

**Powell County Board of Education Regular Meeting  
July 15, 2025 6:00 PM  
Powell County Middle School Media Center**

**Attendance Taken at : 5:56 PM**

**Present Board Members:**

Mark Collier  
Brenda Crabtree  
Lisa Mays  
Diann Meadows  
Kathy Merriman

- I. Call to Order**
- II. Pledge of Allegiance**
- III. Adopt/Approve Agenda**

**Order #26-1 - Motion Passed:** Motion to approve agenda passed with a motion by Mark Collier and a second by Brenda Crabtree.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

**IV. Staff/Student Recognitions**

Bass Fishing Coach Julie Clark thanked the Board for their contribution to the National Fishing tournament. She shared there were fish caught by over 385 teams each day and the lake was one of the best she has ever fished. While her teams didn't place in the competition, they had an experience of a lifetime.

Superintendent Wasson thanked the following retirees and noted they would be recognized at Opening Day on August 11, 2025:

Carol Faulkner, Amy Stamper, Melody Knox, Hazel Crabtree, Lisa Turner, Patricia Walker

Mid-Year Retirees: Scottie Hatton, Danny Griffett, JoAnna Bailey

Upcoming Retirees: Annette McDaniels, Melissa Meade, Melissa Barnes

**V. Communication Report**

Superintendent Wasson presented the following communications report:

- We would like to thank the City Council and the Mayor of Stanton for the donation of two police cruisers to our new police force. These vehicles will be a great help as we get started with our new safety initiative.
- I have been selected to represent CKEC on the Superintendent Advisory Council which is an advisory group to the Commissioner of Education, Dr. Robbie Fletcher. We will have 4 in person meetings throughout the year and provide other feedback as requested.

· We received news that our Title II and Title IV money from the federal grants programs have been frozen. We currently pay \$73,466.92 worth of salaries out of Title IV. If these funds are not released to districts, we will have to pick that salary cost up in general fund for the remainder of this year and determine what programs can continue moving forward. Title II pays for one part time as needed curriculum support position for the math curriculum as well as new teacher mentors and multiple other professional learning opportunities for our staff. We received a little over \$135,000 in Title II funding last year and if lost, it will hurt many opportunities for academic growth.

· The middle school wall project has been slow to progress. They have completed the full height of the wall going up to the roof and it looks like the roof itself has been finished. However, we don't see any progress inside the gymnasium, and we are trying to get a better system of information flowing to us around where they are with the project.

· There are a lot of projects going on in the district right now, and I'm proud of all the things we are working towards. I want to thank the Board for your support of these projects and the staff that are working to carry them all out.

- o New curriculum in Reading, Math, and Social Studies and have been working on Science
- o New Powell County Schools Police Department
- o New daycare for staff children starting up
- o Awnings at All Schools
- o New Stanton Elementary School
- o Middle School gym wall repair and gym renovation
- o New lights at the football field-Starting at the end of this month
- o Sale of property bordering Stanton Elementary
- o New roofs coming for Middle School and High School and complete for other schools where needed
- o HVAC project at the high school to replace failing units
- o HVAC projects at Stanton Elementary, Clay City Elementary, and Bowen Elementary including a new chiller and boilers on tonight's agenda as well as the previously approved projects
- o Security Vestibules at Bowen and Clay City being planned for the upcoming summer

#### Upcoming Projects:

- o Continued exploration of the possibility of adding wrestling
- o Creation of a permanent Board meeting room
- o Movement of all district office staff into the current Stanton Elementary

- o Expanding daycare for younger children
- o Baseball and Softball fields at the new elementary school property
- o Football/Soccer Field and Track renovations along with field house and other structures and equipment for track and field

#### New Stanton Elementary Updates

- The City Water Department and Mayor have helped us work out a plan to be able to get water to the new school. Without water, the building is too damp to continue the work of painting and floors, so we are thankful to have this issue resolved. The construction companies are working together and will fill the lines with water and flush them out and they believe they can have water running in the next two weeks while Twin Lakes works to install the new main lines.
- The supplies for the terrazzo flooring have been delivered. While some areas are too damp, they believe they will start the flooring in the next couple of weeks in some areas.
- The awnings in the front and back of the school look really good.
- The frames are up for the glass going into the back of the school. It will be a beautiful entrance.
- We just got word this afternoon that the GAP funding should arrive to the district by Friday of this week.

