



# SIMPSON COUNTY SCHOOLS

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**Memo To:** Simpson County School Board

**From:** Dr. Milli McIntosh, Director of HR

**Date:** August 11, 2025

**Subject:** Recommendation for 125 Cafeteria Plan Vendor Selection

Following a comprehensive evaluation of proposals submitted for the administration of the district's 125 Cafeteria Plan, the Human Resources Department respectfully recommends awarding the three-year contract to **BRG**.

All three vendors provided professional and informative in-person presentations. A thorough analysis of their proposals showed that products, services, and pricing structures were largely comparable across the board.

Given these similarities, the recommendation is based on what best serves our employees, their families, and the district. BRG has consistently delivered excellent customer service, dependable technology, and responsive support. Continuing our partnership with BRG ensures consistency, stability, and a seamless experience for our staff—factors we consider critically important.

Enclosed with this recommendation is a detailed comparison matrix outlining the specific products, services, and costs proposed by each vendor, as well as the evaluation rubric used during the review process.

We appreciate your consideration and respectfully request approval to move forward with **BRG** as the selected vendor for the district's 125 Cafeteria Plan.