

**RECORD OF BOARD PROCEEDINGS
BOARD MEETING MINUTES**

The Hopkins Co. Board of Education met at 320 South Seminary Street, Madisonville, KY at 5:30 o'clock P.M. on the 4th day of August 2025 with the following members present:

(1) Kerri Scisney, Chairman-Absent	(2) Nicholas Foster, Vice Chairman	(3) Martha Phelps
(4) Steve Faulk	(5) Shannon Embry	Keith Cartwright, Board Attorney

Nicholas Foster, Vice Chairman, called the meeting to order.

A. Pledge; Moment of Silence; Mission Statement--Unite as one team to learn and inspire.

Board members led the pledge to the flag.

B. Adoption of Agenda

Order #5 - Motion Passed: Approval of the agenda as outlined passed with a motion by Mr. Steven Faulk and a second by Mrs. Martha Phelps.

Mr. Shannon Embry	Yes
Mr. Steven Faulk	Yes
Mr. Nicholas Foster	Yes
Mrs. Martha Phelps	Yes
Ms. Kerri Scisney	Absent

STUDENT/STAFF PRESENTATIONS AND/OR RECOGNITION

A. Superintendent and Staff

Dr. Damon Fleming, Superintendent

Recognize HCCHS Agriculture State Champions

Ag Sales State Champions:

Westin Baldwin, Hayden Crick, Jessica Lawless, Mattie Reynolds

State Proficiency Winners:

Agricultural Services- Andrew Densmore
Equine Science Placement- Westin Baldwin
Diversified Crop Placement- Landon Herring

STUDENT LEARNING AND SUPPORT SERVICES (DIALOGUE, NO ACTION)

A. School Calendar

OPENING DAY FOR STAFF

August 12, 2025

FIRST DAY FOR STUDENTS

August 13, 2025

PROFESSIONAL DEVELOPMENT

August 5, 2025
August 6, 2025
August 7, 2025

COMMUNICATION

A. Public Comment

None

STUDENT LEARNING AND SUPPORT SERVICES (CONSENT-ACTION)

Order #6 - Motion Passed: Approval of the listed consent items passed with a motion by Mrs. Martha Phelps and a second by Mr. Shannon Embry.

Mr. Shannon Embry	Yes
Mr. Steven Faulk	Yes
Mr. Nicholas Foster	Yes

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Mrs. Martha Phelps	Yes
Ms. Kerri Scisney	Absent

A. Approval of Minutes, Bills, and Salaries

The Board approved the minutes of July 14, 2025, board meeting and the bills and salaries for the month of August 2025.

B. Approval of Leaves of Absence

The Board approved the following leaves of absence.

1. Employee #7758, Teacher, SHMS, return to work from 2024-2025 FMLA, effective August 4, 2025.

C. Approval of Out of District/Overnight Trips

The Board approved the following out of district, overnight, or non-school sponsored events as requested by the principal of the school, subject to date rescheduling as necessary.

1. MNHHS FFA, Louisville, KY, KY FFA State Fair, August 13-15, 2025. Travel by school bus.

D. Approval of Payment of Invoice(s)

The Board approved to pay the following invoice(s).

1. Bacon Farmer Workman Engineering & Testing, Inc., \$2,582.75, engineering for special inspections for the new central office renovation, to be paid from BG23-121.
2. Synergy Test and Balance Inc., \$8,223.00, services for the new high school auxiliary gyms, to be paid from BG22-408.
3. Lynn Blue Print & Supply Co., Inc., \$3,991.36, printing services for the new central board office renovation, to be paid from BG23-121.
4. Garmon Construction Services, \$352,445.81, construction on the new central board office renovation, to be paid from BG23-121.
5. Meuth Construction Supply, Inc., \$20,230.00, concrete material for the new central board office renovation, to be paid from BG23-121.
6. Mak Steel Services, LLC., \$157,360.00, structural steel for the new central board office, to be paid from BG23-121.
7. Danco Construction, Inc., \$363,960.93, construction on new high school auxiliary gyms, to be paid from BG22-408.

E. Approval to Apply for Grants

The Board approved for schools to apply for grant(s).

1. HCCHS FFA, Beef in the Classroom, to be used for the purchase of beef products for food science class.
2. HCCHS FFA, Kentucky Egg Council Egg Rebate, to be used for animal and food science classes for the purchase of eggs and chickens.

F. Approval of School Activity Fundraiser(s)

The Board approved the following activity fundraiser(s).

1. BSMS, FRYSC, Bears Spirit Tent, proceeds will be used for student incentives.
2. PES, PTA, Play it forward for Falcons, proceeds will be used to purchase new playground equipment.
3. PES, PTA, Worlds Finest Chocolate, proceeds will be used to purchase new playground equipment.
4. PES, PTA, Valentine's candy gram, proceeds will be used to purchase new playground equipment and student needs.
5. PES, PTA, After School Dance Party, proceeds will be used to purchase new playground equipment.
6. PES, PTA, Falcons Take Flight Walk-A-Thon, proceeds will be used for student needs and purchase new playground equipment.