#### Dates Coming Up:

- August 4<sup>th</sup>- Middle school Back to School For 6<sup>th</sup> Grade- 4:00-6:00
- August 5<sup>th</sup>- High School Back to School-4:00-6:00 and 6:30
- August 6<sup>th</sup>- Middle School Back to School For 7<sup>th</sup> and 8<sup>th</sup> Grade- 4:00-6:00
- August 7<sup>th</sup>- All Elementary Schools Back to School- 5:00-7:00
- August 11<sup>th</sup>- Opening Day- Breakfast at 7:30 in the cafeteria and gathering at 8:30 in gymnasium

#### **VI. Public Comments**

None

#### **VII. Consent Agenda**

**Order #26-2 - Motion Passed:** Motion to approve all consent items as presented passed with a motion by Kathy Merriman and a second by Lisa Mays.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

## Items to note in the consent agenda

Additional approved traceable communication systems are:

Blackboard (Anthology), Outlook, and Starfish (EAB) These systems are used by our dual credit students with the KCTCS and other colleges. Additionally, Murray State uses a program called Canvas that our students would need to utilize to communicate with dual credit agriculture students.

- A. Approval of Minutes for Regular Meeting 06.17.25
- B. Approval of Payment of Claims
- C. Approval of Monthly Financial Report
- D. Approval of Orders of Treasurer
- E. Approval of Trip Requests
- F. The Learning Ship/Powell County Schools Food Service Contract
- G. Approval of MOA with Community Action Council
- H. Approval of Superintendent Professional Growth Plan
- I. Approval of Proposed Technology Surplus
- J. Approval of Additional Communication Systems for KCTCS
- K. Approval of Payroll Deadlines
- L. Approval of Job Description and Scale
- M. Approval of 25-26 Employee Handbook
- N. Approval of Revision of Powell County School District Classified Evaluation Plan
- O. Approval to Accept Two Used Police Cruisers From City Of Stanton
- P. Approval to Accept Donations for Football
- Q. RSA Advisors Service Agreement

**VIII.** Adopt a Resolution authorizing the Powell County School District Finance Corporation to issue School Building Revenue Bonds

**Order #26-3 - Motion Passed:** Adoption of Resolution authorizing the Powell County School District Finance Corporation to issue School Building Revenue Bonds passed with a motion by Lisa Mays and a second by Brenda Crabtree.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

The following resolution was adopted by the Board:

RESOLUTION OF THE BOARD OF EDUCATION OF THE POWELL COUNTY SCHOOL DISTRICT, AUTHORIZING AND APPROVING THE EXECUTION OF A LEASE AGREEMENT WITH THE POWELL COUNTY SCHOOL DISTRICT FINANCE CORPORATION AND ANY FURTHER NECESSARY INSTRUMENTS; APPROVING CERTAIN ARCHITECTS' PLANS FOR THE CONSTRUCTION OF A CERTAIN SCHOOL BUILDING PROJECT; APPROVING THE EXECUTION OF CONTINUING DISCLOSURE PROCEDURES AND THE EXECUTION OF TAX COMPLIANCE PROCEDURES; AND APPROVING THE PLAN OF FINANCING THE COST OF SAID PROJECT.

**IX. Approve a motion to take a temporary recess of the Powell County Board of Education meeting to convene a special called meeting of the Powell County School District Finance Corporation**

**Order #26-4 - Motion Passed:** Approve a temporary recess of the Powell County Board of Education meeting to convene a special called meeting of the Powell County School District Finance Corporation passed with a motion by Mark Collier and a second by Kathy Merriman.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

**X. Approval to Reconvene the Powell County Board of Education Meeting**

**Order #26-5 - Motion Passed:** Motion to Reconvene the Powell County Board of Education Regular Meeting passed with a motion by Kathy Merriman and a second by Mark Collier.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

**XI. Review and Establish Board Goals**

**Order #26-6 - Motion Passed:** Approval to accept the Board goals as presented passed with a motion by Brenda Crabtree and a second by Mark Collier.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

Mr. Collier stated that he would like to see Goal #3 say something about recruiting and retaining certified employees.

Mrs. Wasson stated that goal was not only about certified staff and acknowledged the quality classified staff that the district has a need to recruit and retain. She made the suggestion that she could edit that goal to read "Recruit and Retain quality staff with the emphasis on hiring certified employees when applicable".

Mr. Collier was in agreement of that.

