

**BULLITT COUNTY PUBLIC SCHOOLS
1040 HIGHWAY 44 EAST
SHEPHERDSVILLE, KY 40165**

**Regular Meeting of the Bullitt County Board of Education
July 28, 2025
5:00 PM**

MINUTES OF RECORD

The Bullitt County Board of Education met at the Frank R. Hatfield Administrative Center, 1040 Highway 44 East, Shepherdsville, Kentucky, 40165, at 5:00 PM on Monday, July 28, 2025, with the following members present:

Attendance Taken at 5:00 PM:

(1) Ms. Linda Belcher (2) Mrs. Nita Neal (3) Dr. Matt Mooney (4) Ms. Marci Hodges (5) Mr. Dallas Harshfield

CALL TO ORDER

Board Chair, Dr. Matt Mooney, called the meeting to order at 5:00 pm.

ADOPT THE AGENDA

Order #2025-112 - Motion Passed: Adopt the agenda as presented. passed with a motion by Ms. Nita Neal and a second by Dallas Harshfield. All members voted YES.

PRESENTATIONS

Board Member, Linda Belcher led the audience in the Pledge of Allegiance and reviewed the Board Team Commitments. Stefanie Kleinholter gave the reminder to Address the Board.

Stefanie Kleinholter recognized all students chosen to attend Craft Academy at Morehead University this fall.

Stefanie Kleinholter recognized all students chosen to attend Gatton Academy at Western Kentucky University this fall

Cate Noble Ward gave a Construction Presentation to the Board Members.

COMMUNICATIONS

Audience Comments

Heath Raymor addressed the Board and thanked them for their support of the Discovery School at Hebron Middle School and the BAMS program. He states that his daughter was one of the students chosen to attend Gatton Academy and he was pleased with the education she received and asked the Board Members to continue to be stringent in keeping those programs up and running smoothly for future Students in the program.

Superintendent's Report

Dr. Bacon spoke about last week's KASA Conference in Louisville. He has served as President for the past year and last week's conference marked the ending of that. He was proud to represent both Bullitt County Schools and the organization during his time as President. He shared that Kristi Lynch was named as the District Building Level Administrator of the Year.

Dr. Bacon also shared the upcoming dates to be aware of:

- July 29: 5-7 pm Kindergarten Kickoff
- August 4: New Teacher Orientation
- August 5: Open Houses & Orientations
- August 11: Teacher Opening Day
- August 12: First Day for Students

Dr. Bacon also spoke of the big change with the Telecommunications bill and how it would affect the District.

Other Items from the Board

Linda Belcher wanted to show the Board's appreciation to Dr. Bacon, the Leadership Team and students involved in putting together the KASA conference last week. She wanted to thank everyone for their teamwork in the endeavor.

RECESS

Order #2025-113 - Motion Passed: Recess the regular meeting of the Bullitt County Board of Education passed with a motion by Ms. Linda Belcher and a second by Ms. Nita Neal. All members voted YES.

BULLITT COUNTY SCHOOL DISTRICT FINANCE CORPORATION

CALL TO ORDER

Dr. Matt Mooney called the Meeting to order under the Bullitt County School District Finance Corporation.

ADOPT THE AGENDA

Order #2025-114 - Motion Passed: Adopt the agenda as presented. passed with a motion by Ms. Nita Neal and a second by Dallas Harshfield. All members voted YES.

c. Termination and Release of Joe B Hall Property

Presented for signature by the Bullitt County School District Finance Corporation is a Termination and Release for surplus 2nd Street property to be sold to Greater Bullitt County Youth Football League. This request is made by Dinsmore for the purpose of proceeding with the sale of the property.

Order #2025-115 - Motion Passed: passed with a motion by Dallas Harshfield and a second by Ms. Nita Neal. All members voted YES.

ADJOURNMENT

Order #2025-116 - Motion Passed: Adjourn special meeting of the Bullitt County School District Finance Corporation passed with a motion by Dallas Harshfield and a second by Marci Hodges. All members voted YES.

RECONVENE REGULAR MEETING OF THE BULLITT COUNTY BOARD OF EDUCATION

Order #2025-117 - Motion Passed: Resume the regular meeting of the Bullitt County Board of Education. passed with a motion by Ms. Nita Neal and a second by Dallas Harshfield. All members voted YES.

CONSENT ITEMS

Order #2025-118 - Motion Passed: Approve Consent Items as presented, noting that all items have been studied with individual recommendations and rationale being provided prior to the meeting in the full Board packet on Monday, July 21, 2025, which is available online. passed with a motion by Ms. Nita Neal and a second by Dallas Harshfield. All members voted YES.

a. Financial Reports

1. Balance Sheets for All Funds
2. Monthly Summary Report for Period 12
3. AP Check Reconciliation Register
4. Paid Invoice Report

b. Travel

			TRAVEL - July 28, 2025 - Monthly Board Mtg				
Trip ID	School	Activity	Destination	Location	Date	Cost to Student	Travel by:
R504093 **	BEHS	FFA	Ky Leadership Training	Hardinsburg, Ky	7/14-7/18/2025	\$150	Commercial
R504092	NBHS	Volleyball	Clarion Hotel	Lexington, Ky	8/1-8/3/2025	\$0	Parent Transport
R504094	NBHS	Football	Nelson Co HS	Bardstown, Ky	8/8/2025	\$0	Commercial
R504069	BEHS	FFA	Ky Exposition Center	Louisville, Ky	8/14/2025	\$0	Commercial
R504070	BEHS	FFA	Ky Exposition Center	Louisville, Ky	8/15/2025	\$0	Commercial
R504095	NBHS	Football	Lincoln Co HS	Stanford, Ky	8/22/2025	\$0	Commercial
R504096	NBHS	Football	Doss HS	Louisville, Ky	9/12/2025	\$0	Commercial
R504097	NBHS	Football	Henry Clay HS	Lexington, Ky	9/26/2025	\$0	Commercial
R504098	NBHS	Football	Fairdale HS	Fairdale, Ky	10/10/2025	\$0	Commercial
R504099	NBHS	Football	BCHS	Shepherdsville, Ky	10/24/2025	\$0	Commercial
R504100	NBHS	Football	Central Hardin HS	Cecilia, Ky	10/31/2025	\$0	Commercial
***	Approval ahead of Board Mtg due to time constraint						

