRACK COACH	6672	-	575	IE26	6
13	1	BASKETBALL COACH--GIRLS	6694/8694	-	575	IE16	6
13	1	ASSISTANT BASKETBALL COACH--GIRLS	6425/8425		300	IE30	6
13	1	BASKETBALL COACH--BOYS	6695/8695	-	575	IE16	6
13	1	ASSISTANT BASKETBALL COACH--BOYS	6425/8425		300	IE30	6
3		AREA CROSS COUNTRY COACH (NORTH, CENTRAL, EAST)	6687	-	575	XCOA	6
13	1	PLAY DIRECTOR	6673	-	1,000	IE27	1
13	1	ACCESS 24 COORDINATORS	6658/8658	-	1,100	IM25	26
13	1	INNOVATIVE MEDIA COORDINATOR	6675	-	1,225	IE29	26
13		LEARNING SUPPORT PRINCIPAL DISCRETION (Amount per school may be split)	6674	-	525	IE28	26
1	1	WELLNESS CLUB SPONSOR (OMES ONLY)--funded by donation	6999	-	425	IE32	6
1	1	ART CLUB SPONSOR (OMES ONLY)	6693		1,200	IE19	26
		SCHOOL-PAID ATHLETIC ASSISTANT	6601/8663	-	250	ELAA	26
		SCHOOL-PAID SBDM SECRETARY	8781		500	IX65	26

All supplements will be funded subject to the development of a satisfactory program.
School-Paid Athletic Assistant must be paid in advance of the season along with the appropriate approval from the Director of Student Activities.

BULLITT COUNTY BOARD OF EDUCATION**2025-2026****ANNUAL PAY SCALES****DRUG-FREE COMMUNITIES PERSONNEL**

Drug-Free Coordinator					
	Hours Per Day	Days Per Year	Hourly Rate	Annual Salary AROB (alpha)	Number of Positions
Base Contract	8	187	35.52	53,137.92	1
Extended Days	8	8	35.52	2,273.28	1
	Total Contract Salary			55,411.20	

Position will last for the duration of the grant, up to five (5) years, ending at the conclusion of the 2027-28 school year.

BULLITT COUNTY BOARD OF EDUCATION
2025-2026
ANNUAL PAY SCALES
STRONGER CONNECTIONS GRANT PERSONNEL

Step	21	11	LVL2, LV2--21
	Behavior Support Intervention Coach & Project Coordinator* (Master's Degree)	Behavior Support Intervention Coach & Project Coordinator* (Rank 1)	Social Worker** (Master's Degree)
0	51,629	56,984	51,629
1	52,491	57,866	52,491
2	53,584	58,977	53,584
3	54,669	60,098	54,669
4	56,984	62,377	56,984
5	57,321	62,797	57,321
6	58,412	63,938	58,412
7	59,504	65,088	59,504
8	60,591	66,228	60,591
9	61,687	67,372	61,687
10	63,966	69,537	63,966
11	64,371	70,152	64,371
12	65,491	71,290	65,491
13	66,615	72,437	66,615
14	67,733	73,581	67,733
15	69,336	75,214	69,336
16	70,462	76,358	70,462
17	71,582	77,504	71,582
18	72,693	78,649	72,693
19	73,814	79,790	73,814
20	74,939	81,422	74,939
21	76,439	82,568	76,439
22	77,208	84,217	77,208
23	77,979	85,063	77,979
24	78,759	85,914	78,759
25	79,547	86,773	79,547
26	80,343	87,641	80,343
27	81,147	88,518	81,147

*Project Coordinator salary is based on 187 base contract days. The position will work 20 extended days in addition to the 187 days and have an Annual Supplement of \$4,477 (IX10)--District Total--1 position, 8 hours per day.

**Social Worker will receive an annual supplement of \$4,477 (IX10)--District Total--1 position, 8 hours per day. Social Worker position based on 187 days base contract with no extended days.

School Climate Coach (IX57)				
Annual Supplement	\$	575.00	23 positions	1 per school

Positions will last for the duration of the grant, up to two (2) years, ending at the conclusion of the 2025-26 school year. Annual supplement is paid over 26 checks-- job class for high school is 6699/8699; job class for middle school is 6700/8702; and job class for elementary school is 6701/8701.