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7. PES, PTA, Fall Festival, proceeds will be used to purchase new playground equipment.
8. PES, PTA, Car Rider Fast Passes, proceeds will be used to purchase new playground equipment.
9. PES, PTA, Penguin Patch, proceeds will be used for student needs and to purchase new playground equipment.
10. PES, PTA, School Shirts, proceeds will be used for Fall Festival and to purchase new playground equipment.
11. SHMS, PTA, Spirit wear sales, proceeds will be used for student rewards and activities and school enhancements.
12. WBES, PTO, Spirit wear sales, proceeds will be used for student and school needs.
13. WBES, PTO, Back to School Dance, proceeds will be used for student needs.
14. WBES, PTO, School Store Fundraiser, proceeds will be used for student enrichment and school improvements.
15. WBES, PTO, Worlds Finest Chocolate, proceeds will be used for school initiatives.
16. WBES, PTO, Fall Festival, proceeds will be used for student and school activities.
17. WBES, PTO, Trunk or Treat, proceeds will be used for student rewards.
18. WBES, PTO, Mrs. Fields Baked Goods, proceeds will be used for student needs, school activities and Santa's workshop.
19. WBES, PTO, Santa's Workshop, proceeds will be used for student enrichment and school activities and improvements.

G. Approval of the Memorandum of Understanding with Muhlenberg Job Corps Center for the 2025-2026 School Year

A copy may be found in Abstract file #17

The Board approved the Memorandum of Understanding with Muhlenberg Job Corps Center for the 2025-2026 School Year.

H. Approval of Amended 2025-2026 Salary Schedule

A copy may be found in Abstract File #18

The Board approved of Amended 2025-2026 Salary Schedule.

I. Approval of Traceable Communication System for Hopkins County Students that attend KCTCS

The Board approved of Traceable Communication System for Hopkins County Students that attend KCTCS. The digital platforms are Blackboard, Starfish and Outlook.

J. Approval of Adoption of the 5-Standard KASA Superintendent Effectiveness Framework for the 2025-2026 school year

A copy may be found in Abstract File #19

The Board approved of Adoption of the 5-Standard KASA Superintendent Effectiveness Framework for the 2025-2026 school year.

K. Approval of the Superintendent's Professional Growth Plan for 2025-2026 School Year

A copy may be found in Abstract File #20

The Board approved the Superintendent's Professional Growth Plan for 2025-2026 School Year.

L Approval of the 2025-2026 Organization Chart

A copy may be found in Abstract File #21

The Board approved the 2025-2026 Organization Chart.

M. Approval of the 2026 Board Meeting Dates

A copy may be found in Abstract File #22

The Board approved the 2026 Board Meeting Dates.

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N. Approval of Shortened School Week for Students with Disabilities

The Board approved shortened school week for students with disabilities due to severity of medical conditions and need for clinical therapy sessions outside the school setting per recommendation of medical professionals.

O. Approval of the 2024-2025 Unaudited Annual Financial Report (AFR)

A copy may be found in Abstract File #23

The Board approved of the 2024-2025 Unaudited Annual Financial Report (AFR).

P. Approval of Donation of Swim Equipment from SWIM LLC for Madisonville North Hopkins High School and Hopkins County Central High School Swim Programs

A copy may be found in Abstract File #24

The Board approved to accept donation of Swim Equipment from SWIM LLC for Madisonville North Hopkins High School and Hopkins County Central High School Swim Programs.

STUDENT LEARNING AND SUPPORT SERVICES (ACTION LIKELY)

A. Personnel

A copy may be found in Abstract File #25

The Board reviewed personnel changes made by the Superintendent since July 14, 2025.

CLOSED SESSION PER KRS 61-810

Order #7 - Motion Passed: Approval to enter into CLOSED SESSION per KRS 61.815, which meets the requirements for holding Closed Session and the exceptions to Open Meetings, according to KRS 61.810, subsection (1)b, to discuss the acquisition of property or future sale of property, and subsection (1)c, discussion of proposed or pending litigation, passed with a motion by Mr. Shannon Embry and a second by Mrs. Martha Phelps.

Mr. Shannon Embry	Yes
Mr. Steven Faulk	Yes
Mr. Nicholas Foster	Yes
Mrs. Martha Phelps	Yes
Ms. Kerri Scisney	Absent

OPEN SESSION

Order #8 - Motion Passed: Motion to return to OPEN SESSION, passed with a motion by Mr. Shannon Embry and a second by Mr. Nicholas Foster.

Mr. Shannon Embry	Yes
Mr. Steven Faulk	Yes
Mr. Nicholas Foster	Yes
Mrs. Martha Phelps	Yes
Ms. Kerri Scisney	Yes

BOARD CALENDAR

Review Board Meeting Dates

Monday, August 18, 2025, HCBOE Board Meeting, Central Administration Office, 5:30pm.
Monday, September 8, 2025, HCBOE Board Meeting, Central Administration Office, 5:30pm.
Monday, September 22, 2025, HCBOE Board Meeting, Central Administration Office, 5:30pm.
Monday, October 20, 2025, HCBOE Board Meeting, Central Administration Office, 5:30pm.
Monday, November 3, 2025, HCBOE Board Meeting, Central Administration Office, 5:30pm.
Monday, November 17, 2025, HCBOE Board Meeting, Central Administration Office, 5:30pm.
Monday, December 15, 2025, HCBOE Board Meeting, Central Administration Office, 5:30pm.

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ADJOURNMENT

Order #9 - Motion Passed: Motion to adjourn until the next scheduled meeting on August 18, 2025, passed with a motion by Mr. Shannon Embry and a second by Mr. Steven Faulk.

Mr. Shannon Embry	Yes	
Mr. Steven Faulk	Yes	
Mr. Nicholas Foster	Yes	
Mrs. Martha Phelps	Yes	
Ms. Kerri Scisney	Yes	

Nicholas Foster, Vice Chairman

Dr. Damon Fleming, Superintendent