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c. Minutes

June 16,2025

June 19, 2025

July 14, 2025

d. Construction Items

1. Commissioning Agent Recommendation - BG 24-192/BG 25-145

Studio Kremer Architects recommends CMTA Commissioning, Inc. (CMTA Cx) to provide commissioning services for the three physical science centers at Bullitt Central, Bullitt East and North Bullitt High Schools. The BG 24-192 post-bid revised BG-1 had an anticipated cost of \$100,000.00 for code required commissioning of the HVAC and Lighting systems for North Bullitt and the cost of commissioning included in the initial BG-1 for the Bullitt Central and Bullitt East facilities was \$100,000. Requests for Proposals were issued to three (3) companies, and two (2) proposals were provided as listed below:

Proposals were requested from the following companies:

CMTA Commissioning, Inc.: \$73,725.00 Combined Fee Proposal

Facility Commissioning Group: \$102,340.00 Combined Fee

Proposal

Paladin, KY: Declined to provide a Proposal.

2. Award of Bid Package No. 2- Controls Contract - Bullitt Central Physical Science Center - Trane US

Requested for approval is a contract with Trane US, for Bid Package No. 2 - Controls for the Bullitt Central Physical Science Center. I recommend approval of this request.

3. Award of Bid Package No. 2 - Controls Contract - Bullitt East Physical Science Center - Trane US

Requested for approval is a contract with Trane US, for Bid Package No. 2 - Controls for the Bullitt East Physical Science Center. I recommend approval of this request.

4. Bernheim - BG 23-051 - CO #01 - Value Engineering - FACPAC Only Form

Request for approval is a finance rectification of the FACPAC record to correspond with the Contract decrease after the Value Engineering Change Order. This is not an additional credit to the Contract. I recommend approval of this request.

5. Football Stadium - BG 23-157 - DPO Reconciliation - Asphalt Supply Company

Request for approval is for DPO Reconciliation for unbilled materials. I recommend approval of this request.

Attached paperwork is listed below with action items noted for each:

G701-CO for Asphalt Supply - Football - for Board Signature.

FACPAC - DPO 8-9 - Rectification - for Board Signature

ASCO INVOICE10559 - No action - for Board Reference showing unbilled materials.

6. BG 24-192 - CO#04 FACPAC Form for Sisken Steel DPO

This is a net-zero change order for a transfer of materials from the General Contractor's Contract to the Material DPO. This form is required to supplement documentation for Change Order 04 which the Board approved at the February 24, 2025 Board Meeting. The AIA G701 Change Order has been previously reviewed and approved by the Board. I recommend approval of this request.

7. NBHS Physical Science Center - BG 24-192 - Change Order 09 - Audio Enhancement Revisions

This change order includes omission of Work by the General Contractor (Calhoun) and Electrical Contractor (KES) under the general construction contract to support the Audio Enhancement cooperative purchase agreement scope of work as detailed by SAP Quote #103356, dated June 19, 2025. This work will standardize this facility on the life safety upgrades established by BG 23-165. General Construction Change Order Cost Credit: (\$4,240.00)

Audio Enhancement COOP Proposal - Quote #98388 - 4-22-2025 \$56,244.42

Total Cost of Improvements (Change Order + COOP) : \$52,004.42

*AE Fee Established by Cost of COOP

8. NBHS Physical Science Center - BG 24-192 - Change Order 10 - Exterior Framing, Site Walls and Fencing

Work covered under this change order includes additional framing at rake and eave conditions, a masonry cap for a seat wall, a repair to an existing sanitary structure and omission of fencing were no longer required at the football plaza. Work can commence with trades already on site and work can be done in sequence with the current construction schedule. A credit for omitted fencing materials is also included under this Change Order. I recommend approval of this request.

9. NBHS Physical Science Center - BG 24-192 - Change Order 11 - BCHS Added Parking Lot
BCPS Leadership requested the design and construction of additional parking lots at Bullitt Central. Work included the parking areas, lighting, and sidewalks along KY Highway 44. Work can commence with trades already on site without incurring additional general condition or remobilization costs.

10. NBHS Physical Science Center - BG 24-192 - Change Order 12- Ductwork Penetrations
Additional steel support was required where multiple duct penetrations occurred below the hollow-core slab. This steel reinforcement provides the appropriate support condition where load bearing walls needed to be penetrated just below the structural floor slab. I recommend approval of this request.

e. Human Resources

1. Leave of Absence Requests

Please recommend to the Board at the July 28th, 2025 meeting the approval for the following requests for unpaid leave of absences.

Samantha Lester-Lunchroom Monitor-Nichols Elementary-Ms. Lester is requesting leave without pay for the dates of May 28th, 2025 and June 2nd, 2025 for a total of 2 hours without pay.

Jessica Emvry-Lunchroom Monitor-Cedar Grove Elementary-Ms. Embry is requesting leave without pay for the date of May 27th, 2025 for a total of 1 hour without pay.

Elecia Daily-Lunchroom Monitor-Freedom Elementary-Ms. Daily is requesting leave without pay for the date of June 2nd, 2025 for a total of 1.5 hours without pay.

