

Seeking Board approval to employ an emergency certified teacher for the 2025-2026 school year for a math position at KMS.

RATIONALE: The Board of Education authorizes the Superintendent to employ a teacher with emergency certification from EPSB when no qualified applicants for a teaching vacancy can be obtained. The emergency certification is issued for 1 year only, requires a district application process and is limited to the specific district.

Emergency Teaching Certification

KRS 161.100 and 16 KAR 2:120 set the requirements for an emergency teaching certificate.

Under Section 612(a)(14) of the Individuals with Disabilities Education Act (IDEA) and 34

C.F.R. § 300.156, special education teachers must have obtained full state certification as a

special education teacher or be participating in a qualifying alternative route to certification.

Emergency certificates do not meet the requirements for special education teachers under the

IDEA. Kentucky will no longer issue emergency certificates for teaching exceptional

children or interdisciplinary early childhood. Emergency teaching certificates may be issued

for all other areas of teacher certification.

- *Emergency Certification may be used when there are no qualified applicants for a teaching vacancy.*
- *Requires a bachelor's degree with a 2.5 cumulative GPA or 2.75 on the last 30 hours.*

RECOMMENDATION: Approve emergency certification for a middle school math teacher for the 2025-2026 school year.