Ms. Crabtree suggested that since there were so many facility projects completed at the schools, the emphasis of improving facilities should specify the work that we will do on athletic facilities. Other Board members agreed.

The new Board goals for the year will be:

1. Increase academic achievement on benchmark assessments by 10%.

2. Improve facilities throughout the district with an emphasis on athletic facilities.
3. Recruit and retain quality employees with an emphasis on hiring certified employees when applicable.
4. Maintain competitive salaries.

## **XII. Policy Updates- Second Reading**

### **A. Certified & Classified Expense Reimbursement Policies 03.125 & 03.225**

**Order #26-7 - Motion Passed:** Approval of Second Reading of Policies 03.125 & 03.225 passed with a motion by Lisa Mays and a second by Mark Collier.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

### **B. Certified Personnel Salary Policy Regarding Rank Change 03.121**

**Order #26-8 - Motion Passed:** Approval of second reading of modification of policy 03.121 passed with a motion by Mark Collier and a second by Lisa Mays.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

### **C. Classified Evaluation Policy Update 03.28**

**Order #26-9 - Motion Passed:** Approval of the second reading of policy 03.28 passed with a motion by Lisa Mays and a second by Mark Collier.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

### **D. Title 1- Parent & Family Engagement Policy 08.13451**

**Order #26-10 - Motion Passed:** Approval of second reading of policy revisions for 08.13451 passed with a motion by Kathy Merriman and a second by Lisa Mays.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

## E. KSBA Policy Updates

**Order #26-11 - Motion Passed:** Approval of second reading of KSBA policy revisions as noted passed with a motion by Mark Collier and a second by Kathy Merriman.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

KSBA policy revisions were noted where additional changes were made for Policy 09.1224, 03.11 and 03.21.

### XIII. Review of Procedural Changes

Mrs. Wasson stated that there was one language strike in regard to completing a form to hire a long-term substitute. We don't have a particular form.

### XIV. Code of Acceptable Behavior & Discipline and District Handbook 25-26 Updates

**Order #26-12 - Motion Passed:** Approval of the Code of Acceptable Behavior & Discipline and District Handbook 25-26 passed with a motion by Lisa Mays and a second by Brenda Crabtree.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

Mrs. Meredith Robinson, DPP, reviewed the main changes to the Code of Conduct with the Board.

- Conduct Warranting Disciplinary Actions
- Change from cell phones to Telecommunication Devices
- Use / Possession of DAB Pens / THC
- Addition of Saturday School - One Saturday of the month held at Stanton Elementary and will be organized and ran by Assistant Superintendent Tiffany Anderson
- Consequences for Bus Write-ups
- Notice of a Moment of Silence or Reflection
- Student AUP
- Parent Portal for online registration
- Change in staff

### XV. Recognition and Reporting Child Abuse and Neglect

**Order #26-13 - Motion Passed:** Approval of the training Face It: Recognizing and Reporting Child Abuse and Neglect passed with a motion by Mark Collier and a second by Kathy Merriman.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

Per KRS 156.095, the Board is required to adopt the training that will be used in the district for recognizing and reporting child abuse and neglect.

#### **XVI. Annual Investment Report**

**Order #26-14 - Motion Passed:** Approval to keep and maintain the current investments for FY2026 with the exception of Clear Spring passed with a motion by Brenda Crabtree and a second by Kathy Merriman.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

CFO Alicia Frazier reviewed our current annuities and explained that they would come to term in 2026. The Clear Spring annuity for the Profitt Scholarship would come to term in February of 2026 and would need to be moved at that time.

#### **XVII. Clear Springs Investment**

**Order #26-15 - Motion Passed:** Approval of Clear Spring investment (Profitt Scholarship) at the maturity date of Feb 2026, to an acceptable and allowable investment fund per KRS 66.480 and the district investment policy passed with a motion by Mark Collier and a second by Lisa Mays.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

#### **XVIII. Facilities**

##### **A. Approval of Stanton Elementary Pay App #17**

**Order #26-16 - Motion Passed:** Approval of pay App #17 for Stanton Elementary Construction passed with a motion by Lisa Mays and a second by Kathy Merriman.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

##### **B. Middle School Wall Pay App #4 and DPOs**

**Order #26-17 - Motion Passed:** Approval of Pay App #4 and Direct Purchase Order list as attached passed with a motion by Mark Collier and a second by Lisa Mays.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes



### C. Accept quotes for Chiller and Boiler Project

**Order #26-18 - Motion Passed:** Approval of quotes from CPS for chiller and boiler replacements include the direct replacement of boilers passed with a motion by Mark Collier and a second by Kathy Merriman.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

The Board discussed the quotes that were submitted for the chiller and boiler projects. COO Doug Brewer shared that CPS provided the lowest cost quotes for both projects. He recommended that the Board accept the quotes where we purchase the equipment directly from the company selling the units to save the taxes.