Dona Crigger-Lunchroom Monitor-Mount Washington Elementary-Ms. Crigger is requesting leave without pay for the dates of May 27th, 2025 through May 30th, 2025 for a total of 8 hours without pay.

Leslie Cook-Lunchroom Monitor-Crossroads Elementary-Ms. Cook is requesting leave without pay for the date of May 30th, 2025 for a total of 2 hours without pay.

Kristin Hawkins-Teacher-North Bullitt High-Ms. Hawkins is requesting leave without pay for the dates of May 28th, 2025 and May 29th, 2025 for a total of 2 days without pay.

Antoninia Frashure-Bus Driver-Transportation-Ms. Frashure is requesting leave without pay for the dates of May 12th, 2025 through May 16th, 2025 and May 19th, 2025 through May 23rd, 2025 for a total of 70 hours without pay.

Jennifer Linder-Bus Driver-Transportation-Ms. Linder is requesting leave without pay for the dates of May 12th, 2025 and May 19th, 2025 for a total of 6 hours and 48 minutes without pay.

Maygan Echsner-Teacher-Mount Washington Elementary-Ms. Echsner is requesting leave without pay for the dates of May 6th, 2025 and May 7th, 2025 for a total of 2 days without pay.

Britney Casey-Lunchroom Monitor-Mount Washington Elementary-Ms. Casey is requesting leave without pay for the date of May 16th, 2025 for a total of 2 hours without pay.

Kathy Howard-Lunchroom Monitor-Roby Elementary-Ms. Howard is requesting leave without pay for the date of May 23rd, 2025 for a total of 1.75 hours without pay.

Taylor Keith-Teacher-Brooks Elementary-Ms. Keith is requesting leave without pay for the dates of May 7th, 2025 through June 3rd, 2025 for a total of 19 days without pay.

Brandy Sageser-Cook/Baker-Mount Washington Elementary-Ms. Sageser is requesting leave without pay for the dates of April 28th, 2025 through June 3rd, 2025 for a total of 143.75 hours without pay.

Casey Lyvers-Secretary-North Bullitt High-Ms. Lyvers is requesting leave without pay for the date of June 2nd, 2025 for a total of 1.35 hours without pay.

Nichole Cavote-Secretary-Transportation-Ms. Cavote is requesting leave without pay for the dates of June, 2nd, 2025 June 12th, 2025 and June 20th, 2025, June 24th, 2025 and June 27th, 2025 for a total of 29.44 hours without pay.

2. Entry of the Employment Records in the Minutes of Record

Employment records for both the certified and classified personnel for the period of **May 2025** through **June 2025** are submitted for the Board's information and inclusion in the minutes of this meeting.

3. BCPS Employee Handbook 25-26

f. Contracts

1. 2025-2026 MOA - Eastern Kentucky University

Attached, please find an MOA between Eastern Kentucky University and Bullitt County Public Schools for the 2025-2026 school year. Eastern Kentucky University and Bullitt County Public Schools will work together to provide postsecondary opportunities for students enrolled in dual credit courses.

- Students must meet or exceed the academic standards specified within the Dual Credit Program Guidelines with ECU
- Students must apply for ECU courses
- Students will be charged no more than the dual credit tuition rate specified in accordance with the Kentucky State Dual Credit Scholarship Program
- Students must complete a 30 minute college success counseling session with their high school counselor
- ECU is solely responsible for the curriculum provided for university credit. Therefore, courses must use the syllabus, textbook, and assessments as determined by ECU
- Students are responsible for the cost of textbooks and course materials

This contract has been reviewed by Dinsmore & Shohl LLP. Please place this request for approval on the July board agenda.

2. 2025-2026 MOA – Campbellsville University

Attached, you will find a MOA between Campbellsville University and Bullitt County Public Schools for the 2025-2026 school year. Campbellsville University and Bullitt County Public Schools will work together to provide postsecondary opportunities for students enrolled in dual credit courses.

- Students must be enrolled at Campbellsville University

- Students will be charged no more than the dual credit tuition rate specified in accordance with the Kentucky State Dual Credit Scholarship Program
- Students must complete a 30 minute college success counseling session with their high school counselor
- Students are responsible for any books or materials used in the courses

This MOA has been reviewed by Dinsmore & Shohl LLP. Please place this request for approval on the July board agenda.

3. THRIVE Academy Coach Agreements

Since the Kentucky Teacher Internship Program (KTIP) lost its funding several years ago, our district proactively established the New Teacher Induction Program, THRIVE, to ensure our new educators receive essential support. For the past few years (since Fall 2019), THRIVE has been instrumental in onboarding and nurturing our newest teachers, and the overwhelmingly positive feedback from past participant surveys underscores its value and impact. Building on this success, we are excited to continue and enhance our new teacher program for the upcoming academic year. We've diligently revised the THRIVE program to offer increased teacher support and a more comprehensive mentoring experience. This updated model is deeply rooted in the expertise of Dr. Tina Boogren, who specializes in providing the critical support new teachers need to build a solid foundation for their entire teaching career. To effectively implement the THRIVE Academy program, we are requesting approval for the attached, signed substitute contracts for Terri Lewis and Carrie Compton. They will serve as our THRIVE Academy coaches, providing crucial mentoring, direct support, coaching, and professional learning opportunities for teachers with zero years of experience. The total estimated cost for this vital initiative, covering salary, travel, and programming supplies, will not exceed \$85,000. Your approval of these agreements is requested to allow us to move forward with the implementation of our enhanced THRIVE Academy program, ensuring our newest teachers receive the best possible start in BCPS.

4. 2025-2026 Bark for Schools Agreement Contract

This is a request for Board approval of the attached Contract between Bullitt County Public Schools and Bark for Schools, Inc. for the 2025-2026 school year. These agreements outline the designated points of contact for the agreement as well as pricing for the year on a per-pupil rate of \$1. This agreement serves as a monitoring services for all Google account - Google Sheets, documents, and Google Mail accounts for all students. Included are the terms of the agreement as well as the W9. These agreements have been reviewed by Emily Vessels of Dinsmore LLC, legal counsel.

