



**JESSE BACON, SUPERINTENDENT**

ADRIENNE USHER, ASSISTANT SUPERINTENDENT

BRANDY HOWARD, CHIEF ACADEMIC OFFICER

TROY WOOD, CHIEF OPERATIONS OFFICER

TO: Dr. Jesse Bacon, Superintendent

FROM: Dr. Lee Barger, Director CCR / Innovative Programs

DATE: August 11, 2025

RE: MOA - Bullitt County Emergency Medical Services

Attached, you will find a MOA between Bullitt County Emergency Medical Services and Bullitt County Public Schools for the 2025-2026 school year. Bullitt County Emergency Medical Services and Bullitt County Board of Education propose a clinical experience while participating in the EMT dual credit program through JCTC for the 2025-2026 academic year.

- Bullitt County Emergency Medical Services understands that classes and all coursework will be facilitated by JCTC and BCPS for qualified students.
- Bullitt County Emergency Medical Services will designate an appropriate liaison.
- Bullitt County Emergency Medical Services will serve as a laboratory in which students may be assigned for clinical experiences.
- Bullitt County Emergency Medical Services will retain full responsibility and liability for the care of patients.
- Students will not be allowed to operate an EMS vehicle.
- Bullitt County Emergency Medical Services will provide personal protective equipment to students.
- Bullitt County Emergency Medical Services will provide liability insurance coverage with minimum limits of one (1) million dollars and naming BCPS as a certificate holder on each policy form.

This MOA has been reviewed by Dinsmore & Shohl LLP. Please place this request for approval on the August board agenda.

**OUR MISSION IS TO INSPIRE AND EQUIP OUR STUDENTS TO SUCCEED IN LIFE**

**BULLITT COUNTY PUBLIC SCHOOLS IS AN EQUAL EDUCATION AND EMPLOYMENT INSTITUTION**

**Agreement between  
Bullitt County Public Schools  
and  
Bullitt County Emergency Medical Services**

**Introduction**

This is an agreement between Bullitt County Public Schools (BCPS) and Bullitt County Emergency Medical Services (BCEMS) for the purpose of allowing BCPS students to have a clinical experience while participating in the student emergency medical technician (EMT) program offered by Jefferson Community and Technical College – Bullitt Co. Branch (JCTC-BCB).

This Agreement is not meant to supersede the Memorandum of Agreement (MOA) between JCTC and BCEMS (attached). However, since BCPS students will be participating in the EMT program while they are concurrently enrolled with BCPS, this Agreement is meant supplement the MOA between JCTC and BCEMS when the EMT program participant is a BCPS student.

**Recitals**

Whereas, there is a shortage of qualified emergency medical technicians locally and nationally;

Whereas, a career as an EMS professional can be enjoyable and rewarding work;

Whereas, there is a shortage of other medical professionals locally and nationally;

Whereas, EMTs often use their experience and knowledge to become doctors and nurses;

Whereas, BCPS desires to provide its students with challenging and hands-on educational experiences;

Whereas, BCPS has a goal that every student be college or career ready; and,

Whereas, BCEMS desires to cultivate a pool of qualified applicants and educate the community on its important role in the healthcare system.

**Agreement**

**Duration**

This agreement shall be effective July 1, 2025 through June 30, 2026.

**Early termination**

Either party may terminate this Agreement, with or without cause, upon thirty (30) days written notice to the other party. If notice of early termination is given by BCEMS, students that have already started the program, shall be permitted to complete the program and BCEMS shall cooperate accordingly consistent with this Agreement.

#### Coursework and faculty

BCEMS understands that the classes and all coursework will be facilitated by the JCTC-BCB (and its faculty) for which qualified BCPS students may enroll. BCEMS further understands that JCTC-BCB will be responsible for planning student clinical experiences and shadowing in consultation with BCEMS. JCTC-BCB will also be responsible for evaluating student performance and grading consistent with their policies and procedures. See MOA between JCTC and BCEMS attached.

#### BCPS agrees:

1. To promote the EMT program to its high school students;
2. To designate an appropriate liaison to cooperate with BCEMS and JCTC-BCB;
3. Remove any student from the program for violations of BCEMS's policies or procedures, when such conduct presents a danger to patients, staff or the community;
4. To provide liability insurance coverage with minimum limits of One (1) million dollars covering the students when shadowing BCEMS staff or other experiences with BCEMS staff; and,
5. That students and faculty of BCPS are not employees or agents of BCEMS. As such, they are not entitled to wages, workers' compensation, medical or liability insurance, or any other employee benefits for activities related to the clinical experience provided for under this agreement.

#### BCEMS agrees to:

1. Act consistently with the MOA (attached) between BCEMS and JCTC;
2. Ensure that all BCEMS staff are qualified consistent with local, state and federal law.
3. Designate an appropriate liaison to cooperate with BCPS;
4. Inform the school principal or designee whenever BCEMS staff are on any BCPS campus;
5. Serve as a laboratory in which BCPS students may be assigned for educational and clinical experiences. Students shall be permitted to ride with or shadow BCEMS staff as coordinated by JCTC-BCB.
6. Retain full responsibility and liability for the care of patients;
7. NOT permit BCPS students participating in the EMT program to operate any BCEMS vehicle;
8. Assume responsibility for all liability or damages caused by its agents, employees or materials and to indemnify, save and hold harmless BCPS, its students, agents, board and employees from any and all liability or damages.
9. Adhere to State and Federal privacy requirements, including the Family Educational Rights and Privacy Act (FERPA), unless requested to release information by appropriate authorization, lawful subpoena or court order.
10. Provide personal protective equipment to BCPS students to enable them to practice standard precautions and other safety procedures;
11. Provide liability insurance coverage with minimum limits of One (1) million dollars and naming BCPS as a certificate holder on each policy form. Copies of said certificates shall be appended to this Agreement.

12. Notify BCPS immediately of student violations of BCEMS's policies or procedures or the MOA between JCTC and BCEMS, when such conduct presents a danger to patients, staff or the community; and,
13. Not consider BCEMS staff to be employees or agents of BCPS. As such, they are not entitled to wages, workers' compensation, medical or liability insurance, or any other employee benefits for activities related to the clinical experience provided for under this agreement.

BCPS and BCEMS jointly agree:

1. Not to discriminate based on race, color, religion, national origin marital status, disability, gender, sexual orientation, age or political affiliation; and,
2. That BCPS students are not entitled to employment with BCEMS upon program completion.

Reviewed and agreed to by:

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Jesse Bacon, Ed.D  
Superintendent  
Bullitt County Public Schools

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Matt Mooney  
Board Chair  
Bullitt County Board of Education

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Kenny Hardin  
Director  
Bullitt County Emergency Medical Service

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Jerry Summers  
Bullitt County Judge/Executive