It was discussed that there was an option for boilers that included direct replacement of existing units or replacement with high efficiency units. The high efficiency units cost approximately \$59,000 more than direct replacement. Additionally, a representative from CMTA informed us that unless we were changing out all our classroom units, we would not see the difference in energy cost.

The Board discussed going with the direct replacement was the best option.

### D. Direct Purchase Orders for Chiller and Boilers

**Order #26-19 - Motion Passed:** Approval to utilize a Direct Purchase Order for Equipment for Chiller and Boiler Projects as described passed with a motion by Mark Collier and a second by Lisa Mays.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

CPS provided the District with the cost of the equipment if we purchase the equipment directly from the companies that provided them the best quotes. The information presented was:

Bowen Elementary School- Daiken Chiller-\$76,625. Comes with new disconnect.

Clay City direct replacement boilers

Weil Mclain Boiler IINW direct replacement-\$19,687.75

Weil Mclain Boilers EG-75 direct replacement boilers- \$5,424.66 each. There are 2 of these. Total for 2 units \$10,849.32

#### E. BG-1 For Chiller and Boiler Project

**Order #26-20 - Motion Passed:** Approval of BG-1 to begin the chiller and boiler project passed with a motion by Lisa Mays and a second by Mark Collier.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

#### F. BG-1 For Bowen and Clay City Vestibule Projects

**Order #26-21 - Motion Passed:** Approval of BG-1 for Bowen and Clay City Vestibule Projects passed with a motion by Mark Collier and a second by Lisa Mays.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

The architect has been approved for the Bowen and Clay City vestibule projects. In order for him to begin the official design work and get the bid process going, the BG-1 needed approved. The bonds for this project will not be sold until after the first of the year when we know an exact cost through bidding the project.

#### XIX. Emergency Teaching Certifications

**Order #26-22 - Motion Passed:** Approval of emergency teaching certifications as listed passed with a motion by Lisa Mays and a second by Kathy Merriman.

Mark Collier	No
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

HR Director David Lyons shared the following emergency certificate needs:

Daniel Chaney- HS Music and Band

Jennifer Billings- IECE- Preschool at Clay City

Chris Colgin- MS Science/STEAM

Shelby Powell- MS Social Studies (Has English MAT)

Gabriella Huntsberger- CCE Elementary Teacher

Savannah Snowden- CCE Elementary Teacher

Dolly Noble- MS Math Teacher

He stated all were either certified in one area and seeking certification in another or working to pass their praxis or get into a Masters And Teaching program.

## **XX. Medical Leave**

**Order #26-23 - Motion Passed:** Approval of medical leave for Kevin Morton passed with a motion by Lisa Mays and a second by Mark Collier.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

## **XXI. Informational Items**

### **A. Personnel Report**

HR Director David Lyons presented the personnel report.

### **B. Data Security and Privacy Plan 2025**

CIO Ashley Randall presented the annual Data Security and Privacy Plan for 2025.

## **XXII. Establish Building Walk Through Date and Time**

**Order #26-24 - Motion Passed:** Motion to approve for the Board to not complete walk-throughs and attend open houses on an individual basis passed with a motion by Mark Collier and a second by Kathy Merriman.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

The Board decided that they would not complete walk throughs in the schools and they would instead attend open houses on an individual basis.

## **XXIII. Other Business**

### **A. Transfer of Funds**

**Order #26-25 - Motion Passed:** Approval to move the SFCC funds received for the Gap Funding from People's Exchange to Whitaker Bank when it arrives passed with a motion by Mark Collier and a second by Kathy Merriman.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

The SFCC funds for the GAP funding will be released to the district by this Friday, July 18. The District would like to transfer the funds from People's Exchange Bank to our construction account at Whitaker Bank when it arrives. The District requested Board approval to transfer the SFCC Funds from People's Exchange to Whitaker Bank.

## XXIV. Adjourn

**Order #26-26 - Motion Passed:** Motion to adjourn passed with a motion by Mark Collier and a second by Lisa Mays.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

---

Board Chairperson

---

Board Secretary