5. 2025-2026 Student Teacher Contracts

Requested is approval for BCPS to re-enter into/continue student-teacher contractual agreements with the colleges and universities listed below. If there are any changes from the previous year with the contacts, they will be sent to our Board Counsel to review.

I recommend that we enter into these agreements as we partner to build strong teachers for our students.

1. Asbury University
2. Bellarmine University
3. Brescia University
4. Brown Mackie College - Louisville
5. Campbellsville University
6. Eastern Kentucky University
7. Georgetown College
8. Indiana University Southeast
9. Ivy Tech
10. Jefferson Community & Technical College
11. Liberty University
12. Mid-Continent University

13. Midway College
14. Morehead State University
15. Spalding University
16. St. Catherine College
17. University of the Cumberlands
18. University of Kentucky
19. University of Louisville
- a. School of Education
- b. Kent School of Social Work
- c. American Sign Language Interpreting Studies Program
- d. Speech and Language Pathology
20. Valdosta State University
21. Western Governors University Indiana
22. Western Kentucky University

6. Voluntary Student Accident Insurance

Bollinger Specialty Group has provided voluntary student accident insurance plan renewal information which is attached. The rates are included for your review. The effective dates of coverage will be August 1, 2025 through July 31, 2026. This insurance is not paid by the Board of Education. It is provided as a service to our students and parents. The options include: 1) School Time Only; 2) 24-Hour coverage; and 3) Football Only coverage. I ask that Bollinger Specialty Group be approved as the provider for the voluntary student accident insurance plan for the upcoming school year.

7. Legal Consulting Agreement

The attached agreement is between Bullitt County Public Schools and Freeman, Mathis & Gary, LLP for hourly contract work. This independent third-party will provide focused expertise to assist with the comprehensive review related to a particular matter currently under internal examination. The engagement of this group is intended to ensure that all aspects of the review are conducted with the utmost diligence, objectivity, and in alignment with best practices. This has been reviewed and recommended by Dinsmore & Shohl, LLC.

8. Requesting signatures for Bullitt County Health Department MOA - Food Service Certification
Local Legislation Regulation No. 2015-01 requires persons working within food service establishments (for the purposes of food services) in Bullitt County have certification as a "Food Handler" or "Food Manager" by the Bullitt County Health Department. Presented is a Memorandum of Agreement (MOA) with the Bullitt County Health Department that assures local legislation compliance while providing a streamlined plan of certification that best fits the needs of our School Nutrition Services Department. The MOA was drafted by Joe Mills of Buckman and Farris Law, and reviewed by Eric Farris, Board Counsel. Included is the MOA that was last updated in June of 2021. The MOA has not been amended and will remain in effect until further notice. Updated signatures for SY 25-26 are being requested.

9. Department of Juvenile Justice Interagency Agreement

Please see the attached Interagency Agreement between Department of Juvenile Justice and Bullitt County School District for education services for youth committed to, or in the custody of, the Department at the Bullitt Alternative Center. This agreement has been reviewed by Dinsmore & Shohl, LLP. Please place this request for approval on the July board agenda.

10. Request for Review and Approval of the Child & Adult Care Food Program (CACFP) Meal Service Agreement with OVEC - SY 25-26

The attached agreement between Bullitt County Public Schools Nutrition Department and the Ohio Valley Educational Cooperative (OVEC) authorizes the sales of bulk meals by BCPS to OVEC for Head Start and Early Head Start. The agreement is a prototype document required by KDE's School and Community Nutrition as part of OVEC's participation in the Child and Adult Care Food Program (CACFP). I am requesting approval of the attached CACFP Meal Service

Agreement with OVEC. Please let me know if you need additional information regarding this request.

11. Memorandum of Agreement for School Resource Officers

This is a request for Board approval of the attached Memorandum of Agreement between Bullitt County Public Schools and the following agencies:

- Mount Washington Police Department
- Hillview Police Department
- Shepherdsville Police Department
- Bullitt County Sheriff's Office.

This agreement will allow School Resource Officers to provide safety and security at jurisdictional schools and provide support to students and staff. This collaborative working relationship is important to ensure the safety of students and staff and a rapid law enforcement response in the event of an emergency. Eric Farris of Dinsmore & Shohl, LLP, has reviewed these agreements. cc: Troy Wood, Chief Operations Officer.

12. Memorandum of Agreements Bullitt Central Middle School Football, Inc.

Submitting for Board approval a Memorandum of Agreements with Bullitt Central Middle School Football, Inc. This agreement was drafted and reviewed by Dinsmore.

13. Right at School SY25-26 Contract

Please see the attached Right at School Contract for SY25-26. This contract has been reviewed by Dinsmore.

14. Special Education- Request for Contracts

Presented are contracts from agencies with whom the Special Education Department conducts business each year. They have been reviewed by Emily Vessels, a colleague of Eric Farris of Dinsmore & Shohl LLP. We are requesting continuation of these contracts for the 2025-2026 school year:

Bright Stars Physical Therapy – Laura Stone, PT, PSC – Mrs. Stone provides physical therapy evaluations

and services for students who have PT on their Individual Educational Plan. She also provides supervision

required by license for the Physical Therapy Assistants employed by the District.

Applied Behavioral Advancements - ABA delivers services in the area of Applied Behavioral Analysis.

Their services entail the identification of goals and objectives, the measuring of target behaviors, the evaluation of current levels of performance, the design and implementation of interventions, ongoing measurements of target behaviors and peer training.

