

To: Dr. Jesse Bacon, Superintendent

From: Dr. Adrienne Usher, Deputy Superintendent  
Dr. Brandy Howard, Chief Academic Officer  
Dr. Amy Compton, Director of Secondary  
Dr. Thea Hurt, Human Resources Director  
Lisa Lewis, Finance Director

Date: August 7, 2026

Re: Part-time Middle School Science Teacher

Based on current staffing needs, we have the following openings below at these schools for certified science teachers. This is of high concern because there is a potential for limited exposure of science content in the developmental years for middle school students to identify their passions and experience science learning, chances of lower academic scores on state and national assessments in science for the long-term, and creating gaps in postsecondary opportunities that require consistent science content exposure for our high school students.

- Mt. Washington Middle: 2 openings serving 250 students
- Hebron Middle School: 2 openings serving 300 students
- Bullitt Central High School: 1 opening for Biology/Physics serving 213 students
- Bullitt East High School: 1 Physics opening serving 90 students
- North Bullitt High School: 1 Integrated Science opening serving 110 students; 1 Chemistry opening serving 30 students

Schools and our curriculum, instruction, and assessment team have been diligently contacting postsecondary partners and working to brainstorm other possibilities so BCPS students at these schools have equitable access and high-quality learning in science. Due to the lack of qualified applicants and limited enrollment in science education programs at the postsecondary level, below is a proposed plan to create a viable solution for the 2025-2026 school year. The total cost for the 2025-2026 school year is approximately \$541,555.81 which is available in the general fund.

- Utilize a new software platform called *Subject.com* at Hebron Middle School and all three high schools. In addition, Subject.com will provide us with a teacher of record that is Kentucky Science Certified for the high school classrooms only. The total for software and teacher of record is \$175,000.
- Hire 7 Instructional Tutors, at 187 contract days for 7.50 hours (same as teacher) to be assigned to these classrooms to help facilitate science instruction utilizing an online learning platform for a total of \$326,015.66.

**OUR MISSION IS TO INSPIRE AND EQUIP OUR STUDENTS TO SUCCEED IN LIFE**

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- **Hire a part-time itinerant middle school science teacher that will serve as the Teacher of Record, providing academic oversight while collaborating with on-site instructional tutors at the middle schools only to collaborate and ensure BCPS expectations for instruction, communication, and student support. The total cost is \$40,540.15.**

Approval is requested for a part-time itinerant middle school science teacher to support the instructional tutors, for academic oversight, assigned to the middle school science classrooms list above for the 2025-2026 school year only.