## **VALUES, MISSIONS AND GOALS**

The visionary process which the Board has undertaken over the last few years has taken the form of nine values, a mission statement and motto, and seven goals for the Board and the Association. Values must be the basis for the Association philosophy and are the building blocks for the future.

## The ten values are:

- 1. The opportunity for participation for all student athletes.
- 2. Strong leadership at all levels within the association.
- 3. Education and the role of athletics in that process.
- 4. Sportsmanship and citizenship.
- 5. Quality of the total program.
- 6. Integrity of the membership.
- 7. Professionalism and efficiency within the organization.
- 8. Fairness and consistency as it relates to the enforcement of rules.
- 9. Accountability of the student athlete.
- 10 Preservation of the heritage of interscholastic athletics.

The mission statement reflects the perspective which the Board and staff uses to guide future actions and is as follows:

## The KHSAA shall establish and deliver the highest quality interscholastic athletic programs and activities in an efficient manner which emphasizes sportsmanship and integrity and enhances the education of the student-athlete.

## The seven goals for the Association are:

- Goal 1.0- Continue current successful strategies that maintain and ensure financial stability.
- Goal 2.0- Operate as a support base developing plans to educate the member schools and affected constituencies of the policy, procedures, and activities of the Association.
- Goal 3.0 Ensure adequate staffing of KHSAA administration and continued Professional Development.
- Goal 4.0 Continue to monitor and audit compliance guidelines of member schools through the regulations set forth by the Association and other entities.
- Goal 5.0 Formulate and monitor strategies to enhance and promote the programs of the Association, the preservation of its history and the traditions of interscholastic athletics.
- Goal 6.0 Emphasize and promote good sportsmanship/citizenship and conduct at KHSAA interscholastic sponsored events and other activities involving coaches, officials, athletes and spectators.
- Goal 7.0 Evaluate the composition and operations of the Board of Control and communication systems to ensure inclusion of the membership.