Language In Motion - LIM provides qualified substitutes for the Educational Interpreters employed by the District. Educational Interpreters provide access to curriculum for students who are deaf or hard-of-hearing. This agency also provides interpreters for needs our employed interpreters aren't able to provide including caseload overflow, meetings, extracurricular activities and graduation.

On Track Orientation and Mobility - On Track works with students who have visual impairments to navigate safely through various environments, including schools.

Please let me know if you have any questions about this request.

15. MOA- Seven Counties Services

This is a request for Board approval of the attached Memorandum of Agreement with Seven Counties Services for the 2025-2026 school year. This agreement outlines the roles of the staff for this agency and Bullitt County Public

Schools in providing services to enhance students' educational experiences. The Bullitt County Public Schools Director of Safe Schools and the Behavior Support Intervention Coach will coordinate efforts with the outside agency's Point of Contact to maximize student success aligned with the terms of this agreement.

These agreements have been reviewed by Eric Farris and Patrick Riley of Dunsmore LLC, legal counsel.

16. Building 21 Agreement for Services

The Bullitt County School District is entering into an Agreement for Services with Building 21, a Pennsylvania nonprofit corporation, effective July 1, 2025, to June 30, 2026. The purpose of this agreement is for Building 21 to provide educational services, including school model/curriculum design, technology design and support, and professional development for adults. Building 21 will provide the "Core Beacon Learning Systems Suite Pilot," which includes annual licensing, hosting and support for the Beacon Learning Platform, staff PLP, data warehouse integration for third-party data, virtual training for staff and admin users, monthly implementation check-ins and data analysis support, and a help center with technical support. This agreement may be terminated by either party at any time for any reason. This platform is part of the work connected to the grant received through the Center for Reinventing Public Education funded through the Walton Family Foundation. The agreement has been reviewed and revised by Dunsmore & Shohl, Inc. The total cost of the contract is \$5,000 to be paid by the Innovative School Systems Grant.

17. Elementary and Middle School Yearbooks

A request for proposal was solicited for elementary and middle school yearbooks for fiscal year 2024. Jostens was selected as the vendor for the elementary and middle school yearbooks. The original contract covered fiscal year 2024 with the option to renew for three additional one-year period, if agreeable by both parties. I ask the district renew the contract for fiscal year 2026.

18. Inkwire, Inc. Agreement

The attached agreement is to utilize the Inkwire platform, which is a project-based learning tool for teachers and students in creating more learning experiences connected with our instructional vision. This agreement will help establish Inkwire as our platform to support classroom-based, school-based, and community-based student defenses, thereby aligning with BCPS's competency-based model and enhancing learning and assessment processes. The initiative comprises two main components of creating the structures competency-based evidence of learning, developing a rubrics and scoring system that incorporates our Graduate Profile Performance Outcomes and creating defense facilitation tools like structured reflection prompts and teacher dashboards. In addition, this work is part of the agreement entered in through the grant for the Innovative School Systems Grant. The total contract value for this engagement is \$111,500 which will be funded through the Center for Reinventing Public Education (CRPE) Phase II Grant through the Walton Family Foundation. This agreement has been reviewed by Dunsmore & Shohl, LLC.

19. Envision Learning Partners (ELP), Inc Agreement

The attached services agreement is for ELP to collaborate with Bullitt County Public Schools from August 2025 to June 2026 to enhance their performance assessment system inside Inkwire. This agreement is part of the requirements connected to the Phase II Innovative School Systems Grant. The total cost of the agreement is \$100,500 which includes travel expenses for professional learning consultations. The work will focus on building instructional coach capacity for high quality performance assessments, refining performance outcomes for clarity and vertical alignment, and designing and piloting a scalable classroom-based, school-based, and community-based defenses using the Inkwire platform. The total cost of the agreement will be funded through the Center for Reinventing Public Education (CRPE) through the

Walton Family Foundation. The agreement has been reviewed by Dinsmore & Shohl, LLC.

20. Monday.Com Renewal Agreement

The attached agreement is a sales renewal agreement between Bullitt County Public Schools and Monday.com. This platform provides all district and school administrators with a dashboard of workflows, systems, etc. to increase productivity and efficiency across the district and promote organizational effectiveness. This platform has replaced other platforms we utilized in the district used for management operations across all departments and schools. The total cost is \$74,880 and will come through the Communications, Superintendent's office budget, and/or the general fund. The contract has been reviewed by Dinsmore & Shohl, LLP. Approval is requested for the agreement between BCPS and Monday.com.

g. Curriculum/Instructional Resources etc. Approval

As of July 25, 2022, the Superintendent will oversee all curriculum, textbooks, instructional materials, and student support services per changes in Kentucky Revised Statutes (KRS 160.345). The curriculum in each school shall be designed to achieve student capacities established by KRS 158.645 and the school goals established by KRS 158.6451. The curriculum shall comply with all applicable state and federal statutes and regulations. In any school administered under the provisions of KRS 160.345, the Superintendent shall determine which curriculum, textbooks, instructional materials, and student support services shall be provided in the school after consulting with the Board, the Principal, and the school council and after a reasonable public review and response period for all stakeholders. The attached documentation provides details on the following. School/Location Name of program or department requesting curriculum Applicable research and/or evidence-based findings for this curriculum (What Works ClearingHouse, EdReports, etc.) Explanation of curriculum materials including purpose, when will be utilized, content area, etc. Date of minimum two-week public stakeholder review by staff, parents, and the school community • Review/approval date by Assistant Superintendent and/or Chief Academic Officer Approval is requested of curriculum and/or instructional resources for district wide use along with several schools.

h. Donations & Grants for Approval

1. Donations for July 2025

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School/Program Receiving Contribution	Donor	Description	Purpose	Value
Crossroads Elementary School's Music Department	Crossroads PTA	Donation	Check # 1491 to purchase items for Music Department	\$500.00
Brooks Elementary School	Elevator Constructions, Local 20	Donation	Check# 8311 for STEAM Class mini-golf project	\$500.00
Bullitt County Public Schools	Public School District Opioid Recovery Trust	Grant	Prevention, services and training as identified	\$1,000,000.00
BCPS' Special Education Department	WHAS Crusade for Children	Grant	For student support & wraparound services July 2025-January 2027	\$55,000.00
Old Mill Elementary School	Project Lead The Way	Grant	In-kind training for teachers	\$13,900.00

Old Mill Elementary School	Jennings Orthodontics	Donation	Annual take-home communication folders	\$1,046.50
Nichols Elementary School	MSD Community Benefits & Qk4	Donation	Wheelchair inclusive playground equipment	\$2,700.00
BCPS' McKinney-Vento Program	MSD Community Benefits & GDP Group	Donation	For support & wraparound services July 2025-January 2027	\$20,000.00
North Bullitt High School Softball Team	CSX Foundation	Grant	To be used as needed	\$400.00
Old Mill Elementary School	Benevity/American Online Giving Foundation, Inc.	Donation	Check # 0000458846 to be used as needed	\$395.00
Total for BOE Review & Approval				\$1,094,441.50

i. Revised Automatic Payroll Authorization Deductions and Coaching Pay Schedule

Submitted for approval is a revision to the previously submitted 2025–26 payroll calendars. The original submission included the Regular Pay schedule, Coaching Pay schedule, and the Automatic Payroll Authorization deduction schedule. This revision reflects two updates: a date correction on the Coaching Pay schedule and updated deduction codes for Ameritas Vision and Dental on the Automatic Payroll Authorization deduction schedule. All other aspects of the original schedules remain unchanged. I respectfully request approval of the revised 2025–26 Coaching Pay schedule and Automatic Payroll Authorization deduction schedule.

j. Preliminary Planning Services

Attached for Board review and approval are Preliminary Planning Service agreements for architectural services. Studio Kremer will provide architectural services for Eastside Middle School Property Expansion, specifically the projected proposed purchase of 9 acres located behind Eastside Middle School. I recommend approval of the attached contracts, both of which have been reviewed and approved by Dinsmore. Contact me should you have additional questions. Attachments: Eastside Middle School Property Expansion (BG 25-317) Architectural Services Proposal

k. Use of District Property Requests

1. Facility use request from Central Cougars Middle School Football

Attached for Board review and approval is a Facility Usage request from the Central Cougars Middle School Football. They're requesting to practice on the grass field behind the Board of Education from 7/14/25 until 11/14/25. I recommend that they be able to use the grounds for their program. A copy of their Insurance is attached.

2. Modification to School Property Requests

a. Bullitt East High School Fence Request

The Bullitt East High School Athletic Department is seeking board approval to construct fencing on campus. Two locations require fencing to help increase the safety and security of the campus, especially concerning large athletic events such as football games. Without these fences, it will be difficult, if not impossible, to control the flow of spectators for Friday night football games. The scope of the project will include constructing a fence that connects the current fieldhouse and the baseball clubhouse. This fence will have two 6-foot gates on either end. The second fence will connect the fence on the east end of the football stadium with the left field corner of the baseball field. There will be a gate added by the baseball field. All fencing will be of the same material, quality, and appearance as the gates that have been

constructed with the recent projects. All costs associated with the project will be paid for by the BEHS Athletic Department. I recommend approval of this request.

b. North Bullitt High School JROTC Obstacle Course Request

The North Bullitt JROTC Program is requesting the modification of the North Bullitt campus in order to accommodate the JROTC Advanced Obstacle Course, built by Obstacle Builders. This Advanced Obstacle Course equipment will allow cadets and the entire JROTC program to increase their physical fitness levels. The design of the Advanced Obstacle Course will enhance their Raider Team, increase participation in the JROTC program, combined with promoting a healthy, productive lifestyle. The North Bullitt JROTC program will utilize the Advanced Obstacle Course for conditioning; Raider events, weekly physical events for the JROTC program, and preparation for JROTC Cadet Leadership Course. The North Bullitt JROTC program is requesting to have the Advanced Obstacle Course housed behind the CCR gym along the perimeter of the practice fields. The funding source for this project will be CTE funds. I recommend approval of this request.

l. Termination and Release of Joe B. Hall Property

Presented for signature by the Bullitt County School District Finance Corporation is a Termination and Release for surplus 2nd Street property to be sold to Greater Bullitt County Youth Football League.

This request is made by Dinsmore for the purpose of proceeding with the sale of the property.

9. NEW BUSINESS

a. Policy Changes to 03.2321 and 03.1321 (1st Reading)

1st Reading-

I am requesting the Board's approval to improve/change the wording for Policy 03.2321 and Policy 03.1321. The proposed changes have been reviewed by KSBA and the Dinsmore Group. Please note that the driving record change will allow us to have the same record on file, but will make it easier for staff to comply under the current DMV challenges in our state. DP:at Attachments: Policy 03.1321 Policy 03.2321

b. Permission to utilize the exemption of the PLE Tool to maintain paid meal prices for SY 25-26

The Department of School Nutrition Services (SNS) is required to complete the Paid Lunch Equity (PLE) Tool each school year to ensure that paid student lunch prices are priced to keep up with inflation. School districts without a negative balance in the school food service account (Fund 51) at the end of June are exempt from the PLE pricing requirements for the following school year. Because Fund 51 did not have a negative balance as of 6/30/2024, I am utilizing the exemption and am NOT recommending price increases for SY 25-26. I have included the Paid Lunch Equity Tool which is provided by the Department of Education - School and Community Nutrition; the tool provides recommendations to districts to reflect the cost of inflation. Recommendation: Approve the exemption to NOT raise paid meal prices for SY 25-26. 25-26 Paid Lunch Equity (PLE) Tool.

Order #2025-119 - Motion Passed: Approve requestion for permission to utilize the exemption of the PLE tool to maintain paid meal prices for SY 25-26. passed with a motion by Dallas Harshfield and a second by Ms. Linda Belcher. All members voted YES.

c. Early Entrance to Kindergarten Approval

Pursuant to Bullitt County Public Schools enrollment policy and procedure 09.121.AP.21 and KRS 158.030 (3), the Department of Elementary Education kindly requests approval for the acceptance of four (4) Early entrance to Kindergarten students by the Board of Education. These students have successfully fulfilled the necessary requirements for Early Entrance to Kindergarten. Pending approval, these students will be registered at their respective home schools and enrolled for the upcoming 2025-2026 academic year.

Order #2025-120 - Motion Passed: Approve Early Entrance to Kindergarten as requested. passed with a motion by Ms. Nita Neal and a second by Dallas Harshfield. All members voted YES.

d. 2025-2026 Code of Student Behavior and Discipline This is a request for the Board to review and adopt the Code of Student Behavior and Discipline for the 2025-2026 school year. The code contains information regarding the behavior expected from each student, the importance of appropriate behavior to maintain a safe learning environment, and the consequences for failing to meet the appropriate standards of behavior. Everyone will have access to the complete Code of Student Behavior and Discipline online and by hard copy request. During the first 10 days of school, this code will be sent electronically via Thrillshare to all students and families, particularly outlining new levels of consequences for telecommunication device violations. Eric Farris and the Dinsmore team have reviewed this version.

Order #2025-121 - Motion Passed: Approve the 2025-2026 Code of Student Behavior and Discipline as requested. passed with a motion by Dallas Harshfield and a second by Ms. Linda Belcher. All members voted YES.

e. BCHS Behavior Coach- 3% of Salary

Principal JoePat Lee of BCHS requests using Section 6 (SBDM) funds to cover the remaining 3% of the Behavior Coach's salary, which is not funded by Title 1 allocations. This position is particularly valuable given the recent loss of an Assistant Principal due to declining student enrollment.

Order #2025-122 - Motion Passed: Approve Behavior Coach Section 6 funds to cover 3% of salary. passed with a motion by Dallas Harshfield and a second by Marci Hodges. All members voted YES.

f. OES -3-Hour Kindergarten IA

Overdale ES requests to hire a 3-hour Kindergarten Instructional Assistant for the 2025-2026 school year. This would be in addition to the staffing plan allocation and would help to meet the instructional needs of small groups of students. Funds will come from Title I funds.

Order #2025-123 - Motion Passed: Approve 3 Hour Kindergarten IA position for OES as requested. passed with a motion by Ms. Linda Belcher and a second by Ms. Nita Neal. All members voted YES.

g. RES- Request for 2 Clerical Hours

Dr. Hannah Ross, principal of Roby Elementary School, requests to add 2 additional clerical hours to the school's staffing. The addition will allow the office staff to assist with announcements, registrations, greeting visitors, answering calls, and maintaining health records. Funding will come from SBDM (Section 6) funds.

Order #2025-124 - Motion Passed: Approve request for RES 2 additional Clerical hours passed with a motion by Marci Hodges and a second by Dallas Harshfield. All members voted YES.

h. BCHS- Request for 2.5 Additional Clerical Hours

Principal JoePat Lee of BCHS requests 2.5 additional clerical hours, funded through Section 6 (SBDM) funds, to ensure the front office remains adequately staffed following a 4-hour reduction due to enrollment changes.

Order #2025-125 - Motion Passed: Approve requested BCHS additional 2.5 Clerical hours. passed with a motion by Ms. Linda Belcher and a second by Dallas Harshfield. All members voted YES.

i. EMS- Additional Team Lead

Antone Towns, principal of Eastside Middle School, requests to add an additional Team Leader to the school's staffing for the 2025-2026 school year. The person will lead PLCs, create schedules, and plan field trips. The position will be funded through SBDM funds.

Order #2025-126 - Motion Passed: Approve EMS Additional Team Lead as requested. passed with a motion by Dallas Harshfield and a second by Marci Hodges. All members voted YES.

j. HMS- Additional Team Lead

Lauren Burnett, principal of Hebron Middle School, requests the addition of an extra Team Leader to the school's staff for the 2025-2026 school year. The person will lead PLCs, create schedules, and plan field trips. The position will be funded through SBDM funds.

Order #2025-127 - Motion Passed: Approve additional team lead at HMS as requested. passed with a motion by Ms. Linda Belcher and a second by Marci Hodges. All members voted YES.

k. EMS - Part-time Counselor

Antone Towns, principal of Eastside Middle School, requests to add a part-time counselor to the school's staffing. This would be for the 2025-2026 school year only. The person will assist with mental health needs of students and coordinate assessments. Mr. Towns has completed a Wage and Calc sheet through the Finance Department, and the position will not exceed 72 school days. It will be funded with Section 6 funds.

Order #2025-128 - Motion Passed: Approve part time counselor at EMS as requested. passed with a motion by Dallas Harshfield and a second by Marci Hodges. All members voted YES.

l. CGES- Additional Staffing

James Slaven, principal of Cedar Grove Elementary School, requests to add the following to the school's staffing for the 2025-2026 school year:

1. A Certified Interventionist for Reading and Math - This position will be funded for 6 hours per day for a total of 66 days.
2. A Kindergarten Assistant - This position will be funded for 5 hours per day for a total of 183 days.
3. An Instructional Assistant - The person in this position will collaborate with the two instructional tutors and the reading and math interventionist, focusing on the primary grades. This position will be for 2.25 hours per day for 183 days.
4. Two (2) additional Team Leaders - These will focus on coordinating and managing team PLC agendas, managing team activities, and vertical alignment activities

Funding will come from allocated Title 1 funds

Order #2025-129 - Motion Passed: Approve additional staffing positions at CGES as requested. passed with a motion by Dallas Harshfield and a second by Ms. Nita Neal. All members voted YES.

m. CES- Additional 2.25 hr per day- IA

Ben Monnett, principal of Crossroads Elementary School, requests the addition of a 2.25 instructional assistant to the school's staffing for the 2025-2026 school year. The person will work with the Kindergarten team to assist with interventions for Tier 1 and Tier II students. Funding will come from Title 1 funds.

Order #2025-130 - Motion Passed: Approve request for CES 2.25 hours per day Instructional Assistant. passed with a motion by Ms. Nita Neal and a second by Marci Hodges. All members voted YES.

n. Title Change- Lead Day Custodian to Plant Manager

Danny Clemens, Director of Facilities, requests a job title change from Lead Day Custodian to Plant Manager. This adjustment reflects the position's evolving scope, which now includes expanded leadership and oversight responsibilities in addition to cleaning and supervising maintenance personnel. The new title also aligns with similar

roles in other districts.

Attachments: Memo from Director Clemens

Order #2025-131 - Motion Passed: Approve title change from Lead Day Custodian to Plant Manager passed with a motion by Ms. Nita Neal and a second by Dallas Harshfield. All members voted YES.

o. Family Resource Assistant at MES & OES

Megan Hatter, Director of Grant Management & Family/Community Programs, requests the addition of a Family Resource Center Assistant to serve both Maryville and Overdale Elementary Schools. This request stems from the growing needs of students and families, which a single coordinator struggles to meet across two schools. The assistant would significantly improve timely support, efficiency in planning events and distributing resources, increase engagement with families and staff, and aid in required documentation and reporting. Funding will come from the FY26 FRC grant budget.

Attachments: Memo from Stephanie Volpert, Submitted by Director Hatter

Order #2025-132 - Motion Passed: Approve FRC Assistant at MES and OES as requested. passed with a motion by Ms. Linda Belcher and a second by Marci Hodges. All members voted YES.

p. Two (2) District Wide Custodians

Danny Clemens, Director of Facilities, requests to employ two (2) custodians to be used district-wide.

These positions are necessary to provide consistent and flexible support for school buildings experiencing temporary custodial shortages, as well as to assist with set-up and preparation ahead of district-wide events. Funding will come from the General Fund. Attachments: Memo from Director Clemens

Order #2025-133 - Motion Passed: Approve addition of Two District Wide Custodians passed with a motion by Ms. Linda Belcher and a second by Ms. Nita Neal. All members voted YES.

q. 2025-2026 District Funding Assurances

Enclosed are the KDE District Funding Assurances for the 2025-2026 school year. They have been reviewed and signed by the appropriate Director and myself.

Approval of these assurances is requested.

Order #2025-134 - Motion Passed: Approve 2025-2026 District Funding Assurances as requested. passed with a motion by Ms. Nita Neal and a second by Marci Hodges. All members voted YES.

r. Senate Bill 181 Traceable Communication

Senate Bill 181 mandates that each local board of education designate a traceable communication system as the exclusive means for school district employees and volunteers to communicate electronically with students. This critical directive aims to enhance student safety, ensure transparency, and provide accountability for all electronic interactions within the school environment. Below provides the traceable communication systems for BCPS:

Infinite Campus (IC): As the official student information system (SIS) for the state, Infinite Campus is the central hub for student data, including attendance, grades, and schedules. Google Suite (District accounts including email): Our district leverages this comprehensive suite of tools for daily instruction and collaboration. This includes Google Classroom for assignments, district-provided email for communication, and Google Drive for cloud-based storage and productivity. Board of Education Approved/Purchased Instructional Software Platforms (Edgenuity, Go Guardian, Seesaw, Inkwire, iReady, etc.): To enhance learning, BCPS provides a variety of vetted, purchased, and Board-approved software platforms. These specialized programs contain instructional content and integrated communication features to provide students with targeted feedback and support. Rooms (Thrillshare & BCPS App) Over the past two years, BCPS has implemented and piloted a traceable communication platform called

“Rooms” which is part of our existing website and school district app company called Apptegy. Rooms is specifically designed to meet the requirements of the new legislation, offering a secure, centralized, and easily traceable environment for all school-to-home and school-to-student electronic communications. Apptegy’s Rooms addresses the legislative requirements through the following features: Comprehensive Traceability and Archiving: Rooms automatically logs and archives every message, creating a complete and easily retrievable audit trail for all electronic communications between staff/volunteers and students. Exclusive and Streamlined Communication: The platform serves as an authorized channel for electronic student communication, simplifying interactions and significantly reducing the risk of unauthorized or non-compliant messaging. Enhanced Parental Engagement and Oversight: Rooms makes it easy to notify parents about the official communication system and provides them with a user-friendly interface to access and review all communications sent to their student(s). This memo serves to recommend that the Bullitt County Public Schools Board of Education approve: Infinite Campus (IC), Google Suite (District accounts including email), Board of Education Approved/Purchased Instructional Software Platforms, and Rooms (Thrillshare & BCPS App) platform as the official traceable communication systems for electronic communication between school district employees/volunteers and students, in compliance with Senate Bill 181

Order #2025-135 - Motion Passed: Approve Senate Bill 181 Traceable Communications as requested. passed with a motion by Ms. Nita Neal and a second by Ms. Linda Belcher. All members voted YES.

ADJOURNMENT

Order #2025-136 - Motion Passed: Adjourn at 6:14 p.m. passed with a motion by Ms. Linda Belcher and a second by Marci Hodges. All members voted YES.

CHAIRPERSON

SECRETARY